

2016 ANNUAL BUDGET



GROWING WITH DISTINCTION



City of Leawood, Kansas

ANNUAL BUDGET

Fiscal Year 2016, Beginning January 1st

The following individuals are recognized for their significant contributions toward the City's 2016 budget process.

Mayor

Peggy J. Dunn

City Council

Ward 1

Debra Filla
Andrew Osman

Ward 2

Louis Rasmussen
Jim Rawlings

Ward 3

Carrie Rezac
Chuck Sipple

Ward 4

James Azeltine
Julie Cain

Budget and Finance Committee

City Council

Committee as a Whole

Citizen Appointees

Anab Abdulahi
Linda Hanson
Jim Morris

Budget Staff

City Administrator

Scott M. Lambers

Finance Director

Dawn Long

Budget Manager

Kathy Byard

Information Services Director

Mark Andrasik

The large picture on the cover is Leawood's newest amenity: the LEAWOOD Dog Park which is located in City Park. The other pictures include: the art piece called Variance on Tomahawk Creek Parkway; The Leawood City Hall building; and a new restroom facility for the Amphitheater at Ironwoods Park.

The cover was designed by City employee, **Marica Putman**.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Leawood
Kansas**

For the Fiscal Year Beginning

January 1, 2015

Executive Director

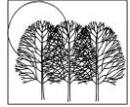
The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Leawood, Kansas for its annual budget for the fiscal year beginning January 1, 2015. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. The 2016 budget continues to conform to program requirements and will be submitted for consideration this fall.



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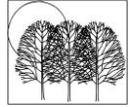
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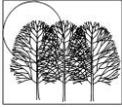
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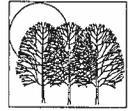
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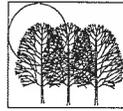


Introduction

For ease of use, this budget has been organized into thirteen (13) sections. These sections are located behind their respective tabs and include:

1. **Budget Message:** This is an overview of the budget written by the City Administrator to the Governing Body and the citizens of Leawood. It presents highlights of the 2016 budget.
2. **City Overview:** This section contains an organizational chart, Governing Body goals, Ad Valorem/Mill Levy data, economic information, a community profile, and City history.
3. **Financial Overview:** This section includes a description of the City funds, position summary for personnel by department, revenue highlights, expenditure trends, financial summaries showing 2014 actuals, 2015 estimate, and 2016 budgets. It also includes a projection of the reserves, both debt and operating, through 2022.
4. **Administration Program Summary:** Includes budget totals for General Operations, Administration, Finance, Human Resources, Municipal Court, Legal Services, Information Services, Community Development Administration, Planning Services, Neighborhood Services and Code Services.
5. **Police Program Summary:** Includes budget totals for all seven divisions: Administration, Communications (Dispatch), Records, Investigations, Patrol/Traffic, D.A.R.E., and Animal Control.
6. **Fire Program Summary:** Includes budget totals for Administration, Operations, and Prevention/Investigation.
7. **Public Works Program Summary:** Includes budget totals for eight divisions: Administration, Street Maintenance, Street Improvements, Fleet Maintenance, Engineering/Inspection, Engineering/Design, Facilities Maintenance, and Stormwater Management.
8. **Parks & Recreation Program Summary:** Includes budget totals for eleven divisions: Administration, Golf Course, Aquatic Center, Recreation Programming, Park Maintenance, Sports, Special Events, Community Theater, Historic Programs, Cultural Arts, and Outdoor Programming.
9. **Capital and Debt Overview:** Includes lists and descriptions of capital leases, capital equipment purchases, capital projects, pay-as-you-go capital, arterial/collector street rehabilitation program, residential street rehabilitation program, stormwater projects, and street/stormwater projects funded by the 1/8-cent sales tax and debt service information.
10. **Summary of Personnel:** Includes a detailed list of each position in every department for 2014, 2015 and 2016.
11. **Budget & Financial Policies and Glossary of Terms:** Includes the budget and financial policies of the City and provides the reader with a glossary of terms found in the document.
12. **General Fund Detail:** Includes line item detail for the General Fund. Internal staff primarily uses this section.
13. **Other Funds Detail:** Includes line item detail for all other funds. Internal staff primarily uses this section.

CITY OF LEAWOOD, KANSAS



"Growing with Distinction"



Leawood Dog Park

This new off-leash dog park opened at the east side of Leawood City Park on October 1, 2014. The approximate five-acre area was donated to the City in 2013 by the Hallbrook Office Center. The park is enclosed by a wooden fence with a bull-pen entry area for removal of dog leashes. The area also includes benches with shade structures, a water fountain and pet waste stations.



City of Leawood

4800 Town Center Drive • Leawood, Kansas 66211 • (913) 339-6700
(913) 339-6781 Fax

August 3, 2015

Honorable Mayor, Council Members, and the Leawood Community:

Submitted to you is the 2016 Budget for the City of Leawood. The total 2016 Budget equals \$59,238,900 and represents a 4.3% increase from the 2015 Estimated Budget. As has become consistent with the City's budgets, this year's plan includes conservative revenue estimates which increase, approximately \$421,000. from the 2015 estimate, or a 0.8% change.

Based upon a solid set of financial measures and benchmarks, the 2016 budget is expected to deliver the same quality and exceptional services which have been standard for over 60 years for the City of Leawood. The primary purpose of a budget document and the budget process is to develop, adopt and implement a plan for accomplishing goals for the upcoming year within given constraints. The 2016 Budget has been designed with the long-term goals of the City and the continuation of Leawood's tradition of maintaining a responsive government, a stable financial position and high service levels.

The sound financial condition of a City depends on its ability to balance the demands for service with available financial resources. Monitoring financial condition allows managers to identify existing and emerging financial problems and develop solutions in a timely manner. Leawood has used a financial forecasting and planning model to monitor financial progress. The City began using this tool over a decade ago. Every year it has been improved and it is monitored throughout the year to ensure that fund balances remain within policy standards, especially when revenue sources and expenditure demands change. Additionally, Leawood continues to have a diversified revenue base. The largest category, 37%, comes from property taxes; followed by other governmental revenue of 32%, which includes franchise fees, licenses, permits, and charges for services; and lastly sales taxes of 31%. Also contributing to Leawood's stability is the fact that the City continues to offer, attract and promote a high quality of life. Leawood was recently recognized as the 19th "best suburb" in the country by *Business Insider*. Almost 300 suburbs with populations between 5,000 and 100,000 were evaluated. Of the top 50 suburbs ranked in the survey, Leawood was 4th in median household income.

For the 2016 budget year, Leawood is anticipating an increase in assessed valuation for real property. The final assessed valuation numbers will be released by the County Clerk in December. When staff met with the County Appraiser early in the year, the appraisal statistics were very positive for the third year in a row. Residential appraisal growth year-over-year was 6.5% as compared to 4.0% last year; and commercial appraisal growth was close to 4.0% as compared to 11.0% last year. Over the past ten years the City's property tax base has increased 2.2% per year on average. But the strongest growth occurred in the years prior to 2010. Assessed values decreased three years in a row, before rebounding slightly in 2014. The strongest renewal will be this current year: assessed value increased 4%, and for the first time exceeded the 2010 total. During the last ten years, real commercial property has grown faster than all other classifications, and today represents 23% of total taxable property. Residential real

property continues to comprise the majority of the total, at 67%, while personal property classifications have dropped in importance, once representing 13% of the total base, now only 10% of the total.

The second largest single source of City revenue is sales tax. The 2016 budget projects revenue from the City 1% sales tax to be \$7,477,200 or an increase of 3.90% from the 2015 estimated budget. Over the last five years, revenue from this single source has increased an average of 5.8% per year. The budget is comprised of several types of sales tax revenue: city and county general sales tax; city and county compensating use tax; a city 1/8-cent capital sales tax used for stormwater and street repairs; and a 1/4-cent special county sales and use tax. Over the last ten years, total sales tax collections have been bolstered by the addition of the capital taxes. Absent these tax rate changes, growth in the base has kept pace with changes in population and inflation. For both general and use sales tax collections, 62% of the revenue comes from the City's sales tax levies and the remaining 38% from the City's distributed share of the County-wide taxes.

The budget process is a year round staff endeavor. The formal process for the 2016 Annual Budget began with discussion at the April 6, 2015 Governing Body work session. The financial framework for the development of the 2016 budget was managed around that discussion, along with the 2016 capital plan, which was part of the 2016-2020 Capital Improvement Program. Finally, when the 2016 appraised values were released by the County, the pieces of the annual budget were then carefully put in place. The budget directives have been achieved by:

Sustaining financial stability

- ✓ Reserves for all Operating Funds are budgeted at 47% of expenditures, above the 11% minimum.
- ✓ Debt Service reserve levels remain at 35% or above throughout the financial planning period.
- ✓ The 2016 budget includes a mill levy of 24.508. Current projections include a 0.95 mill levy increase in each year of 2020, 2021, and 2022.
- ✓ All long term forecasting parameters have been met as outlined in the budget document.
- ✓ In 2016, City sales and use taxes are expected to increase 3.90% from the 2015 Estimate; and County sales and use taxes at 3.95%. Leawood has become a major restaurant venue over the years, boasting a multitude of restaurants offering a wide-range of food choices in a variety of dining environments and price ranges. Additionally, there are many shopping choices, including grocery and specialty food stores, which offer an array of upscale and unique selections.
- ✓ Building permit growth, both residential and commercial, continues strong, however it will more than likely begin to gradually slow as the available land area declines.
- ✓ Capital projects, where practical, are linked to operating costs in order to monitor and maintain long-term financial balance.
- ✓ Carefully monitoring spending with a watchful eye towards inflationary pressure in other commodities, services, as well as capital costs. In multi-year financial planning, capital funds, particularly the City's capital equipment fund and the capital projects fund, all include an inflation factor.
- ✓ Continuation of the City's Aaa Bond Rating.

Sustaining service levels

- ✓ Maintain equitable and competitive employee compensation.
- ✓ Police officers will average 1.9 commissioned officers per 1,000 citizens.
- ✓ Firefighters will average 611 residents per one firefighter.
- ✓ Parks & Recreation will average 520 residents per one FTE.
- ✓ Administrative employees, as a percentage of direct employees, will average 18.2%.
- ✓ Mandates and operating costs of capital projects and equipment are funded.
- ✓ An average PCI rating of 77.4, compared to the Governing Body goal of a street rating of not less than 70.0.

Sustaining efficient delivery of services

- ✓ The City's 2016 Budget continues to provide a high level of service to the citizens by increasing efficiency in service delivery and addressing resource needs in every part of the City. Employees in all departments continually participate in training and obtain certifications to ensure that City services are being delivered by well-trained, knowledgeable individuals. Each department reviews both industry standards and internal goals on a regular basis to determine if services are being delivered efficiently and identify improvements, when needed.
- ✓ Performance measures within each department are linked with the resources needed to meet the expected performance levels during the fiscal year.
- ✓ The City's technology direction continues to grow and expand with an integrated phone system, fiber connectivity, a new data center and police and court technology improvements. All of these have resulted in high computing performance and connectivity, integrated systems with increased communication and capability, virtualization, and higher security. Continued improvement is planned with the installation of fiber from 119th to 123rd Streets in 2015, followed by two more phases in 2016 and 2017 to install fiber from 143rd Street & Mission Rd to Overbrook and south to 154th Street.

THE CITY OF LEAWOOD'S VISION

Leawood prides itself on being a safe, attractive community, which values its distinctive character. The citizens of Leawood are civic-minded and are an important component in shaping Leawood's future. As the City of Leawood looks to the future, it will continue to maintain the residential property values, promote neighborhood-oriented commercial developments, offer a variety of high quality residential neighborhoods, sustain environmental sensitivity, retain natural landscapes and provide public, open space. With vision, as articulated in our comprehensive plan, the City of Leawood will continue to grow with distinction.

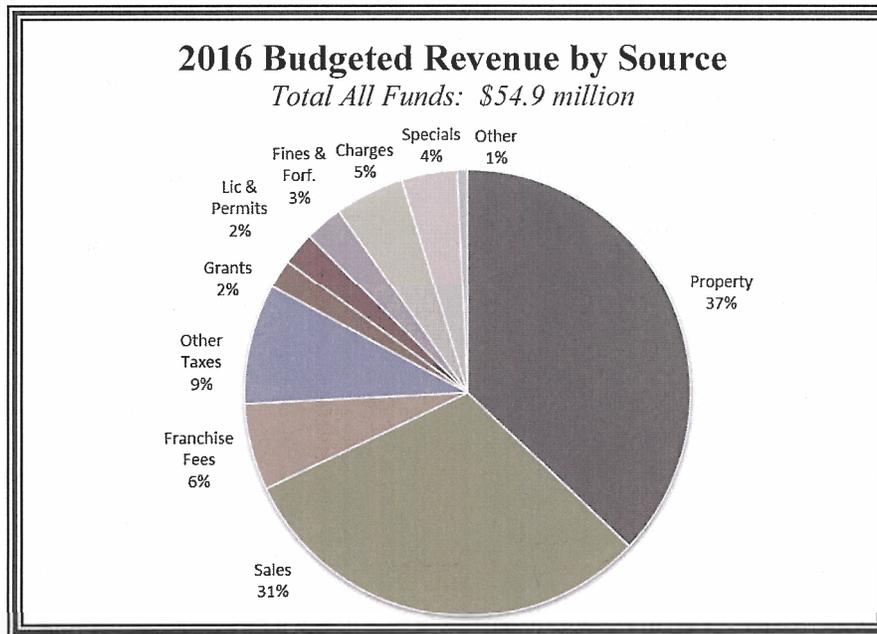
GOVERNING BODY GOALS

Each year the Governing Body reviews, reaffirms and develops strategic goals which support the City's vision. Goals are categorized in the five main areas that have allowed the City to flourish: Public Safety, Financial Stability, Capital Improvements, Growth Management, and Quality of Life. Short-term goals are either incorporated into the 2015 operations plan or will be addressed in the 2016 budget. Long-term goals cover issues that will strategically guide long-range plans for the community. All of the goals are linked to the Long Term Strategic Financial Planning section.

FINANCIAL HIGHLIGHTS

Revenue Highlights

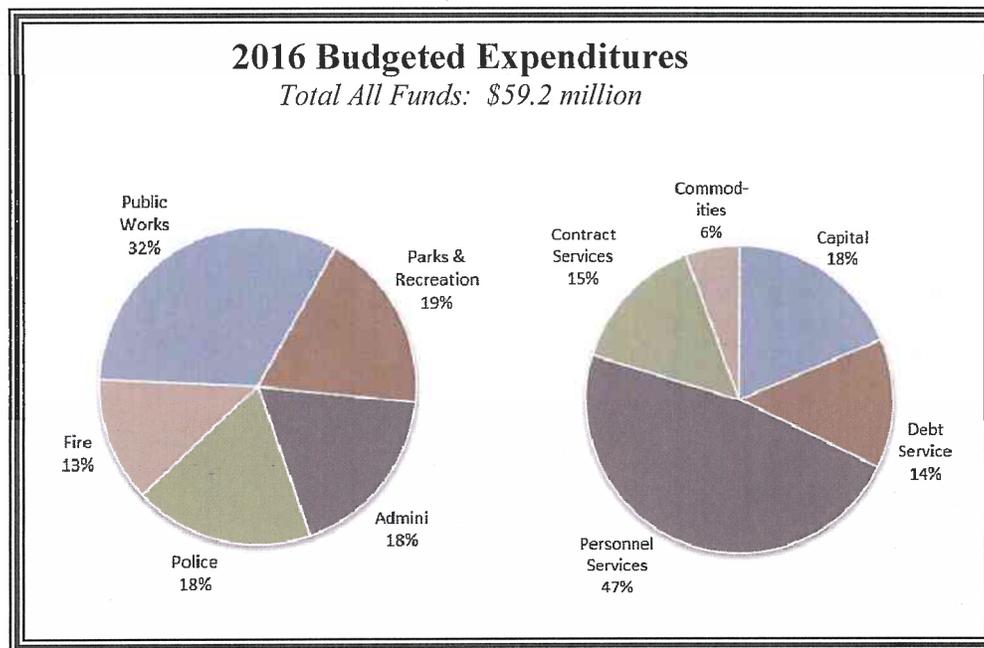
- ❖ Total revenue is expected to increase in 2016 by 0.8% or \$420,998.
- ❖ For 2016, the mill levy is 24.508.



- ❖ Property taxes, of \$20,352,519, represent 37% of the total 2016 budget. Staff is projecting an increase of 5.00% in assessed valuation for 2016; followed by growth of 3.75% for 2017, then decreasing slightly each year through 2022 to 2.75%. When converted to assessed valuation, real property increased by 5.37%, as compared to an increase of 5.19% last year. The County Clerk will distribute the final assessed valuation at year-end after which the financial planning model projections will be updated.
- ❖ Sales and Use Tax comprises 31% of total revenue in 2016 and is expected to rise 3.9%, in total for all categories, from 2015. Included in the 2016 budget is \$16,915,300 and \$16,276,000 in the 2015 estimated budget. Total collections in 2014 were 7.3% higher than 2013 and 1.5% higher than the 2014 estimated budget. The County sales tax areas experienced the greatest growth from 2013 with receipts 9% higher in 2014. The City sales and use tax revenue for 2014 grew 5.9% from 2013.
- ❖ Other Governmental Revenues total 22% of the budget, or \$12,024,731. Included in this area are: franchise fees; taxes on motor and recreational vehicles; alcohol and gasoline taxes as distributed from the State; special assessment payments on bonded projects; and contributions from other entities for major street projects.
- ❖ Charges for Services, 10% of the total, reflect licenses and permits, fees for recreational activities or classes, and court fines/forfeitures. Included in 2016 is \$5,568,450.

Expenditure Highlights

- ❖ Expenditure growth for 2016 increased by 4.3% or \$2,460,400.



- ❖ Personnel Services increased by 3.5% over the 2015 Estimated Budget, totaling \$28,138,800 in 2016. In addition to a 3.90% maximum merit wage change, increases have been included for health insurance, social security, unemployment payments, group life, long term disability and KPERS & KP&F state retirement plans.
- ❖ Operating expenditures increased slightly by 0.6% or \$75,400 from the 2015 Estimated Budget. All types of building, vehicle, and liability insurance are expected to rise by \$17,900 from the previous year. The remaining increase will provide for street light/traffic signal maintenance, staff training, expendable equipment, higher costs for building materials/supplies and a reserve for maintenance on City-owned art pieces. Also included in this category are utility payments, grants, outside professional services and other day-to-day operating expenses.
- ❖ Capital costs are projected to increase by 10.6%, or \$1,049,200, from 2015. This is due to the inclusion of \$1.0m for park improvement projects and \$1.0m for the expansion of the Ironhorse golf clubhouse. Planned 2016 pay-as-you-go capital purchases/improvements include: \$3,700,800 for street repairs; \$3,027,400 in replacement vehicles/equipment; \$2,615,200 in City building, park, golf course repairs/maintenance; \$1,143,000 for stormwater projects; and \$493,400 for public art.
- ❖ Debt is projected to increase by 4.9%, or \$377,300 from the 2015 Estimated Budget. A total of \$7,510,000 in General Obligation debt and \$80,000 in Special Benefit District debt will be added in 2015 with the first payments due in 2016. Also included, and beginning in 2015, is a bond refunding with a projected total savings of \$150,000 over seven years.

The activity for each budgeted fund is reflected in the following table.

EXPENDITURE SUMMARY, All Budgeted Funds			
FUND	2014	2015	2016
	Actual	Estimate	Budget
<i>General Purpose</i>	\$39,451,229	\$45,294,100	\$46,238,200
<i>Special Revenue Funds</i>			
Special Alcohol	637,175	558,000	589,000
Special City St/Hwy	1,379,501	1,553,800	1,523,300
Special Parks/Rec	605,858	558,200	630,200
Special Law Enforce	1,551	32,100	34,400
Transient Guest Tax	428,120	475,400	406,200
<i>Capital Project Funds</i>			
City Equipment	2,202,473	1,617,000	1,795,000
Street Improvements	1,131,186	2,276,300	2,177,500
Capital Improvements	1,329,869	2,707,200	2,143,400
1/8 Cent Sales Tax	1,604,793	537,600	1,643,000
City Capital Art	177,807	147,300	183,500
Park Impact	0	0	0
Public Art Impact	0	0	309,900
135th St Corridor Impact	0	0	0
<i>Debt Service</i>	11,237,043	7,658,700	8,057,700
TOTAL BUDGETED FUNDS	\$60,186,605	\$63,415,700	\$65,731,300

PERSONNEL HIGHLIGHTS

Personnel costs and benefits represent a 3.5% increase over 2015. The 2016 budget reflects the addition of 0.77 FTE's. A new full-time Communications position will be added to the Police Department to assist with the workload in the dispatch area. Two Intern positions, each a 0.23 FTE, will be eliminated within Finance and Human Resources. In Public Works, a 0.23 FTE Summer Intern position will be added to assist with traffic counts, daily inspections and the street model within the Street Maintenance program.

Summary of Personnel

Year	2012	2013	2014	2015	2016
Full-time	256	256	256	258	259
FTE's	292.20	292.20	292.20	295.40	296.17

- ◆ The 2016 budget provides funding for wages for current employees at 4.0% above the 2015 estimated budget. No cost of living increases are budgeted; however funds are included for performance increases which can be granted by management using a range of 0.0% to 3.90%. The 2016 budget is projected conservatively and assumes full employment. The wage base is projected to grow by 2.4% and benefit increases are projected at 6.3%.
- ◆ Funding for both the Kansas Public Employees Retirement System (KPERS) and the Kansas Police and Fire (KP&F) employees are projected to decrease slightly next year. The 2016 budget includes the KPERS employer rate changing from 10.33% to 10.18%; and the KP&F rate from 21.95% to 20.98%. Over the past couple of years, the KPERS rates have increased in an attempt to solve the unfunded KPERS pension. The gradual, annual rate increases began in fiscal year 2014. State-wide, the increases will provide more than

\$500 million in additional funding from employers over the next ten years, bringing the 10-year total to almost \$10 billion. The contribution rates for Tier One employees in the KPERS system increased from 5% to 6% on January 1, 2015.

- ◆ The City of Leawood Human Resources Department continues to partner with Blue Cross to increase awareness and education of healthy lifestyle choices among employees. The 2016 Budget reflects an increase of 9% for health insurance; and assumes an 8% increase in the dental insurance rates from 2015. During open enrollment in late 2014, employees were offered a Qualified High Deductible Health Plan with a Health Savings Account as an option for their health insurance coverage to begin in 2015. Approximately 15% of employees chose this plan over the traditional health insurance plans also offered.
- ◆ Historically, the City has been a trustee in a workers' compensation trust (Kansas Eastern Region Insurance Trust), which has been effective in helping to manage work-related injuries and illnesses. The trust allows the City to directly benefit when its experience rate decreases. In 2014, the City paid a total premium of \$250,852 for workers compensation to KERIT; and later in the year, received a dividend in the amount of \$99,621 as a result of a successful safety program and capable claims management for prior claim years. These dividends are not guaranteed. The 2015 Estimated Budget includes an increase of \$30,000 for a total payment of \$330,000 to KERIT, which is expected to increase to \$360,000 in 2016.

FUND HIGHLIGHTS

Spending planned for 2016 within the **General Fund** includes:

- \$41,300 in net cost to increase the City's total FTE's by 0.77 in 2016. A new full-time Communications position will be added to the Police department and a 0.23 FTE Summer Intern position will be added to Street Maintenance; however these 1.23 FTE additions will be offset by the elimination of two Intern positions in the Finance and Human Resources departments.
- \$55,000 to replace the tread and the decking on the waterslide at the Aquatic Center. This repair was identified as a mandate as the age and the anticipated usage could have resulted in a safety issue if it was not addressed.
- \$9,000 to upgrade the internet connectivity and computer system at the Aquatic Center.
- \$10,000 to purchase an Applicant Tracking system which integrates into the City's financial system.
- \$50,000 for the design and installation plan for bicycle route system signage throughout the City. This improvement was identified in the Parks Master plan completed in 2013.
- \$100,000 to purchase an electronic ticketing system for the Police department thus eliminating manual entry of ticket data.
- \$8,000 for the Police department to professionally produce a new recruitment video incorporating the newly constructed Justice Center.
- \$17,000 to replace three static cameras at the Justice Center with tilt/zoom coverage to provide better security inside and outside of the facility.

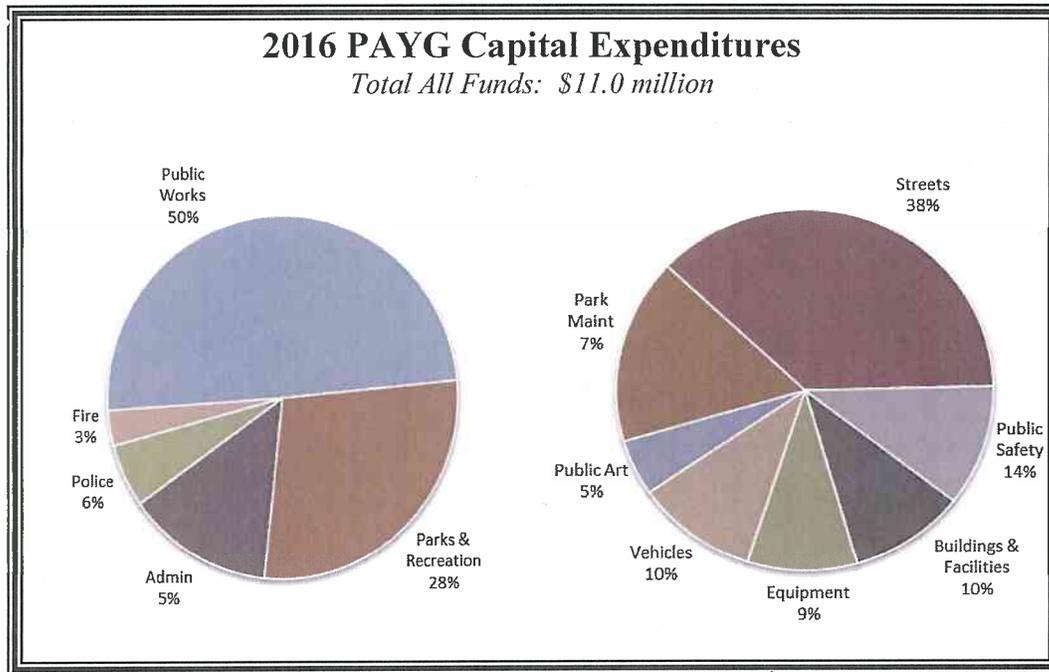
- \$158,400 in the Information Services department for the continuation of fiber installation on 143rd Street between Mission and Overbrook. This new initiative began in 2015 and includes a third phase for completion in 2017.
- \$18,000 for the second year of a 3-year program to acquire Paramedic certification for Firefighters. This began in 2015 and will end in 2017 with the purchase of EMS equipment.
- \$496,500 to replace 7 Police Patrol/Traffic vehicles; 2 Investigations vehicles; 2 Canine vehicles; 1 motorcycle; 1 Animal Control truck; and 3 Administration vehicles.
- \$133,000 to replace a storm warning siren, a thermal imaging camera, an SUV and one-third of the Fire department's radios.
- \$146,800 for the lease payments due on 2 Fire pumpers.
- \$364,000 in Public Works to replace 5 pick-up trucks, a dump truck body, an SUV, a sign maker, a color cutter/plotter/scanner, a trailer and other street maintenance equipment.
- \$70,000 for culvert cleaning; \$13,000 for Operation Green light; \$26,000 for bi-annual inspection of bridges; and \$15,500 to update the traffic model and GASB streets/stormwater.
- \$500,000 towards the \$1.0 million for the first year of park improvements as identified in the Park Master plan. The Special Parks/Recreation fund will provide the remainder of the funds in 2016.
- \$1,000,000 for half of the cost of the Ironhorse Golf Clubhouse expansion project to begin in late 2016.
- \$235,500 for the replacement of mowing and landscape care equipment for the Golf Course.
- \$105,800 for the second year of a 3-year lease to replace the golf carts at the Golf Course.
- \$580,500 for routine and major repairs/improvements for City facilities. These items are identified on the Routine Repair/Replacement and Major Facility Capital schedules provided in the Capital section of the document.

Special Revenue Funds

Leawood has five budgeted Special Revenue Funds: the Special Alcohol Fund, the Special City/County Highway Fund, the Special Parks & Recreation Fund, the Special Law Enforcement Fund, and the Special Transient Guest Tax Fund. The Alcohol Fund for 2016 includes a transfer of \$294,000 to the General Fund which will help offset the cost of the Leawood D.A.R.E. program; a total of \$275,000 to the Johnson County Drug and Alcohol Awareness Council; and \$20,000 for local after-prom and after-graduation events. The notable items in the Special City County Highway Fund include \$400,000 for the Slurry Seal program, \$1,023,300 for mill and overlay, and \$100,000 for sidewalk repairs to be used in conjunction with annual debt-financed Curb Repair and Replacement program. The Special Parks & Recreation Fund includes \$500,000 to finance half of the cost for park improvements as identified in the Parks Master plan. The Special Law Enforcement Fund collects the City's share of forfeiture monies and can be used for police equipment. It is estimated that expenses may be approximately \$34,000 in 2016. The Special Transient Guest Tax Fund consists of quarterly hotel tax payments disbursed from the State. These have been used to pay for the improvements in the Park Place development; however this will be complete in 2015. The current transient guest tax rate is 8%.

Capital Improvement Funds

The Governing Body continues its commitment to capital investments. In fiscal year 2016, the Capital Improvement Program totals \$11.0 million dollars. These funds are used to replace and to purchase new capital equipment, for improvements and additions to municipal facilities, storm drainage, and street maintenance and repairs. This represents 18.5% of the total budget of \$59,238,900, as compared to 17.5% in 2015.



LONG TERM STRATEGIC FINANCIAL PLANNING

In the April work session, the Governing Body was presented and agreed to certain long-term strategic assumptions. Using the City's financial planning model, these assumptions were linked to operating and capital projections. Modeling helps to assure decisions made today can be funded tomorrow. The assumptions used in the model include:

Demographic/Geographic Assumptions:

- ✓ Population will grow at .5% annually; for 2016 it is estimated at 32,809. The 2010 Census assigned Leawood a population of 31,867.

Revenue Assumptions:

- ✓ Total Levy increases in the financial planning model include a projected 0.95 mill in each year of 2020, 2021, and 2022.
- ✓ Assessed Valuation projections for 2016 of 5.0%; 3.75% for 2017; 3.50% for 2018; 3.25% for 2019; then 3.00%, followed by 2.75%.
- ✓ City Sales and Use tax categories projecting revenue growth of 3.90% for 2016 and 3.95% each year thereafter; and for County Sales and Use tax areas of 3.95% in 2016, remaining the same for future years.
- ✓ All other revenue annual growth of 3.0% each year.
- ✓ Interest Income of 0.8% in 2016; 2.0% in 2017-2018; 3.0% in 2019-2020; and 3.5% for the remaining years.

Expenditure Assumptions:

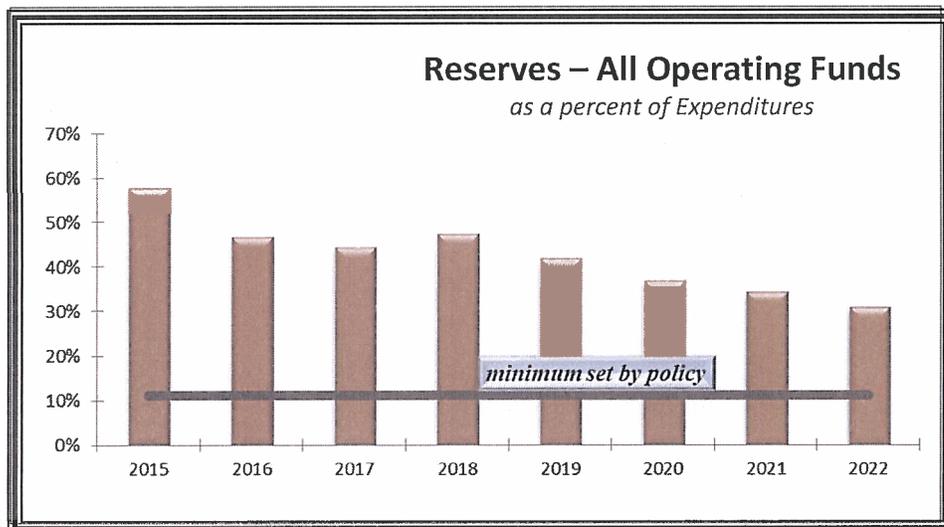
- ✓ The addition of 1.0 full-time position for the years of 2017 through 2024.
- ✓ Salary increases, based on performance, are expected to have a maximum annual growth of 3.7% for each year.
- ✓ Health Insurance increases beginning at 9.50% in 2017 and increasing slightly each year to 10.75% in 2022.
- ✓ Benefit growth of 5.60% in 2017; increasing each year with an average of 5.75% to 2022.
- ✓ Contractual Services and Commodities for 2017-2022, growth at 1.5% annually.

Accelerated Street, Storm Water, Curb and Corrugated Metal Pipe Programs:

- ✓ Phase II of the *Accelerated Street Reconstruction Program* continues every other year with \$3,000,000 in 2016. Phase III will begin in 2018 at the same funding level, and continue every other year. These street reconstruction costs are financed with long-term debt.
- ✓ The *Accelerated Stormwater Reconstruction Program* is a pay-as-you-go (PAYG) program and is financed by the 1/8-Cent Sales Tax receipts. Funding amounts and years are dependent on identified stormwater needs. Because several specific projects are planned for 2016 and 2017, totaling \$2,743,000, funding for the accelerated program begins in 2018 at \$500,000.
- ✓ The *Curb Repair and Replacement Program* began in 2013. A total of \$20 million will be spent over 4 years. Approximately 371,000 feet of curbing on arterial/collector streets and 619,000 feet of residential street curbing will be addressed. The first debt payment begins in 2015.
- ✓ The debt-financed *Corrugated Metal Pipe Stormsewer Program* has been renamed to Stormwater Improvements. This program will begin in 2017 with \$3.0 million and continue every other year at the same amount. Including design, construction and restoration, the replacement program is anticipated to cost a total of \$35 million and will replace over 105,000 linear feet of pipe. Initially, this project was to occur over seven years, with \$5.0m each year, but will now span a longer number of years at \$3.0m per year, every other year.

FINANCIAL POSITION

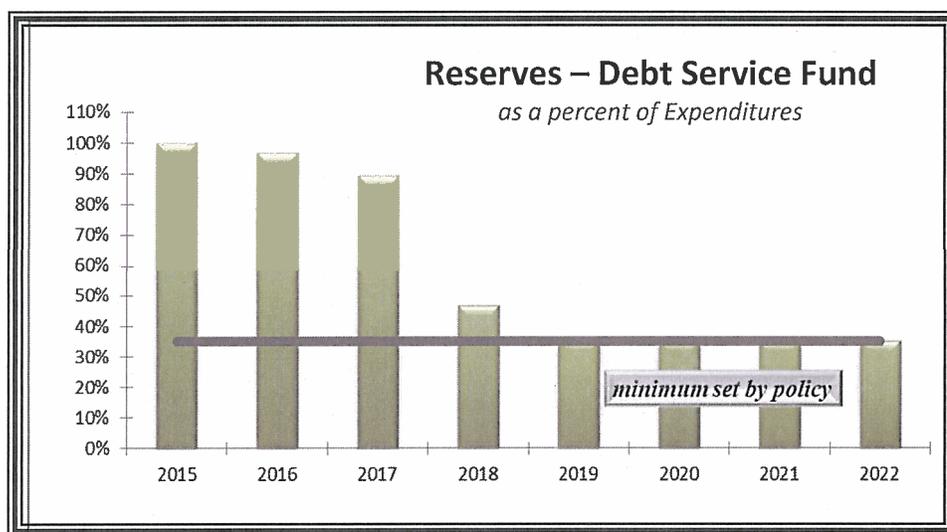
At the close of 2016, the City’s operating reserves are expected to be at 47% of expenditures, which is above the minimum set by the Governing Body. Reserves are established for three purposes: cash flow, natural emergencies, and large pay-as-you-go capital projects.



Leawood continues to be in a fortunate position and have good reserves. As major pay-as-you-go capital projects are completed, it is projected that the reserves over the next seven years will be above the 11% goal, as discussed in the Budget & Financial Policies section of the budget. Leawood's minimum policy is to have at least 8.33% on hand at all times.

Debt reserves are maintained to deal with a variety of issues. These total \$7,807,700 in the 2016 Budget or 97% of debt service expenditures. This reserve level provides a financial cushion for the City in the event that property tax collection rates fall. This level of reserves also provides an added layer of protection in the event that there are delayed payments from our special benefit debt. Excellent reserve levels provide financial security for all stakeholders.

Each year the City staff and the City Council carefully review the capital improvements to be debt financed. With this process there is a clear understanding that the capital obligations made today will be balanced against the cost and the service levels provided in the future.



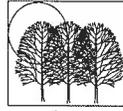
I would like to take this opportunity to thank Mayor Dunn and the City Council for their consistent and positive approach to sustaining growth in a professional and straightforward manner. The Council goals incorporate continued direction for the future of the City, while being ever mindful of maintaining the financial integrity of the City and its core reserves.

The preparation of the Annual Budget is a team approach that maintains and enhances key services while working within financial constraints. The involvement of the Management Team and their support staff demonstrates commitment to this process. Special acknowledgments to Dawn Long, Finance Director; Kathy Byard, Budget Manager; and Mark Andrasik, Director of Information Services, for their efforts in preparing this document.

Respectfully submitted,

Scott Lambers
City Administrator

CITY OF LEAWOOD, KANSAS



"Growing with Distinction"



Leawood Hours of Operation

Sunrise to Sunset

(closed Thursday, 6:00-10:00am for Maintenance)

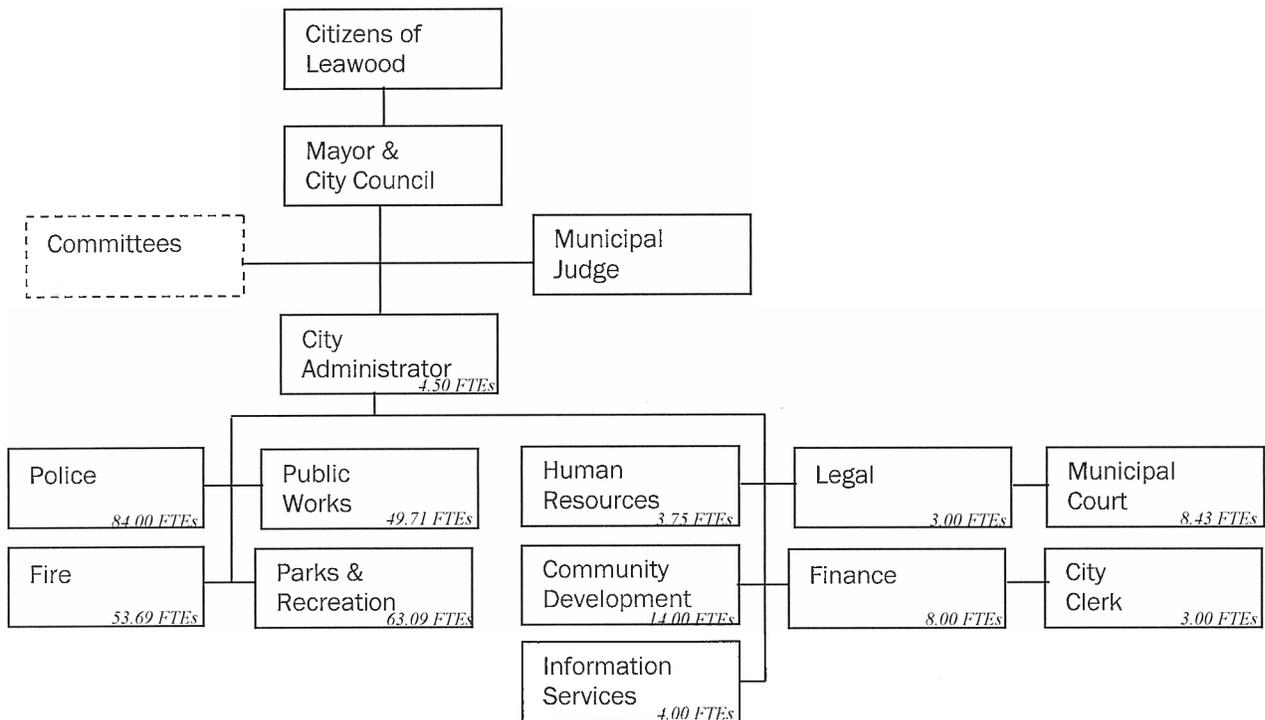
Rules & Regulations

- Dogs must be current on all vaccinations, as required by law.
- Dogs must be licensed in the City for which they reside.
- Collars, Vaccinations and ID Tags must be worn at all times.
- Dogs must be leashed until safely inside the fenced area and returned to their leash prior to exiting the fenced area.
- No visitor may bring more than 2 dogs into the off-leash area at any one time.
- Visitors must have possession of a leash at all times.
- Visitors must clean up after their dogs and deposit waste in the receptacles provided.
- Dogs must be supervised at all times by persons at least 12 years of age.
- Dogs must be kept in owners sight at all times.
- Visitors must keep gates closed.

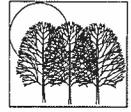


City Officials Directory

<i>City Administrator</i>	Scott Lambers
<i>City Attorney</i>	Patricia Bennett
<i>City Clerk</i>	Deb Harper
<i>Community Development Director</i>	Richard Coleman
<i>Finance Director</i>	Dawn Long
<i>Fire Chief</i>	Dave Williams
<i>Human Resources Director</i>	Nicholas Sanders
<i>Information Services Director</i>	Mark Andrasik
<i>Parks/Recreation Director</i>	Chris Claxton
<i>Police Chief</i>	Troy Rettig
<i>Public Works Director</i>	Joe Johnson



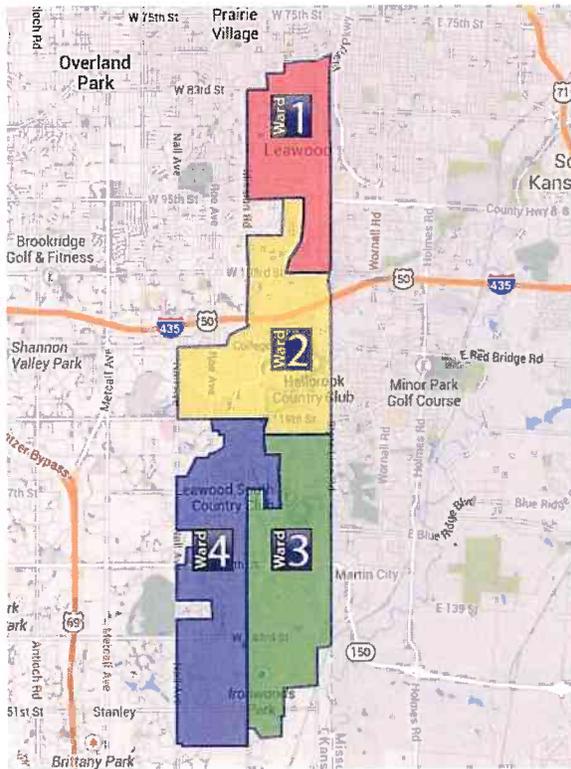
Total FTE's (Full-Time Equivalent) is 296.17 in the 2016 Budget.



Government

Leawood was incorporated as a city of the third class on November 30, 1948, with slightly more than 1,000 inhabitants. On December 31, 1998 Leawood became a city of the first class.

The City operates under a Mayor-Council form of government. The Mayor is elected on an at-large, non-partisan basis and serves a four-year term. The eight Council members are elected on a non-partisan basis from four wards and serve a staggered four-year term. Every other year in the even numbered years, an election for council members is held with one council member from each of the four wards being chosen at each election.



Name	Title/WARD	Term Expires
Peggy Dunn	Mayor	January, 2020
Debra Filla	WARD 1	January, 2018
Andrew Osman	WARD 1	January, 2020
Louis Rasmussen	WARD 2	January, 2018
Jim Rawlings	WARD 2	January, 2020
Carrie Rezac	WARD 3	January, 2020
Chuck Sipple	WARD 3	January, 2018
James Azeltine	WARD 4	January, 2020
Julie Cain	WARD 4	January, 2018

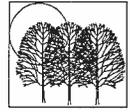


The Governing Body, which develops policy and provides direction for the professional City staff, appoints a City Administrator to perform the day-to-day management of City services. The City Administrator hires directors for the City departments. Regular meetings of the Leawood City Council are held the first and third Mondays of each month beginning at 7:30pm.

Governing Body Goals

The City of Leawood recognizes the importance and value of having a deliberate planning process to help guide land use, economic development, and efficient use of public funds. To plan effectively for the future, it is necessary to set goals, review them periodically, and work toward their attainment.

The goals have been grouped by Short-Term, Near-Term and Long-Term classifications.



SHORT-TERM GOALS [1 YEAR]

1. Review the Leawood Development Ordinance (LDO) and the 135 th Street Corridor Plan; update development assumptions, standards, and limits for the 135 th Street Corridor [2013].	7. Perform an annual review of the Chamber of Commerce economic development activities and expenditures [2015].
2. Initiate the park and bike/pedestrian consultant study results into the City's C.I.P. [2014].	8. Maintain the City's National Pollutant Discharge Elimination System [NPDES] designation [2015].
3. Fire Station No. 1 replacement placed into the C.I.P. [2014].	9. Review City parking development ordinances with other cities and the Urban Land Institute [2015].
4. Expand usage of social media to Public Works and Arts [2015].	10. Perform an annual review of City-owned art pieces and the Art Master Plan [2015].
5. Evaluate the City's efforts to address commercial and residential property and vehicle code violations [2015].	11. Fund economic development through the Chamber of Commerce [2015].
6. Establish a listing of private planning consultants that have conducted City projects [2015].	12. Restart the process for the Art Piece Project at the Justice Center [2015].

Near-Term Goals [1-2 Years]

- Evaluation of usage of City-owned property at 96th Street & Lee Boulevard [2013].
- Evaluate City solar energy regulations [2013].
- Review best management practices regarding sustainable landscaping into the LDO and City property [2013].
- Evaluate possible impact of placing hi-speed fiber along 135th Street [2013].
- Evaluation of Volunteer Committee members' term limits [2014].
- Explore cultural amenities for the 135th Street Corridor [2014].
- Evaluate the installation of a temporary sidewalk on the west side of Mission Road from 135th-143rd Streets [2015].
- Evaluate temporary low-impact uses [e.g., community gardens, horseshoes, etc.] for undeveloped land at Ironwoods Park [2015].
- Consider planning and building standards and modifications to integrate/encourage sustainability measures [2015].
- Begin to integrate upgrades and new improvements to the City's trail system [2015].
- Evaluate new home building codes with other Johnson County cities [2015].
- Evaluate a plan for protecting and increasing the City's urban forestry [2015].
- Vie for municipal sustainability awards [2015].

Long-Term Goals [2-5 Years]

- Evaluate I-435 to 103rd Street along State Line Road [2013].
- Evaluate noise level abatement options along the I-435 Corridor in KDOT ROW for non-KDOT funded projects that may include the utilization of natural sound barriers, including trees and landscaping [2013].
- Evaluate land-use options for City-owned property at 117th and Roe Avenue [2013].
- Evaluate land-use options for the remaining undeveloped portion of City-owned property at 117th and Tomahawk Creek Parkway [2013].
- Evaluate the feasibility/scope of an Activity Center at Town Center Drive and Roe Avenue [2015].



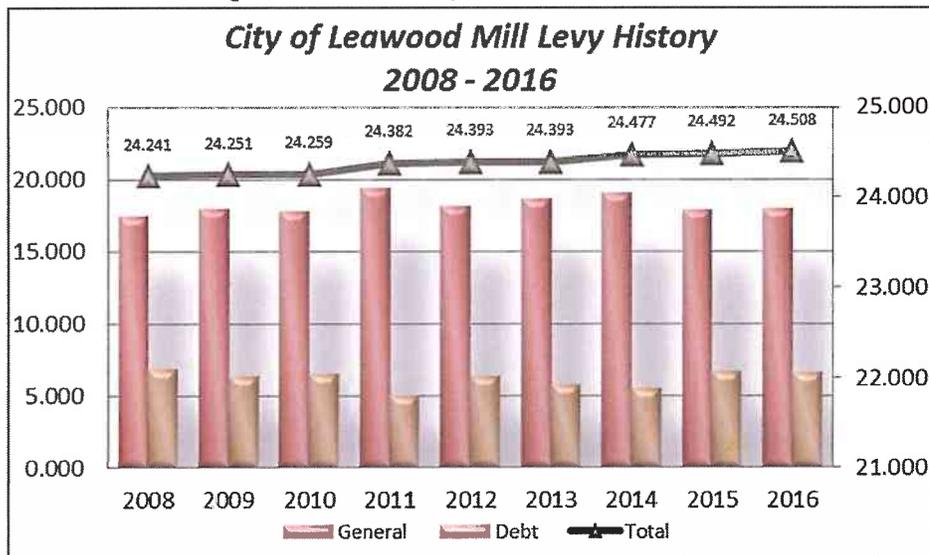
Tax Comparison – Ad Valorem

The City's mill levy to support the 2016 Budget is 24.508 mills. The City levies a property tax (ad valorem tax) to support general government services and debt service obligations.

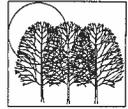
Rate Comparison				
2015 Mill Levy	2015 Tax \$		2016 Mill Levy	2016 Tax \$
17.837	\$14,025,558	General Fund	17.945	\$14,504,198
6.655	\$5,055,305	Debt Service Fund	6.563	\$5,756,241
24.492	\$19,080,863	Total	24.508	\$20,260,439

Valuation Comparison		
2015		2016
\$774,847,227	Real Property	\$816,336,995
\$4,087,234	Personal Property	\$3,612,091
\$7,209,112	Utilities	\$7,397,469
\$786,143,573	Total Assessed Valuation	\$827,346,555

ONE MILL IS EQUAL TO \$827,347 IN REVENUE FOR THE CITY



As depicted in the above chart, the Governing Body remains committed to carefully review any increase in Leawood's mill levy. A Governing Body or voter approved mill levy increase has not occurred in Leawood since 2003. However, each October after property tax appeals have been completed and the assessed valuation is finalized by the County Clerk, adjustments may occur to the mill levy. This is the result of the minimal changes which have occurred since 2004.



AD VALOREM ILLUSTRATION/COMPARISON

Tax Value Illustration

According to the 2015 Johnson County Property Tax Listing, the average home in Leawood has a market value (appraised value) of \$455,172*. The 2014 average market value was \$433,496**.

Taxes are levied on the "assessed" value of such a home. Assessed valuation of a home in Kansas is currently 11.5% of market value. Therefore, the assessed valuation for this resident is \$52,345 (or 11.5% of \$455,172).

The "mill levy", or tax level, for the City is determined annually. The 2016 mill levy is 24.508. To determine the annual amount of taxes paid to the City, one multiplies the City's mill levy by the assessed value of the home, and then divides by 1,000.

The annual City tax this resident would pay in 2016 would be:
\$1,282.86

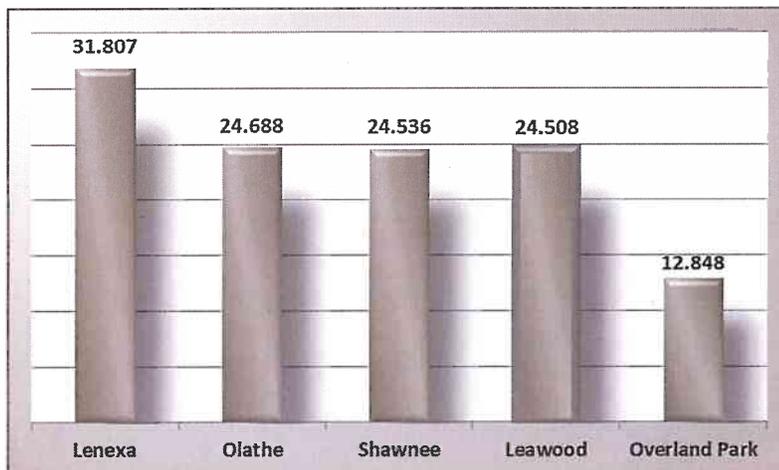
The monthly City tax this resident would pay in 2016 would be:
\$106.90

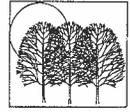
Annual Comparison	2015 Actual	2016 Budget	Difference
Valuation	\$786,143,573	\$827,346,555	\$41,083,416
Ad Valorem	\$19,080,863	\$20,260,439	\$1,179,576
Mill Levy	24.492	24.508	0.016
City <u>Annual</u> Tax-Average Home	\$1,226.96**	\$1,282.86*	\$55.90
City <u>Monthly</u> Tax - Average Home	\$102.25	\$106.90	\$4.65

* Represents the 2015 appraised value of a home in Leawood. The taxes on this home value would be paid in 2016 and included in the 2016 Budget.
** Represents the 2014 appraised value of a home in Leawood. The taxes on this home value would be paid in 2015 and included in the 2015 Budget.

Mill Levy Comparison

Below are the 2016 Budget mill levies for selected cities in Johnson County.





WHERE DO YOUR TAX DOLLARS GO?

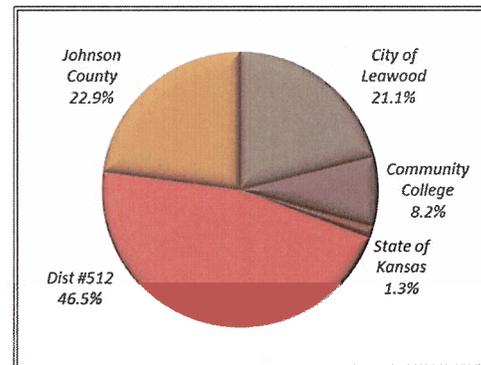
Two public school districts serve the City of Leawood. Therefore, depending on a property address, the total mill levy a resident would pay varies.

Shawnee Mission School District

Estimated 2015 mill levy for 2016 budget

Assume a Leawood resident is living in the Shawnee Mission School District (#512). The property taxes this resident would pay are broken down as follows:

	<u>Mills</u>	
School District (512)	54.059	46.5%
City of Leawood	24.508	21.1%
Johnson County	26.595	22.9%
Community College	9.469	8.2%
State of Kansas	<u>1.500</u>	<u>1.3%</u>
Total	116.131	100.0%

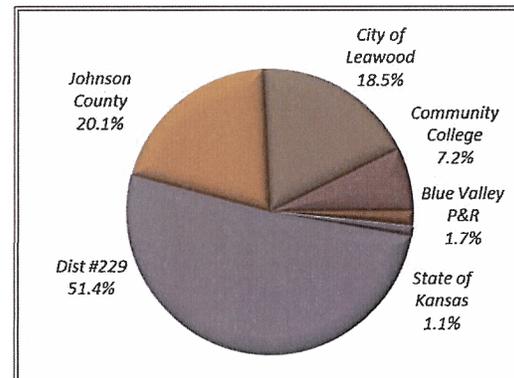


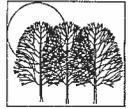
Blue Valley School District

Estimated 2015 mill levy for 2016 budget

Assume a Leawood resident is living in the Blue Valley School District (#229). The property taxes this resident would pay are broken down as follows:

	<u>Mills</u>	
School District (229)	67.889	51.4%
City of Leawood	24.508	18.5%
Johnson County	26.595	20.1%
Community College	9.469	7.2%
Blue Valley Park/Rec	2.200	1.7%
State of Kansas	<u>1.500</u>	<u>1.1%</u>
Total	132.161	100.0%





Location

Leawood, Kansas, a suburban community in the Kansas City Metropolitan area, is located in Johnson County, approximately 10 miles southwest of downtown Kansas City, Mo. It covers 14.7 square miles and resembles an elongated rectangle running north/south. Interstate-435 and the K-150 highway corridor both cross through the City. I-435 is just north and K-150 just south of the center of the community.

The City is bordered on three sides by the cities of Overland Park and Prairie Village, Kansas and on the fourth by Kansas City, Missouri. The City's land area is approximately 75% developed and growth is expected to continue in the future.



Leawood is well connected to the Kansas City metro's extensive system of highways, giving 30 minute or less access to almost every community in the Metro area. Located within 250 miles of the geographic, population and production centers of the United States, Leawood businesses enjoy easy access to major interstate and U.S. highways.

Its central time zone location ensures that there are more hours each day to conduct business on both coasts.

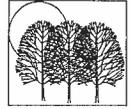
History

With more than 60 years of tradition, Leawood, Kansas, set in northeast Johnson County, is both a premier residential community and a prestigious business address. The City features an inviting mix of elegant established neighborhoods, new high-profile developments and distinctive office buildings. Leawood truly combines the best of historic tradition with the momentum of the contemporary.

Native Americans were the first inhabitants of the area eventually established as Leawood and in the early 1700's Daniel Boone explored the land with French and American traders. Among those who made Leawood what it is today was Oscar G. Lee, a retired police officer from Oklahoma. When Lee arrived in 1922, he brought with him a lifetime of dreams about his own future. He sought to make those dreams real on land he purchased between what is now 79th and 103rd Streets and State Line and Belinder Roads. This purchase became the foundation of present-day Leawood. Then in 1948, following the establishment of a housing development by the Kroh brothers, Leawood was incorporated.



After incorporation and until 1953, the City Council met in the Kroh Brothers' barn when the City began renting land and a small, colonial-style City Hall building. The City later purchased this property at 96th & Lee Boulevard where City



government operated until 1994. During that year, City operations were moved to the current location at 4800 Town Center Drive.



From the start, the residents of Leawood hoped and planned for a tightly knit community with the convenience of a big city and the peacefulness of a small town. Today, with picturesque parks and streets, highly rated schools and welcoming churches, Leawood is all that the founders had envisioned.

“Growing with Distinction” is a fitting motto for a city whose landscape is now rich with life. Leawood, once a barren canvas, is now a spectacular work of art. Its many artists of the past half century have painted a strong foundation to which future artists will add their own unique perspectives.

Fast Facts

The incorporation of the City of Leawood in 1948 set a standard against which all other Johnson County cities would eventually be judged. Leawood is widely recognized as a desirable place to live and work. Leawood is continuing to design an exciting future city with a prospering business climate as well as a fully preserved and enhanced quality of life.

Date of Incorporation: November 30, 1948

Land Area: 14.7 square miles

Form of Government: Mayor/Council
Separately elected Mayor
8 Council Members
Non-Partisan Basis
4 year, Staggered Terms

Population: 1990 Census = 19,693
2000 Census = 27,656
2010 Census = 31,867

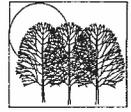
Education: 4 Elementary Schools
2 Middle Schools
3 Parochial Schools

Churches: 7 Protestant
3 Catholic

Public Safety: 1 Police Station
3 Patrol Districts
61 Sworn Officers
3 Fire Stations
52 Firefighters

Recreation: 1 Aquatic Center
6 Tennis Courts
17 Fields
8.25 Trail Miles
1 18-hole Golf Course
6 Parks
486 Parkland Acres

Public Works: Maintenance of:
201.8 Street Miles
4,093 Streetlights



Major Initiatives – the Past Year

There were several remarkable accomplishments, accolades and new initiatives that occurred in 2014 for the City of Leawood. Some of these include:

- ★ *Retainage of the Aaa rating from Moody's for the seventh consecutive year; first achieved in 2009.*
- ★ *The City's mill levy held steady for the 11th straight year and Leawood maintained its ranking as having the second lowest mill levy in the State of Kansas among cities of the first class.*
- ★ *With a 60% voter turnout, the extension of the 1/8 cent sales tax for street and stormwater improvements was approved by over 60% of the voters in 2014.*
- ★ *Leawood was recognized as the 19th "best suburb" in the country by Business Insider. Almost 300 suburbs with populations between 5,000 and 100,000 were evaluated. Of the top 50 suburbs ranked in the survey, Leawood was 4th in median household income.*
- ★ *Leawood was noted for being a safe community for its residents by Safe Choice Security News. Over 300 cities in Kansas were reviewed and Leawood was ranked as third safest in the state.*
- ★ *Movoto Real Estate ranked Leawood ninth in the State for safety.*
- ★ *On October 1st, the City opened its first off-leash dog park, called "Leawood" in City Park. This five acre park averages over 500 dogs per day.*
- ★ *The Justice Department reported that the national average for property crimes is 131/per 1,000 residents; however in Leawood, it is less than 10% of the national average at 12 per 1,000 residents. Leawood ranked fourth in the metropolitan area in population percentage growth between 2012 and 2013.*
- ★ *The City's Ironhorse Golf Course is one of the top public courses in the Kansas City metro and is rated 4 stars by Golf Digest.*

Population

Over the last 20 years, the City has had one of the fastest growing populations in the State of Kansas and is considered one of the top growth areas in the country. The City expects to reach an estimated population of 38,875 within the next 10-15 years, and has a master development plan in place to guide future development.

The 2010 Census showed a total city population of 31,867. The population in the 1990 U.S. Census was 19,693 and in the 2000 US Census it was 27,656. As shown in the table, the City's population has more than doubled since 1980. The City estimates that population will increase approximately .5% annually. Similarly, the entire area has experienced substantial growth. According to the 2010 Census, the State of Kansas experienced a 6.1% growth in population from the 2000 census; the County realized a 20.6% growth; and Leawood a 15.2% increase. Currently Johnson County makes up 19% of the total population for the state of Kansas.

Year	City Of Leawood	Johnson County
2016 Est.	32,807	588,711
2015 Est.	32,644	581,398
2014	32,483	574,272
2010 Census	31,867	545,696
2009	32,548	539,396
2008	31,910	532,175
2007	31,284	523,879
2000 Census	27,656	451,086
1980	13,360	270,269

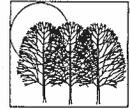
Socioeconomic Profile

The City of Leawood's socioeconomic profile can be characterized by high levels of population growth, educational attainment, and home values. The City attracts many upper-middle to high-income families moving into the area for the first time or from surrounding cities. The City is home to the State's wealthiest zip code, 66211.

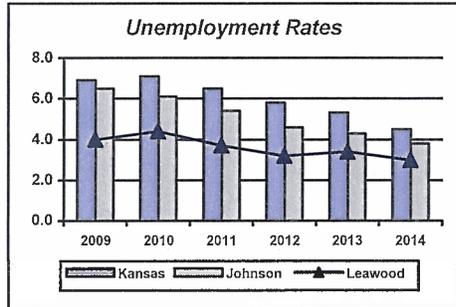
The following is a list of comparative statistical information for the City, based on the 2010 U.S. Census Bureau.

	City of Leawood	Johnson County	State of Kansas	United States
Median Age	44.7	36.4	42.9	36.9
Owner Occupied Housing Units	93.0%	71.0%	68.2%	65.5%
Bachelor Degreed Adults	74.3%	51.6%	30.0%	28.5%
Median Income Household	\$134,242	\$75,139	\$51,273	\$53,046
Families Below Poverty Level	3.0%	6.4%	13.2%	14.9%
Median Home Value	\$391,700	\$211,900	\$127,400	\$181,400

Leawood has been fortunate to consistently remain below the national and state averages for



unemployment rates throughout the years. The annual averages are shown in the below graph for Kansas, Johnson County and Leawood.



Economic Development

The City of Leawood continued to realize new development through 2014. Over the last year, Leawood issued permits for development in commercial, retail, office, residential and business park uses.

In the Park Place development the construction of the residential component continued in 2014 with three apartment buildings. Construction and occupancy should be complete in 2015. The first was the Axis Lofts, a 40,000 square foot, four-story building, containing 27 units and underground parking. The other two buildings, The Residences, are each five-story buildings with 150 total units. Other development in Park Place included the addition of Altar Bridal; BSA LifeStructures; Burger-Fi; Dazzle Pawz; Etiquette Boutique; Fitness Culture; Lifeform Studio; Mackech Jewels; Pickleman's Gourmet Café; Piper Jaffray; Romanelli Sun Galleria and UMB Bank.

In the Mission Farms development, a third phase is under construction. Included are 132 apartments, seven townhomes and 15,000 square feet of office space.

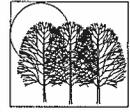
Other shopping areas experienced changes as well. Parkway Plaza added Blond & Co. Salon, Get Smarter Prep, Hoffman International Model and Talent Agency, Iron Tribe Fitness, KC Running Company and the Venue of Leawood. At Plaza Point, KC Lashes and PAR 4 Liquor were added. Town Center Plaza plans for a stand-alone 47,000 square foot building for Restoration

Hardware. Construction should begin in 2015 and be complete in 2016. Construction began on the 19,000 square foot building for the Arhaus furniture store in 2014; with completion in 2015. Other business additions were Altar'd State, Beyond Beauty, Central Bank of the Midwest, Hanna Andersson, and Parlor: A Beauty Bar and Sephora. Town Center Crossing added Anthem Media; Body Lab; Evereve; Mitchel Gold + Bob Williams; Paper Source; and Radiant Yoga + Wellness. The Camelot Court Shopping Center began renovations and expansion of the Hen House store. New openings in 2014 included the Fairway Eye Center and Smoothie King. At Cornerstone, Charles Schwab Investment Brokerage Services were approved to build a new 7,000 square foot building, currently under construction. Acute Spinal Rehabilitation; Asian City; Catalyst Health Center and HyVee Pharmacy opened in Leawood Plaza. Market Square added Emler Swim School; Playabilities for Sensational Kids and Rapid Road to Reading. Groover Interiors and Lotus Yoga opened at Nall Valley Shops. Paris Tailor opened at Ranchmart and Somerset Family Dentistry and Classic Kitchens were added at the Somerset Shops. At Village of Seville, Wing Lovers USA opened and Discount Tire was approved to construct an 8,000 square foot building. And lastly, Church of the Resurrection was approved for a 141,000 square foot sanctuary expansion.

Corporate additions included: Berger Estate & Elder Law at University Park; and the approval for a 70,000 square foot Pinnacle V building in the Tomahawk Creek Office Park.

According to the 2014 tax rolls of the Johnson County Clerk's Office, the following is a list of the ten largest property tax payers in the City:

Principal Taxpayers - December 31, 2014			
Taxpayer	Location	Assessed Value	% of Total AV
Town Center Plaza	5400 W. 119 th	\$25,107,000	3.05%
Town Center Crossing	119 th & Roe Ave	\$12,214,248	1.49%
Park Place Village LLC	115xx-116xx Ash St	\$8,639,001	1.05%
Camelot Court, LLC	11721 Roe Ave	\$7,414,768	0.90%
Hallbrook Office Center	11150 Overbrook	\$7,136,081	0.87%
Park Place Village 5 LLC	115xx-116xx Ash St	\$6,959,163	0.85%
Academy 1740, Inc.	11400 Tomahawk	\$4,979,751	0.61%
PPC Two, LLC	11440 Tomahawk	\$3,825,500	0.47%
Kansas City Power/Light	NA	\$3,710,745	0.45%
Pinnacle Building III, LLC	11460 Tomahawk	\$3,069,504	0.37%



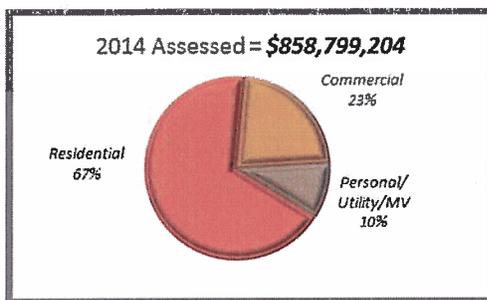
Leawood offers an excellent environment for businesses. Easy access to the metro highways, well maintained streets, and low crime are some of the amenities. Leawood and Johnson County have combined to be known as the Kansas City metropolitan area's growth engine and one of the nation's top business locations. With its high quality of life and successful business environment, the county attracts many new employers annually. A good portion of these select Leawood as their location of choice. Some of the largest employers in Leawood are:

Major Employers in Leawood, KS *		
Employer	Business	Employees
AMC Theatres Support Center	Leisure	450
Reece & Nichols	Realtors/Real Estate	415
American Academy of Family Physicians	Professional Assn	362
Unified School District #229	Public School District	346
Mariner Companies	Investments	328
DEMDACO, Inc	Home Decorative	297
SelectQuote	Insurance	290
City of Leawood	Government	256
Murphy-Hoffman Co.	Trucking	250
Nueterra Holdings Co.	Healthcare Mgmt	200

* As of June, 2015

The majority of the growth in Leawood has been historically residential. However the City has pursued a program to expand and diversify its economic base over the last several years. This is apparent when reviewing the City's tax base.

In the last 10 years real commercial property has grown faster than all other classifications and today represents 23% of the total taxable property. In 2014, 160 commercial building permits were issued with a construction valuation of \$40 million. Total construction value for all permits issued in 2014 was \$128 million, a 30% decrease from 2013 which was \$182 million.



Residential construction in 2014 realized 90 new single home permits, which included 20 re-builds

in the Old Leawood (northern part of the city) area. Multi-family permits with 132 units were issued in 2014. Total residential construction value was \$66.0 million for the 2,100 permits issued. Multi-family valuation for 2014 was \$23.7 million.

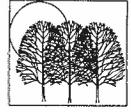
Based on an assumed growth rate, Leawood will most likely be completely built out in the next 15 years, with an estimated population around 40,000. Leawood will always be identified with its trademark variety of prestigious, planned residential living environments. In addition, planned commercial areas developed now will have a positive impact on the community's prospering business climate for years to come. With the 21st century ahead, Leawood is designing an exciting future city with a preserved, even enhanced, quality of life for all residents and employers.

Recreation & Cultural

The City currently maintains six municipal park facilities encompassing a total of 486 acres. Leawood City Park at 10601 Lee Boulevard includes an aquatic center, picnic shelters, soccer and tee-ball/coach pitch fields, tennis and basketball courts, sand volleyball courts, trails and open green space. Several pieces of public art also enhance the park including "Llloopi", "Run Red Run", and "For the Goal".

A new off-leash dog park (*Leawood*) opened at the east side of Leawood City Park on October 1, of 2014. The approximate five acre area was donated to the City in 2013 by the Hallbrook Office Center. The park is enclosed by a wooden fence with a bull-pen entry area for removal of dog leashes. The area also includes benches with shade structures, a water fountain and pet waste stations. It will also connect to the existing Indian Creek trail. Future plans include a trail connection from the dog park to College Blvd.

I-Lan Park at 126th & Nall Ave. is a neighborhood park that is dedicated to Leawood's sister city of I-Lan, Taiwan. The 13 acre facility features two shelter houses, a Taiwanese garden, a playground, public art entitled "Cloud Gate", restrooms, and an open play area.



Gezer Park, located at 133rd and Mission Road, is dedicated to the sister city of the Gezer Region of Israel. The unique park design reflects the contours of Israel, replicated by a wadi that represents the river Jordan with the Sea of Galilee on one end and the Dead Sea on the other. Other amenities within the 10 acre site include two shelters, a Havdalah garden, a celebratory fire pit, a playground with a fossil dig site and two pieces of public art: “Stones and Steps” and “Harvest Tablet”.

Ironwoods Park, located at 147th and Mission Road, has 115 acres of mixed open space. The facilities include the Prairie Oak Nature Center, the Lodge at Ironwoods, and the Historic Oxford schoolhouse. Also in the park are a challenge course, a climbing wall, low ropes course, four unique cabins with a bathhouse, a shelter, an outdoor amphitheater, a playground and two miles of trails, as well as a pond for fishing.

Tomahawk Park is located on 119th Street between Mission Road and Tomahawk Creek Parkway. The 8.5 acre park is part of the 148 acre greenway trail system and includes a baseball field, a shelter, rain garden and a playground as well as open space.

Brook Beatty Park is located at 87th and Lee Boulevard and was named after Leawood’s first Fire Chief. The .51 acre pocket park includes a public art bench entitled “Faith” and the City’s first rain garden. A new playground and other improvements were completed in 2013.

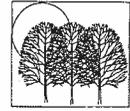
Ironhorse Golf Course, a City-owned facility, is located at the southern edge of the City at 154th and Mission Road. The facility includes an 18-hole championship course, a clubhouse with full service food and beverage banquet facilities, a retail golf shop, a par three First Tee Learning Center and a state of the art practice facility with range, putting and chipping greens. The City contracts with a professional golf management company to oversee the daily operations and maintenance of the course. The course has received several awards recognizing it as one of the best courses in the country. It is ranked as one of the Top 100 golf shops by *Golf World* and is rated 4 stars by *Golf Digest*.

In 2008, the City began “The Green Initiative Citizen Task Force” to raise awareness of recycling to residents and establish the City’s responsibilities for recycling and waste. The collaboration later became known as “The Green Team” and has now been renamed to the Sustainability Advisory Board (SAB). Like the evolution of its name, so has the board’s purpose and responsibilities. Involvement now includes many types of recycling, conservation and waste management education programs. Their mission is to lead, motivate and collaborate with citizens to increase recycling, encourage conservation, and promote ‘green’ mobility in the City. Under the guidance of the SAB, the City adopted a Bicycle Pedestrian Plan in 2014 to begin to enhance walking/biking opportunities.

Residents of the City enjoy access to many cultural and recreational programs, in and around the greater Kansas City metropolitan area. Sports enthusiasts have access to a number of programs sponsored by the Leawood Parks and Recreation Department and the Blue Valley Recreation Commission including sports leagues, tournaments, instructional, enrichment and educational classes, and multiple community special events.

For over 18 years Leawood has been considered the model for arts programming in the metropolitan area. The long standing reputation for arts excellence is a point of pride for the residents of the community. The arts help make Leawood a premier suburban city. Quality cultural art events are offered to the public, with increases in quantity and participation each year. Leawood has been very active in selecting and displaying art pieces throughout the City; and currently has 16 pieces of art in its collection.

Access to parks and trails, as well as a vibrant cultural scene are also an essential element in economic progress; cities with active and dynamic opportunities such as these are more attractive to corporations and potential employers as well as residents.



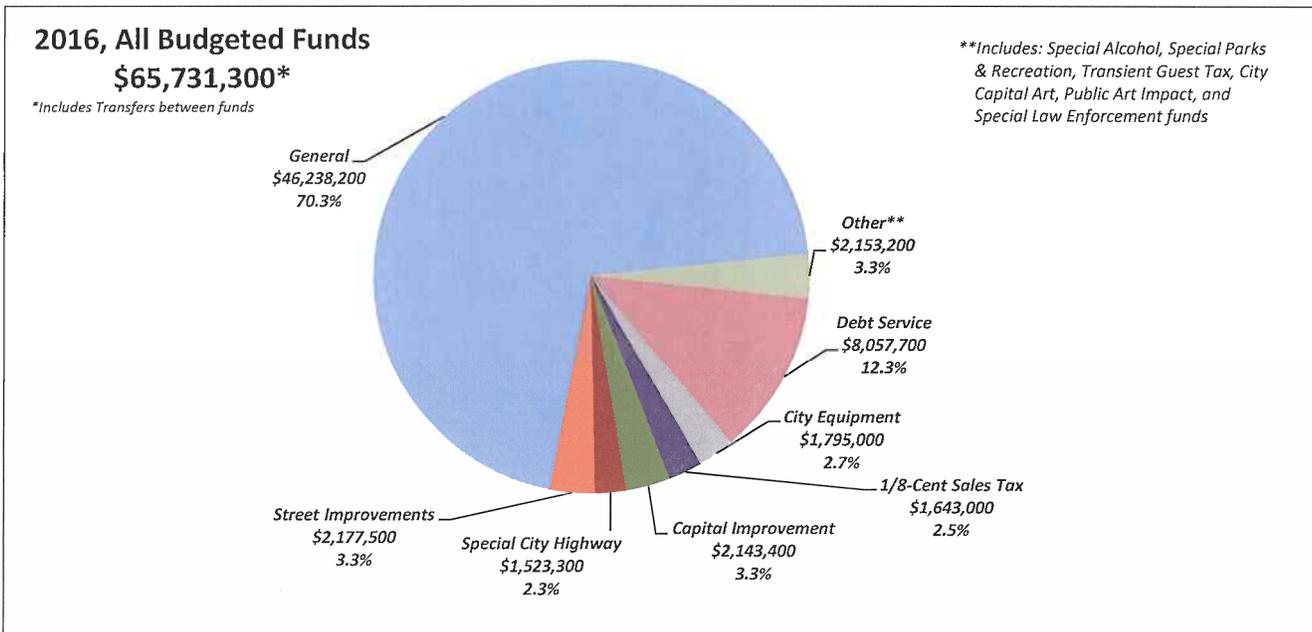
FINANCIAL OVERVIEW

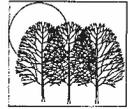
Basis of Accounting: The City budgets all funds on a modified accrual basis of accounting, which measures cash and all other financial assets that can readily be converted to cash. In the General Fund, sales taxes are considered “measurable” when received by the State Department of Revenue and are recognized as revenue at that time. Other major revenues in the General Fund that are determined to be susceptible of accrual include utility franchise taxes, grants, other governmental revenues and investment income. Major revenues that are determined not to be susceptible of accrual because they are either not available soon enough to pay liabilities of the current period, or are not objectively measurable include: property taxes, licenses, permits, and fines and forfeitures.

Expenditures are generally recognized under the modified actual basis of accounting when the related fund liability is incurred. Exceptions to this rule include: long-term portion of accumulated unpaid vacation and sick pay, which is not accrued; principal and interest on general long-term debt, which is recognized when due; and prepaid expenses, which are not recorded.

Basis of Budgeting and Balanced Budget: This is the same as the basis of accounting. By State law, the budget adopted by the Governing Body must be a balanced budget, where total resources equal total obligations. The City of Leawood considers a balanced budget to consist of adequate revenues from both the current year as well as a portion of the carryover from the previous year to meet current year expenditures. Combined reserves from all operating funds must first be held aside from the carryover before the remainder is added to the current year’s revenues. The total of the reserve funds must fall within the reserve policy standards.

Fund Structure: The City of Leawood formally budgets for fifteen (15) funds. They are grouped by General Purpose, Debt Service, Special Revenue or Capital Project classifications. All of these fund types, with the exception of the Capital Project funds, are required to be budgeted and legally adopted according to Kansas statute. However, the City of Leawood has chosen to budget for a majority of the capital project funds as well.





Below are descriptions of the City's budgeted funds. The City also uses several non-budgeted funds, which are exempt by Kansas statutes. They are reviewed annually and reported in the City's Comprehensive Annual Finance Report (CAFR), and can also be found in the Budget Financial Policies & Terms section of this document.

GENERAL PURPOSE FUNDS:

General Fund – this fund is the principal operating fund of the City that accounts for all financial transactions not accounted for in other funds. The majority of the current operating expenditures of the City are financed through revenues received by the General Fund.

DEBT SERVICE FUNDS:

Debt Service Fund – this fund is used to account for resources to be used for the payment of general long-term debt principal, interest and related costs.

SPECIAL REVENUE FUNDS account for revenue sources that are restricted to expenditures for specific purposes:

Special Alcohol Fund – established to account for one-third of the Alcohol Tax Funds sent to the City quarterly from the State Treasurer's office, which is computed in compliance with K.S.A. Supp. 79-41A04 *et seq.*, representing tax receipts and adjustments processed by the Department of Revenue. For cities with population over 6,000, this amount is to be credited 1/3 to the General Fund, 1/3 to a Special Parks and Recreation Fund, and 1/3 to a Special Alcohol and Drug Program Fund. These monies are allocated annually for distribution to agencies involved in drug and alcohol prevention and/or treatment programs that are approved by the City Council in specified amounts on an annual basis.

Special City Highway Fund – established to account for monies received from the State for shared gas tax revenues in accordance with K.S.A. Statute 79-3425c(c).

Special Parks and Recreation Fund – established to account for one-third of the Alcohol Tax funds that are sent to the City quarterly by the State Treasurer's office.

Special Law Enforcement Fund – established to provide a depository for monies forfeited to the City of Leawood Police Department pursuant to Kansas Statutes Annotated (K.S.A.) relating to controlled substance investigation forfeitures. Expenditures from this fund shall be made only for authorized law enforcement purposes of the City of Leawood Police Department. Monies in the fund shall *not* be used for normal operating expenses of the City or its Police Department. Any monies forfeited to the City of Leawood Police Department shall be deposited in this fund as well.

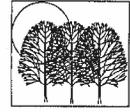
Transient Guest Tax Fund – established to account for monies levied by the City and paid by transient guests for lodging or sleeping accommodations in any hotel or motel. The tax monies collected will be used to promote economic development, conventions and tourism and related expenditures and such other purposes as may be determined by the Governing Body.

CAPITAL PROJECT FUNDS account for resources used for the acquisition and/or construction of capital projects not being financed by other funds:

1/8th Cent Sales Tax Fund – established to fund an accelerated residential and thoroughfare street improvement program, and to fund storm water improvement projects which are not otherwise eligible for funding from other governmental sources.

Capital Improvements Fund – established to account for the budgeted transfer of monies from other City funds lawfully available for improvement purposes. Funds may be used to finance, in whole or in part, any public improvement need set forth in the adopted capital improvement plan, including the repair, restoration, and rehabilitation of existing public facilities.

City Capital Art Fund - established to account for funds used by the Arts Council for the selection and placement of public art on City property.



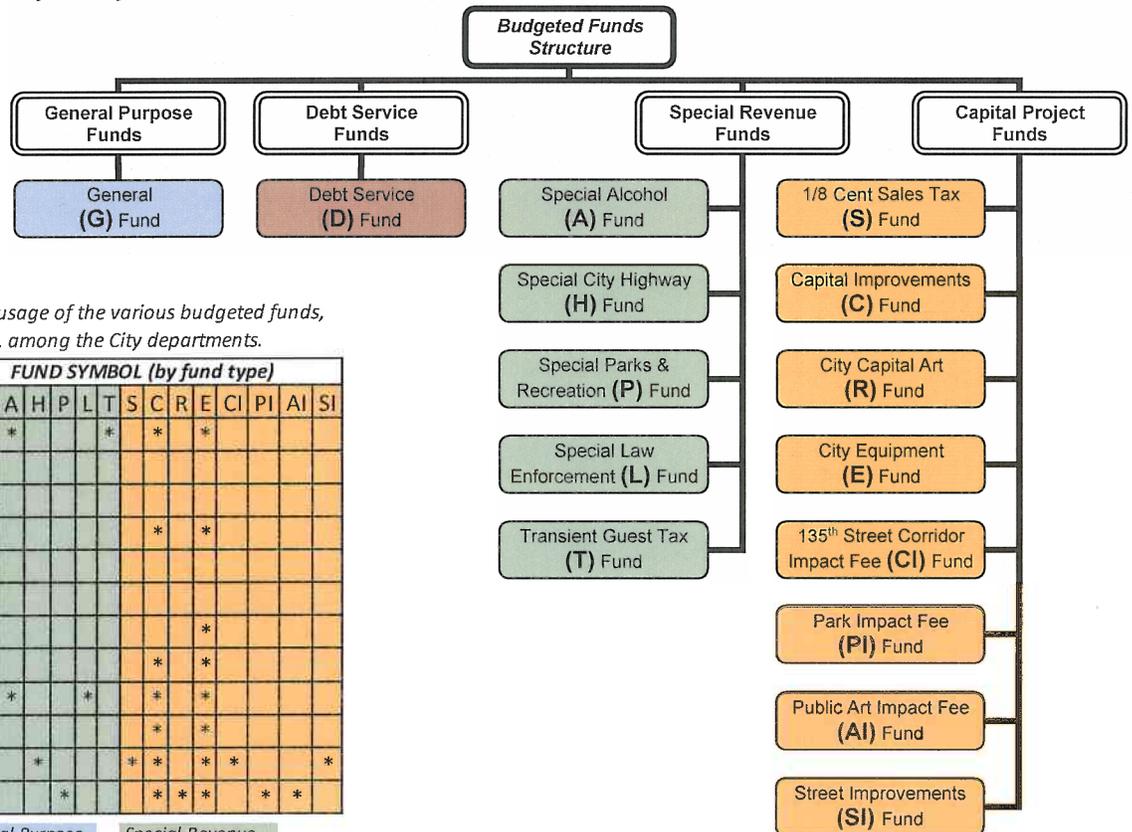
City Equipment Fund – (a.k.a. Municipal Equipment Reserve Fund) created to finance the acquisition of City equipment. Monies may be budgeted and transferred to the fund from any source which may be lawfully utilized for such purposes, including equipment use charges on the various departments and agencies of the City.

135th Street Corridor Impact Fee Fund – established to account for impact fees on new development in the 135th street corridor for the purpose of assuring that 135th street transportation improvements are available and provide adequate transportation system capacity to support new development while maintaining levels of transportation service on 135th street deemed adequate by the City. The impact fee is imposed on all new development in the 135th street corridor and all fees collected shall be utilized solely and exclusively for transportation improvements in the 135th street corridor serving such new development. (Formerly known as the K-150 Corridor Impact Fee Fund)

Park Impact Fee Fund – established to account for fees imposed by the City on all new development in South Leawood and all fees collected shall be used solely and exclusively for the purpose of acquisition and development of park land and open space made necessary by and serving such new development.

Public Art Impact Fee Fund – established by the City for the purpose of acquisition, development, construction and maintenance of Public Art. A Public Art impact fee is imposed on all nonresidential development, and all fees collected shall be used solely and exclusively to provide and maintain public art that will enhance the aesthetic appearance of Leawood’s public spaces and designated private areas and increase the public’s enjoyment of community areas and of the arts.

Street Improvements Fund – established to account for the pay-as-you-go (PAYG) portion of the annual mill and overlay, slurry seal and arterial street repairs.



This matrix displays the usage of the various budgeted funds, by fund structure, among the City departments.

DEPARTMENT	FUND SYMBOL (by fund type)													
	G	D	A	H	P	L	S	C	R	E	CI	PI	AI	SI
Gen Ops	*	*	*				*		*	*				
City Admin	*													
Finance	*													
Info Svcs	*							*	*					
Human Resources	*													
Legal	*													
Municipal Court	*								*					
Comm Developmnt	*							*	*					
Police	*	*			*			*	*					
Fire	*	*						*	*					
Public Works	*	*		*				*	*	*	*		*	*
Parks/Rec	*	*			*			*	*	*	*	*	*	*

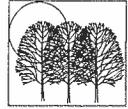
General Purpose Special Revenue
Debt Service Capital Project



City of Leawood
Budget Summary by Fund
For Fiscal Year 2016

Listed below are the funding sources and expenditures for the 2016 Budget by fund type. Included in Special Revenue Funds are Alcohol, Special City Highway, Special Parks, Special Law Enforcement, and Transient Guest Tax Funds. Included in Capital Funds are City Equipment, Street Improvement, Capital Improvements, 1/8 Cent Sales, Park Impact Fee, City Capital Art, Public Art Impact and the 135th Street Corridor Impact. This presentation does include transfers in/out between funds.

	General Fund	Special Revenue	Capital Funds	Debt Service	Total
Beginning Balance	10,351,700	1,157,800	16,856,600	7,646,800	36,012,900
Revenues					
Property Taxes	14,914,362	-	-	5,438,157	20,352,519
Sales & Use Taxes	15,983,600	-	931,700	-	16,915,300
Franchise Fees	3,460,000	-	-	-	3,460,000
Other Taxes	1,926,602	2,344,100	-	517,454	4,788,156
Grants	-	-	1,160,000	-	1,160,000
Licenses & Permits	1,301,800	-	-	-	1,301,800
Fines & Forfeitures	1,500,000	10,000	-	-	1,510,000
Charges for Service	2,756,650	-	-	-	2,756,650
Special Assessments	-	-	-	2,208,022	2,208,022
All Other	169,186	10,700	173,700	54,967	408,553
Transfers In	294,000	575,000	5,623,400	-	6,492,400
Total	42,306,200	2,939,800	7,888,800	8,218,600	61,353,400
Expenditures, by Department					
Administration	14,841,500	701,200	408,400	386,531	16,337,631
Police	10,245,500	328,400	619,000	-	11,192,900
Fire	6,868,700	-	348,000	336,763	7,553,463
Public Works	7,361,300	1,523,300	4,413,000	6,405,837	19,703,437
Parks & Recreation	6,921,200	630,200	2,463,900	928,569	10,943,869
Total	46,238,200	3,183,100	8,252,300	8,057,700	65,731,300
Expenditures, by Character					
Personnel Services	28,138,800	-	-	-	28,138,800
Contractual Services	7,690,000	735,600	-	250,000	8,675,600
Commodities	3,384,400	-	-	-	3,384,400
Capital	1,074,000	2,153,500	7,752,300	-	10,979,800
Debt Service	252,600	-	-	7,807,700	8,060,300
Transfers Out	5,698,400	294,000	500,000	-	6,492,400
Total	46,238,200	3,183,100	8,252,300	8,057,700	65,731,300
Revenues Over (Under)					
Expenditures	(3,932,000)	(243,300)	(363,500)	160,900	(4,377,900)
Ending Balance	6,419,700	914,500	16,493,100	7,807,700	31,635,000



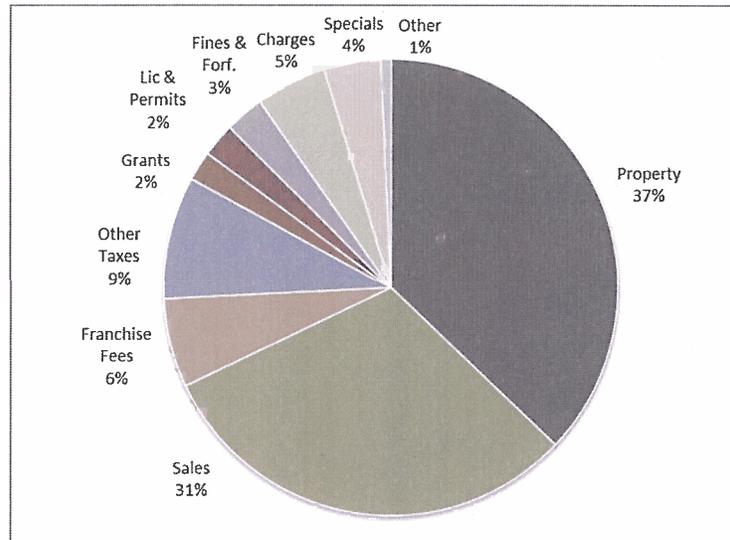
City of Leawood
Budget Summary by Year

Listed below are the funding sources and expenditures for the 2016 Budget by fund type. Included in Special Revenue Funds are Alcohol, Special City Highway, Special Parks, Special Law Enforcement, and Transient Guest Tax Funds. Included in Capital Funds are City Equipment, Street Improvement, Capital Improvements, 1/8 Cent Sales, Park Impact Fee, City Capital Art, Public Art Impact and the 135th Street Corridor Impact. This presentation does not include transfers in/out between funds.

	2014 Actual	2015 Estimate	2016 Budget	% change
Beginning Fund Balance	36,248,186	38,351,400	36,012,900	-6.1%
Revenues				
Property Taxes	18,320,048	19,466,065	20,352,519	4.6%
Sales & Use Taxes	15,662,006	16,276,000	16,915,300	3.9%
Franchise Fees	3,532,699	3,345,000	3,460,000	3.4%
Other Taxes	4,574,121	4,585,161	4,788,156	4.4%
Grants	753,437	2,504,500	1,160,000	-53.7%
Licenses & Permits	1,800,828	1,343,400	1,301,800	-3.1%
Fines & Forfeitures	1,486,446	1,510,000	1,510,000	0.0%
Charges for Service	2,566,755	2,745,750	2,756,650	0.4%
Special Assessments	2,339,422	2,337,021	2,208,022	-5.5%
All Other	5,207,612	327,103	408,553	24.9%
Total	56,243,374	54,440,000	54,861,000	0.8%
Expenditures				
<i>by Department</i>				
Administration	13,812,678	10,392,826	10,639,231	2.4%
Police	9,089,377	10,146,100	10,898,900	7.4%
Fire	6,690,191	7,328,163	7,553,463	3.1%
Public Works	15,259,823	19,591,708	19,203,437	-2.0%
Parks & Recreation	9,288,095	9,319,703	10,943,869	17.4%
Total	54,140,164	56,778,500	59,238,900	4.3%
<i>by Character</i>				
Personnel Services	24,800,985	27,180,300	28,138,800	3.5%
Contractual Services	6,323,711	8,618,400	8,675,600	0.7%
Commodities	2,323,747	3,366,200	3,384,400	0.5%
Capital	9,331,031	9,930,600	10,979,800	10.6%
Debt Service	11,360,690	7,683,000	8,060,300	4.9%
Total	54,140,164	56,778,500	59,238,900	4.3%
Revenues Over (Under)				
Expenditures	2,103,210	(2,338,500)	(4,377,900)	
Ending Fund Balance	38,351,400	36,012,900	31,635,000	-12.2%



2016 Budgeted Revenue by Source
Total All Funds \$54.9 million



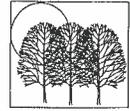
Revenues for all budgeted funds in the 2016 Budget are projected to increase slightly by 0.8% from the 2015 Estimated Budget. Most areas are projecting increases, however three reflect decreases: Grants of (53.7%), Licenses (3.1%), and Special Assessments of (5.5%). The All Other category reflects the largest increase, 24.9%, for anticipated growth in interest income due to larger fund balances and the potential of rising interest rates. The next largest category projecting an increase is Property Tax. Some of the larger revenue categories are:

Property Tax, 37%: Total property taxes for 2016 are budgeted at \$20,352,519 and comprise 37% of all City revenues. Staff is projecting a 5.0% increase in assessed valuation for 2016, and growth of 3.75% for 2017; 3.50% for 2018; 3.25% for 2019; then 3.00%, followed by 2.75%. In early 2015 the County Appraiser projected that Leawood's market value had increased by 6.19% as compared to 4.86% last year. Using this information, when converted to assessed valuation, real property increased by 5.37%, as compared to 5.19% last year.

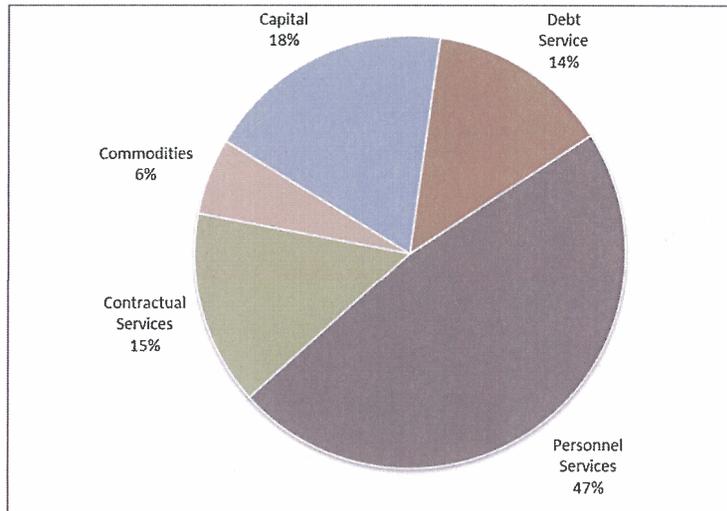
Sales and Use Taxes, 31%: Sales tax revenue represents 31% of total 2016 revenue. This category includes the 1-cent City sales tax, County sales tax, the 1/8-cent sales tax, City & County use taxes, and the .25 special county sales tax. City sales and compensating use taxes are expected to increase 3.90% over the 2015 estimated budget; with the County areas increasing by 3.95%. It is anticipated that all areas will realize 3.95% growth annually going forward. The combined total for these areas is \$16,915,300 in 2016.

Other Taxes, 9%: This category totals \$4,788,156 in 2016 and comprises 9.0% of City revenues. Included are taxes on Motor Vehicles, the Gasoline Tax, and the Special Alcohol Tax. These revenue sources can be found in the General, Debt Service, Special Alcohol, Special Parks/Recreation and Special Highway Funds.

Franchise Fees, 6%: This category totals \$3,460,000 in 2016, an increase of 3.4%, or \$115,000, over the 2015 estimate. Included are electricity, gas, telephone, cable and video franchise payments. A slight increase is anticipated in each area.



2016 Budgeted Expenditures by Character
Total All Funds \$59.2 million



Expenditures for all budgeted funds in the 2016 Budget are projected to increase 4.3% from the 2015 Estimated Budget. The majority of this additional expense, of \$2,460,400, is reflected in Parks & Recreation and is the result of the \$1.0m in park improvements and \$1.0m for the Ironhorse Golf clubhouse expansion. Highlights of each of the budget categories are shown below followed by expenditure activity for departments on the next page.

Personnel, 47%: Personnel Services will increase by 3.5% over the 2015 Estimated Budget, totaling \$28,138,800 in 2016. A total of two headcount, increasing FTE's by 0.77, will be added in 2016. A 4.0% factor has been applied to base wages to cover all merits, promotions, and market and equity issues. Additionally, increases have been included in 2016 for health insurance, social security, unemployment payments, group life, and long term disability plans.

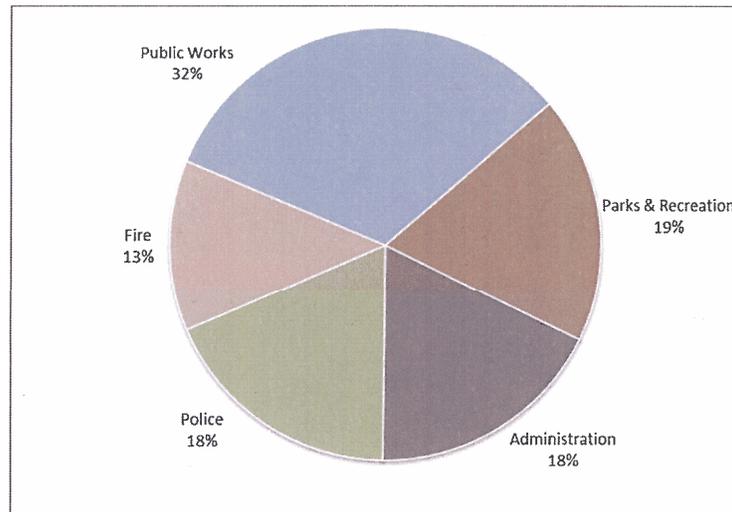
Operating, 21%: Operating expenses, which include contractual services and commodities, have increased slightly by \$75,400, or 0.6%, from the 2015 Estimated Budget. All types of building, vehicle, and liability insurance are expected to increase by \$17,900, or 4.8%, from 2015. All areas with higher expenses in 2016 include street light/traffic signal maintenance, staff training, expendable equipment, rising costs of building materials/supplies and a reserve for maintenance on City-owned art pieces.

Capital, 18%: Capital costs are projected to increase by 10.6%, or \$1,049,200, from 2015. This is due to the inclusion of \$1.0m for park improvement projects and \$1.0m for the expansion of the Ironhorse golf clubhouse. Planned 2016 pay-as-you-go capital purchases/improvements include: \$3,700,800 for street repairs; \$3,027,400 in replacement vehicles/equipment; \$2,615,200 in City building, park, golf course repairs/maintenance; \$1,143,000 for stormwater projects; and \$493,400 for public art.

Debt Service, 14%: Debt is projected to increase by 4.9%, or \$377,300 from the 2015 Estimated Budget. A total of \$7,510,000 in General Obligation debt and \$80,000 in Special Benefit District debt will be added in 2015 with the first payments due in 2016. Also included, and beginning in 2015, is a bond refunding with a projected total savings of \$150,000 over seven years.



2016 Budgeted Expenditures by Program
Total All Funds \$59.2 million



Administration & General Operations, 18%: Expenditures in these two areas are projected to increase by 2.4%, or \$246,405, from 2015. The majority of the increase occurs in the Personnel category. While two vacant Intern positions, 0.46 FTE's, were eliminated in Finance and Human Resources, two full-time vacant positions were restored to full funding in 2016. Other increases are planned for auto and liability insurance expense, software maintenance contracts, employee training and the purchase of a new applicant tracking system.

Police, 18%: The Police Department projected expenditures will increase by \$752,800, or 7.4%, from the 2015 estimate. One new full-time Communications position will be added in 2016 to assist with the workload in the dispatch operation. Capital increases by \$407,000 from 2015 to allow for the purchase of an electronic ticketing system, security cameras in the Justice Center, and the replacement of 16 vehicles in 2016 as compared to only 4 vehicles in 2015. Other increases will provide dollars to waterproof the parking deck and to replace garage doors at the Justice Center.

Fire, 13%: The Fire Department budget is \$225,300 higher, or 3.1%, in 2016 over the 2015 estimate. Over 55% of the increase occurs in the Capital category to provide for exterior building repairs at Fire Station #2, the replacement of the exhaust systems at Stations #2 & #3, an SUV, normal replacement of a storm warning siren, thermal camera replacements, and the replacement of one-third of the department's radios. The remaining increase in 2016 will provide for planned wage and benefit costs.

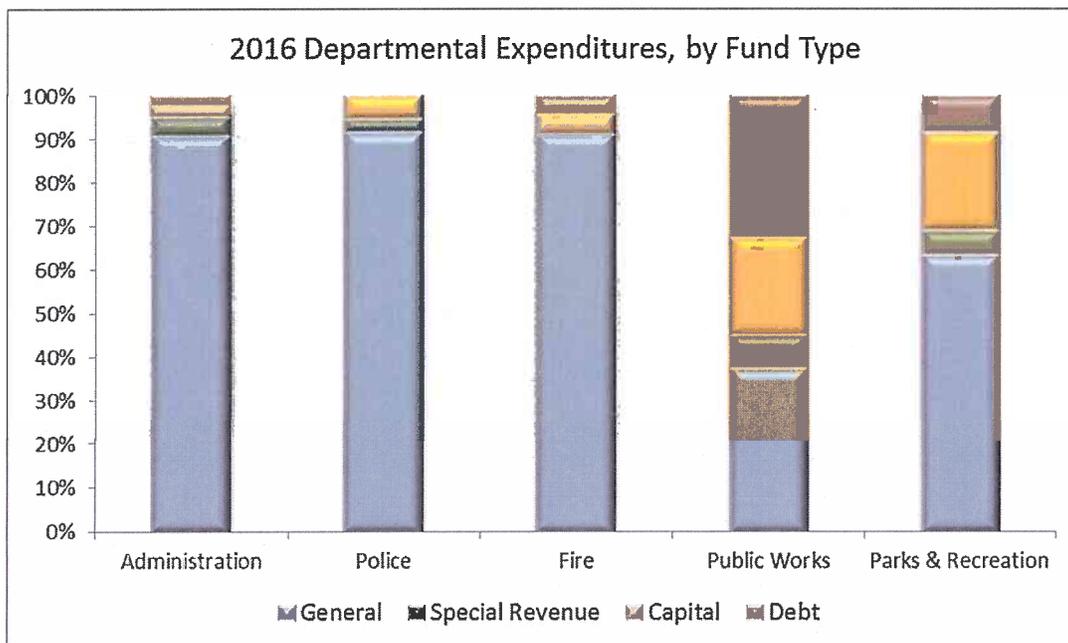
Public Works, 32%: The Public Works department is projecting a decrease of 2.0%, or \$388,271, from 2015. Besides planned wage/benefit increases, a 0.23 FTE Summer Intern position has been added to Street Maintenance in 2016. The largest decrease, in Capital, is the result of the completion of the Leawood Heritage stormwater project. Increases are reflected in Debt for the first payment due on the new debt issued in 2015 as well as larger principal payments on debt which had previously been refunded.

Parks & Recreation, 19%: An increase of 17.4%, or \$1,624,166, is reflected in Parks and Recreation from 2015. Shown in Debt is a decrease of \$319,834 in 2016 as the final payment on Ironhorse Golf facility occurs in 2015. Capital increases by \$1,807,100 for the addition of \$1.0m for park improvements as identified in the Park Master Plan and \$1.0m for half of the clubhouse expansion at the golf course to begin in late 2016.

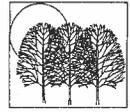


City of Leawood
**Budget Request by Department and Fund
For Fiscal Year 2016**

	Administration	Police	Fire	Public Works	Parks	Total
General	14,841,500	10,245,500	6,868,700	7,361,300	6,921,200	46,238,200
Special Alcohol	295,000	294,000	-	-	-	589,000
Special City Highway Fund	-	-	-	1,523,300	-	1,523,300
Special Parks & Rec Fund	-	-	-	-	630,200	630,200
Special Law Enforcement Fund	-	34,400	-	-	-	34,400
Special Transient Guest Tax Fund	406,200	-	-	-	-	406,200
City Equipment Fund	250,000	619,000	178,000	462,500	285,500	1,795,000
Street Improvement Fund	-	-	-	2,177,500	-	2,177,500
Capital Improvements Fund	158,400	-	170,000	130,000	1,685,000	2,143,400
1/8 Cent Sales Tax Fund	-	-	-	1,643,000	-	1,643,000
City Capital Art	-	-	-	-	183,500	183,500
Park Impact Fee	-	-	-	-	-	-
Public Art Impact Fee	-	-	-	-	309,900	309,900
135 th St Corridor Impact Fee Fund	-	-	-	-	-	-
Debt Service Fund	386,531	-	336,763	6,405,837	928,569	8,057,700
TOTAL	16,337,631	11,192,900	7,553,463	19,703,437	10,943,869	65,731,300



*Presentation does include transfers in/out between funds.



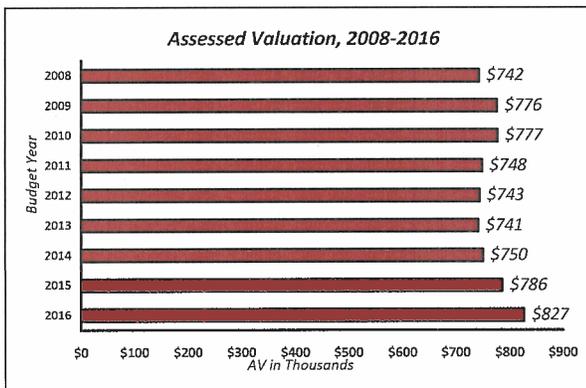
MAJOR REVENUE HIGHLIGHTS

The 2016 budget is based on projected receipts of taxes, fees and other revenues with a total of \$54,861,000. Major categories of City revenue, the projection assumptions and methodology are as follows:

Ad Valorem Property Tax

Comprising 37% of City revenue, fiscal year 2016 ad valorem property tax receipts are estimated at \$20,352,519. Property taxes are collected on the assessed valuation of taxable real and tangible personal property. The Office of the Johnson County Clerk provides the estimated assessed valuation used in budget preparation.

The assessed valuation for the 2016 budget is estimated at \$827,346,555 for Leawood, and is 5.2% higher than 2015. The 2015 certification was \$786,143,573. Estimated projections are received from the County Clerk at the end of June and certified by year-end. The chart below graphically shows Leawood's assessed valuation.

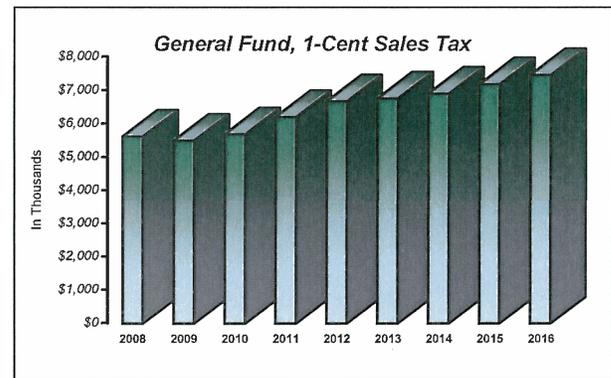


This revenue projection reflects property taxes for both the General and Debt Service funds. Based upon the projected assessed valuation, the mill levy is then calculated to provide the needed property tax revenue for each of these funds. In 2016, the General Fund portion is budgeted to increase from 17.837 mills to 17.960 mills, and conversely, the Debt Service Fund is budgeted to decrease from 6.655 mills to 6.532. The total mill levy for Leawood's 2016 budget is 24.492.

City Sales Tax

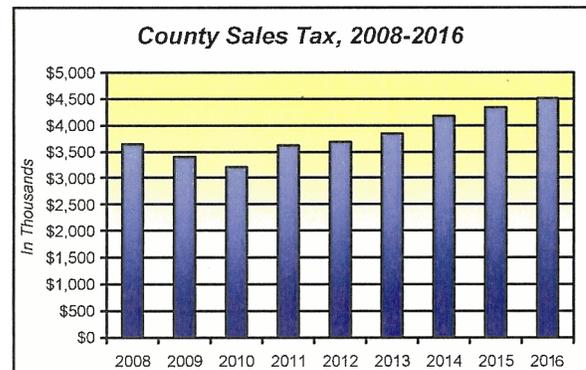
Comprising 18.0% of the General Fund revenues and being the second largest source of General

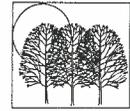
Fund revenue, City sales tax receipts for 2016 are projected to be \$7,477,200, a 3.9% increase over the 2015 Estimated Budget. The original 2015 budget for the 1% City sales tax was \$7,324,000. City sales tax collections for 2014 were \$6,926,500, lower than projections by 1.7% but higher than the previous year collections by 2.2%.



County Retail Sales Tax

County retail tax collections are projected at \$4,514,400 for 2016 or a 3.95% increase over the 2015 Estimated Budget of \$4,342,900. Collections for 2014 were \$4,177,979 or 8.5% higher than the 2013 receipts of \$3,851,224.





1/8-Cent Sales Tax

In July 2000, the City began collecting a 1/8-cent sales tax, which was to be used to accelerate repairs to residential streets and City stormwater projects. When initially approved, this tax was effective for five years; voters approved an extension for five more years in August, 2004 until 2010; and again in August 2008, the continuation for an additional five years, until 2015 was approved. An additional extension was approved in November 2014 extending the tax until 2021. In 2016, staff recommends \$500,000 for accelerated street repairs and \$1,143,000 for stormwater repairs. The 2015 Estimated Budget includes \$500,000 for streets and \$1,999,300 for stormwater projects, primarily for the Leawood Heritage Stormwater repairs. The cost of this project will be 75% reimbursed by the County. In some cases, a carryover must be reserved until the next year to ensure that funding is available for the total cost of a project, thus causing fluctuations year to year for these repairs.

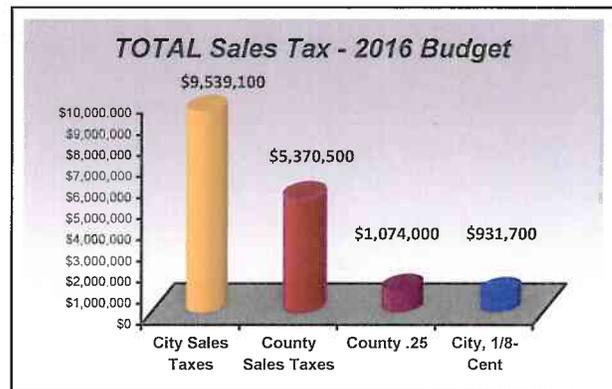
Total Sales & Local Use Taxes

Effective July 1, 2015, the total sales tax paid in Leawood is 8.850%. The City receives 1.125%. One percent to provide City services and 0.125% for City Street and stormwater repairs (1/8-Cent Sales Tax). In the Park Place and One Nineteen (Town Center Crossing) developments, the total sales tax is 1% higher, or 9.850%. The additional sales tax is used to pay for the transportation-related improvements in these TDD designated areas. Beginning January 1, 2015, sales in the Camelot Court shopping area increased by 1% to a total of 9.850%. The developer will receive this additional revenue to pay for improvements in this CID (Community Improvement District).

The State of Kansas receives 6.500% of the total sales tax paid and Johnson County receives 1.225%. Of this, 0.85% provides for county services, stormwater, and public safety. Another 0.125% provides funds for the Johnson County Education Research Triangle. This partnership supports bioscience research and education at existing and planned University of Kansas and Kansas State University facilities in Johnson County, KS. There is no end date for this additional tax.

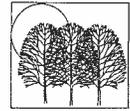
The remaining 0.25% county sales tax is distributed to cities to be used at their discretion. This originally began as an economic development sales tax in January 2003 and was renewed in September 2005 for three years. In August 2008 this sales tax was again approved by voters with no sunset provision. When received, this revenue is placed into the Public Safety Fund. It was used for the construction of the Justice Center and future uses include the replacement of Fire Station #1 and public safety equipment and vehicles.

Included in the 2016 Budget is \$16,915,300 for total sales taxes and \$16,276,000 in the 2015 Estimated Budget. It is anticipated that all City sales tax areas will increase 3.90% from 2015 to 2016 and County areas by 3.95%. The 2014 collections, of \$15,662,006, were 7.3% higher than the 2013 collections of \$14,600,331.



Special Assessments

Special assessment revenue is the result of a compulsory levy made against certain properties to defray part or all of the cost of a specific improvement deemed to primarily benefit those properties. Typically the amount assessed each year to the property owners is the amount of the annual principal and interest debt due in that year. Once the assessment has been paid and received by the City, the debt payments can be made. Currently, the City has sixteen special assessment general obligation debt projects. The 2016-2020 Capital Improvement Program does not anticipate any future special assessment projects. The 2016 Budget includes \$2,208,022 in special assessment revenue.



Gasoline Tax

This revenue represents a distribution from the State. Currently, a 24-cent/gallon tax is charged on motor vehicle fuel and a 26-cent/gallon tax on special fuel. This revenue is then divided among the County Equalization/Adjustment fund, the State Freeway fund, and the Special City and County Highway fund. From the amount allocated to the Special City and County Highway fund, 57% is allocated to Johnson County and the remaining 43% is distributed to the cities within the county, based on per capita. These funds are to be used specifically for street related expenditures and must be placed in a special revenue fund. The 2016 Budget has projected \$857,700 for this revenue source, as compared to \$836,790 in 2015.

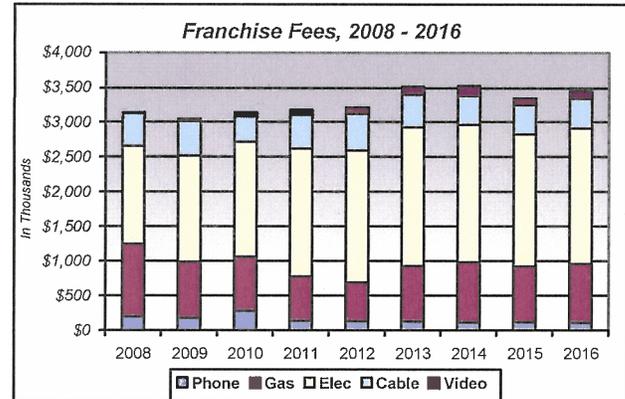
Alcohol Tax

The State levies a 10% surtax on the sale of all alcoholic beverages sold by any club, caterer or drinking establishment. Of the taxes paid within City limits, 70% are returned to the respective cities and must be allocated 1/3 each to each of the following funds: General, Special Park & Recreation and Special Alcohol. The amount in the Special Park & Recreation fund must be expended for the purchase, establishment, maintenance or expansion of services, programs and facilities, all park related. The Special Alcohol portion must be expended only for the purchase, establishment, maintenance or expansion of services, education, and programs on alcoholism and drug prevention. The 2016 Budget has projected a total of \$1,619,100 for this revenue source, or \$539,700 for each of the three funds. The projections are received from the League of Kansas Municipalities annually.

Franchise Fees

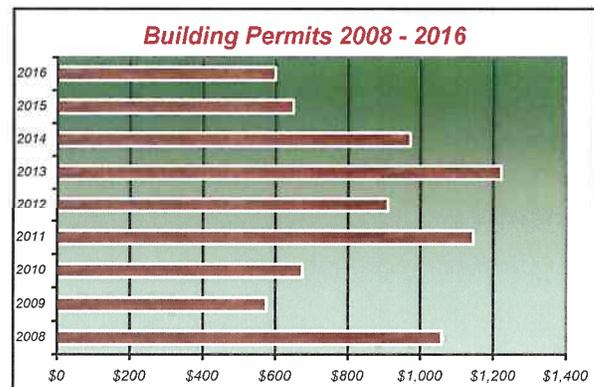
Franchise fees represent a tax levied on utility companies that service the City. The tax is based on the utility company's gross receipts and is typically passed onto the consumer. Currently the franchise fee levied on utility companies (telephone, electric, gas, cable, video franchise) is 5%. Comprising 6.3% of total revenues, this category totals \$3,460,000 in 2016 and \$3,345,000 in the 2015 estimated budget.

Revenues in this area are expected to increase 3.4% from 2015. There is some uncertainty involved with these projections as they are based on a combination of rate increases, usage and weather conditions. Collections in 2014 were \$3,532,699 and only slightly higher than the 2013 receipts.



Licenses and Permits

Licenses and Permits include a variety of building, occupation, and animal fees. The 2016 budget for this category is projected at \$1,301,800 or 2.4% of total revenues. This is a decrease over the 2015 estimated budget of \$1,343,400, or \$41,600. The 2014 collections of \$1,800,828 were lower than the previous year collections of \$2,073,462 due to the issuance of permits for an apartment project in 2013 in the 137th & Mission Rd area. Building permit activity was still strong through 2014.



Other areas realizing growth include residential and commercial new construction. As the City's available land space continues to decrease, so



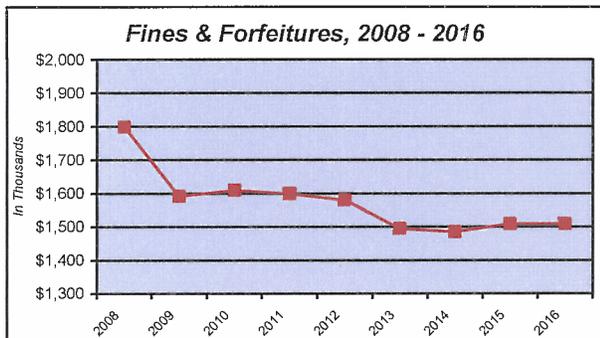
will this revenue source. Collections for new construction, as realized over the last couple of years, will eventually diminish in future years. Revenue will then consist primarily of permits issued on remodels, reconstruction and maintenance-related repairs.

Charges for Services

This category reflects fees for park and recreation programs, including the Ironhorse Golf Club. The 2016 budget is \$2,756,650, a 0.4% increase from the 2015 estimate of \$2,745,750 and 7.4% more than the 2014 collections of \$2,566,755. Golf course user fees are estimated to be \$1,560,000 in 2016 and \$1,553,200 in 2015.

Fines and Forfeitures

The 2016 Budget includes \$1,500,000 in both 2015 and 2016 for traffic and court-related fines. A total of \$1,462,528 was collected in 2014, which was 2.1% lower than 2013 collections of \$1,494,714. Also shown in this category are controlled substance forfeitures placed into the Special Law Enforcement Trust fund. These funds can only be used for authorized law enforcement purposes. The revenue received in 2014 for this purpose was \$23,918.

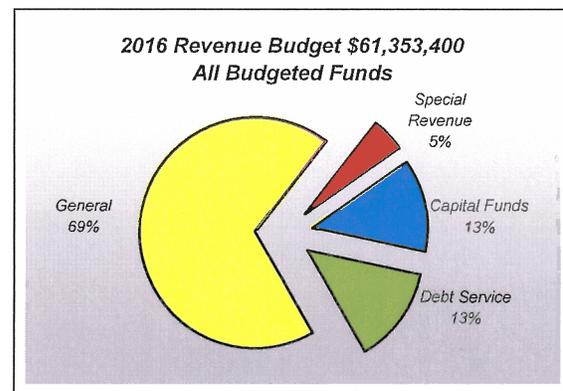


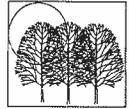
All Funds Revenue

Revenues for all budgeted funds in the 2016 Budget are projected to increase by 0.8% or \$420,998, from the 2015 estimate. General Fund revenue is projected to increase by 3.7% in 2016. All revenue sources, except one, are projecting constant or increased revenue. It is anticipated that revenue for building activity will move to primarily maintenance and not new

REVENUE SUMMARY, All Budgeted Funds				
FUND	2014	2015	2016	%
	Actual	Estimate	Budget	Change
<i>General Purpose</i>	\$41,068,260	\$40,812,158	\$42,306,200	3.7%
<i>Special Revenue Funds</i>				
Special Alcohol	536,939	526,041	544,700	3.5%
Special City St/Hwy	1,401,421	1,415,124	1,436,400	1.5%
Special Parks/Rec	534,338	540,396	540,300	0.0%
Special Law Enforce	36,070	12,233	12,200	-0.3%
Transient Guest Tax	384,803	396,446	406,200	2.5%
	<u>2,893,571</u>	<u>2,890,240</u>	<u>2,939,800</u>	<u>1.7%</u>
<i>Capital Project Funds</i>				
City Equipment	2,395,673	1,815,057	1,830,000	0.8%
Street Improvements	1,332,010	1,972,563	2,018,600	2.3%
Capital Improvements	2,208,555	4,658,097	2,907,000	-37.6%
1/8 Cent Sales Tax	1,028,305	897,717	1,083,700	20.7%
City Capital Art	65,521	45,393	46,400	2.2%
Park Impact	10,977	348	600	72.4%
Public Art Impact	17,162	1,106	2,200	98.9%
135th St Corridor Impact	14,155	188	300	59.6%
	<u>7,072,358</u>	<u>9,390,469</u>	<u>7,888,800</u>	<u>-16.0%</u>
<i>Debt Service</i>	<u>\$11,254,626</u>	<u>\$8,056,835</u>	<u>\$8,218,600</u>	<u>2.0%</u>

growth. The Debt Service Fund projects an increase of 2.0% in property tax revenue and interest income. A 1.7% increase is expected in Special Revenue funds resulting primarily from higher alcohol and gasoline tax revenues and more interest income due to larger balances and anticipated increased interest rates. The total of all Capital funds decreases by 16.0% in 2016. The City's share of project expenses will be higher as contributions from other entities (Johnson County C.A.R.S. and surrounding cities) will cover a smaller portion of the expenses. The graph below provides a visual view of the budgeted funds in the 2016 budget.





SALES TAX HISTORY

SALES TAX RATE - LEAWOOD, KS	
<i>(Excludes Special Districts)</i>	
State of Kansas.....	6.500%
Leawood, KS.....	1.000%
1/8 Cent Sales Tax.....	0.125%
Johnson County.....	0.500%
Stormwater.....	0.100%
Public Safety.....	0.250%
Public Safety II.....	0.250%
Education Research Triangle....	0.125%
	8.850%

As discussed previously, the City currently levies a 1.125-cent local option sales and use tax on all applicable goods and services purchased or provided within the City. This tax is in addition to a 6.500-cent state sales and use tax; 1.100-cent to Johnson County; and a 0.125-cent Johnson County Education Research Triangle tax. The total sales and use tax paid in Leawood is 8.850%. The City currently has two Transportation Development Districts (TDD) and one Community Improvement District (CID) each of which has an additional 1.00% sales tax. The 0.40-cent City sales tax, which provided funds for construction of public safety improvements, ended one year early on March 31, 2011. It began on April 1, 2007 and was due to sunset on March 31, 2012 or when a total of ten million dollars had been collected.

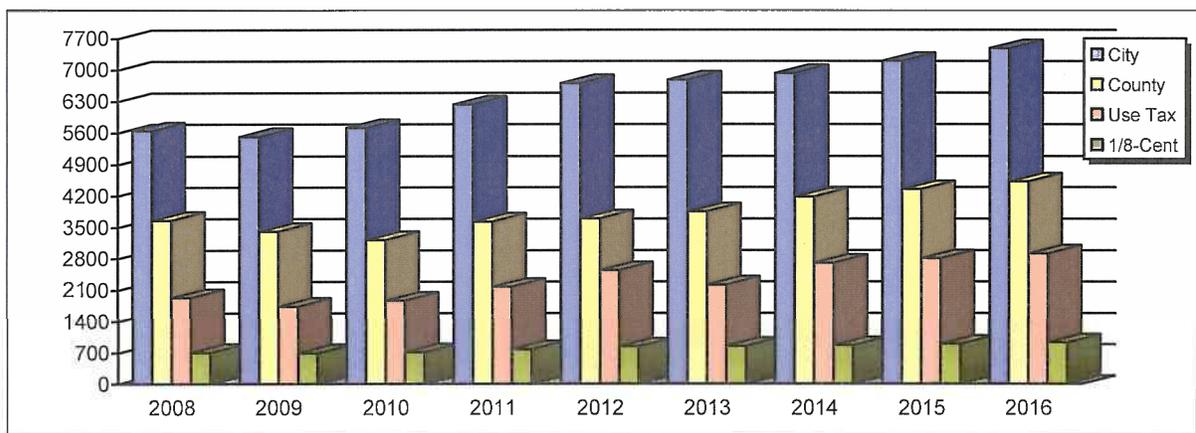
The City currently has 3 designated Special Districts. These include:

Park Place TDD.....	9.850%
One Nineteen* TDD.....	9.850%
Camelot Court CID.....	9.850%

**Town Center Crossing shops*

Year	City Retail Sales Tax 1%	County Retail Sales Tax	1/8-Cent Sales Tax	City Compensating Use Tax	County Compensating Use Tax	County Special .25% Tax**	TOTAL *	Public Safety City Sales & Use Tax .40% **
2008	\$5,646,360	\$3,654,182	\$705,899	\$1,494,552	\$439,031	\$818,644	\$12,758,668	\$2,834,179
2009	\$5,517,618	\$3,408,723	\$689,691	\$1,320,507	\$418,568	\$766,644	\$12,121,751	\$2,676,686
2010	\$5,708,892	\$3,219,274	\$713,512	\$1,356,267	\$513,827	\$741,775	\$12,253,547	\$2,764,695
2011	\$6,224,627	\$3,625,812	\$777,053	\$1,500,526	\$672,224	\$859,621	\$13,659,861	\$676,124
2012	\$6,698,189	\$3,696,437	\$836,321	\$1,872,628	\$667,008	\$872,691	\$14,643,273	\$0
2013	\$6,778,035	\$3,851,224	\$845,979	\$1,529,316	\$687,942	\$907,835	\$14,600,331	\$0
2014	\$6,926,500	\$4,177,979	\$863,059	\$1,908,175	\$795,244	\$994,049	\$15,662,006	\$0
2015 Est	\$7,196,000	\$4,342,900	\$896,700	\$1,983,600	\$823,400	\$1,033,301	\$16,275,901	\$0
2016 Bud	\$7,477,200	\$4,514,400	\$931,700	\$2,061,900	\$856,100	\$1,074,001	\$16,915,300	\$0

* Not included in the total are the 1-cent sales tax projections for the City's three Special Districts.
** These funds are placed into a non-budgeted capital fund and reserved for public safety expenditures.



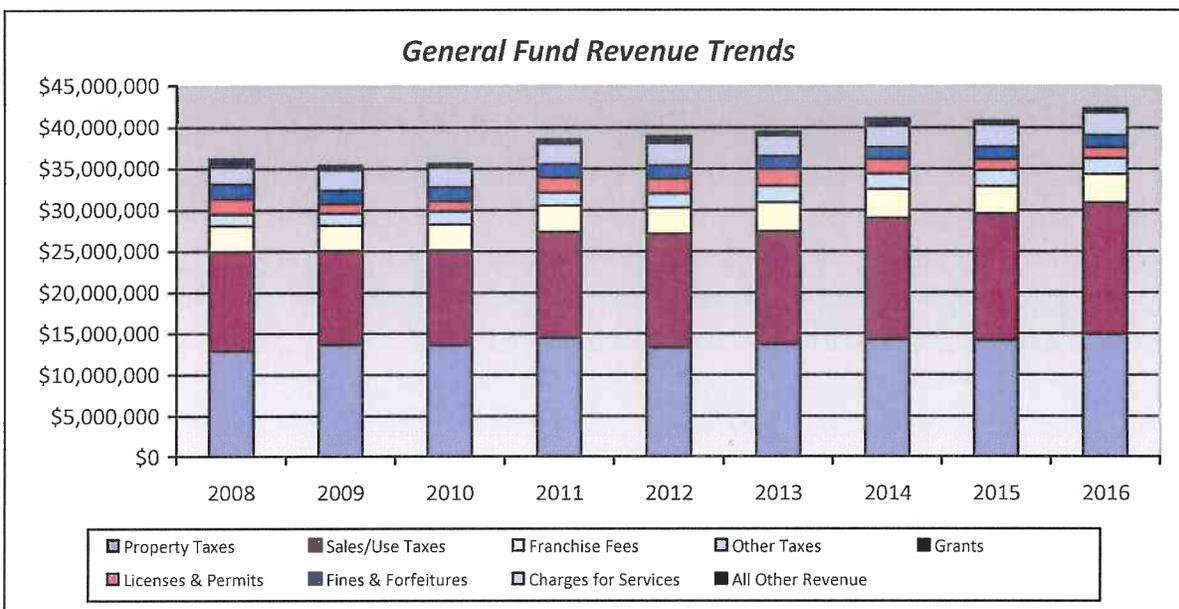
City sales tax is a major source of revenue for the City. Without it, the City mill levy would have to increase 9.04 mills in 2016 to compensate for lost revenues or City-provided services would need to be reduced.

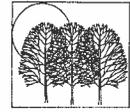


GENERAL FUND REVENUES

The General Fund revenues are projected to increase 3.7% from the 2015 estimate to a total of \$42,306,200 in 2016. All categories are showing increases, except for one. The largest growth being shown in the All Other category, with the anticipation of more interest income due to slightly rising interest rates and a higher fund balance. The increase of 5.2% in Property Taxes is due to the continued growth in the City's assessed valuation. Sales/Use Taxes are projected to increase 3.9% in 2016 over the 2015 estimate. The lower projection in Licenses & Permits occurs in the building permit area as it is anticipated that revenue collections will begin to reflect remodels/replacements as opposed to new growth. The General Fund revenues are as follows:

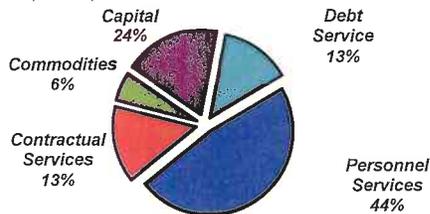
Category	2014 Actual	2015 Estimate	2016 Budget	% Change
Property Taxes	\$ 14,230,694	\$ 14,183,104	\$ 14,914,362	5.2%
Sales/Use Taxes	14,798,947	15,379,300	15,983,600	3.9%
Franchise Fees	3,532,699	3,345,000	3,460,000	3.4%
Other Taxes	1,853,399	1,906,240	1,926,602	1.1%
Grants	7,839	0	0	0.0%
Licenses & Permits	1,760,046	1,343,400	1,301,800	-3.1%
Fines & Forfeitures	1,462,528	1,500,000	1,500,000	0.0%
Charges for Services	2,566,755	2,745,750	2,756,650	0.4%
Transfers from Funds	282,000	288,000	294,000	2.1%
All Other	<u>573,353</u>	<u>121,364</u>	<u>169,186</u>	<u>39.4%</u>
Total	\$ 41,068,260	\$ 40,812,158	\$ 42,306,200	3.7%





EXPENDITURE HIGHLIGHTS

Total expenditures, for all funds, are expected to be \$59,238,900 in 2016.



By CHARACTER	2014	2015	2016	% Change
	Actual	Estimate	Budget	
Personnel	24,800,985	27,180,300	28,138,800	3.5%
Contractual Services	6,323,711	8,618,400	8,675,600	0.7%
Commodities	2,323,747	3,366,200	3,384,400	0.5%
Capital	9,331,031	9,930,600	10,979,800	10.6%
Debt Service	11,360,690	7,683,000	8,060,300	4.9%
TOTAL BUDGETED FUNDS	\$54,140,164	\$56,778,500	\$59,238,900	4.3%

Total governmental expenditures for 2016 are budgeted as follows:

DEPARTMENT	2014	2015	2016	% Change
	Actual	Estimate	Budget	
General Government				
General Operations	8,803,457	4,412,526	4,392,931	-0.4%
City Administration	491,185	540,400	563,600	4.3%
Finance	688,184	766,500	858,900	12.1%
Information Services	1,034,947	1,376,400	1,367,300	-0.7%
Human Resources	423,831	564,100	581,300	3.0%
Legal Services	428,740	466,800	569,500	22.0%
Municipal Court	604,897	620,400	659,500	6.3%
Community Development	1,337,437	1,645,700	1,646,200	0.0%
	13,812,678	10,392,826	10,639,231	2.4%
Public Safety				
Police	9,089,377	10,146,100	10,898,900	7.4%
Fire	6,690,191	7,328,163	7,553,463	3.1%
	15,779,568	17,474,263	18,452,363	5.6%
Public Works				
	15,259,823	19,591,708	19,203,437	-2.0%
Parks & Recreation				
	9,288,095	9,319,703	10,943,869	17.4%
TOTAL BUDGETED FUNDS	\$54,140,164	\$56,778,500	\$59,238,900	4.3%

General Government expenditures will increase by 2.4%, or \$246,405, from 2015. The majority of this occurs in the Personnel category. While two vacant Intern positions, 0.46 FTE's, will be eliminated, two full-time vacant positions will be restored to full funding in 2016. Other increases are planned for auto and liability insurance expense, software maintenance contracts and the purchase of a new applicant tracking system.

The Public Safety (Police & Fire) area is projecting a 5.6% increase, or \$978,100, from the 2015

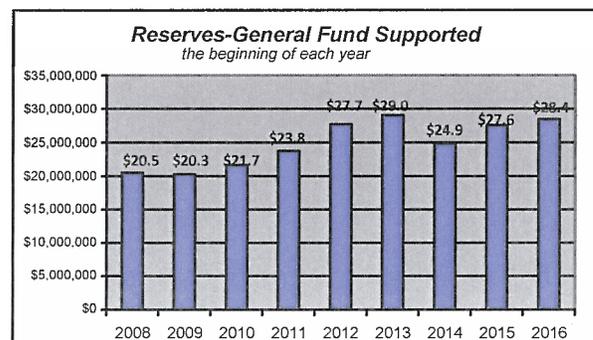
Estimated Budget. A full-time Communications position has been added to 2016. Other new spending in the Police Department includes an electronic ticketing system and cameras for the Justice Center. Capital expenditures will provide for: 16 Police vehicles, waterproofing of the parking deck and replacement of garage doors at the Justice Center; exterior building repairs at Fire Station #2; replacement of the exhaust systems at Stations #2 & #3; replacements of a storm warning siren and one-third of Fire radios.

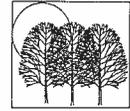
The Public Works department is projecting a decrease of 2.0%, or \$388,271, from 2015. Besides planned wage/benefit increases, a 0.23 FTE Summer Intern position has been added to Street Maintenance in 2016. Capital reflects the largest decrease due to the completion of the Leawood Heritage stormwater project. Increases are shown in Debt for the first payment due on the debt issued in 2015 as well as larger principal payments for previously refunded debt.

An increase of 17.4%, or \$1,624,166, is reflected in Parks and Recreation from 2015. Capital rises by \$1,807,100 for the addition of \$1.0m for park improvements as identified in the Park Master Plan and \$1.0m for half of the clubhouse expansion at the golf course to begin in late 2016. Shown in Debt is a decrease of \$319,834 in 2016 as the final payment on Ironhorse Golf facility occurs in 2015.

Reserves - General Fund Supported

The City of Leawood has been fortunate to build and maintain a good fund balance in the General Fund supported funds.



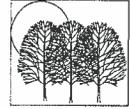


**City of Leawood
Projection of Financial Condition
Operating Funds**

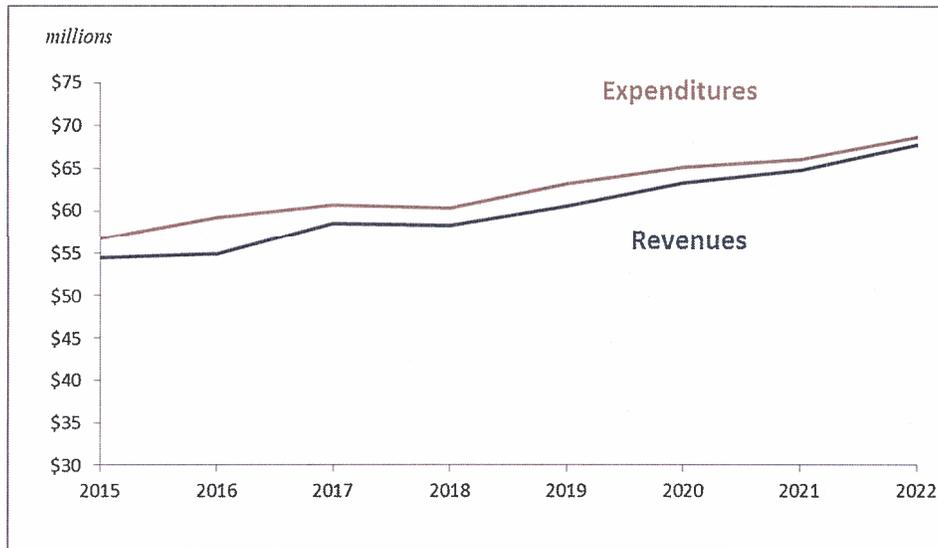
	2015 Estimate	2016 Budget	2016 Estimated*	2017 Projected	2018 Projected	2019 Projected
Beginning Balance	31,102,733	28,366,100	28,366,100	24,887,274	23,430,203	23,878,315
Revenues						
Property Taxes	14,183,104	14,914,362	14,906,997	16,778,970	17,364,484	15,863,604
Sales & Use Taxes	15,879,147	16,397,846	17,084,453	17,759,289	18,460,781	19,189,982
All Other Revenue	16,320,916	15,330,192	14,926,661	16,828,716	15,223,669	16,383,886
Total	46,383,167	46,642,400	46,918,110	51,366,975	51,048,934	51,437,471
Expenditures						
Personnel Services	27,180,300	28,138,800	27,576,024	28,953,080	30,437,699	32,055,077
Contractual Services	8,390,500	8,425,600	8,271,800	8,388,304	8,538,354	8,690,436
Commodities	3,366,200	3,384,400	3,316,712	3,365,468	3,414,940	3,465,140
Capital	9,930,600	10,979,800	10,979,800	11,687,286	7,885,126	8,487,344
Debt Service	252,200	252,600	252,600	429,910	324,703	429,403
Total	49,119,800	51,181,200	50,396,936	52,824,046	50,600,822	53,127,400
Ending Fund Balance	28,366,100	23,827,300	24,887,274	23,430,203	23,878,315	22,188,386
<i>percent of exp's</i>	58%	47%	49%	44%	47%	42%

The operating funds include the General Fund, the Capital Improvement Fund, the City Equipment Fund, and other operating, non-special, specific purpose funds. As reflected in the 2016 Estimated column, a budget variance is included in the financial planning model for revenues and a 2.0% variance for expenditures. Basically, this assumes that the 2016 actual revenues will be 1.0% higher than budgeted and the actual expenditures will be 2.0% lower. Historically, however, since 2000 the revenues have exceeded projections each year by an average of 4.2%. Since the same time, expenditures have been lower than projections by 14.8% each year on average. If this trend continues, the operating fund reserves, as shown in the budget document, represent a very conservative view.

Leawood continues to be in a fortunate position and have good reserves. At year-end 2015, the balance in the Operating Funds is expected to be \$28.4 million, or 58% of expenditures. The Governing Body has set a goal of 11% minimum for operating fund reserves. The City strives to follow financially sound fiscal policies. One such policy that enhances a city to maintain a well-balanced financial structure is a fund balance policy, or commonly called an operating reserves policy. In government, the standard is usually one month of expenditures (8.33% to 15% of expenditures). Establishing a formal policy assures the citizenry that funds will be available for the following reasons: a) provide sufficient working capital to meet daily cash needs; b) provides reserves to absorb emergency expenditures caused by natural disaster such as fire, flood, tornado, etc.; c) cover any unanticipated deficit resulting from a shortfall in actual revenues in a given budget year.



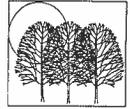
PROJECTED REVENUES and EXPENDITURES All Operating Funds



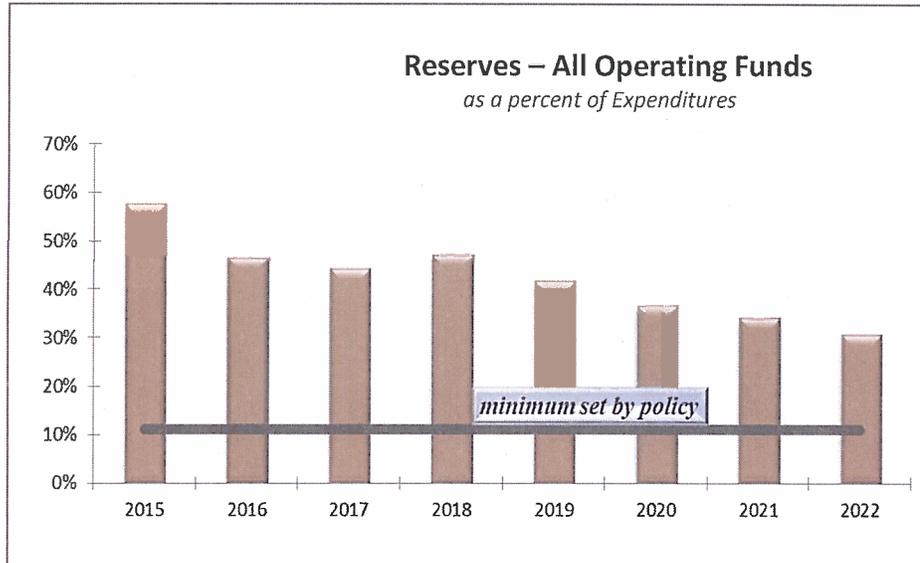
This chart depicts the structural balance of all operating funds by comparing projected revenues and expenditures. Managing for structural balance guarantees services promised today can be funded tomorrow. A decreasing gap of revenues greater than expenditures, or an increasing gap of expenditures greater than revenues is a warning trend. A significant and continued gap of revenues greater than expenditures may indicate a tax burden inconsistent with service levels and is also a warning trend. This chart includes all funds: General, Special Revenue, Debt Service and pay-as-you-go Capital Funds.

Expenditures are estimated higher than revenues in 2016, by \$4,538,800, due to pay-as-you-go capital improvement projects, the replacement of vehicles and equipment, anticipated increases in utilities, and building materials/supplies. In 2016 these increases will need to be recovered either through revenue receipts, over and above the 2015 Estimated and 2016 Budgets, or through fund balance reserves.

The graph reflects the revenue and expenditure assumptions included in the financial planning model, along with the proposed 0.95 mill levy increases in 2020, 2021 and 2022. As shown above the gap between revenues and expenditures remains fairly consistently apart between 2017 and 2021, where it narrows. This imbalance will need to be closely monitored to keep expenditures consistent with revenue flow. If current revenue sources suffer, the viable options are to identify new revenue sources or reduce expenditures. By continuing to follow good financial practices, sustainability of financial targets, workforce, service levels, technology efficiencies, and capital equipment/project outlay is certainly possible.



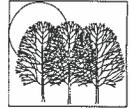
RESERVES – ALL OPERATING FUNDS As a Percent of Expenditures



Reserves are established for three purposes: the first is cash flow, the second for emergencies and the third for large pay-as-you-go capital projects. At the close of 2016, the City's operating reserves across all funds, not including Debt Service, are expected to be at 47.0% of expenditures. The Governing Body has established a minimum goal of 11% as the goal for operating reserves. The City strives to follow financially sound fiscal policies. One of these is the fund balance policy, often called operating reserves policy. Fund Balance is defined as the excess of a fund's assets over the liabilities and is therefore also known as surplus or reserve funds.

The financial health of the City is partly determined by the level of fund balances available to cushion revenue shortfalls caused by economic downturns, emergencies or uneven cash flows. A declining fund balance is a warning trend and may indicate that the City's financial health is declining. An insufficient level of balance is also a warning trend. There are several factors which should be measured to determine the appropriate level of reserves. These include: an analysis of the elasticity of the revenue base; the level of insurance the government maintains; the reliance upon intergovernmental revenues; the likelihood and magnitude of natural disasters; and the government's liquidity and ability to borrow.

Due to the steady and often fast growth in the area over the last decade, Leawood has been fortunate to maintain comfortable reserves. Presently, Leawood continues to preserve its financial future. Key philosophies of slowly and methodically adding staffing, while evaluating outside contractual labor or technology as a means of creating efficiencies will continue.

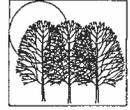


**City of Leawood
Projection of Financial Condition
Debt Service Fund**

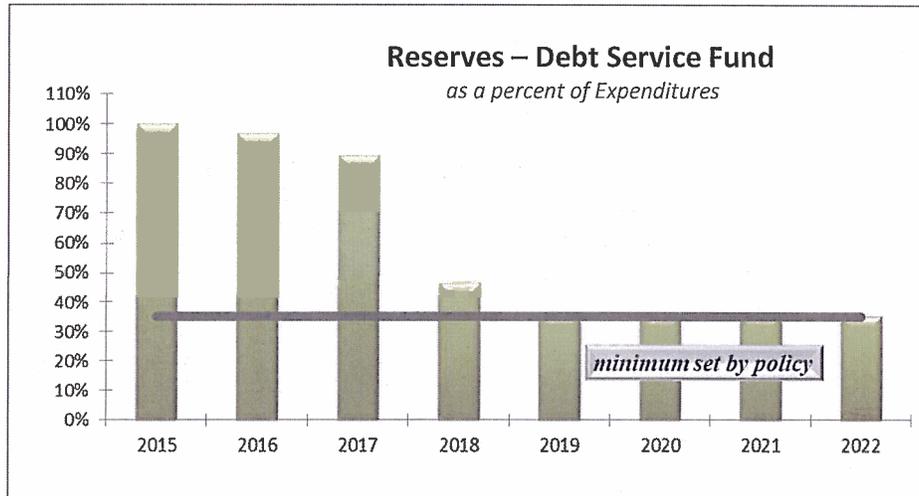
	2015 Estimate	2016 Budget	2016 Estimated*	2017 Projected	2018 Projected	2019 Projected
Beginning Balance	7,248,665	7,646,800	7,646,800	7,812,907	7,068,646	4,558,869
Revenues						
Property Taxes	5,282,961	5,438,157	5,435,447	4,323,240	4,473,433	6,681,381
Sales & Use Taxes	396,853	517,454	-	-	-	-
All Other	2,377,021	2,262,989	2,788,361	2,854,078	2,784,902	2,466,781
Total	8,056,835	8,218,600	8,223,807	7,177,318	7,258,335	9,148,162
Expenditures						
Personnel Services	-	-	-	-	-	-
Contractual Services	227,900	250,000	250,000	250,000	250,000	250,000
Commodities	-	-	-	-	-	-
Capital	-	-	-	-	-	-
Debt Service	7,430,800	7,807,700	7,807,700	7,671,579	9,518,112	9,866,699
Total	7,658,700	8,057,700	8,057,700	7,921,579	9,768,112	10,116,699
Ending Fund Balance	7,646,800	7,807,700	7,812,907	7,068,646	4,558,869	3,590,332
<i>percent of exp's</i>	100%	97%	97%	89%	47%	35%

Debt reserves are maintained to deal with a variety of issues. These total \$7,807,700 in the 2016 Budget or 97% of debt service expenditures. This reserve level provides a financial cushion for the City for financial circumstances which could include: a decline in property tax collection rates; delayed payments from special benefit debt; or any change in planned debt expenditures. Excellent reserve levels provide financial security for all stakeholders.

Each year the City staff and Council carefully review the capital improvements to be debt financed. With this process there is a clear understanding that the capital obligations made today will be balanced against the cost and the service levels provided in the future.



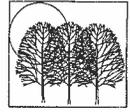
RESERVES – DEBT SERVICE FUND



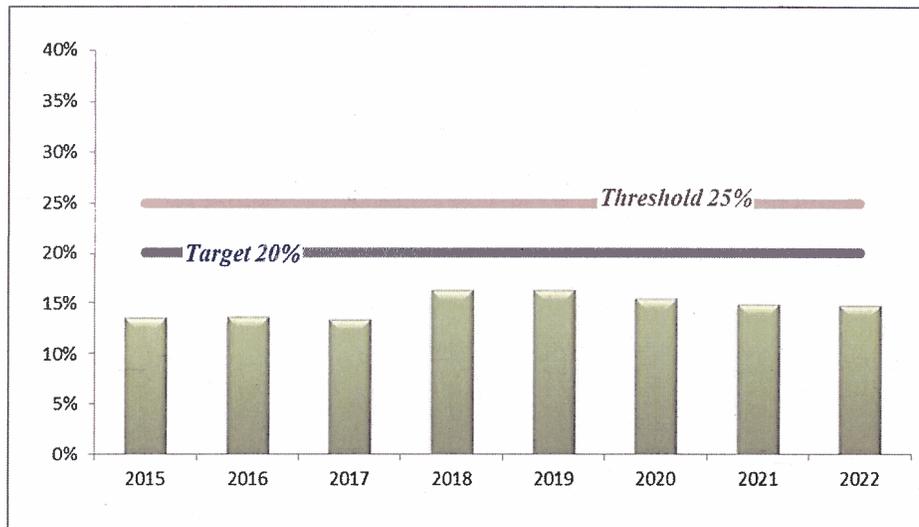
Debt reserves are maintained to deal with a variety of issues, but mainly to protect bondholders from payment defaults. Adequate debt reserves are essential in maintaining good bond ratings and the marketability of the underlying bonds. The City can maintain up to one year of payment reserves by State law. The City of Leawood strives to maintain a total reserved fund balance equal to 35% of budgeted Debt Service expenditures.

Debt reserves are projected at 97% of expenditures in 2016. This reserve level provides a very nice cushion for the City in the event that property tax collection rates fall, or if there are unforeseen cash shortages. In addition, there is added protection if there are delays in the payment from the many holders of special benefit debt.

The need for a higher balance is directly related to the amount of debt the City has accumulated. A higher fund balance should help increase the financial security for all stakeholders.



DEBT SERVICE
As a Percent of Total Expenditures

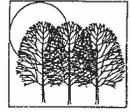


Each year the City will review whether it is willing and able to assume new debt beyond what will be retired. The State of Kansas debt limitations are more liberal than what Leawood has chosen to manage its' debt thresholds. The target is 20% and the threshold is 25% of debt to total expenditures. As shown above, neither of these thresholds is exceeded during the planning period.

The debt limitation status information is as follows:

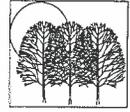
<i>Estimated Assessed value, real and Personnel property</i>	\$827,226,989
<i>Plus Estimated assessed value, motor/recreation vehicles</i>	\$72,655,631
<i>Total assessed value</i>	\$899,882,620
<i>New debt limitation percentage</i>	30%
<i>2015 debt limitation</i>	\$269,964,786
<i>Total general obligation debt outstanding at 12/31/15</i>	\$53,430,000

The legal general obligation debt limit for Leawood returned to the pre-1989 limit of 30% of equalized valuation, per K.S.A. 79-5037.



City of Leawood
Projection of Financial Condition
All Funds

	2015 Estimate	2016 Budget	2016 Estimated	2017 Projected	2018 Projected	2019 Projected
Beginning Balance	38,351,396	36,012,898	36,012,900	32,700,182	30,498,849	28,437,184
Revenues						
Property Taxes	19,466,065	20,352,519	20,342,443	21,102,210	21,837,917	22,544,985
Sales & Use Taxes	16,276,000	16,915,300	17,084,453	17,759,290	18,460,783	19,189,985
All Other Revenue	18,697,937	17,593,181	17,715,021	19,682,794	18,008,570	18,850,666
Total	54,440,002	54,861,000	55,141,918	58,544,294	58,307,271	60,585,636
Expenditures						
Personnel Services	27,180,300	28,138,800	27,576,024	28,953,081	30,437,701	32,055,080
Contractual Services	8,618,400	8,675,600	8,521,800	8,638,304	8,788,354	8,940,436
Commodities	3,366,200	3,384,400	3,316,712	3,365,468	3,414,940	3,465,140
Capital	9,930,600	10,979,800	10,979,800	11,687,286	7,885,126	8,487,344
Debt Service	7,683,000	8,060,300	8,060,300	8,101,489	9,842,815	10,296,102
Total	56,778,500	59,238,900	58,454,636	60,745,627	60,368,936	63,244,102
Ending Fund Balance	36,012,898	31,634,998	32,700,182	30,498,849	28,437,184	25,778,717
<i>percent of exp's</i>		63%	56%	50%	47%	41%



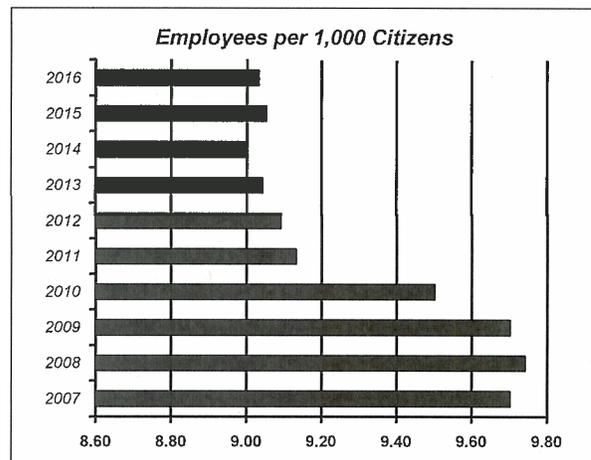
POSITION COMPARISON

Full-Time Equivalent	2012	2013	2014	2015	2016
Admin	4.50	4.50	4.50	4.50	4.50
Finance	8.23	8.23	8.23	8.23	8.00
Human Resources	3.98	3.98	3.98	3.98	3.75
Municipal Court	8.50	8.50	8.50	8.43	8.43
Legal Services	2.50	2.50	2.50	3.00	3.00
Information Services	4.00	4.00	4.00	4.00	4.00
Community Develop	14.00	14.00	14.00	14.00	14.00
Police	83.00	83.00	83.00	83.00	84.00
Fire	53.69	53.69	53.69	53.69	53.69
Public Works	48.23	48.23	48.23	49.48	49.71
Parks & Rec	61.57	61.57	61.57	63.09	63.09
TOTAL	292.20	292.20	292.20	295.40	296.17
Population	32,160	32,321	32,482	32,644	32,809
Ratio/1000 Population	9.09	9.04	9.00	9.05	9.03

From the 2015 Original budget to the Estimate, several personnel changes occurred. These include: within Municipal Court, a 1.0 FTE Administrative Paralegal position was reduced to a 0.75 FTE and the Municipal Judge position was corrected to reflect a 0.68 FTE instead of a 0.50; in Public Works, a 0.50 FTE Administrative Assistant position was increased to a 0.75 FTE; and in Park Maintenance, 3 headcount, 1.73 FTE, were eliminated and a 1.0 full-time Park Maintenance Worker was added.

The 2016 Budget reflects the addition of 0.77 FTE's. A new full-time Communications position will be added to the Police Department to assist with the workload in the dispatch area. Two Intern positions, each a 0.23 FTE, will be eliminated within Finance and Human Resources. In Public Works, a 0.23 FTE Summer Intern position will be added to assist with traffic counts, daily inspections and the street model within the Street Maintenance program.

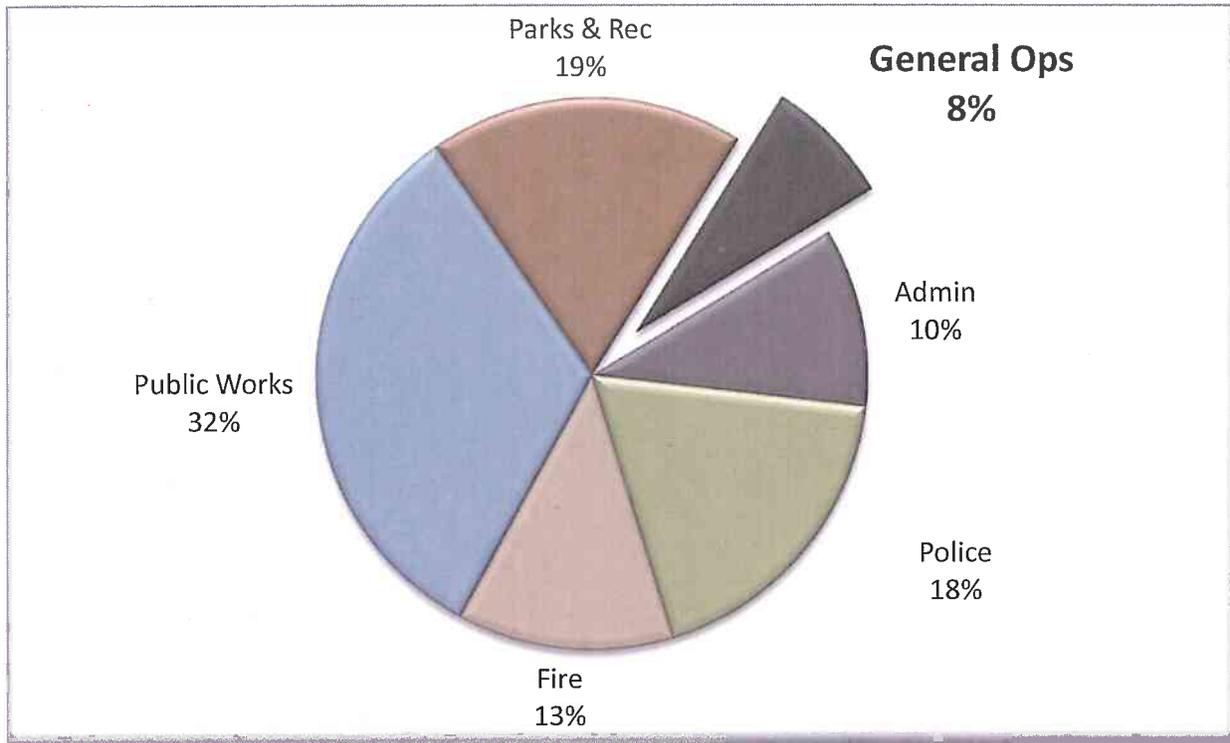
The City's financial planning model reflects the addition of a 1.00 full-time position each year of 2017 through 2024. While reserves and planned expenditures for 2016 and future years remain positive for Leawood, the Administrator will review vacancies during the year for possible reassignment within or to other departments. Each vacancy resulting from normal attrition will be reviewed on an individual basis before it will be filled.



The above graph depicts the number of City employees for each 1,000 citizens. As displayed, the ratio number of employees has decreased every year since 2008. While this has occurred, City services have not been changed in any way. In fact, Leawood has been very fortunate to be able to continue to expand and broaden citizen services, amenities, and quality of life activities and opportunities, while not "growing" City government.

General Operations

Budget: \$4.4M Elected Officials: 9



General Operations establishes policies, goals, and objectives to direct the staff in the provision of quality services to the public. Provides leadership, represents the City's best interests and encourages effective and timely action to achieve stated objectives. Seeks ways to encourage and expand citizen participation in local government. Accounts for citywide expenditures associated with multiple programs or departments.

Council Priorities

- *To ensure that Leawood is fiscally responsible, while investing in the infrastructure of the City, modernizing the government, investing in human resources, and improving customer service.*
- *To promote development that sustains rather than depletes the community, that is fiscally sound, that contributes to a high quality of life, and that nourishes the community.*
- *To protect Leawood residents, visitors and businesses by providing quality police and homeland security services. To preserve life and property through excellence in training, community risk management, emergency preparedness and rapid emergency services response.*
- *To maintain the current infrastructure and to provide the highest quality new improvements where economic benefits clearly justify new investment.*
- *To promote a community that offers family-oriented activities and recreational and cultural opportunities that encourages and enhances the quality of life for citizens.*

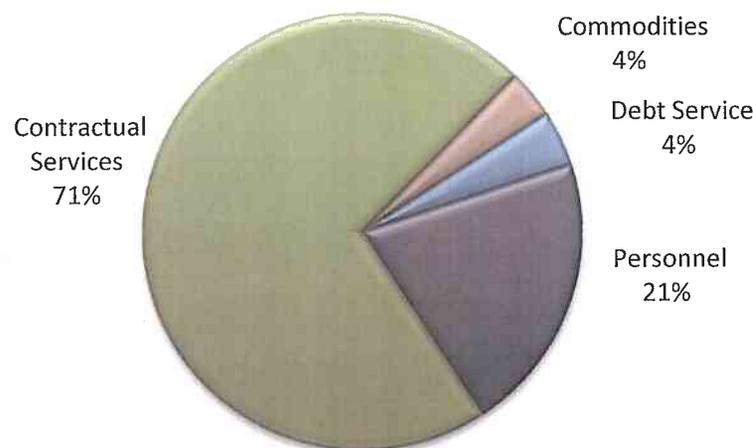
Administration

General Operations

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	496,041	740,300	688,100	701,800
Contractual Services	1,739,499	2,100,900	2,420,000	2,410,200
Commodities	83,729	125,900	125,900	120,400
Capital	994,049	979,900	1,033,200	1,074,000
Debt Service	5,490,139	150,650	145,326	136,531
Grand Total	8,803,457	4,097,650	4,412,526	4,442,931

Expenditures by Fund Type

General	2,506,967	3,059,200	3,293,900	3,355,200
Special Revenue	783,295	659,900	745,400	701,200
Capital	-	-	-	-
Debt	5,513,195	378,550	373,226	386,531
Grand Total	8,803,457	4,097,650	4,412,526	4,442,931

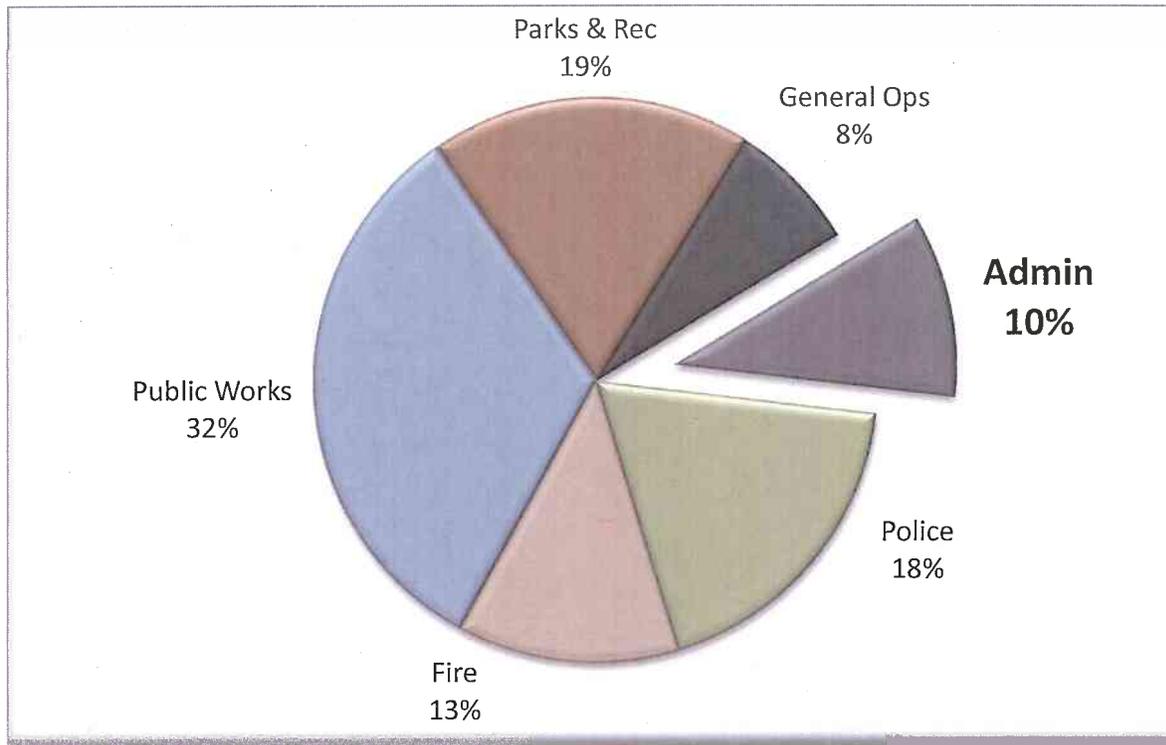


2016 Budget Summary

A change in this program is the inclusion of \$200,000 annually, beginning in the 2015 Estimate budget, for outside attorney services, as needed. Previously these funds were included in Legal Services. Personnel Services includes payments for citywide expenses, such as workers' compensation (\$360,000), supplemental retirement (\$135,000), and long term disability payments (\$70,166). The Contractual Services category includes citywide expenses such as: auto/property/liability insurance coverage premiums, grants, donations, city memberships, sustainability activities; sister city expenses; communication charges; copy machine rentals for all City departments, election expense, scanning services, bond issuance expense and professional services as needed. Commodities reflects funds for office supplies, meeting expense and all City postage needs. The Debt Service budget represents the City's obligation on the 1997 City Hall remodel project, which will be paid in full in 2016. The debt service expense in 2014, offset by revenue in the same year, is related to the refunding undertaken by the City last year. Capital represents the transfer of the .25% special county sales tax receipts from the General Fund to the Public Safety fund.

ADMINISTRATION

Budget: \$6.2M Positions: 45.68



Council Priorities

To ensure that Leawood is fiscally responsible, while investing in the infrastructure of the City, modernizing the government, investing in human resources, and improving customer service.

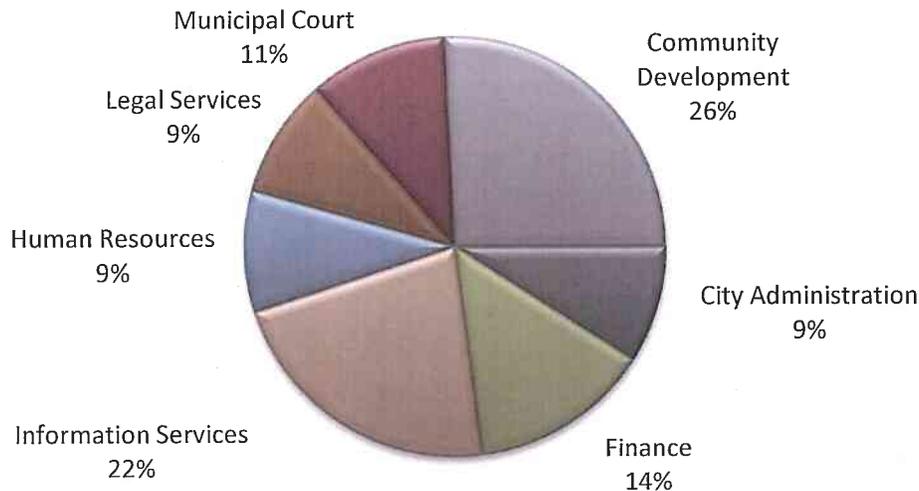
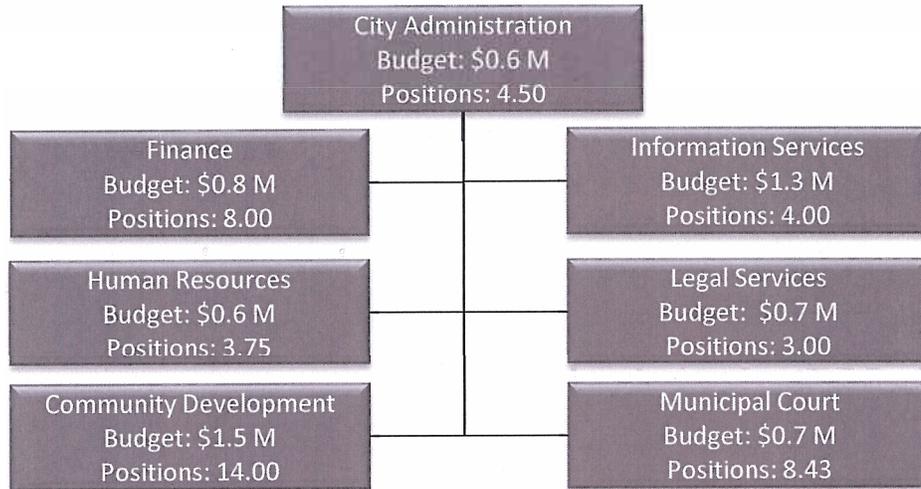
To promote development that sustains rather than depletes the community, that is fiscally sound, that contributes to a high quality of life, and that nourishes the community.

Governing Body Goals For 2016-2020

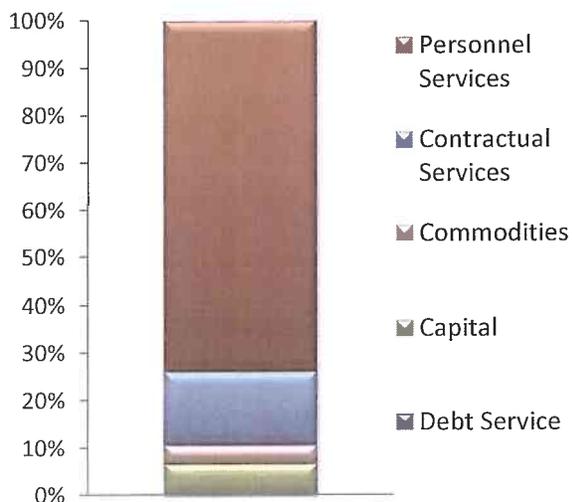
- *Evaluation of usage of City-owned property at 96th Street and Lee Boulevard.*
- *Evaluate City solar energy regulations.*
- *Review best management practices regarding sustainable landscaping into LDO and City property.*
- *Evaluate possible impact of placing hi-speed fiber along 135th Street.*
- *Evaluate cultural amenities for 135th Street Corridor.*
- *Consider planning and building standards and modifications to integrate/encourage sustainability measures.*
- *Evaluate new home building codes with other Johnson County cities.*
- *Vie for municipal sustainability awards.*
- *Evaluate land-use options for City-owned property at 117th and Roe Avenue.*
- *Evaluate land-use options for remaining undeveloped portion of City-owned property at 117th and Tomahawk Creek Pkwy.*

ADMINISTRATION

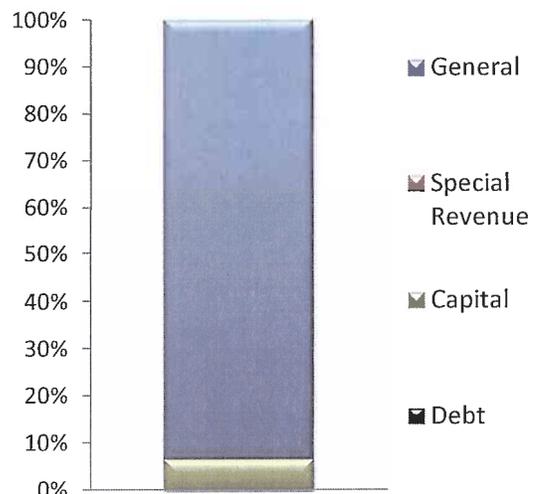
Budget: \$6.2M Positions: 45.68



By Character



By Fund Type



ADMINISTRATION

Budget: \$6.2M Positions: 45.68

	2014 Actual	2015 Budget	2015 Estimate	2016 Budget
Expenditures by Department				
City Administration	491,185	557,700	540,400	563,600
Finance	688,184	832,600	766,500	858,900
Information Services	1,034,947	1,259,000	1,376,400	1,367,300
Human Resources	423,831	624,400	564,100	581,300
Legal Services	428,740	694,700	466,800	569,500
Municipal Court	604,897	722,600	620,400	659,500
Community Development	1,337,437	1,497,900	1,645,700	1,596,200
Total	\$5,009,221	\$6,188,900	\$5,980,300	\$6,196,300

Expenditures by Character				
Personnel Services	3,983,119	4,494,400	4,268,000	4,581,900
Contractual Services	643,911	1,064,400	928,000	956,700
Commodities	178,509	296,100	264,400	249,300
Capital	203,682	334,000	519,900	408,400
Debt Service	-	-	-	-
Total	\$5,009,221	\$6,188,900	\$5,980,300	\$6,196,300

Expenditures by Fund Type				
General	4,805,539	5,854,900	5,460,400	5,787,900
Special Revenue	-	-	-	-
Capital	203,682	334,000	519,900	408,400
Debt	-	-	-	-
Total	\$5,009,221	\$6,188,900	\$5,980,300	\$6,196,300

Full-Time Equivalents	45.71	46.21	46.14	45.68
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Exhibit: Revenue by Program				
City Clerk (<i>Liquor Licenses</i>)	17,125	5,900	14,400	17,800
Finance (<i>Occupational & Animal</i>)	308,023	303,000	303,000	308,000
Municipal Court (<i>Fines</i>)	1,486,446	1,550,000	1,510,000	1,510,000
Planning (<i>Zoning</i>)	32,850	18,000	18,000	18,000
Codes (<i>Bldg Permits/Fees/Review</i>)	1,207,566	836,000	836,000	786,000
Total	\$3,052,010	\$2,712,900	\$2,681,400	\$2,639,800

Administration

Department: City Administration

Responsible for the overall operation of City programs, strategic planning and special projects with citywide impact. Manages the financial and operational aspects of the City and analyze existing procedures to improve effectiveness. Provides strong leadership to achieve adopted goals and objectives and encourage citizen participation. Ensures efficient access to City documents.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service to the citizens of Leawood:				
<i>Ratio of Admin. Employees to Direct Service employees</i>	18.5%	18.5%	18.5%	18.2%
✓ Information statistics on maintaining City documents:				
<i>No. of City Council minutes and agendas for Regular Meetings</i>	46	48	48	48
<i>for Work sessions/Exec Sessions</i>	46	44	46	46
<i>No. of public records requests</i>	16	10	10	10
<i>Liquor license revenue</i>	\$17,125	\$5,900	\$14,400	\$17,800
✓ Ensure quality service by maintaining adequate administration staffing levels:				
<i>Overtime as a % of regular salaries</i>	0.8%	1.0%	1.0%	1.0%
Full-Time Equivalent Positions	4.50	4.50	4.50	4.50
City Administrator	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00
Assistant City Clerk	1.00	1.00	1.00	1.00
Receptionist	1.00	1.00	1.00	1.00
Management Intern (<i>Seasonal/Casual</i>)	0.50	0.50	0.50	0.50

Major Program Accomplishments

- Administered and implemented the policies set forth by the Governing Body.
- Presented the 2015 Operating Budget and the 2015-2019 Capital Improvements Program.
- Continued participation in the ICMA Performance Measurement Consortium.
- Coordinated and managed Citywide government operations.
- Provided an accurate record of Council and Committee meetings.

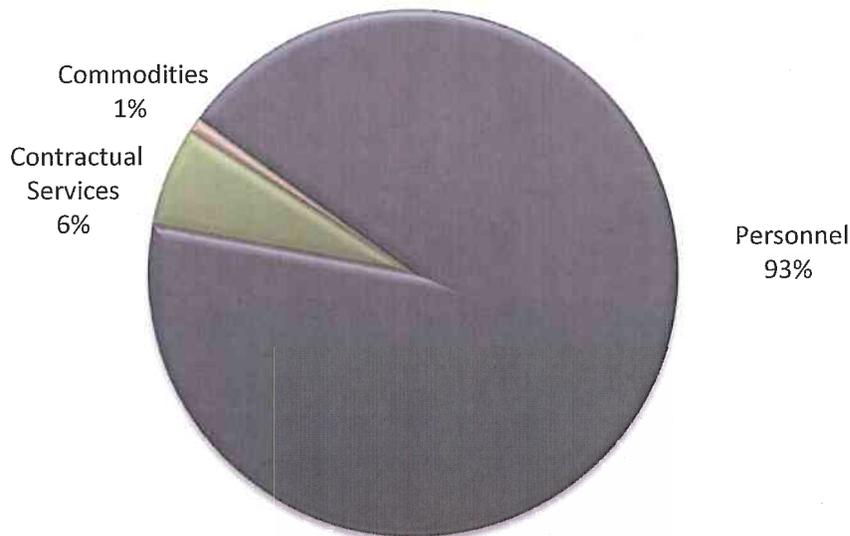
Administration

Department: City Administration

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	478,862	517,500	500,200	523,900
Contractual Services	12,223	34,600	34,600	34,600
Commodities	100	5,600	5,600	5,100
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	491,185	557,700	540,400	563,600

Expenditures by Fund Type

General	491,185	557,700	540,400	563,600
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	491,185	557,700	540,400	563,600



2016 Budget Summary

Planned expenses in this program are directly related to the City Administration and City Clerk functions of the City. The expenses in this program remain fairly consistent from year to year. A total of \$18,800 is included for staff training; \$4,700 for memberships and subscriptions; \$7,000 for outside professional services, if needed; \$2,600 for cellular and internet usage; and \$4,600 for office and computer supplies and meeting expense. Planned for 2016 is \$500 for the replacement of an office printer.

Administration

Department: Finance

Administers all City financial services including financial planning, budgeting, cash management, accounting, payroll, the City audit, business licensing, capital asset management, investments, and debt management to the highest professional standards to provide departments, citizens and policymakers with timely and accurate financial information.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Produce financial documents in accordance with standards set by the Government Finance Officers Assn. <i>GFOA Certificate of Excellence in Financial Reporting</i>	Yes	Yes	Yes	Yes
<i>GFOA Distinguished Budget Award</i>	Yes	Yes	Yes	Yes
✓ Informational statistics:				
<i>No. of AP invoices processed</i>	14,174	14,000	15,000	15,000
<i>No. of payroll checks issued</i>	8,632	9,000	8,700	8,700
<i>License revenue</i>	\$308,023	\$303,000	\$303,000	\$308,000
Full-Time Equivalent Positions				
Finance Director	8.23	8.23	8.23	8.00
Assistant Director of Finance (<i>Vacant</i>)	1.00	1.00	1.00	1.00
Budget Manager	1.00	1.00	1.00	1.00
Senior Accountant	1.00	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00	1.00
Accounting Specialist	3.00	3.00	3.00	3.00
Intern (<i>Seasonal/Casual</i>)	0.23	0.23	0.23	0.00

Major Program Accomplishments

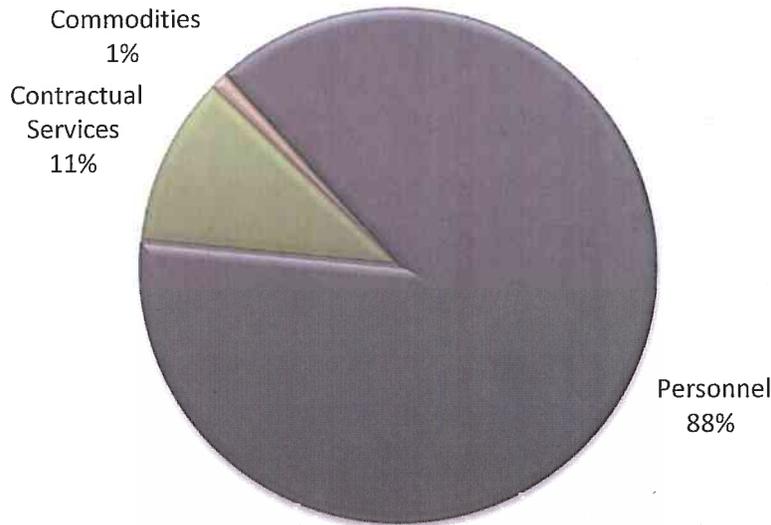
- GFOA CAFR Award – 2013.
- GFOA Budget Achievement Award – 2015.
- Continuation of ICMA Performance Measurement Program participation.

Administration

Department: Finance

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	606,972	733,800	667,000	758,000
Contractual Services	75,821	91,200	91,200	91,500
Commodities	5,391	7,600	8,300	9,400
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	688,184	832,600	766,500	858,900

Expenditures by Fund Type				
General	688,184	832,600	766,500	858,900
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	688,184	832,600	766,500	858,900



2016 Budget Summary

The change in Personnel Services from the 2015 Estimate to 2016 is an increase due to the removal of the funding for the vacant Assistant Director of Finance position in 2015, with full funding restored in 2016. The seasonal Intern position, a 0.23 FTE, has been eliminated in 2016. Major expenses include the payment to an outside firm to audit the City and assist in the preparation of the CAFR (\$35,000); banking/investment consulting (\$12,000); other banking fees/services (\$20,000); staff training/travel (\$11,300); monthly cell phone and other communication charges (\$1,650); finance membership association dues (\$2,400); and office/checks/computer supplies (\$7,200).

Administration

Department: Information Services

Provides stable, secure systems and technology that allow our workforce to be productive and fluid to the business of the day, and to allow our Citizens access to information and opportunities at their convenience. Manages the City's technology - installs, configures, programs, plans, secures, and maintains all City information systems, including: local area networks, wide area networks, telephone and data, hardware and software, Internet services, radio systems and video and sound systems.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Minimize computer downtime due to software or hardware problems:				
<i>Network server and PBX uptime</i>	99.9%	99.9%	99.9%	99.9%
<i>Number of PC's (on-line)</i>	300	280	300	300
<i>Number of Physical Servers</i>	23	15	23	23
<i>Number of PBX's</i>	9	9	7	6
✓ Maintain the City's website to provide the most accurate information:				
<i>Average monthly website visits</i>	115,102	100,000	115,000	115,000
Full-Time Equivalent Positions				
	4.00	4.00	4.00	4.00
Information Services Director	1.00	1.00	1.00	1.00
Information Services Specialist	2.00	2.00	2.00	2.00
Network Administrator/Webmaster	1.00	1.00	1.00	1.00

Major Program Accomplishments

- *City Hall Technology Implementation:* At City Hall, the phone system, wi-fi, paging, faxing and security camera capabilities were all expanded. This provides a redundant system with the Justice Center and base to rollout to facilities including Fire Station 1, 2, & 3, and the Public Works Maintenance Facility, etc.
- *Body Cameras & License Plate Reader System:* In conjunction with the Police Department, these improvements were implemented, both with substantial infrastructure requirements. New Network Attached Storage systems were installed to accommodate the increased data storage requirements.
- *Other Accomplishments:* Helped redesign the Leawood Foundation website; migrated to a new Exchange mail server; increased bandwidth to a majority of the remote facilities; installed a new SSL VPN for remote users; replaced the fuel system software; new firewall.
- *See the department's annual update at: <http://www.leawood.org/is/pdf/2014.pdf>*

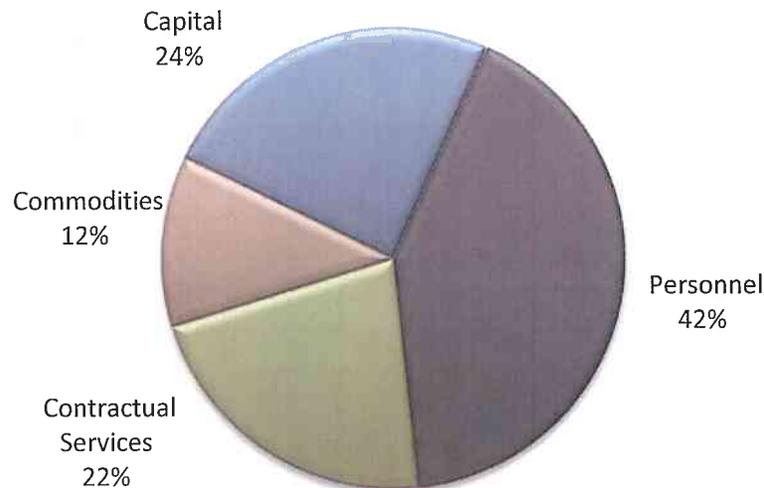
Administration

Department: Information Services

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	533,593	542,700	560,500	569,000
Contractual Services	257,167	263,800	278,400	300,400
Commodities	121,558	212,500	180,100	164,500
Capital	122,629	240,000	357,400	333,400
Debt Service	-	-	-	-
Grand Total	1,034,947	1,259,000	1,376,400	1,367,300

Expenditures by Fund Type

General	912,318	1,019,000	1,019,000	1,033,900
Special Revenue	-	-	-	-
Capital	122,629	240,000	357,400	333,400
Debt	-	-	-	-
Grand Total	1,034,947	1,259,000	1,376,400	1,367,300



2016 Budget Summary

The 2015 Estimated Capital Budget is higher than the original request to allow for the replacement purchase of software, hardware and phone upgrades that were not complete in 2014. In both 2015 and 2016 are funds for the installation of fiber: \$85,000 in 2015 to address 119th through 123rd streets; and \$158,400 in 2016 for the area of 143rd Street, Mission to Overbrook. The increase in Contractual Services is the result of \$10,000 added for an Applicant Tracking System decision package by the Human Resources department and the addition of annual maintenance for Court's livescan fingerprint system. Also included in this category is budget for license renewals and annual maintenance agreements for computer and telecommunications equipment, staff telephones, training/travel and association memberships. Commodities includes \$135,000 in replacement expendable equipment purchases such as computers, servers, printers and telephone equipment for all City departments. Other expenses in this category are: \$25,000 for printer toner and computer components/supplies; \$5,000 for equipment maintenance supplies; and \$2,500 for gasoline and vehicle parts for the vehicle assigned to this program.

Administration

Department: Human Resources

Attract, develop and retain a diverse, qualified workforce in support of the City's goals and challenges. Promote a positive work environment and provide efficient, cost-effective, customer-focused human resources. Recruit and hire quality work force. Administer the benefits and retirement programs, safety and workers' compensation programs, employee development, employee relations, compensation, regulatory compliance for HR programs and HRIS database management.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Informational statistics:				
<i>Employment applications</i>				
<i>processed and reviewed</i>	1,635	1,600	1,700	1,800
<i>Worker's Comp Cases Managed</i>	21	40	30	30
<i>Full-Time Jobs Posted</i>	22	13	25	25
<i>Seasonal Jobs Posted</i>	144	170	150	150
<i>No. of New Full-Time Hires</i>	21	13	25	25
<i>No. of Seasonal Hires</i>	144	170	150	150
<i>Personnel Actions Processed</i>	636	750	750	750
Full-Time Equivalent Positions				
Human Resources Director	1.00	1.00	1.00	1.00
Human Resources Generalist	2.00	2.00	2.00	2.00
Receptionist	0.00	0.00	0.00	0.00
HR Assistant (<i>Regular PT</i>)	0.75	0.75	0.75	0.75
Intern (<i>Seasonal/Casual</i>)	0.23	0.23	0.23	0.00

Major Program Accomplishments

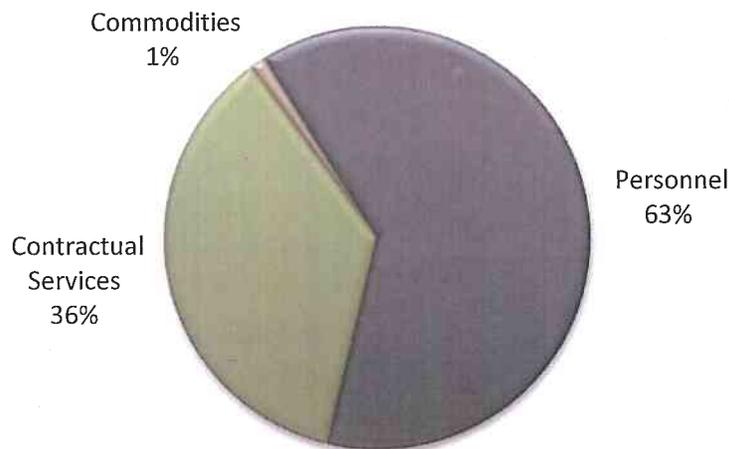
- Facilitated more than 20 employee trainings and workshops including both required & voluntary.
- Managed annual open enrollment, adding 2 new health, 1 dental and 1 voluntary short-term disability insurance options.
- Published the Quarterly Employee Newsletter.
- Provided oversight of the Employee Activity Committee.
- Managed the Safety Committee and related activities; receiving KERIT discount towards workers compensation premium.
- Provided oversight of wellness related activities.
- Managed the City-wide United Way campaign.
- Coordination of the Employee Appreciation Luncheon and the Employee Recognition Program.

Administration

Department: Human Resources

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	324,093	407,900	347,600	363,800
Contractual Services	97,283	210,700	210,700	210,700
Commodities	2,455	5,800	5,800	6,800
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	423,831	624,400	564,100	581,300

Expenditures by Fund Type				
General	423,831	624,400	564,100	581,300
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	423,831	624,400	564,100	581,300



2016 Budget Summary

The major change in this program in 2016 is the elimination of the 0.23 FTE seasonal Intern position. A decision package for an Applicant Tracking System was requested and approved for 2016. The funds for this initiative have been included in the Information Services program. The majority of this program's budget provides for Personnel expenses, followed by Contractual Services. Included in this category is: \$90,800 for hiring expenses such as advertising, pre-employment physicals/testing and background checks, annual Fire Dept physicals/testing and Police Dept testing/evaluations; \$31,300 for current employee programs/events; \$20,000 for temporary employment expense for all City departments, when needed; \$15,000 for employee tuition reimbursement; \$10,000 for special citywide training programs; and \$6,500 for 125 plan administration. Included in Commodities is \$3,000 for office supplies and meeting expenses; and \$2,400 for award supplies. Planned expendable equipment replacements for office chairs and a digital camera are shown in 2016.

Administration

Department: Legal Services

Provides legal support to the Governing Body, the City Administrator, City departments and City boards and commissions. Staff attends all City Council meetings and meetings of various boards and commissions; issues legal and ethical opinions; provides litigation services; reviews and drafts resolutions, ordinances and contracts; and manages the City's insurance and risk management programs. The department also provides management and oversight of the Municipal Court department and prosecutes municipal court matters.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Informational statistics:				
<i>No. of ordinances/resolutions prepared or reviewed</i>	289	250	250	250
<i>Clearance % Rate - Municipal Court Charges (no. of cases closed as a % of total no. of cases filed)</i>	95%	95%	95%	95%
Full-Time Equivalent Positions				
City Attorney	1.00	1.00	1.00	1.00
Assistant City Attorney	1.00	1.00	1.00	1.00
City Prosecutor	0.00	1.00	1.00	1.00
City Prosecutor (<i>Regular PT</i>)	0.50	0.00	0.00	0.00

Major Program Accomplishments

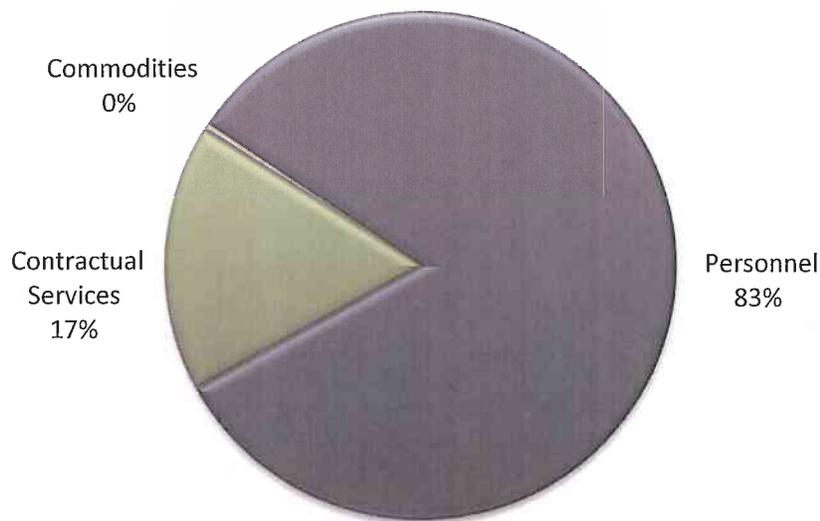
- Developed an agreement with Extenet and AT&T for deployment of new technologies.
- Implemented a full-time, in-house Prosecutor.
- Implemented a Prosecutor Policy approving Clerk amendments to specific tickets.
- Worked with staff and the Governing Body to develop a Community Improvement District (CID) agreement.

Administration

Department: Legal Services

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	338,705	447,000	369,100	470,200
Contractual Services	87,875	245,000	95,000	96,500
Commodities	2,160	2,700	2,700	2,800
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	428,740	694,700	466,800	569,500

Expenditures by Fund Type				
General	428,740	694,700	466,800	569,500
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	428,740	694,700	466,800	569,500



2016 Budget Summary

The change in Personnel Services from the 2015 Estimate to 2016 is a decrease due to the removal of the funding for the currently vacant Assistant City Attorney position, with full funding restored in 2016. Beginning with the 2015 Estimate, \$200,000 for outside attorney services, as needed, has been moved to the General Ops program budget. Included in Contractual Services is \$8,500 for staff training and travel, \$7,200 for Westlaw access charges, \$7,300 for professional association memberships and subscriptions. Other expenses include \$2,100 for office supplies/materials, \$600 for meeting supplies, and \$600 for the replacement of staff office chairs.

Administration

Department: Municipal Court

Provides accurate, timely and efficient handling of all court papers and receipts. Provides court information to the public in a prompt and courteous manner. Hears complaints alleging violations of municipal ordinances including: traffic violations, theft, possession of controlled substances, battery and property code violations.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service to the public:				
<i>Net receipts processed</i>	\$1,462,528	\$1,500,000	\$1,500,000	\$1,500,000
<i>Average Ticket Processed</i>	\$103	\$104	\$106	\$101
✓ Informational statistics:				
<i>Number of cases filed</i>	14,190	14,400	14,100	14,900
Full-Time Equivalent Positions	8.50	8.50	8.43	8.43
Judge (<i>Part Time</i>)	0.50	0.50	0.68	0.68
Court Administrator	1.00	1.00	1.00	1.00
Court Supervisor	1.00	1.00	1.00	1.00
Administrative Paralegal	1.00	1.00	0.00	0.00
Legal/Court Assistant (<i>Regular Part Time</i>)	0.00	0.00	0.75	0.75
Court Clerk (I, II, III)	5.00	5.00	5.00	5.00

Major Program Accomplishments

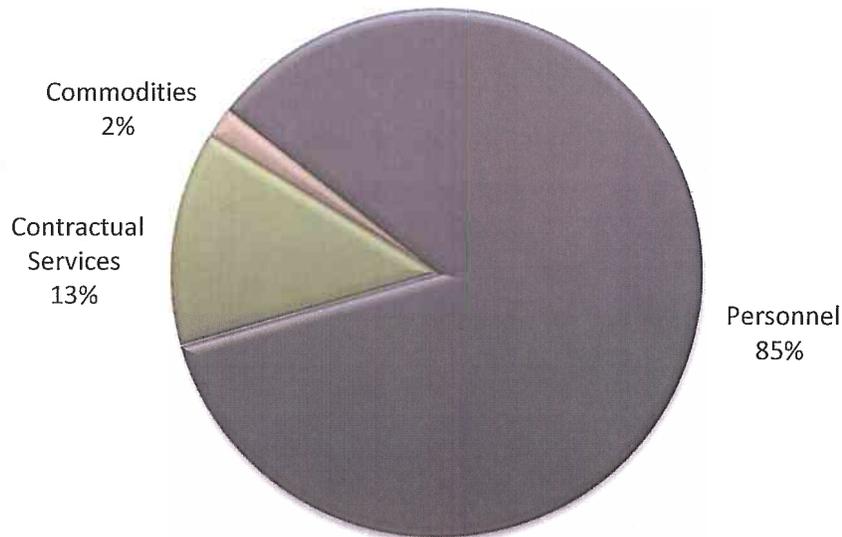
- Continued progress toward the goal of being a "paperless" operation.
- Contracted with a collection agency to pursue collection of delinquent fines.
- Redesigned the Appearance Bond Form to more easily accommodate payable warrants.
- Continued progress toward exclusively digital storage of closed files.

Administration

Department: Municipal Court

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	492,027	583,200	525,000	560,500
Contractual Services	45,872	81,000	81,000	86,400
Commodities	10,323	14,400	14,400	12,600
Capital	56,675	44,000	-	-
Debt Service	-	-	-	-
Grand Total	604,897	722,600	620,400	659,500

Expenditures by Fund Type				
General	548,222	678,600	620,400	659,500
Special Revenue	-	-	-	-
Capital	56,675	44,000	-	-
Debt	-	-	-	-
Grand Total	604,897	722,600	620,400	659,500



2016 Budget Summary

Personnel changes in 2015 for this program include the reduction of the 1.00 full-time Administrative Paralegal to a part-time Legal/Court Assistant, a 0.75 FTE position. Additionally, the part-time Judge position was changed from a 0.50 FTE to a 0.68 FTE to better reflect hours worked. The majority of spending within Contractual Services is \$28,200 to provide a public defender. Also included is \$16,800 for monthly REJIS system user charges and credit card fees; \$8,000 for the printing of forms; \$12,600 for staff training and travel; \$10,000 for court interpreters; and \$7,100 for court telephones. A total of \$12,000 is planned for office supplies/materials and \$500 for meeting materials.

Department: Community Development

Programs: Administration and Planning

Guides Leawood's growth and protects community assets by planning for sustainability through various phases of growth. Ensures building safety and development compliance. Evaluates all residential and commercial zoning, special use, site plan and plat applications. Other responsibilities include annual review of the comprehensive plan, monitoring compliance with adopted ordinances and writing of new ordinances.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Informational statistics:				
Board of Zoning Appeals Cases	37	35	35	35
Planning Commission meetings	21	20	20	20
No. of development applications	141	135	135	135
Full-Time Equivalent Positions				
Community Development Director	1.00	1.00	1.00	1.00
Planning Official	1.00	1.00	1.00	1.00
Planner I	1.00	2.00	2.00	2.00
Planning Technician	1.00	0.00	0.00	0.00
Administrative Assistant	1.00	1.00	1.00	1.00

Major Program Accomplishments

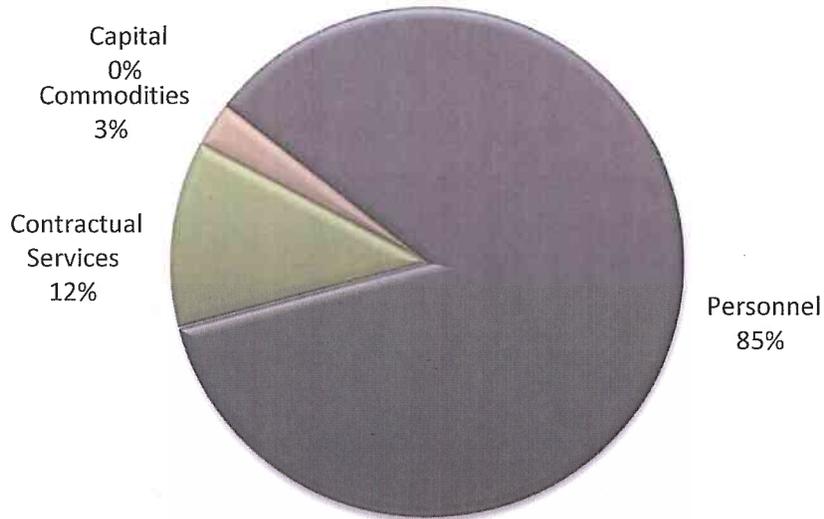
- Updated the City's Comprehensive Plan.
- Received approval of the 135th Street Community Plan.
- Received a grant for the 135th Street Implementation Plan.
- Updated the City's Building Codes.
- Updated the Leawood Development Ordinance with amendments.
- Continued scanning of files for permanent records.
- Completed the Annual Development Report.
- Filled a vacant Building Inspector position/Advertised for a Code Enforcement position.
- Maintained licensing and certification requirements for staff.
- Participated in the annual ICMA survey.

Department: Community Development

Programs: Administration and Planning

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	455,241	502,200	481,000	508,900
Contractual Services	27,767	71,900	70,900	70,400
Commodities	15,059	16,600	16,600	17,100
Capital	24,378	50,000	162,500	-
Debt Service	-	-	-	-
Grand Total	522,445	640,700	731,000	596,400

Expenditures by Fund Type				
General	498,067	590,700	568,500	596,400
Special Revenue	-	-	-	-
Capital	24,378	50,000	162,500	-
Debt	-	-	-	-
Grand Total	522,445	640,700	731,000	596,400



2016 Budget Summary

This presentation includes the programs of Community Development Administration and Planning. Planned expenditures in Contractual Services are \$29,000 for outside professional services to be used as needed; \$20,400 for staff and Planning Commission training/travel and professional memberships; \$14,000 for contractual services such as transcribing, outside scanning of documents and monthly fees associated with credit card payments for fees. Within Commodities is \$9,500 for Planning Commission and BZA meeting expenses and \$7,600 for office supplies. Capital represents a Sustainable Communities Implementation grant administered through MARC of \$72,500 with a \$90,000 match to be used for the 135th Street area.

Department: Community Development

Programs: Codes and Neighborhood Services

Ensures building safety and development compliance. Protects residential and commercial infrastructure through inspections, enforcement of building codes, and enforcement of the property maintenance code.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Ensure building safety and development compliance:				
<i>Neighborhood inspections per employee</i>	1,688	2,000	2,000	2,000
<i>Code inspections performed</i>	9,400	8,000	8,000	8,000
<i>% inspections on time</i>	100%	100%	100%	100%
✓ Informational statistics:				
<i>No. of Certificates of Occupancy</i>	159	125	125	125
<i>Number of Massage Licenses</i>	58	85	60	60
<i>Licensed single-family rentals</i>	115	150	125	125
<i>Licensed apartment rentals (Units)</i>	472	750	600	750
<i>Court cases initiated</i>	154	165	165	160
<i>No. of One & Two Family Permits</i>	90	70	70	70
<i>No. of Other Permits</i>	160	500	250	250
<i>Construction Valuation Cost</i>	\$127,226,331	\$100,000,000	\$100,000,000	\$100,000,000
Full-Time Equivalent Positions	9.00	9.00	9.00	9.00
Code Enforcement Officer (I, II, III)	3.00	3.00	3.00	3.00
Building Official	1.00	1.00	1.00	1.00
Senior Building Inspector	3.00	3.00	3.00	3.00
Permit Technician II	1.00	1.00	1.00	1.00
Senior Plans Examiner	1.00	1.00	1.00	1.00

Major Program Accomplishments

- Senior Plan Examiner achieved Erosion Control Inspector certification.
- Filled vacant positions: a Building Inspector and a Code Inspector.
- The Building Inspector achieved ICC Residential Mechanical Inspector certification.
- Participation in the ICC Metro Board of Directors.
- Participation in the KC Metro Association of Permit Technicians.
- Participation in the KC Metro Association of Permit Technicians.
- Secretary of the Johnson County Building Officials Association.
- Maintained membership in the KACE.

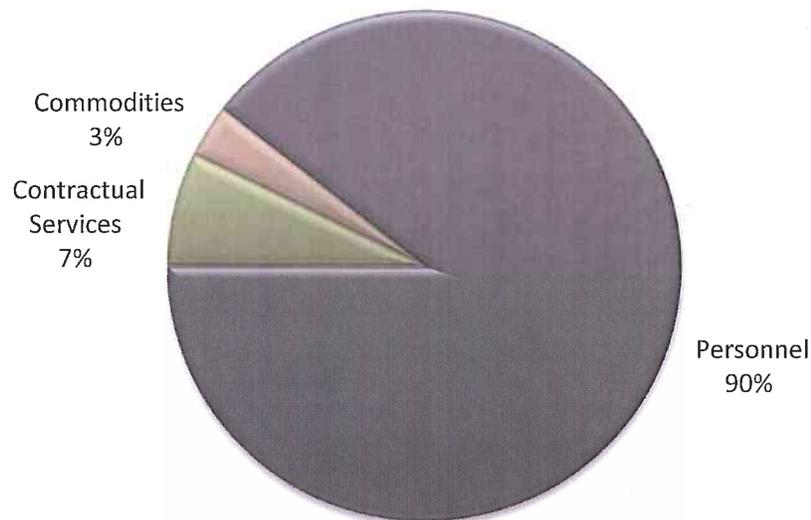
Department: Community Development

Programs: Codes and Neighborhood Services

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	753,626	760,100	817,600	827,600
Contractual Services	39,903	66,200	66,200	66,200
Commodities	21,463	30,900	30,900	31,000
Capital	-	-	-	75,000
Debt Service	-	-	-	-
Grand Total	814,992	857,200	914,700	999,800

Expenditures by Fund Type

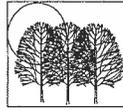
General	814,992	857,200	914,700	924,800
Special Revenue	-	-	-	-
Capital	-	-	-	75,000
Debt	-	-	-	-
Grand Total	814,992	857,200	914,700	999,800



2016 Budget Summary

This presentation combines the Neighborhood Services and Code Enforcement programs. Included within Contractual Services is \$20,000 to contract the mowing of vacant/abandoned properties and nuisance removal expense; \$15,000 for scanning of permits/plans; \$10,900 for staff training/travel/professional memberships; \$8,000 for monthly credit card fees; and \$6,000 for communication expenses. Commodities reflects budget for gasoline and vehicle maintenance for City assigned vehicles of \$22,700; materials and supplies of \$6,500; and employee uniforms of \$1,800. Capital in 2016 will replace three SUV's used by the inspectors.

CITY OF LEAWOOD, KANSAS



"Growing with Distinction"

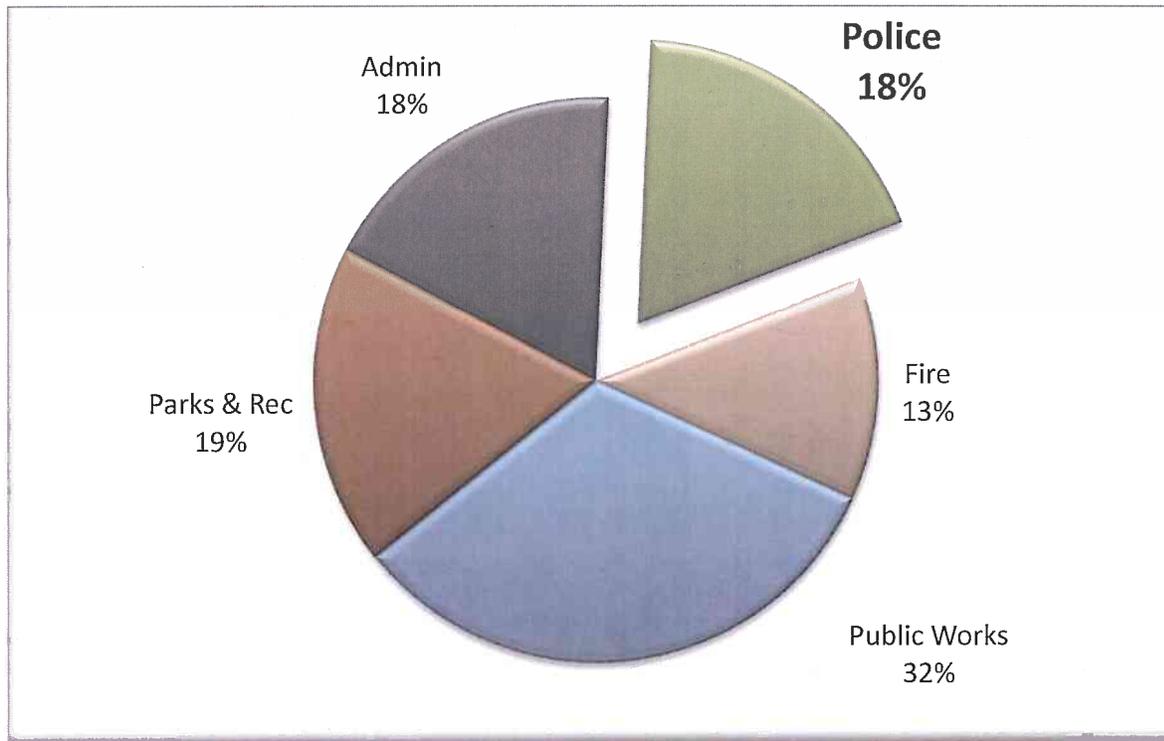


What is a Dog Park?

A dog park is a public park, typically fenced, where people and their dogs can play together. As the name implies, it is a place to offer dogs an off-leash play area where their owners can enjoy a park-like setting and the chance to socialize with other canines and their owners.

POLICE

Budget: \$10.9M Positions: 84



Council Priorities

To protect Leawood residents, visitors and businesses by providing quality police and homeland security services.

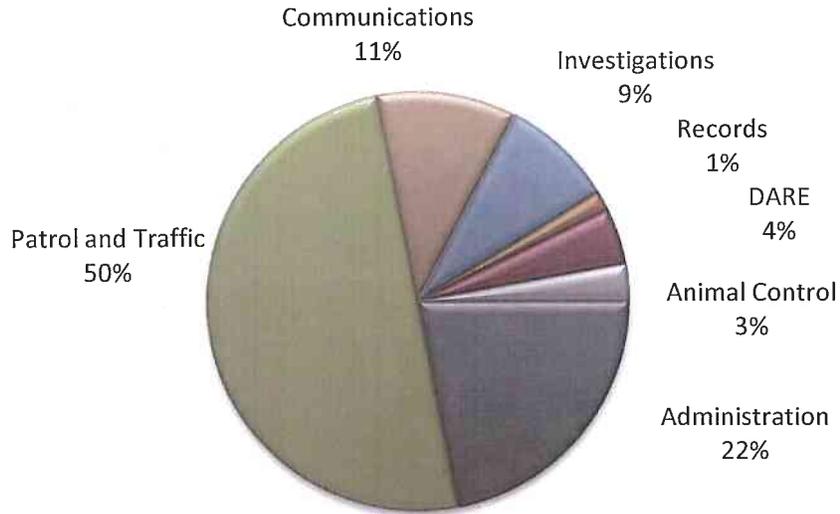
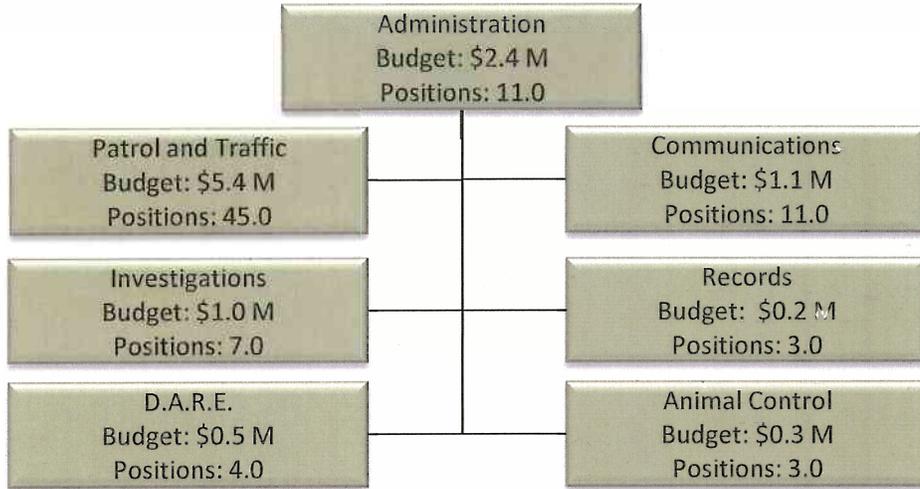
To ensure that Leawood is fiscally responsible, while investing in the infrastructure of the City, modernizing the government, investing in human resources, and improving customer service.

Governing Body Goals For 2016-2020

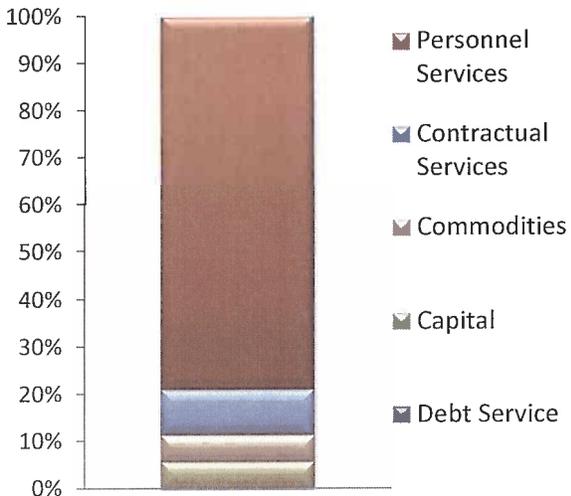
- *Evaluation of usage of City-owned property at 96th Street and Lee Boulevard.*
- *Vie for municipal sustainability awards.*

POLICE

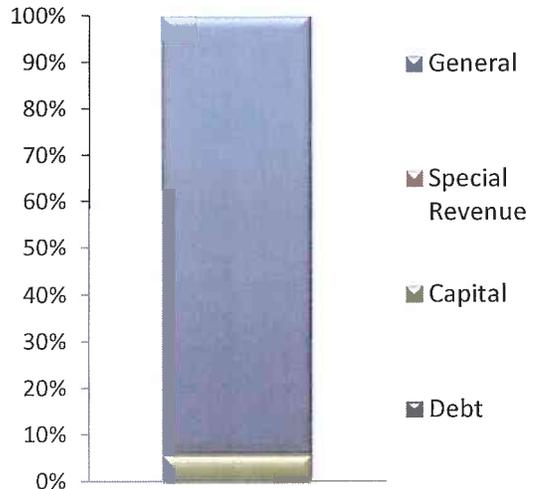
Budget: \$10.9M Positions: 84



By Character



By Fund Type



POLICE

Budget: \$10.9M Positions: 84

	2014 Actual	2015 Budget	2015 Estimate	2016 Budget
Expenditures by Program				
Administration	1,972,542	2,073,100	2,097,900	2,396,600
Patrol and Traffic	4,505,727	5,157,300	5,038,400	5,444,300
Communications	944,385	1,056,800	1,067,700	1,162,700
Investigations	851,192	1,004,600	934,500	951,100
Records	141,172	174,800	152,500	167,300
DARE	452,430	560,700	606,100	469,100
Animal Control	221,929	273,900	249,000	307,800
Total	\$9,089,377	\$10,301,200	\$10,146,100	\$10,898,900

Expenditures by Character

Personnel Services	7,648,099	8,273,200	8,407,400	8,613,100
Contractual Services	638,255	960,300	928,600	1,058,500
Commodities	394,183	569,200	598,200	608,300
Capital	408,840	498,500	211,900	619,000
Debt Service	-	-	-	-
Total	\$9,089,377	\$10,301,200	\$10,146,100	\$10,898,900

Expenditures by Fund Type

General	8,678,986	9,750,600	9,902,100	10,245,500
Special Revenue	1,551	52,100	32,100	34,400
Capital	408,840	498,500	211,900	619,000
Debt	-	-	-	-
Total	\$9,089,377	\$10,301,200	\$10,146,100	\$10,898,900

Full-Time Equivalents	83.00	83.00	83.00	84.00
<i>Commissioned Officers</i>	<i>61.00</i>	<i>61.00</i>	<i>61.00</i>	<i>61.00</i>

Exhibit: Revenue by Program

Alarm Fees	56,700	54,000	54,000	54,000
Animal Control/Shelter Fees	2,924	2,500	3,000	3,000
Dare Salary Reimbursement	282,000	288,000	288,000	294,000
School Resource Fees	30,895	30,000	30,000	30,000
Total	\$372,519	\$374,500	\$375,000	\$381,000

Department: Police

Program: Administration

Develops and implements departmental policy, provides management controls over departmental functions, and is the focal point for interaction with other departments, schools, and community.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service to citizens:				
<i>Budgeted cost per citizen</i>	\$280	\$316	\$311	\$332
<i>Citizens per Commissioned Officer</i>	532	535	535	538
<i>Alarm fee revenue</i>	\$56,700	\$54,000	\$54,000	\$54,000
✓ Effectively manage the increasing calls for service impacting the organization:				
<i>Overtime as a % of regular salaries</i>	9%	9%	10%	10%
<i>Response time emergency calls</i>	3:46 min	3:50 min	3:50 min	3:50 min
✓ Establish a strong community presence and rapport with residents:				
<i>% respondents satisfied</i>	87.0%	80.0%	80.0%	80.0%
✓ Develop executive staff by promoting a team environment, collaboration, and open communication:				
<i>% employees receiving training or professional development</i>	100.0%	100.0%	100.0%	100.0%
<i>Employee turnover</i>	3	3	5	2
Full-Time Equivalent Positions	11.00	11.00	11.00	11.00
Commissioned Officers	6.00	6.00	6.00	6.00
<i>Chief of Police</i>	1.00	1.00	1.00	1.00
<i>Deputy Chief of Police (Major)</i>	1.00	1.00	1.00	1.00
<i>Police Captain</i>	1.00	2.00	2.00	2.00
<i>Lieutenant</i>	1.00	0.00	0.00	0.00
<i>Professional Standards Officer (Sergeant)</i>	1.00	1.00	1.00	1.00
<i>Police Officer</i>	1.00	1.00	1.00	1.00
Manager, Police Admin Services	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Public Service Officer	2.00	2.00	2.00	2.00
Alarm Coordinator	1.00	1.00	1.00	1.00

Major Program Accomplishments

- Participated in the National Drug Take Back Program at the Justice Center.
- Realized a significant decrease in the crime rate.
- Chief Meier received the Clarence Kelley Award for Excellence in Criminal Justice Administration.

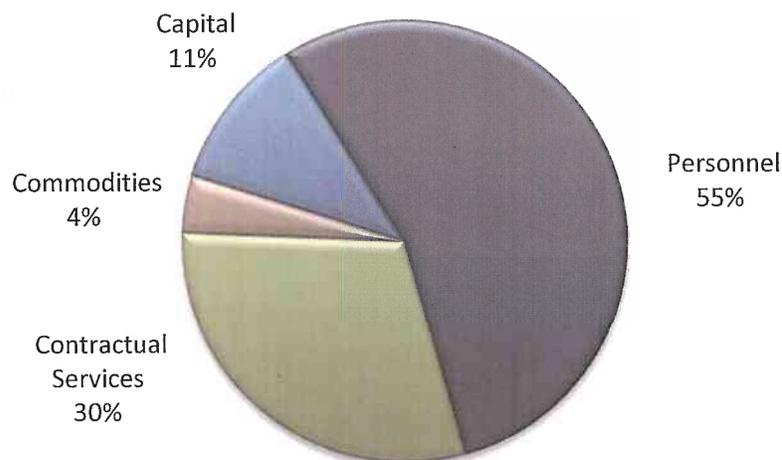
Department: Police

Program: Administration

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	1,207,917	1,270,400	1,293,800	1,306,700
Contractual Services	453,573	600,700	593,700	719,600
Commodities	74,208	73,000	112,000	100,300
Capital	236,844	129,000	98,400	270,000
Debt Service	-	-	-	-
Grand Total	1,972,542	2,073,100	2,097,900	2,396,600

Expenditures by Fund Type

General	1,735,698	1,944,100	1,999,500	2,126,600
Special Revenue	-	-	-	-
Capital	236,844	129,000	98,400	270,000
Debt	-	-	-	-
Grand Total	1,972,542	2,073,100	2,097,900	2,396,600



2016 Budget Summary

Operating expenses includes \$344,000 for projected utilities and building expenses for the Justice Center; \$42,600 for school crossing guards; \$68,400 for contractual and shared expenses; \$23,100 for staff training; \$50,000 for housing of prisoners at the county facility; \$32,000 for law enforcement liability insurance; office supplies of \$21,800; and gasoline/vehicle maintenance of \$39,000. Contractual Services increases in 2016 to provide for waterproofing of the parking deck and the replacement of garage doors, both at the Justice Center facility. Capital in 2016 will replace 3 Administration vehicles and 2 canine units. New purchases include cameras to be used in and around the Justice Center and an electronic ticketing system for the department. Both of these items, and \$8,000 for a recruitment video, were requested as Decision Packages and approved for 2016.

Department: Police

Program: Patrol and Traffic

Provide aggressive patrol and enforcement, employ proactive policing techniques and technologies, and work in partnership with the community to reduce the potential for harm. Prevents, detects enforces and investigates traffic law, criminal law and city ordinance violations. Other responsibilities include field training, school programming, firearms training and maintenance, and drug investigations.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Effectively manage the increasing calls for service impacting the organization:				
<i>Total calls for service</i>	12,309	13,200	13,200	13,200
<i>Response time emergency calls</i>	3:46 min	3:50 min	3:50 min	3:50 min
<i>Total traffic citations</i>	13,488	14,400	14,100	14,900
✓ Monitor and analyze the crime rate for changing threats to the community:				
<i>Crime rate (per 1,000 citizens)</i>	24.1	30.9	29.1	29.0
<i>Part I</i>	13.2	15.6	15.3	15.2
<i>Part II</i>	10.8	15.3	13.8	13.7
✓ Promote the public's sense of security:				
<i>% of residents who feel safe in their neighborhood during the day/night</i>	95.0%	95.0%	95.0%	95.0%
✓ Reduce traffic incidents:				
<i># of traffic crashes with injuries</i>	136	135	135	135
Full-Time Equivalent Positions	45.00	45.00	45.00	45.00
Commissioned Officers	45.00	45.00	45.00	45.00
<i>Sergeant</i>	4.00	4.00	4.00	4.00
<i>Corporal</i>	3.00	3.00	3.00	3.00
<i>Master Police Officer</i>	6.00	5.00	5.00	5.00
<i>Police Officer (I, II, III, IV)</i>	32.00	33.00	33.00	33.00

Major Program Accomplishments

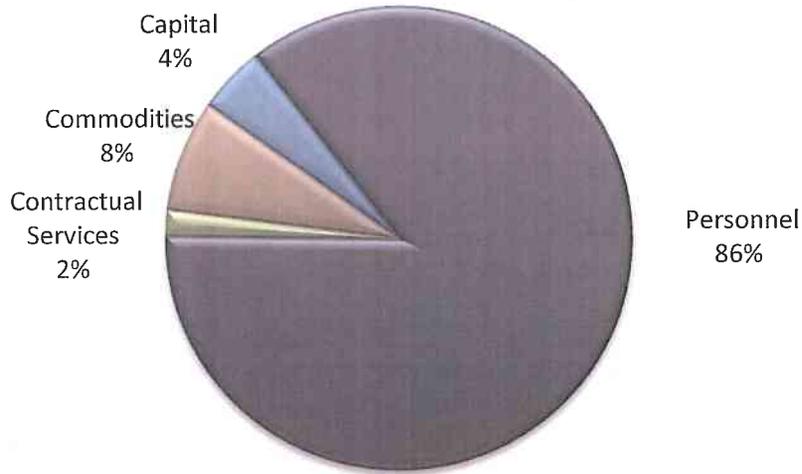
- On-going efforts to work with the community, including training AMC employees on how to deal with armed intruders with the ALICE (*Alert, Lockdown, Inform, Counter, Evacuate*) program.
- Provided CPR instructions to businesses.
- Maintenance of the AAA Traffic Safety Platinum Award.
- Realized a 7% drop in reported crashes from the previous year.
- Implemented a "Fix It Ticket" program allowing dismissal of minor equipment violations for citizens if verification of the correction of the problem is presented.

Department: Police

Program: Patrol and Traffic

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	4,032,171	4,435,400	4,507,500	4,672,200
Contractual Services	61,815	95,900	95,900	95,900
Commodities	275,675	412,000	402,000	422,200
Capital	136,066	214,000	33,000	254,000
Debt Service	-	-	-	-
Grand Total	4,505,727	5,157,300	5,038,400	5,444,300

Expenditures by Fund Type				
General	4,369,661	4,943,300	5,005,400	5,190,300
Special Revenue	-	-	-	-
Capital	136,066	214,000	33,000	254,000
Debt	-	-	-	-
Grand Total	4,505,727	5,157,300	5,038,400	5,444,300



2016 Budget Summary

Included are both the Patrol and Traffic functions of the department. The Patrol Division performs the "meat and potatoes" work of law enforcement. The three groups of officers are on duty 24 hours a day, 7 days a week. In addition to patrol duties, members also have individual specialties. The Traffic Division consists of a select group of officers. The main goal is to insure that the streets of Leawood are safe for residents and non-residents alike. Operating expenses include \$237,800 for vehicle repairs, gasoline and supplies; \$47,100 for uniforms; \$40,100 for officer training; \$32,900 for mobile phones; \$23,400 for ammunition supplies; and \$91,200 for expendable equipment. Reflected in Capital is \$254,000 for the replacement purchase of seven patrol vehicles, a motorcycle and exercise equipment. Funds of \$8,300 are included in 2016 for the purchase of a safety mat to be used for training purposes requested through a Decision Package.

Department: Police

Program: Communications

Handles telecommunications for department operations including: telephone, radio, computer communications, 911 emergency service and dispatch. Relay clear, concise, and accurate instructions and information to police officers and citizens as quickly as possible.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Monitor workload to ensure adequate staffing levels:				
<i>Total calls dispatched</i>	31,332	33,000	33,000	33,000
<i>911 calls dispatched</i>	3,308	3,300	3,300	3,300
✓ Dispatch information within target time of 30 seconds:				
<i>Response time from time of call to dispatch (emergency calls)</i>	29.6 seconds	30.0 seconds	30.0 seconds	30.0 seconds
✓ Promote departmental teamwork to ensure efficient communication				
<i>% rating dispatch services as good or better on in-department survey</i>	98.2%	90.0%	90.0%	90.0%
Full-Time Equivalent Positions				
<i>Commissioned Officers</i>	0.00	0.00	0.00	0.00
Communications Officer (I, II, III)	10.00	10.00	10.00	11.00

Major Program Accomplishments

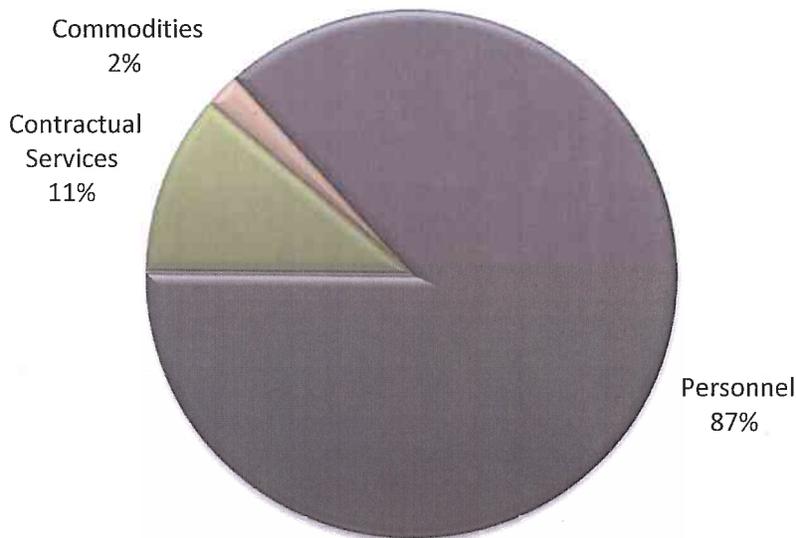
- Added Google Maps to the CAD system.
- Reprogrammed the console to better communicate with other regional agencies.
- Upgraded the LPR (*License Plate Recognition*) software to refresh the REJIS system daily.
- Assisted the Lenexa Police Department with their CAD implementation.
- Automated the call-out list in IPS/CAD.
- Linked "Protection from Abuse Orders" in the Records Management System.

Department: Police

Program: Communications

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	858,031	908,200	919,100	1,009,700
Contractual Services	76,884	127,500	127,500	128,500
Commodities	9,470	21,100	21,100	24,500
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	944,385	1,056,800	1,067,700	1,162,700

Expenditures by Fund Type				
General	944,385	1,056,800	1,067,700	1,162,700
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	944,385	1,056,800	1,067,700	1,162,700



2016 Budget Summary

One new full-time Communications Officer position will be added to this program in 2016. As a result, overtime expense is projected to decrease by \$10,000. Within Contractual Services is \$87,800 for the payment of interlocal and intergraph agreements; \$17,800 for monthly telephone/dispatch, cell phones, pagers and access fees; and \$12,900 for staff training and professional memberships. Office materials and supplies of \$9,100, the purchase of staff uniforms of \$7,000, equipment maintenance expenses of \$6,000 and \$2,400 for the replacement of staff chairs are shown in Commodities.

Department: Police

Program: Investigations

Investigates all reported crimes. Duties include: processing of crime scenes, collecting and preserving evidence, interviewing suspects and witnesses, conducting line-ups, securing and executing search and arrest warrants, and assisting with local, state and federal investigations. The primary goal is to maintain a high case clearance rate and to conduct impartial investigations that ensure the rights of all individuals.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Effectively manage caseloads to facilitate a high crime clearance rate:				
<i># of cases investigated</i>	782	1,000	960	950
<i>Part I</i>	430	500	500	500
<i>Part II</i>	352	500	460	450
<i># of cases per officer</i>	130	167	160	158
<i>Part I</i>	72	83	83	83
<i>Part II</i>	59	83	77	75
<i>Active cases cleared</i>	357	340	340	340
✓ Ensure that the public views the department as impartial and thorough:				
<i># of citizen complaint investigations which are completed in two months or less</i>	100%	100%	100%	100%
Full-Time Equivalent Positions	7.00	7.00	7.00	7.00
Commissioned Officers	6.00	6.00	6.00	6.00
<i>Investigations Sergeant</i>	1.00	1.00	1.00	1.00
<i>Police Officer IV (Detective)</i>	5.00	5.00	5.00	5.00
Administrative Assistant	1.00	1.00	1.00	1.00

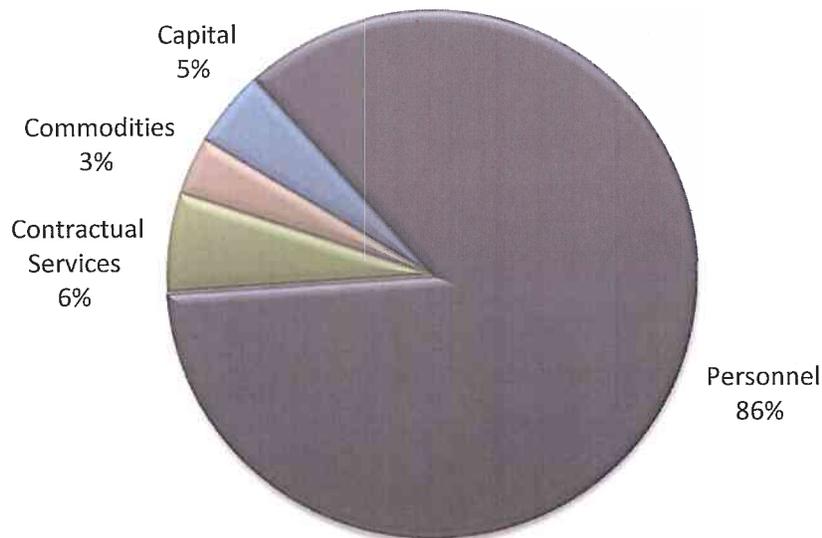
Major Program Accomplishments

- Participated in a multi-agency investigation which led to the identification and subsequent charge of the I-435 shooter.
- Continued prioritization on officer development by rotation of officers into a unit and back to patrol.

Department: Police
Program: Investigations

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	782,185	827,200	822,100	814,700
Contractual Services	14,292	75,100	55,100	57,600
Commodities	18,785	34,800	34,800	33,800
Capital	35,930	67,500	22,500	45,000
Debt Service	-	-	-	-
Grand Total	851,192	1,004,600	934,500	951,100

Expenditures by Fund Type				
General	813,711	885,000	879,900	871,700
Special Revenue	1,551	52,100	32,100	34,400
Capital	35,930	67,500	22,500	45,000
Debt	-	-	-	-
Grand Total	851,192	1,004,600	934,500	951,100



2016 Budget Summary

Within Contractual Services is \$8,200 for communication devices; \$5,600 for staff training; and \$4,900 for outside professional services. Included in Commodities is \$6,500 for the purchase of uniforms, \$7,200 for office supplies/materials, \$2,000 for vehicle repairs and \$15,000 for gasoline. Capital in 2016 reflects the replacement purchase of two vehicles. Also shown in this program is an estimated \$34,400 in Special Law Enforcement Trust fund monies. These represent the City's portion of controlled substance investigation forfeitures which must be used only for the law enforcement purposes.

Department: Police

Program: Records

Manages department records pertaining to criminal history information as provided for in State law. Provides accurate, timely, and properly submitted reports to local, state and federal offices.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Ensure timely submission of reports through appropriate workloads:				
<i>Case mgmt entries per employee</i>	6,802	6,000	6,500	6,500
<i>Accident reports entered</i>	663	700	700	700
<i>Arrest reports entered</i>	1,034	1,650	1,200	1,200
<i>Ticket entered</i>	10,395	10,000	10,000	10,000
Full-Time Equivalent Positions	3.0	3.0	3.0	3.0
<i>Commissioned Officers</i>	<i>0.0</i>	<i>0.0</i>	<i>0.0</i>	<i>0.0</i>
Records Specialist	3.0	3.0	3.0	3.0

Major Program Accomplishments

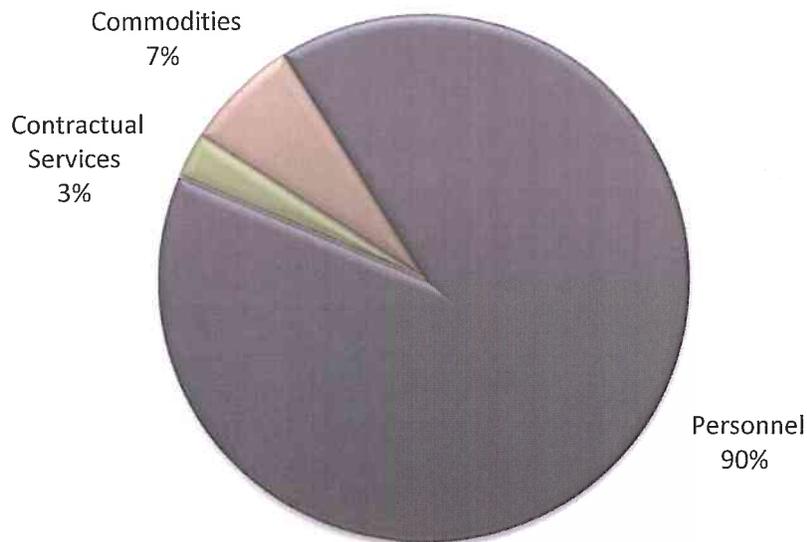
- Initiated AFIS Fingerprinting of citizens.
- All members maintained NCIC, Trust Wave, REJIS and Security Awareness certifications.
- Participated in the Ice Bucket Challenge.
- All notifications for Patrol Officers are now paperless.
- Hosted the Regional LERA training session.

Department: Police

Program: Records

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	132,083	155,900	138,300	151,000
Contractual Services	2,664	9,300	4,600	4,600
Commodities	6,425	9,600	9,600	11,700
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	141,172	174,800	152,500	167,300

Expenditures by Fund Type				
General	141,172	174,800	152,500	167,300
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	141,172	174,800	152,500	167,300



2016 Budget Summary

There are no major changes to this program in 2016. Funds have been budgeted in Contractual Services to provide for leased equipment and owned equipment repairs of \$500, printing of forms of \$2,000, and \$1,700 for staff training/travel and professional memberships. Computer and office supplies of \$7,200, uniform expense of \$2,400 and replacement of staff chairs of \$2,100 are included in Commodities.

Department: Police

Program: D.A.R.E.

Presents the DARE program in City elementary and middle schools. Officers make a variety of safety presentations to community groups with emphasis on empowering citizens to reduce crime. Ensures a safe school environment through proactive efforts in education, outreach and enforcement. This program includes grants to local drug prevention and rehabilitation programs.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Promote safety through education and outreach efforts:				
# of children receiving DARE	2,500	3,400	3,000	2,800
# of children completing DARE	305	475	400	380
✓ Promote safety through enforcement efforts:				
Cases initiated during SRO service	42	50	50	50
Hours of SRO Service	2,600	2,500	2,500	2,500
✓ Use of City funds:				
Portion of the sub-program funded by the Alcohol Tax	62%	51%	48%	63%
✓ Provide efficient service:				
Program revenue	\$312,895	\$318,000	\$318,000	\$324,000
Full-Time Equivalent Positions	4.00	4.00	4.00	4.00
Commissioned Officers	4.00	4.00	4.00	4.00
DARE/Crime Prevention Officer	1.00	1.00	1.00	1.00
DARE Officer	1.00	1.00	1.00	1.00
School Resource Officer (SRO)	2.00	2.00	2.00	2.00

Major Program Accomplishments

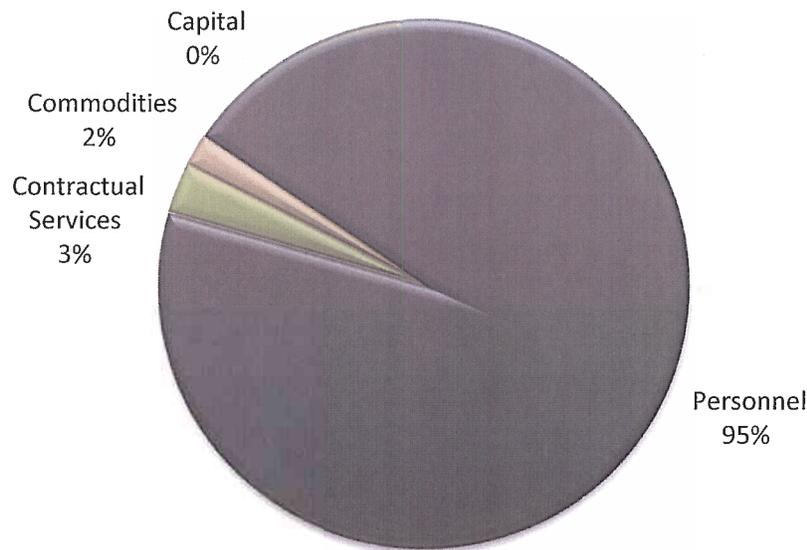
- Leawood's DARE/SRO Officers continue to be the core group for community presentations.
- Hosted a very well attended "first" Open House at the Justice Center.
- Continued to provide a presence in the vast majority of the schools in Leawood.

Department: Police

Program: D.A.R.E.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	440,085	476,100	521,500	445,400
Contractual Services	4,373	14,600	14,600	14,600
Commodities	7,972	12,000	12,000	9,100
Capital	-	58,000	58,000	-
Debt Service	-	-	-	-
Grand Total	452,430	560,700	606,100	469,100

Expenditures by Fund Type				
General	452,430	502,700	548,100	469,100
Special Revenue	-	-	-	-
Capital	-	58,000	58,000	-
Debt	-	-	-	-
Grand Total	452,430	560,700	606,100	469,100



2016 Budget Summary

Expenses within this program remain fairly constant from year to year and primarily include the purchase of D.A.R.E. supplies and training for the officers. A portion of this program's expense is covered by a transfer from the Special Alcohol Fund. Additionally, a reimbursement is received from the Blue Valley School District for the SRO Officer working in that particular district. Operating expenses include printing of program materials of \$5,000, officer training/travel and professional memberships of \$7,000, DARE materials and supplies of \$8,100, communication of \$1,600 and \$1,000 for uniforms. Two DARE vehicles will be replaced in 2015.

Department: Police

Program: Animal Control

Maintain a safe environment for citizens, domestic animals, and wildlife through cost-efficient methods. Enforces the City's animal codes, investigates reported cases of animal cruelty and neglect, relocates wild animals through humane trapping and returns pets to citizens.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service and charge appropriate fees:				
<i>Cost recovery on boarding strays</i>	20%	17%	21%	21%
<i>Animal impound fees</i>	\$2,924	\$2,500	\$3,000	\$3,000
<i>Animal Impound fees, daily</i>	\$35	\$35	\$40	\$45
<i># of animal control calls</i>	1,079	1,480	1,300	1,300
<i># of Loose Animals Captured</i>	149	175	175	175
Full-Time Equivalent Positions				
Commissioned Officers	3.00	3.00	3.00	3.00
<i>Animal Control Officer</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
<i>Animal Control Officer</i>	3.00	3.00	3.00	3.00

Major Program Accomplishments

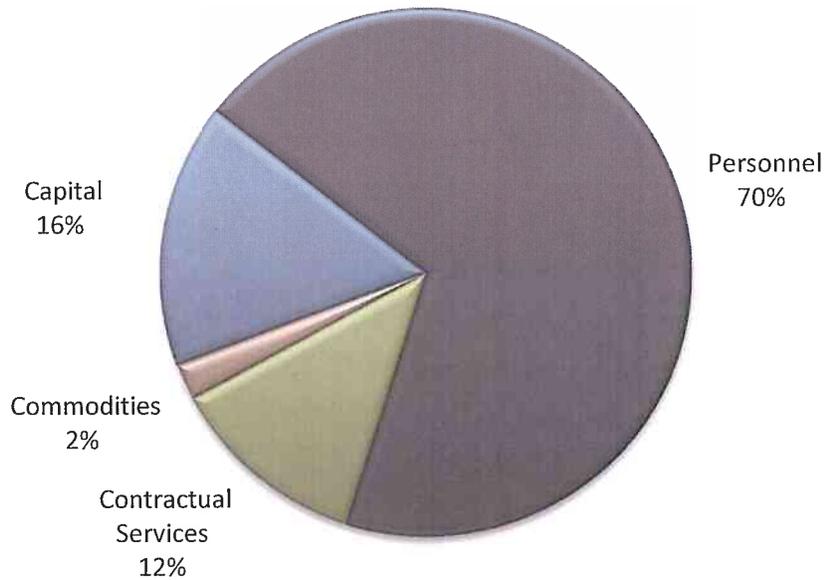
- Provided input and worked with City staff on review of and the update of the animal control ordinance.
- Animal Control Officers assumed leadership positions in regional animal control-related organizations.

Department: Police

Program: Animal Control

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	195,627	200,000	205,100	213,400
Contractual Services	24,654	37,200	37,200	37,700
Commodities	1,648	6,700	6,700	6,700
Capital	-	30,000	-	50,000
Debt Service	-	-	-	-
Grand Total	221,929	273,900	249,000	307,800

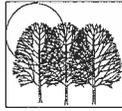
Expenditures by Fund Type				
General	221,929	243,900	249,000	257,800
Special Revenue	-	-	-	-
Capital	-	30,000	-	50,000
Debt	-	-	-	-
Grand Total	221,929	273,900	249,000	307,800



2016 Budget Summary

A total of \$50,000 is shown in Capital for the replacement of one animal control truck. A total of \$14,400 is included annually for the boarding of stray animals, the majority of which is recoverable when animals are picked up. Other operating expenses include: \$10,000 annually for wildlife control; \$2,300 for the "Barks in the Park" event; \$3,800 for disposal fees; \$1,000 for rabies testing; \$3,900 for officer training/travel and memberships; \$2,700 for office, medical and veterinary supplies; \$1,500 for uniforms; and \$2,500 for vehicle repairs/parts. Capital purchases in 2016 will replace an Animal Control truck.

CITY OF LEAWOOD, KANSAS



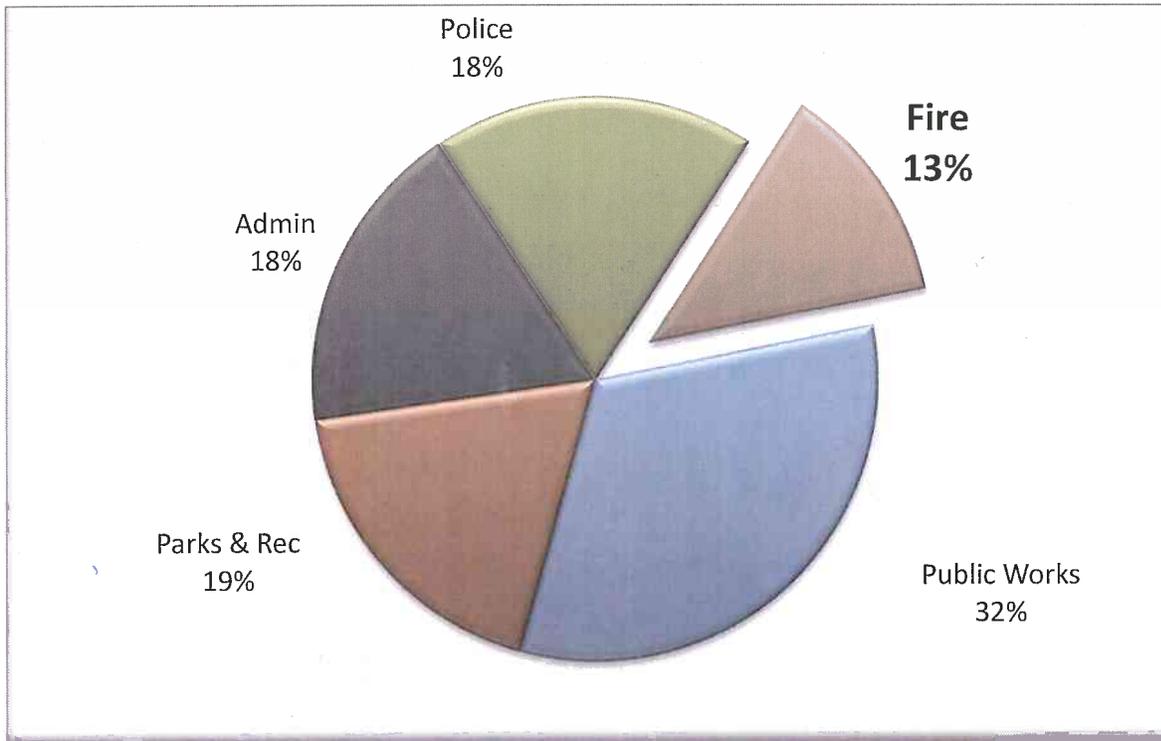
"Growing with Distinction"



Dog parks are becoming more popular all across the United States. They range in size and design but all share the same purpose: to provide a place where dogs can run freely off-leash and socialize with other dogs. Although they are not for everyone, dog parks can benefit both people and their pets.

FIRE

Budget: \$7.6M Positions: 53.69



Council Priorities

To protect and preserve life and property through excellence in training, community risk management, emergency preparedness and rapid emergency services response.

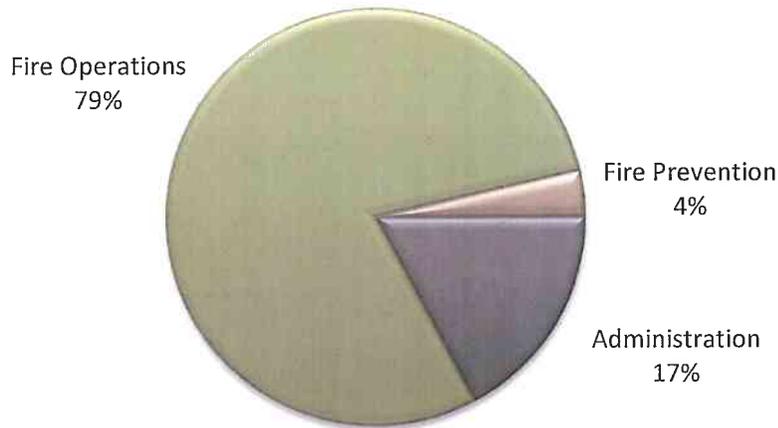
To ensure that Leawood is fiscally responsible, while investing in the infrastructure of the City, modernizing the government, investing in human resources, and improving customer service.

Governing Body Goals For 2016-2020

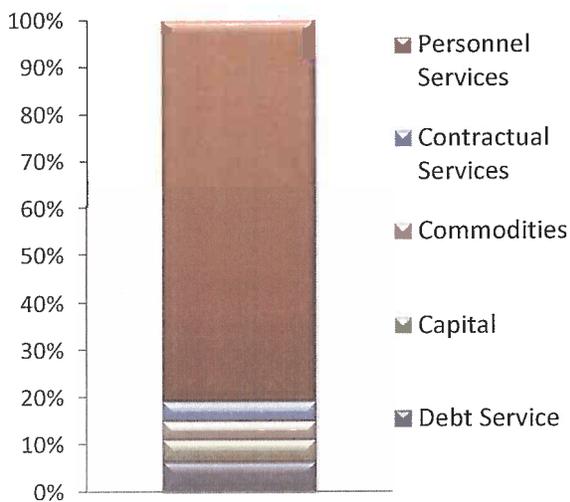
- *Evaluation of usage of City-owned property at 96th Street and Lee Boulevard.*
- *Evaluate new home building codes with other Johnson County cities.*
- *Vie for municipal sustainability awards.*

FIRE

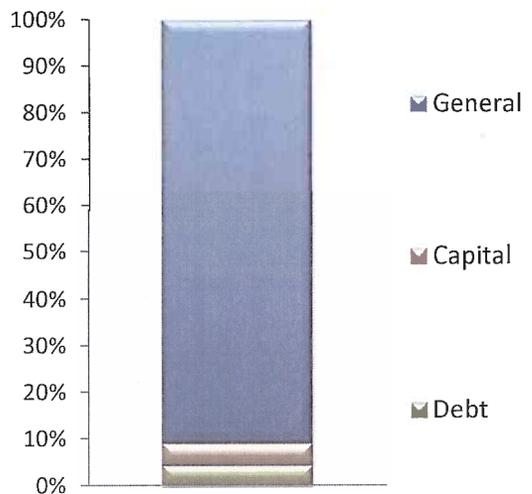
Budget: \$7.6M Positions: 53.69



By Character



By Fund Type



FIRE

Budget: \$7.6M Positions: 53.69

	2014 Actual	2015 Budget	2015 Estimate	2016 Budget
Expenditures by Program				
Administration	1,139,899	1,233,963	1,233,463	1,297,363
Fire Operations	5,297,775	5,688,700	5,839,400	5,988,000
Fire Prevention	252,517	256,000	255,300	268,100
Total	\$6,690,191	\$7,178,663	\$7,328,163	\$7,553,463

Expenditures by Character

Personnel Services	5,516,493	5,741,400	5,886,900	6,114,400
Contractual Services	267,663	452,100	448,400	316,700
Commodities	161,992	291,900	286,900	290,800
Capital	262,277	210,000	222,700	348,000
Debt Service	481,766	483,263	483,263	483,563
Total	\$6,690,191	\$7,178,663	\$7,328,163	\$7,553,463

Expenditures by Fund Type

General	6,092,851	6,632,200	6,769,000	6,868,700
Special Revenue	-	-	-	-
Capital	262,277	210,000	222,700	348,000
Debt	335,063	336,463	336,463	336,763
Total	\$6,690,191	\$7,178,663	\$7,328,163	\$7,553,463

Full-Time Equivalents	53.69	53.69	53.69	53.69
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Department: Fire

Program: Administration

Oversees the Fire Operations and Fire Prevention programs. Administers training programs to ensure local, State, and Federal standards are met in fire and EMS services; Emergency Preparedness; and hazardous materials response. Maintenance of storm warning sirens; emergency operations plans; and coordination of the training and response necessary for the City of Leawood employees and elected officials to work effectively together and with outside agencies, in a major emergency or disaster.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient fire and EMS service to the citizens of Leawood:				
<i>Budgeted cost per citizen</i>	\$206	\$220	\$224	\$230
<i>Citizens per Firefighter</i>	605	608	608	611
✓ Ensure quality service by maintaining adequate staffing & training levels:				
<i>Training hours per month per Firefighter/EMT</i>	42	22	39	39
<i>Overtime as a % of regular salaries</i>	8%	9%	9%	8%
<i>Employee turnover</i>	0	0	0	0
✓ Maintain emergency preparedness:				
<i>Number of sirens tested</i>	11	11	11	11
<i>Number of siren tests performed</i>	100%	100%	100%	100%
<i>% of tested in working condition</i>	100%	100%	100%	100%
Full-Time Equivalent Positions	4.00	4.00	4.00	4.00
Fire Chief	1.00	1.00	1.00	1.00
Deputy Fire Chief	1.00	1.00	1.00	1.00
Training Chief	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00

Major Program Accomplishments

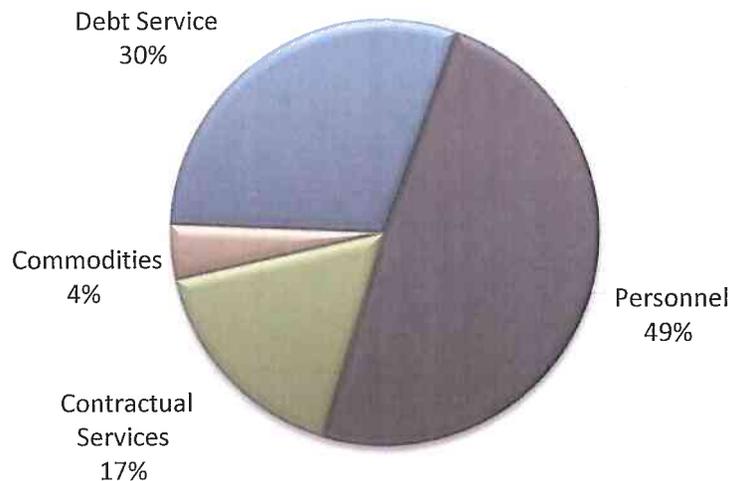
- Updated the Local Emergency Operations Plan.
- Co-Hosted the Police and Fire Open House.
- Hosted a French foreign exchange student.
- Participated in the Live Burn Training South Platte Fire Protection District, all personnel.
- Continued to update the standard operating procedures and administrative policies.
- Completed the Standard of Cover document for Accreditation.
- Completed the Five-Year Strategic Plan.

Department: Fire

Program: Administration

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	518,872	522,500	528,700	553,400
Contractual Services	163,716	326,200	322,500	189,900
Commodities	31,684	48,800	45,800	47,300
Capital	90,564	-	-	170,000
Debt Service	335,063	336,463	336,463	336,763
Grand Total	1,139,899	1,233,963	1,233,463	1,297,363

Expenditures by Fund Type				
General	714,272	897,500	897,000	790,600
Special Revenue	-	-	-	-
Capital	90,564	-	-	170,000
Debt	335,063	336,463	336,463	336,763
Grand Total	1,139,899	1,233,963	1,233,463	1,297,363



2016 Budget Summary

As shown above, Contractual Services is considerably higher in 2015 due to \$122,000 for exterior painting and carpet replacement at Fire stations #2 and #3. Planned expenses in 2016 in this category include: \$79,400 for utility expense for the fire station buildings; \$30,000 for building/ground repairs; \$37,400 for training and travel for staff and various fire association memberships; \$10,400 for reporting/software support; \$3,700 for the City's share of the countywide Medical Director; and \$7,500 for siren maintenance. Shown within Commodities is \$20,500 for station, office and Johnson County Med-Act supplies; \$21,200 to replace furniture and appliances at the fire stations; \$3,000 for sponsored meeting expenses; and \$1,000 for building and ground supplies for the fire stations. Capital in 2016 will provide for exterior building repairs at station #2 and exhaust systems at stations #2 and #3. Debt reflects the annual principal and interest payments due on Fire Stations #2 and #3; paid in full in 2024 and 2021, respectively.

Department: Fire

Program: Fire Service Operations

Provides incident response and mitigation including fire, medical, rescue and hazardous materials emergencies. Ensures readiness through training, planning, inspections, and maintenance. Public services including non-emergency calls for service, public education, child and infant car seat installation, and smoke detector support. Efficiency is now tracked using time response data at the 90th percentile allowing for the inclusion of almost all data except for extreme outliers that skew workable results. This method replaced averages that only look at roughly half the data. Effective Response Force includes all units necessary to mitigate the overall incident.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Respond to emergencies within department goal of 5 minute average:				
<i>Average response time to fire incidents (in minutes)</i>	4:51	5:00	5:00	5:00
<i>Turnout Times, All Calls (90th %)</i>	1:25	1:30	1:25	1:30
<i>Emergency Calls Lights & Sirens, 1st Unit</i>				
<i>Travel Time (90th %)</i>	5:48	5:45	5:50	5:50
<i>Total Response Time (90th %)</i>	7:03	7:00	7:05	7:05
<i>Effective Response Force Time (90th %)</i>	9:29	9:30	9:30	9:30
✓ Total Number of fire incidents	2,740	2,800	2,800	2,800
<i>Fire Incidents</i>	70	80	80	80
<i>EMS Incidents</i>	1,743	1,800	1,800	1,800
<i>Other Calls/Rescue/Haz-Mat</i>	927	920	920	920
Full-Time Equivalent Positions	47.69	47.69	47.69	47.69
Battalion Chief	3.00	3.00	3.00	3.00
Captain	9.00	9.00	9.00	9.00
Lieutenant	3.00	3.00	3.00	3.00
Master Firefighter	26.00	23.00	23.00	23.00
Firefighter (I, II, III)	6.00	9.00	9.00	9.00
Part-Time Firefighter (<i>Seasonal/Casual</i>)	0.69	0.69	0.69	0.69

Major Program Accomplishments

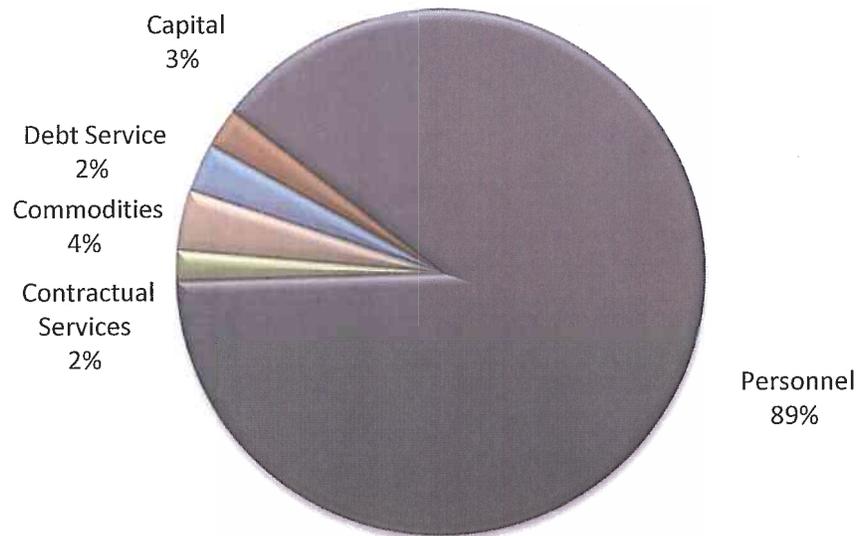
- Participated in several community event block parties, programmed weather radios, tours.
- Installed 103 car seats.
- Eleven Firefighters applied for and attended the National Fire Academy.
- Firefighters completed over 500 hours of training each; a 200/hr increase from 2013.
- Fire Apparatus and ladders were tested to meet all NFPA Standards.
- Trained 360 people in CPR and AED; and 200 of which included First Aid.
- Trained 267 in Hands-Only CPR.

Department: Fire

Program: Fire Service Operations

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	4,770,747	4,992,600	5,132,600	5,330,400
Contractual Services	89,240	108,800	108,800	109,600
Commodities	119,372	230,500	228,500	223,200
Capital	171,713	210,000	222,700	178,000
Debt Service	146,703	146,800	146,800	146,800
Grand Total	5,297,775	5,688,700	5,839,400	5,988,000

Expenditures by Fund Type				
General	5,126,062	5,478,700	5,616,700	5,810,000
Special Revenue	-	-	-	-
Capital	171,713	210,000	222,700	178,000
Debt	-	-	-	-
Grand Total	5,297,775	5,688,700	5,839,400	5,988,000



2016 Budget Summary

The second year of a three-year initiative, \$18,000 for paramedic training of firefighters, is included in 2016. Other operating expenses include \$49,100 for firefighter training; \$25,000 for communication; \$40,000 for uniforms; \$76,000 for gasoline, vehicle & equipment maintenance supplies/service; \$40,000 to replace bunker gear; and \$52,700 for other expendable equipment items such as SCBA bottles, opticom emitters, batteries, and rescue equipment. Capital reflects \$45,000 for a vehicle, \$65,000 to replace 1/3 of the department's radios, \$25,000 to replace a storm warning siren, and \$23,000 for thermal imaging cameras and exercise equipment. Included in Debt Service is the lease payment for the two fire pumpers purchased in 2011 with a payment of \$146,800 due on the ten-year lease.

Department: Fire

Program: Prevention and Investigation

Enforce fire prevention codes and fire safety standards by coordinating inspections; reviewing construction plans; hydrant location and fire/EMS apparatus access; conducting fire cause and arson investigations and providing public safety education. Minimize community risk by reducing fire incidents through cost-effective prevention methods.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Reduce fire incidents:				
<i>Total Fire incidents per 1,000 citizens</i>	84	86	86	85
✓ Maintain fire protection standards in city buildings:				
<i>Number of inspections</i>	841	1,100	875	875
<i>% of Apt/Comm Bldgs Inspected</i>	100%	100%	100%	100%
<i>Number of building plans reviewed</i>	170	150	175	175
Full-Time Equivalent Positions				
Fire Marshal	2.00	2.00	2.00	2.00
Fire Prevention Specialist	1.00	1.00	1.00	1.00

Major Program Accomplishments

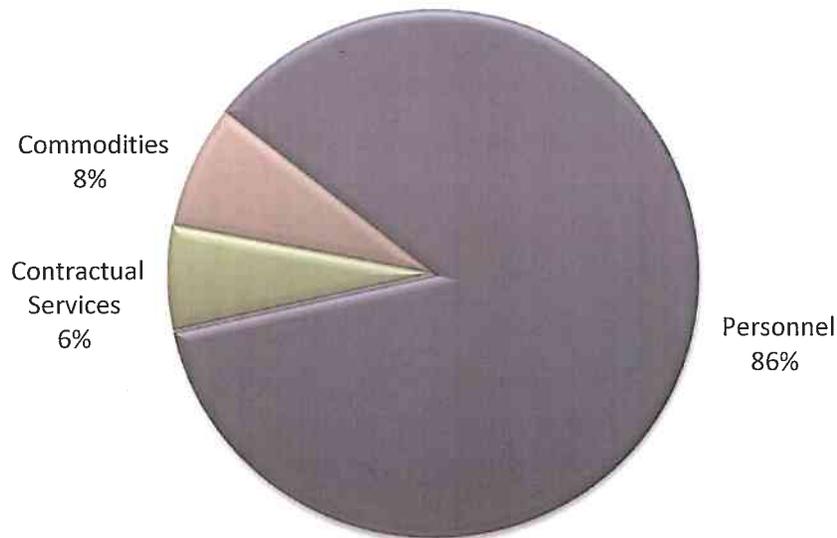
- Instrumental in getting all the room heaters replaced at the Aloft hotel in Leawood.
- Inspected 100% of all commercial property.
- Installed smoke alarms in private residences.
- Coordinated and delivered fire safety training to 3,500 elementary children.
- Reviewed construction plans to ensure fire code compliance.
- Determined a cause and origin of all fires.

Department: Fire

Program: Prevention and Investigation

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	226,874	226,300	225,600	230,600
Contractual Services	14,707	17,100	17,100	17,200
Commodities	10,936	12,600	12,600	20,300
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	252,517	256,000	255,300	268,100

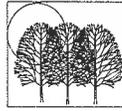
Expenditures by Fund Type				
General	252,517	256,000	255,300	268,100
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	252,517	256,000	255,300	268,100



2016 Budget Summary

No major changes are anticipated to this program in 2016. Contractual Services includes \$11,400 for staff training and travel, \$3,600 for communication devices, and \$2,000 for dues and memberships to association organizations. A total of \$6,000 is included for the purchase of prevention and arson related books & supplies, \$3,000 for uniforms, and \$10,000 for the replacement purchase of l pads/tablets, a computer workstation, fire gear/equipment, and a printer.

CITY OF LEAWOOD, KANSAS



"Growing with Distinction"

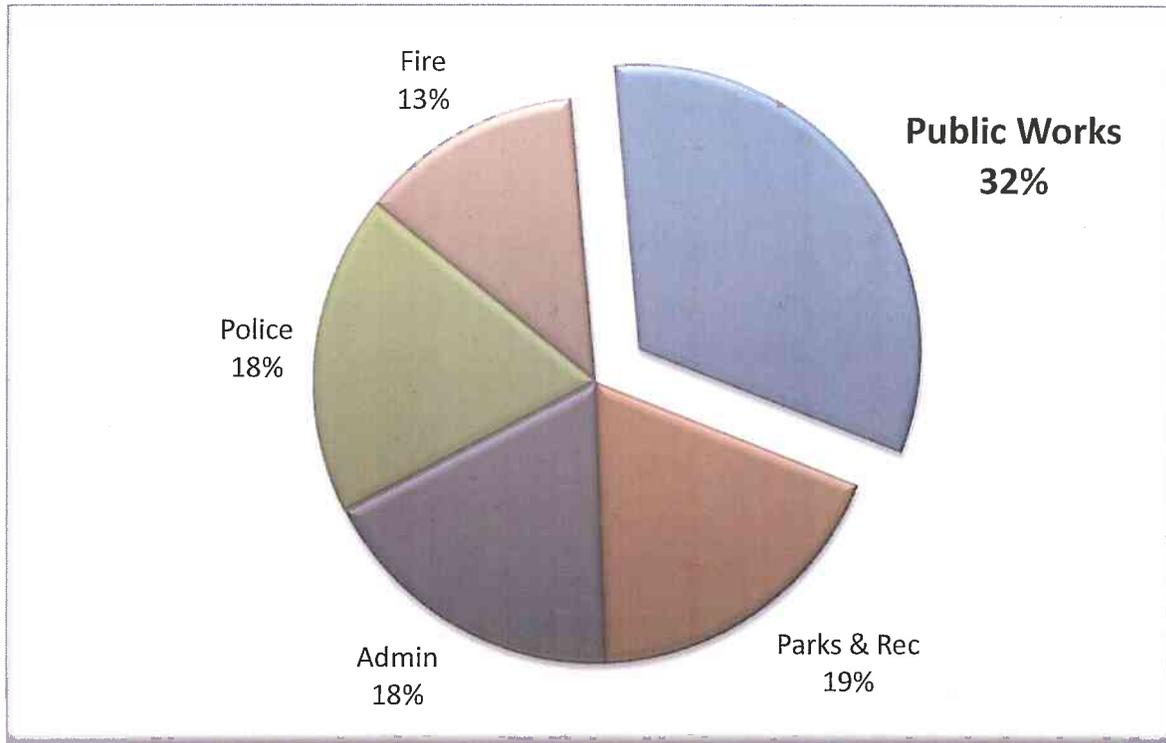


There are many benefits of a dog park, for both dogs and their humans:

- Dogs need both physical and mental activity. A dog park provides the perfect environment for both. They can investigate new smells, wrestle with dog "buddies", or fetch toys.
- Pet owners can exercise their dogs without much effort, socialize with other dog lovers, bond and play with their dogs, practice their off-leash training skills, and enjoy the entertaining antics of frolicking dogs.

PUBLIC WORKS

Budget: \$19.2M Positions: 49.71



Council Priorities

To maintain the current infrastructure and to provide the highest quality new improvements where economic benefits clearly justify new investment.

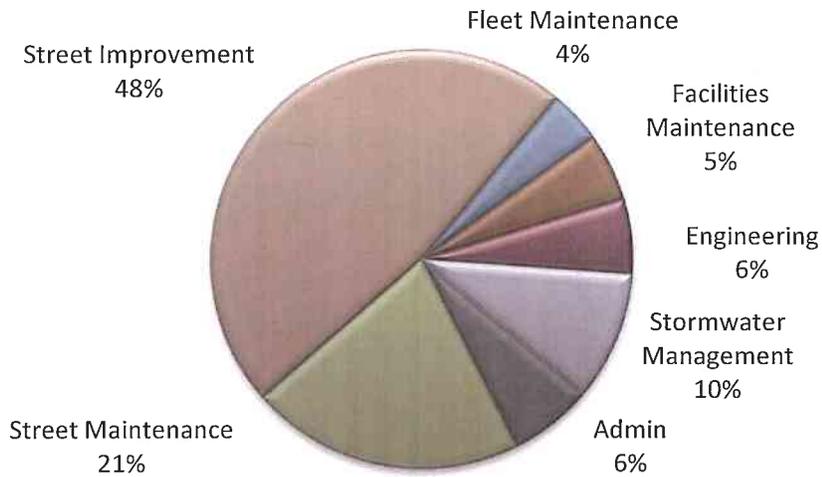
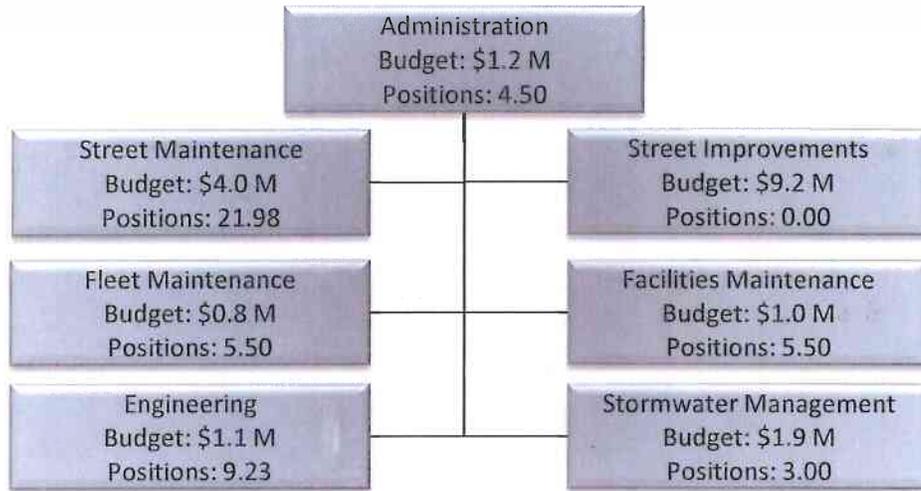
To ensure that Leawood is fiscally responsible, while investing in the infrastructure of the City, modernizing the government, investing in human resources, and improving customer service.

Governing Body Goals For 2016-2020

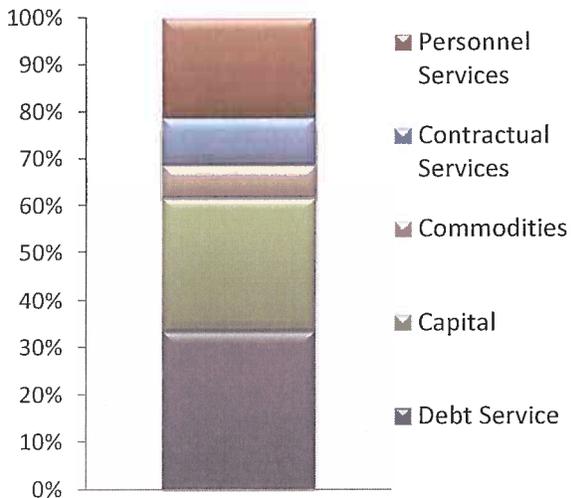
- Evaluate City solar energy regulations.
- Evaluate installation of temporary sidewalk on west side of Mission Rd (135th-143rd).
- Consider planning and building standards and modifications to integrate/encourage sustainability measures.
- Vie for municipal sustainability awards.
- Evaluate I-435 to 103rd Street along State Line Road.
- Evaluate noise level abatement options along the I-435 corridor in KDOT ROW for non-KDOT funded projects that may include the utilization of natural sound barriers, including trees and landscaping.

PUBLIC WORKS

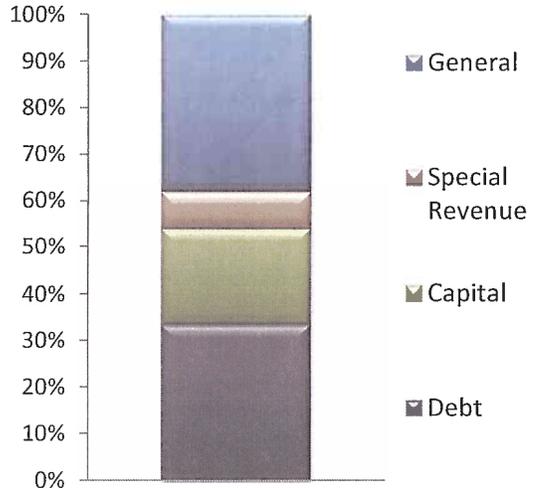
Budget: \$19.2M Positions: 49.71



By Character



By Fund Type



PUBLIC WORKS

Budget: \$19.2M Positions: 49.71

	2014 Actual	2015 Budget	2015 Estimate	2016 Budget
Expenditures by Program				
Administration	644,873	708,064	718,364	1,229,764
Street Maintenance	4,286,642	3,994,000	3,934,900	4,041,700
Street Improvement	5,947,004	8,481,059	9,028,827	9,126,831
Fleet Maintenance	546,234	763,400	765,600	773,200
Facilities Maintenance	803,225	1,083,400	1,281,300	1,004,300
Engineering	932,562	1,080,600	1,100,900	1,120,000
Stormwater Management	2,099,283	759,317	2,761,817	1,907,642
Total	\$15,259,823	\$16,869,840	\$19,591,708	\$19,203,437

Expenditures by Character

Personnel Services	3,635,020	3,924,700	3,961,400	4,089,000
Contractual Services	1,348,925	2,032,100	1,972,100	1,944,100
Commodities	938,103	1,310,500	1,302,100	1,328,200
Capital	5,387,852	3,930,400	6,655,900	5,436,300
Debt Service	3,949,923	5,672,140	5,700,208	6,405,837
Total	\$15,259,823	\$16,869,840	\$19,591,708	\$19,203,437

Expenditures by Fund Type

General	5,922,048	7,267,300	7,235,600	7,361,300
Special Revenue	1,379,501	1,503,200	1,553,800	1,523,300
Capital	4,008,351	2,427,200	5,102,100	3,913,000
Debt	3,949,923	5,672,140	5,700,208	6,405,837
Total	\$15,259,823	\$16,869,840	\$19,591,708	\$19,203,437

Full-Time Equivalents	48.23	49.23	49.48	49.71
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Exhibit: Revenue by Program

County Participation				
Streets	526,872	967,000	967,000	1,010,000
Stormwater	218,726	-	1,537,500	150,000
Engineering (Inspection Fees)	109,050	65,000	85,000	85,000
Special Assessments	2,339,422	2,282,924	2,337,021	2,208,022
Total	3,194,070	3,314,924	4,926,521	3,453,022

Department: Public Works

Program: Administration

Administration provides management controls over departmental functions to meet the infrastructure needs of the community through effective coordination of City and local resources with efficient use of current equipment and technology. Responsibilities include setting policies, administering contracts and inter-local agreements, billing for all divisions and reimbursement from other city, county, and state agencies.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Efficiently respond to infrastructure demands of the City:				
<i>Budgeted cost per citizen</i>	\$470	\$517	\$600	\$585
<i>% of 1/8 sales tax funding:</i>				
<i>streets</i>	46%	55%	56%	54%
<i>stormwater</i>	54%	45%	44%	46%
✓ Effectively manage the increasing calls for service impacting the organization:				
<i>Overtime as a % of regular salaries</i>	2%	3%	3%	3%
<i>Professional service contracts</i>	92	75	80	80
✓ Develop staff by promoting a team environment, collaboration, and open communication:				
<i>% employees maintaining professional certifications</i>	63.0%	63.0%	63.0%	63.0%
<i>Employee turnover</i>	5	5	5	5
Full-Time Equivalent Positions	4.25	4.25	4.50	4.50
Public Works Director	1.00	1.00	1.00	1.00
Manager-Admin Services	1.00	1.00	1.00	1.00
Contract Administrator	1.00	1.00	1.00	1.00
Administrative Assistant (<i>Regular PT</i>)	0.75	0.75	1.50	1.50
Administrative Assistant (<i>Part Time</i>)	0.50	0.50	0.00	0.00

Major Program Accomplishments

- Completed the Stormwater Plan to meet State compliance for the City's NPDES permit.
- Completed the Annual Stormwater Report for the City's NPDES permit.
- Coordination of auctioning surplus equipment for all departments.
- Issued 394 Right-Of-Way Permits.
- Worked with the City Clerk's office in preparation of department agenda items.
- Staff support for the Public Works and Stormwater Management Committees.
- Coordination of auctioning surplus equipment for all departments.

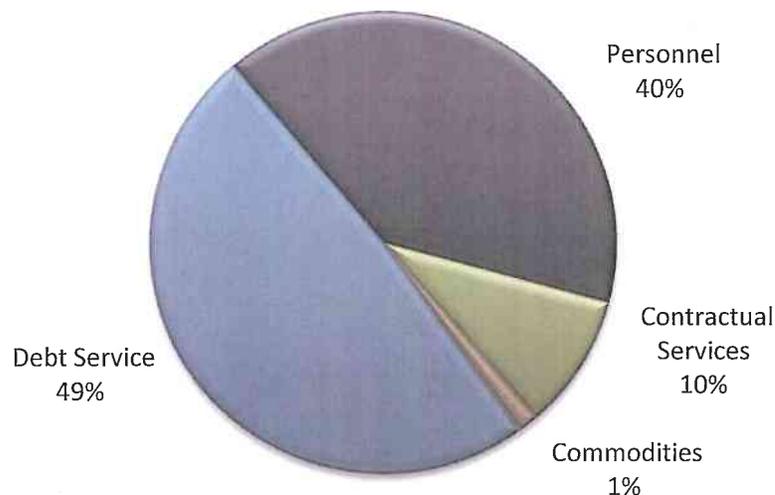
Department: Public Works

Program: Administration

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	465,041	464,400	474,700	495,400
Contractual Services	61,871	116,400	116,400	116,400
Commodities	6,697	16,000	16,000	16,700
Capital	-	-	-	-
Debt Service	111,264	111,264	111,264	601,264
Grand Total	644,873	708,064	718,364	1,229,764

Expenditures by Fund Type

General	533,609	596,800	607,100	628,500
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	111,264	111,264	111,264	601,264
Grand Total	644,873	708,064	718,364	1,229,764



2016 Budget Summary

The Personnel category includes the change of a 0.50 FTE Administrative Assistant position to a 0.75 FTE occurring in the 2015 Estimate. Contractual Services includes \$26,000 for the bi-annual inspection of City bridges, \$15,000 for scanning services, \$15,000 for professional services to be used as needed, \$13,000 for operation green light, \$15,500 to update the traffic model and GASB streets/stormwater, \$17,200 for staffing training/travel/professional memberships, and \$6,200 for communication services. Planned Commodities expenses are \$9,400 for office and equipment supplies, \$4,400 for meeting expense, and \$2,100 for a fax machine and a meeting recorder. Debt Service represent payments due on the 2012 City facility improvements and the Public Works facility building and land, which will be paid in 2023. The payment is considerably higher in 2016 as only interest had been paid annually since the refunding in 2010.

Department: Public Works

Program: Street Maintenance

Maintains and repairs all City infrastructure including: streets, curbs, sidewalks, storm drains, signs, pavement markings, and right of ways. Other responsibilities include street sweeping, snow removal, traffic counts, temporary no parking signs and response to action center requests.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide timely maintenance for streets and related infrastructure by applying cost effective treatments:				
<i>Maintenance exp's per lane mile</i>	\$9,590	\$8,836	\$8,706	\$8,942
<i>Cost per foot of sidewalk replacement</i>	\$40.19	\$43.00	\$43.00	\$44.00
<i>Cost per foot of curb replacement</i>	\$40.98	\$30.00	\$35.00	\$37.00
<i>Street sweeping exp's per capita</i>	\$2.04	\$2.50	\$2.50	\$2.60
✓ Maintain a safe and functional street system:				
<i>Avg. work days to repair a pothole</i>	1	1	1	1
<i>Cost per pothole repair</i>	\$9.59	\$10.00	\$10.00	\$10.50
<i>% streets slurry sealed within 7 yrs</i>	36.7%	33.0%	33.0%	34.0%
<i>Snow & ice control budget per capita</i>	\$11.53	\$11.00	\$11.00	\$11.25
✓ Maintain attractive streets and reduce pollution:				
<i>Annual avg sweepings per lane mile</i>	7	8	8	8
<i>Cost per curb mile swept</i>	\$22.24	\$20.25	\$20.25	\$21.00
<i>Debris diverted from watershed (tons)</i>	1,773	1,600	1,600	1,750
Full-Time Equivalent Positions	21.75	21.75	21.75	21.98
Superintendent of Public Works	1.00	1.00	1.00	1.00
Supervisor-Street Maintenance	1.00	1.00	1.00	1.00
Asset Manager	1.00	1.00	1.00	1.00
Crew Leader (I, II)	3.00	3.00	3.00	3.00
Senior Traffic Control/Sign Technician	1.00	1.00	1.00	1.00
Traffic Control Sign Tech II	1.00	1.00	1.00	1.00
Heavy Equipment Operator (I, II)	4.00	3.00	3.00	3.00
PW Maintenance Worker (I, II)	9.00	10.00	10.00	10.00
Administrative Assistant (Regular PT)	0.75	0.75	0.75	0.75
Summer Intern (<i>Seasonal/Casual</i>)	0.00	0.00	0.00	0.23

Major Program Accomplishments

- Replaced 1,402 feet of concrete sidewalk.
- Replaced 3,533 feet of curbing.
- Replaced/Installed 1,284 Traffic/Street signs.
- Responded to 906 requests for Temporary No Parking Signs.
- Swept 2,974 curb-line miles of street.
- Filled 1,640 Potholes.
- Placed 2,302.55 tons of asphalt and 43,325 lbs. of crack sealant in pavement repairs/maint.

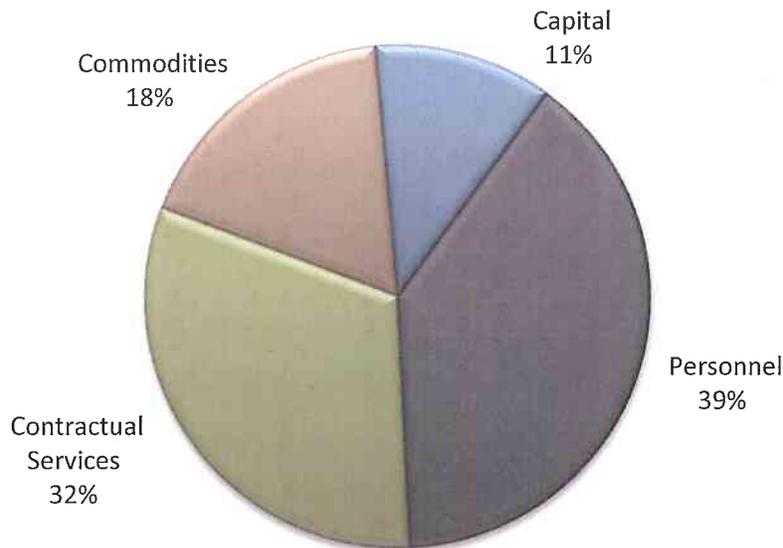
Department: Public Works

Program: Street Maintenance

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	1,430,689	1,539,900	1,535,900	1,583,300
Contractual Services	904,208	1,313,300	1,253,300	1,275,300
Commodities	572,473	726,800	725,200	720,600
Capital	1,379,272	414,000	420,500	462,500
Debt Service	-	-	-	-
Grand Total	4,286,642	3,994,000	3,934,900	4,041,700

Expenditures by Fund Type

General	2,907,370	3,580,000	3,514,400	3,579,200
Special Revenue	-	-	-	-
Capital	1,379,272	414,000	420,500	462,500
Debt	-	-	-	-
Grand Total	4,286,642	3,994,000	3,934,900	4,041,700



2016 Budget Summary

Personnel includes the addition of a 0.23 FTE summer Intern position. Within Contractual Services, \$670,000 is included for streetlight electricity service, \$360,000 for streetlight maintenance, \$80,000 for construction debris removal and pavement striping, and \$82,000 for utilities. Commodities reflects \$467,600 for street repair materials such as concrete, asphalt, sod, signs and paint, \$229,000 for snow removal supplies; and \$4,000 for planned replacement of expendable equipment. Capital purchases include: the replacement of five pickup trucks, one SUV, a dump body, a bobcat planer, a cutter/plotter/scanner, a sign maker, and a utility trailer.

Department: Public Works

Program: Street Improvements

Maintains and repairs arterial, collector, and residential streets. Includes the Street Improvement Program and the Slurry Seal Program.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Manage a street system which is safe, well-maintained and visually pleasing:				
Overall average PCI all lane miles	77.4	76.3	77.4	77.4
% maintained at minimum 70 PCI:				
residential (122.8 CL)	73.6%	68.2%	73.6%	73.6%
arterial (45.9 CL)	62.5%	66.5%	62.5%	62.5%
collector (32.9 CL)	69.5%	70.8%	69.5%	69.5%
✓ Effectively manage replacement costs:				
Cost per lane mile	\$13,304	\$18,763	\$19,975	\$20,192
County participation (grants)	\$526,872	\$967,000	\$967,000	\$1,010,000

Full-Time Equivalent Positions	0.00	0.00	0.00	0.00
<i>There are no positions in this program</i>				

Major Program Accomplishments

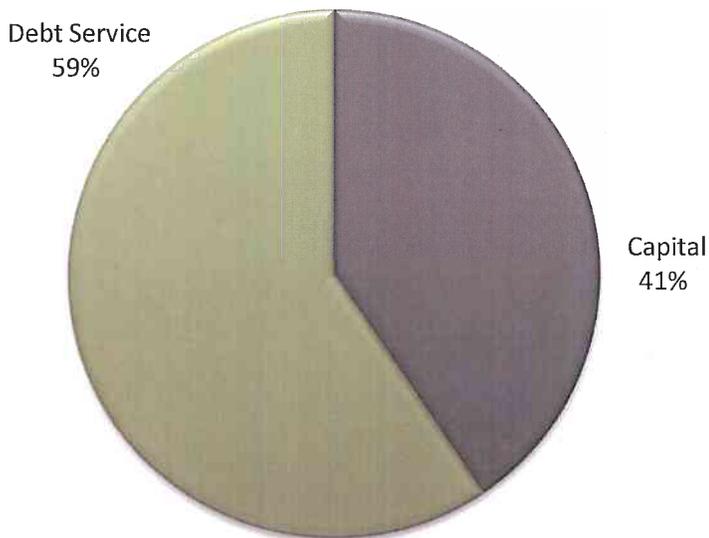
- Hired a private company to inspect all City streets.
- Construction commenced, \$7.4 million, for the 143rd Street Reconstruction project.
- Completed the \$5.0 million 2014 Curb Replacement program.
- Completed the \$2.5 million 2014 Residential Reconstruction project.
- Completed the Somerset project, Phase II.
- Completed the 95th Street project, Mission to Wenonga.
- Completed the 85th Terr Traffic Calming project, including sidewalks.

Department: Public Works

Program: Street Improvements

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	-	-	-	-
Contractual Services	-	-	-	-
Commodities	-	-	-	-
Capital	2,510,687	3,310,400	3,830,100	3,700,800
Debt Service	3,436,317	5,170,659	5,198,727	5,426,031
Grand Total	5,947,004	8,481,059	9,028,827	9,126,831

Expenditures by Fund Type				
General	-	-	-	-
Special Revenue	1,379,501	1,503,200	1,553,800	1,523,300
Capital	1,131,186	1,807,200	2,276,300	2,177,500
Debt	3,436,317	5,170,659	5,198,727	5,426,031
Grand Total	5,947,004	8,481,059	9,028,827	9,126,831



2016 Budget Summary

Capital in 2016 includes \$1,023,300 for the Residential Mill and Overlay program; \$400,000 for the Residential Slurry Seal program; \$100,000 for sidewalk repairs to be used only if needed while associated streets are being repaired; and \$2,177,500 for the Arterial/Collector program with an estimated reimbursement of \$585,000 from the Johnson County C.A.R.S. program. Debt Service represents the principal and interest obligations for street projects.

Department: Public Works

Program: Fleet Maintenance

Maintains and repairs vehicles and equipment for all City departments. Other responsibilities include assistance with bid specifications, vendor selections as well as administration of the vehicle replacement strategy.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Maximize equipment availability and reliability at the lowest possible costs to users				
<i>Maintenance exp. per vehicle</i>	\$3,414	\$4,771	\$4,755	\$4,744
<i>Maint. exp. per vehicle work order</i>	\$322	\$300	\$300	\$300
<i>Heavy equip. exp. per work order</i>	\$475	\$500	\$500	\$500
<i>Repair expense/mile driven, police cars</i>	\$0.11	\$0.10	\$0.10	\$0.10
<i>% repair comebacks within 2 weeks</i>	8.0%	10%	10%	10%
<i>Avg. fleet operational readiness</i>	93%	90%	90%	90%
<i>% autos preventative maintenance</i>	100%	100%	100%	100%
✓ Effectively manage the increasing calls for service impacting our organization:				
<i>Maint. services performed per worker</i>	534	650	600	600
<i>Average age of vehicles</i>	5.5	5.5	5.5	5.5
<i>% customer satisfaction rating</i>	NA	95%	80%	80%
<i>No. of vehicles replaced per year</i>	21	19	9	31
Full-Time Equivalent Positions	4.50	5.50	5.50	5.50
Manager-Fleet/Facilities	0.50	0.50	0.50	0.50
Fleet Maintenance Supervisor	1.00	1.00	1.00	1.00
Fleet Technician	2.00	2.00	2.00	2.00
Vehicle Electronics Technician	1.00	2.00	2.00	2.00

Major Program Accomplishments

- Changed preventive maintenance intervals on heavy equipment and some service units.
- Placed a new backhoe into service.
- Changed over to new models of Police Interceptor units.

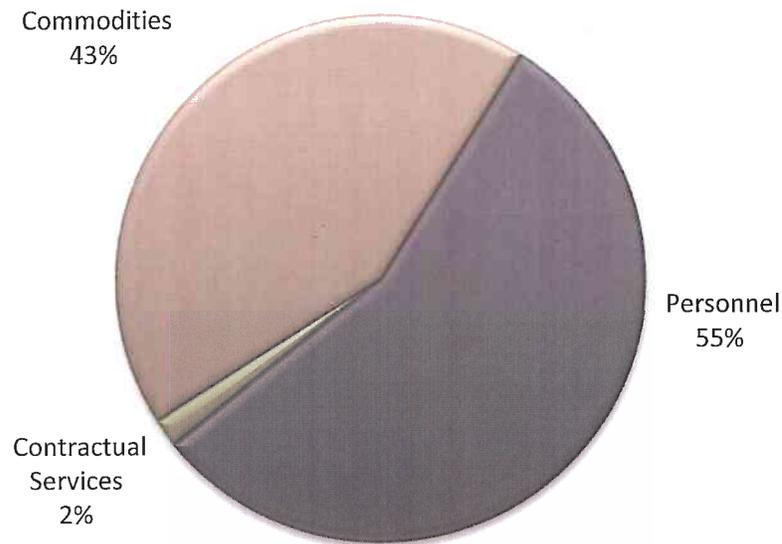
Department: Public Works

Program: Fleet Maintenance

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	320,570	405,900	411,600	427,400
Contractual Services	2,927	13,700	13,700	13,700
Commodities	222,737	343,800	340,300	332,100
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	546,234	763,400	765,600	773,200

Expenditures by Fund Type

General	546,234	763,400	765,600	773,200
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	546,234	763,400	765,600	773,200



2016 Budget Summary

Planned expenses in this program involve costs to maintain the City's vehicles and equipment. Included in Contractual Services is \$4,700 for telephone usage, \$7,200 for staff training and certifications, and \$800 for trade memberships/subscriptions. The largest expense in Commodities is the purchase of unleaded and diesel gasoline for all City fleet. The purchase is made from this program and then allocated to other departments, based on usage. A total of \$195,000 is included for gasoline purchases, \$74,500 for oils, chemicals, & maintenance related materials, \$50,000 for vehicle/equipment repair parts, and \$6,000 for employee uniforms. No capital purchases are planned for 2016.

Department: Public Works

Program: Facilities Maintenance

Maintains and repairs all City facilities. Areas include construction, plumbing, electrical, structural, environmental and related systems. Responsibilities include general repairs, preventative maintenance, identification of deficiencies, consultation of construction projects and monitoring of outside contractors.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide facility maintenance and repair services in a timely manner at the lowest possible cost to users:				
<i>Custodial expenditures per sq.ft.*</i>	\$0.01	\$0.02	\$0.03	\$0.03
<i>Utility cost per square foot *</i>	\$0.40	\$0.48	\$0.59	\$0.59
<i>Response time (in days)</i>	1.30	1.50	1.50	1.50
✓ Effectively manage the calls for service impacting our organization:				
<i>Bldg Sq. Ft. per Facility Worker *</i>	70,718	70,718	57,368	57,368
<i>Request for Svc per Facility Worker</i>	427	1,000	509	509
<i>Average age of facilities</i>	15.0	15.0	14.7	14.5
<i>% customer satisfaction rating</i>	NA	90%	80%	80%
<i>% of buildings inspected annually</i>	100%	100%	100%	100%

* Former Police Department building was demolished in late 2014 thus reducing the City's total square feet.

Full-Time Equivalent Positions	5.50	5.50	5.50	5.50
Manager - Fleet/Facilities	0.50	0.50	0.50	0.50
Building Maintenance Supervisor	1.00	1.00	1.00	1.00
Facility Technician (I, II)	4.00	4.00	4.00	4.00

Major Program Accomplishments

- Developed and implemented procedures for the Justice Center.
- Oversight of the demolition of the former Police Facility building at 96th & Lee Blvd.
- Implemented the replacement of the fuel access system City-wide.

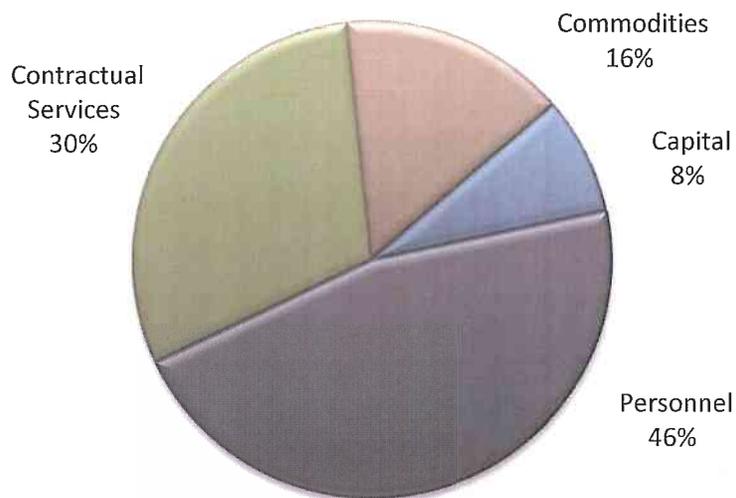
Department: Public Works

Program: Facilities Maintenance

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	388,252	453,300	451,200	464,400
Contractual Services	282,258	355,200	355,200	305,200
Commodities	88,069	118,900	118,900	154,700
Capital	44,646	156,000	356,000	80,000
Debt Service	-	-	-	-
Grand Total	803,225	1,083,400	1,281,300	1,004,300

Expenditures by Fund Type

General	758,579	927,400	925,300	924,300
Special Revenue	-	-	-	-
Capital	44,646	156,000	356,000	80,000
Debt	-	-	-	-
Grand Total	803,225	1,083,400	1,281,300	1,004,300



2016 Budget Summary

Contractual Services includes \$177,700 for the payment of utilities and custodial services for City Hall and the Public Works facility. Additionally, \$55,000 is included for building maintenance services, such as pest control, HVAC/generator repairs, etc. Planned building maintenance repairs include the replacement of an entry gate and the shop walk door at the Public Works facility. Within Commodities are funds for materials and equipment maintenance supplies, uniform expense and the replacement of small expendable equipment. Capital in 2016 will provide funds for the replacement of the HVAC unit at the Public Works Facility. Planned repairs in 2015 include the renovations in the vacated office areas in the City Hall building, and the replacement of the HVAC unit and emergency generator at City Hall.

Department: Public Works

Program: Engineering

Survey, design, inspect and schedule construction plans for streets and storm sewers. Review plats and site development plans for compliance with City criteria and industry quality standards. Provide GIS support, maintain traffic counts, coordinate street light and traffic signal updates.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Work closely with planners and contractors, utilizing best engineering practices for long-term infrastructure performance:				
% streets inspected every 2 years	100%	100%	0%	100%
% bridges inspected bi-annually	100%	100%	0%	100%
ROW permits issued/inspected	400	300	500	500
Public improvements by developers	\$119,542	\$50,000	\$1,030,000	\$100,000
✓ Provide cost effective in-house design & inspection:				
Roadway construction feet	38,800	50,500	1,030,000	100,000
Projects Surveyed and Designed	\$3,370,000	\$1,000,000	\$804,000	\$6,605,000
8% total construction/Design FTE	\$269,600	\$80,000	\$64,320	\$528,400
6% total construction/Inspect FTE	\$202,200	\$60,000	\$48,240	\$396,300
Inspection fee revenue	\$109,050	\$65,000	\$85,000	\$85,000
✓ Maintain traffic system elements for safe movement of vehicles and pedestrians:				
streetlight outages w/48 hr response	98.6%	98.0%	98.0%	98.0%
City-owned traffic signals	33	29	34	35
Full-Time Equivalent Positions	9.23	9.23	9.23	9.23
City Engineer	1.00	1.00	1.00	1.00
Engineer - Special Projects	2.00	2.00	2.00	2.00
Senior Construction Inspector	3.00	3.00	3.00	3.00
Right of Way Technician	1.00	1.00	1.00	1.00
Engineering Technician	2.00	2.00	2.00	2.00
Intern (Seasonal/Casual)	0.23	0.23	0.23	0.23

Major Program Accomplishments

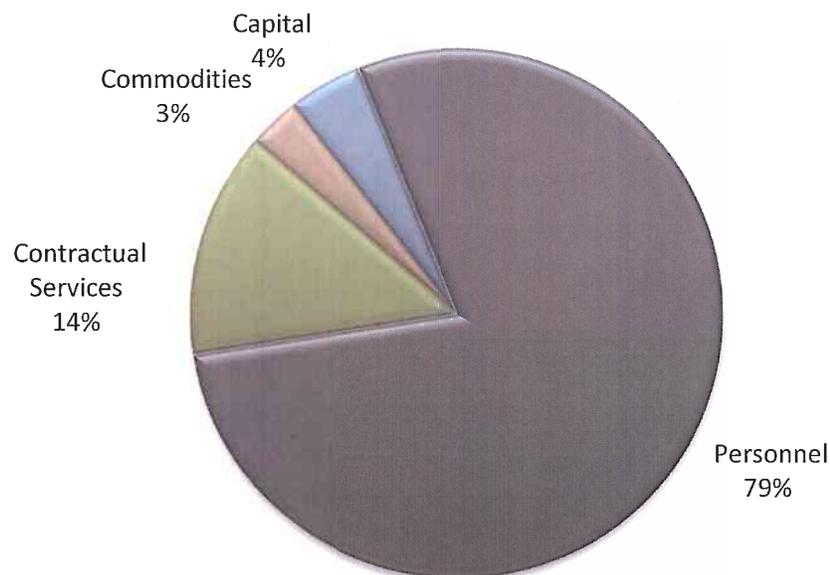
- Completed the \$5 million 2014 Curb Replacement project.
- Completed the \$2.5 million 2014 Residential Reconstruction project.
- Completed the 85th Terr Traffic Calming project, including sidewalks.
- Construction commenced on the \$2.0 million SMAC project DB-04-027.
- Construction commenced on the \$1.0 million 89th & Mission Storm Improvements.
- Construction commenced on the \$7.4 million 143rd Street Reconstruction project.
- Completed SMAC studies for Leawood South, Waterford and Patrician Woods.

Department: Public Works

Program: Engineering

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	824,172	841,900	862,200	880,600
Contractual Services	90,804	154,500	154,500	154,500
Commodities	17,586	34,200	34,200	34,900
Capital	-	50,000	50,000	50,000
Debt Service	-	-	-	-
Grand Total	932,562	1,080,600	1,100,900	1,120,000

Expenditures by Fund Type				
General	932,562	1,030,600	1,050,900	1,070,000
Special Revenue	-	-	-	-
Capital	-	50,000	50,000	50,000
Debt	-	-	-	-
Grand Total	932,562	1,080,600	1,100,900	1,120,000



2016 Budget Summary

Reflected in this presentation are both the Inspection Engineering and Design Engineering programs. Contractual Services includes \$45,000 to inspect City streets using a vehicle equipped with sensors and cameras to rate the streets; \$40,000 for a land survey for the Accelerated Street program; \$30,000 for outside engineering services; \$19,600 for staff training, travel and professional memberships/subscriptions; and \$9,400 for telephone usage. Commodities provides engineering supplies, computer upgrades, meeting supplies and the replacement of survey and inspection equipment. Capital includes \$50,000 to be used, as needed, for outside engineering services on large capital projects.

Department: Public Works

Program: Stormwater Management

Maintains and repairs the existing stormwater system including: pipe systems, inlets, box culverts, and designated open channels. Performs snow removal and action center duties as required.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service with maximum leverage of non-operating monies:				
<i>Total operating exp's per lineal feet</i>	\$4.28	\$7.38	\$7.45	\$7.72
<i>Stormwater grant revenue</i>	\$218,726	\$0	\$1,537,500	\$150,000
✓ Inspect & repair for adequate conveyance, to minimize flooding and reduce pollutant levels in stormwater runoff:				
<i>Storm sewer televising (lineal feet)</i>	56,889	50,000	50,000	50,000
<i>Total storm sewer lineal feet</i>	706,892	709,000	709,000	709,500
<i>Inspections:</i>				
<i>Structures</i>	826	1,000	600	600
<i>Pipe Segments</i>	515	400	300	300
<i>Out Falls</i>	361	350	250	250
<i>Maintenance:</i>				
<i>Structures</i>	75	30	30	30
<i>Pipe Segments</i>	70	20	20	20
<i>Illicit Discharges Reported</i>	2	3	3	3
Full-Time Equivalent Positions	3.00	3.00	3.00	3.00
Crewleader	1.00	1.00	1.00	1.00
Heavy Equipment Operator	2.00	2.00	2.00	2.00

Major Program Accomplishments

- All Out Falls have been inventoried and are on a recurring inspection cycle in Lucity.
- The crew attended the Kansas One Call training.
- The crew completed Competent Person training (Confined Space).
- Televised 56,889 feet of storm pipe.
- Inspected 515 storm inlet structures.
- Responded to two illicit discharge reports.

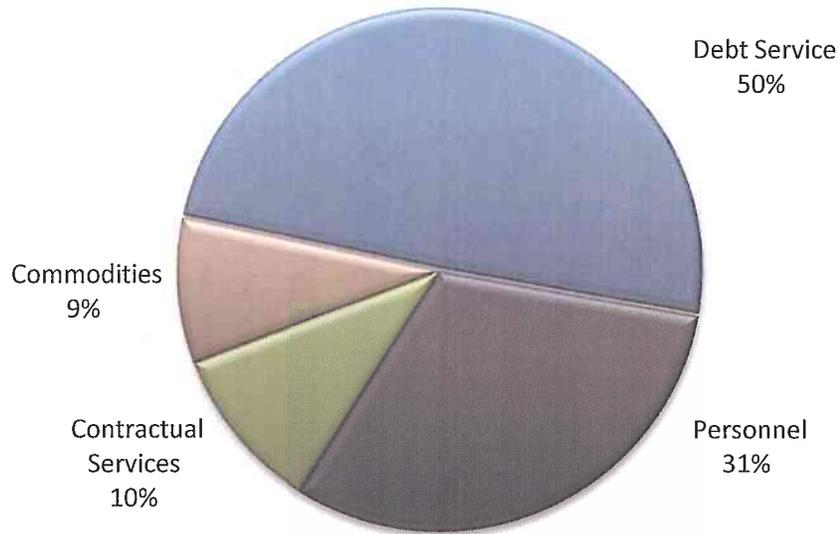
Department: Public Works

Program: Stormwater Management

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	206,296	219,300	225,800	237,900
Contractual Services	6,857	79,000	79,000	79,000
Commodities	30,541	70,800	67,500	69,200
Capital	1,453,247	-	1,999,300	1,143,000
Debt Service	402,342	390,217	390,217	378,542
Grand Total	2,099,283	759,317	2,761,817	1,907,642

Expenditures by Fund Type

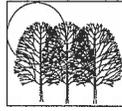
General	243,694	369,100	372,300	386,100
Special Revenue	-	-	-	-
Capital	1,453,247	-	1,999,300	1,143,000
Debt	402,342	390,217	390,217	378,542
Grand Total	2,099,283	759,317	2,761,817	1,907,642



2016 Budget Summary

Contractual Services includes \$70,000 for culvert cleaning along with \$3,100 for staff training, travel and professional memberships, \$2,000 for water for the jet/vac truck and \$1,200 for staff telephones. Reflected in Commodities is \$65,000 to purchase building materials (concrete, pipe, rock, sand), camera parts/supplies, safety equipment, and \$2,500 for uniforms. Capital expenses in 2015 include the completion of the Leawood Heritage stormwater project. In 2016, four projects are planned for stormwater repairs funded with the 1/8-Cent Sales Tax receipts. Shown in Debt Service are the annual payments due on completed stormwater projects.

CITY OF LEAWOOD, KANSAS



"Growing with Distinction"



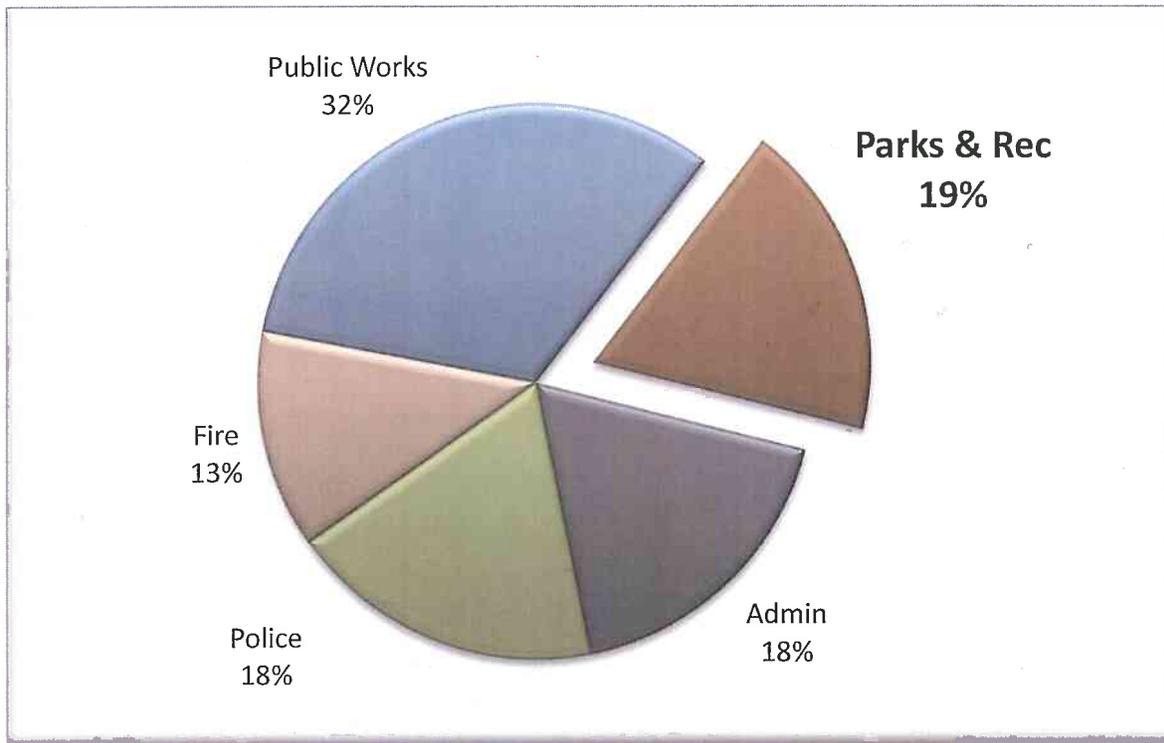
There are many benefits of a dog park, for both dogs and their humans:

- Puppies and adult dogs need room to run, and enclosed play areas permit them to do so while preventing them from endangering themselves and others.
- Dogs whom are accustomed to playing with animals and people other than their owners are more likely to be well-socialized and react toward strangers.

Parks and Recreation
Budget

PARKS AND RECREATION

Budget: \$10.9M Positions: 63.09



Council Priorities

To promote a community that provides family-oriented activities, as well as recreational and cultural opportunities, to encourage and enhance the quality of life for citizens.

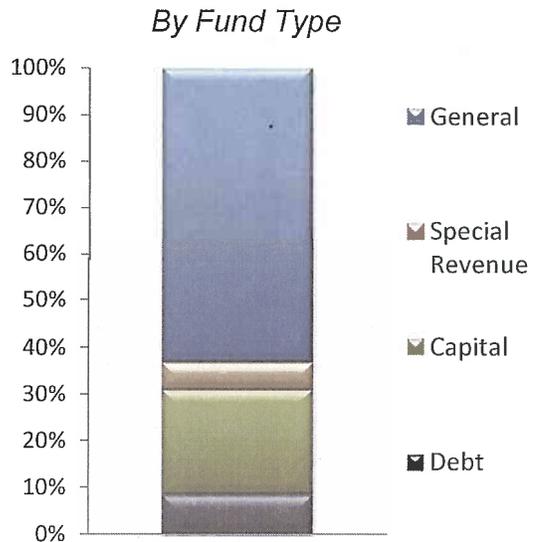
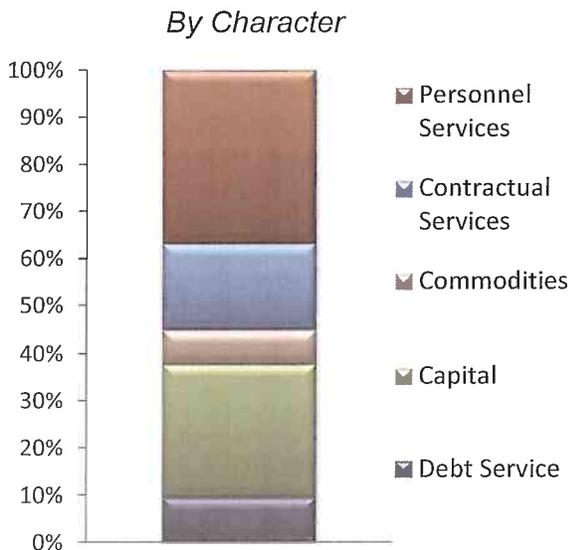
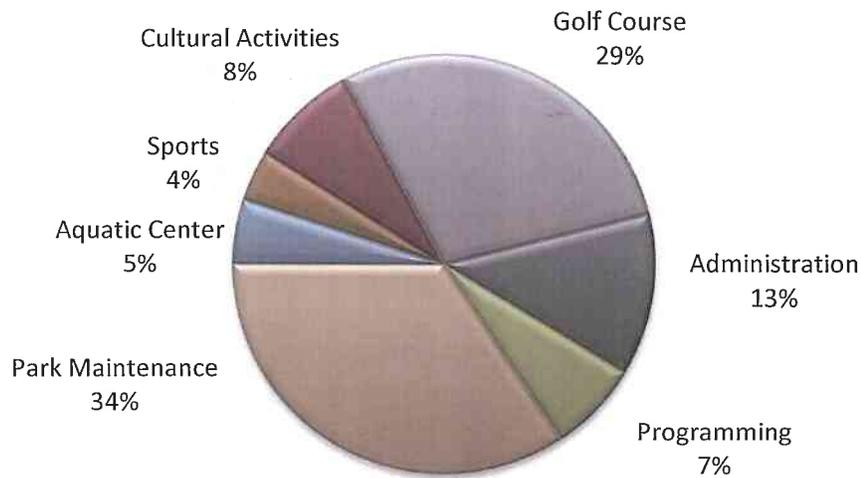
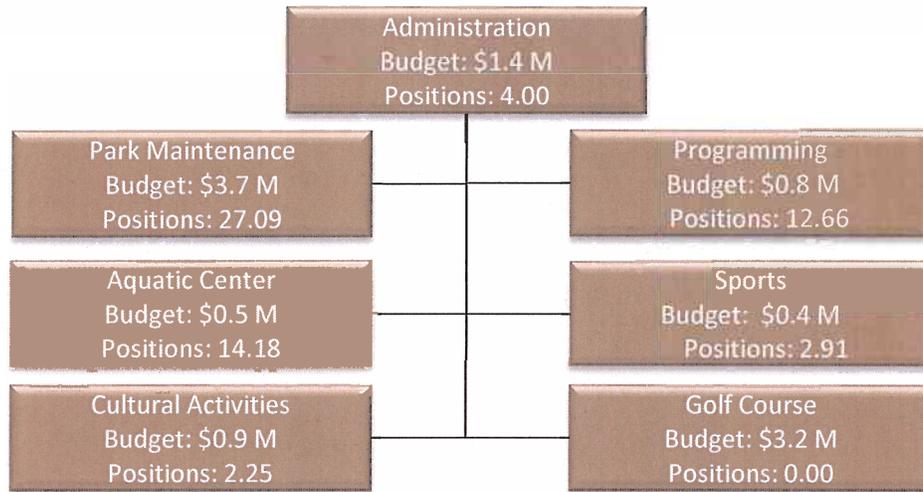
To ensure that Leawood is fiscally responsible, while investing in the infrastructure of the City, modernizing the government, investing in human resources, and improving customer service.

Governing Body Goals For 2016-2020

- *Evaluation of Volunteer Committee members' term limits.*
- *Explore cultural amenities for the 135th Street Corridor.*
- *Evaluate temporary low-impact uses [e.g., community gardens, horseshoes, etc.] for undeveloped land at Ironwoods Park.*
- *Begin to integrate upgrades and new improvements to the City's Trail System.*
- *Evaluate a plan for protecting and increasing the City's urban forestry.*
- *Vie for municipal sustainability awards.*
- *Evaluate feasibility/scope of Activity Center at Town Center Drive and Roe Avenue.*

PARKS AND RECREATION

Budget: \$10.9M Positions: 63.09



PARKS AND RECREATION

Budget: \$10.9M Positions: 63.09

	2014 Actual	2015 Budget	2015 Estimate	2016 Budget
Expenditures by Program				
Administration	1,328,461	1,374,634	1,370,134	1,369,669
Programming	542,996	728,300	727,100	768,800
Park Maintenance	3,326,079	3,142,600	3,235,800	3,765,300
Aquatic Center	381,481	514,400	508,400	541,800
Sports	312,087	427,200	420,500	430,500
Cultural Activities	494,928	563,300	535,300	897,300
Golf Course	2,902,063	2,702,113	2,522,469	3,170,500
Total	\$9,288,095	\$9,452,547	\$9,319,703	\$10,943,869

Expenditures by Character				
Personnel Services	3,522,213	4,053,700	3,968,500	4,038,600
Contractual Services	1,685,458	2,042,200	1,921,300	1,989,400
Commodities	567,231	820,500	788,700	787,400
Capital	2,074,331	1,157,400	1,287,000	3,094,100
Debt Service	1,438,862	1,378,747	1,354,203	1,034,369
Total	\$9,288,095	\$9,452,547	\$9,319,703	\$10,943,869

Expenditures by Fund Type				
General	6,080,397	7,021,800	6,783,900	6,921,200
Special Revenue	605,858	517,200	558,200	630,200
Capital	1,162,978	640,200	728,800	2,463,900
Debt	1,438,862	1,273,347	1,248,803	928,569
Total	\$9,288,095	\$9,452,547	\$9,319,703	\$10,943,869

Full-Time Equivalents	61.57	63.82	63.09	63.09
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Exhibit: Revenue by Program				
Administration	12,652	9,000	8,500	9,000
Aquatic Center	285,394	341,500	321,600	321,600
Programming	432,094	413,050	422,850	425,250
Sports	298,887	295,000	300,000	300,000
Cultural Activities	23,935	32,050	27,500	28,700
Golf Course	1,423,709	1,887,100	1,603,200	1,610,000
Total	\$2,476,671	\$2,977,700	\$2,683,650	\$2,694,550

Department: Parks and Recreation

Program: Administration

Provides management control over departmental functions to promote a strong sense of community by providing a wide variety of recreational, cultural, and civic activities. Connects Leawood residents to their environment by planning and maintaining adequate green space and parkland and supporting green initiatives. Manages the financial and operational aspects of the department and analyzes existing procedures to improve department-wide efficiencies.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service to Leawood citizens:				
<i>Budgeted cost per citizen</i>	\$286	\$290	\$285	\$334
<i>Fee revenue per citizen</i>	\$76	\$91	\$82	\$82
<i>Citizens per employee</i>	528	512	517	520
<i>Sponsorships</i>	\$11,622	\$8,000	\$8,000	\$8,000
<i>Number of volunteer hours</i>	16,416	18,500	17,250	18,500
<i>Value of volunteer time</i>	\$205,200	\$231,250	\$215,625	\$231,250
✓ Ensure quality service by maintaining adequate staffing levels:				
<i>Overtime as a % of regular salaries</i>	2%	2%	2%	2%
✓ Develop and retain staff by promoting a team environment, collaboration, and open communication:				
<i>% employees maintaining certification</i>	80.0%	80.0%	80.0%	80.0%
<i>Employee turnover</i>	3	0	1	0
Full-Time Equivalent Positions	4.00	4.00	4.00	4.00
Parks & Recreation Director	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Recreation Technician	1.00	1.00	1.00	1.00
Admin Graphics Technician	1.00	1.00	1.00	1.00

Major Program Accomplishments

- Completed the construction of the *Leawood Dog Park*.
- Completed the construction of the Rest Station in Ironwoods Park.
- Assisted with the coordination of the Annual Sustainability Advisory Board HOA Event.
- Assisted with the City's Hosting of the Mayors State of the City Event at Ironwoods Lodge.
- Worked with the Park Board to complete the Master Plan Phasing.
- Worked with the Leawood Foundation and Arts Council to implement the Arti Gras Event.
- Planned and implemented a workshop on Repositioning for the Future for internal staff.
- Updated the Public Art Policy.
- Secured a sponsorship for the Duck Derby.
- Participated in a Stakeholder Meeting for both Blue Valley Parks/Rec & JCPRD Master Plan updates.
- Facilitated 11 Park Board meetings; and 4 Golf Committee meetings.
- Staff liaison to the Sustainability Advisory Board.
- Served on the Admin Branch for KRPA; Elected to the Board of Directors for 2015-2016.

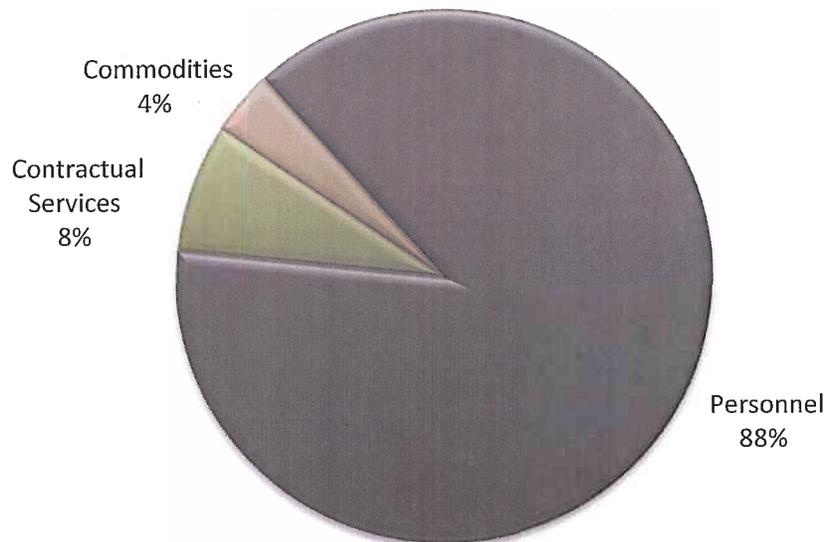
Department: Parks and Recreation

Program: Administration

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	348,026	373,300	384,900	389,500
Contractual Services	20,591	35,900	33,400	34,400
Commodities	16,768	12,500	12,500	17,200
Capital	-	-	-	-
Debt Service	943,076	952,934	939,334	928,569
Grand Total	1,328,461	1,374,634	1,370,134	1,369,669

Expenditures by Fund Type

General	385,385	421,700	430,800	441,100
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	943,076	952,934	939,334	928,569
Grand Total	1,328,461	1,374,634	1,370,134	1,369,669



2016 Budget Summary

Contractual Services includes \$15,300 for staff training/travel and professional memberships/subscriptions, \$8,000 for outside professional services, used on an as-needed basis, and \$3,400 in advertising expense. A total of \$6,700 is shown for office supplies and materials, and \$4,000 for meeting expenses including the Park & Recreation Advisory Board and the Golf Committee. Debt Service represents principal and interest due on various park improvements. No capital expenditures are planned for 2016.

Department: Parks and Recreation

Program: Park Maintenance

Maintains all public parks, trails, green space, roadsides, and grounds of City-owned buildings/property. Other duties include snow removal, athletic field preparation, public art installations and maintenance of equipment at the Aquatic Center. Maintains the City's park system as attractive and safe places for recreational activities and public enjoyment, as well as landscapes at all other public facilities. Encourages responsible public stewardship of natural resources.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service to citizens:				
<i>Percent of total acres by type of maintenance</i>				
<i>High maintenance</i>	57%	57%	57%	57%
<i>Medium maintenance</i>	30%	30%	30%	30%
<i>Developed park acre per employee</i>	19.0	17.5	17.9	17.9
✓ Maintain attractive green spaces:				
<i>No. of days between park mowings</i>	7	7	7	7
<i>No. median mowings each season</i>	30	30	30	30
✓ Informational statistics:				
<i>No. of acres maintained</i>	486	486	486	486
<i>No. of trees pruned</i>	417	470	450	450
<i>No. of trees removed</i>	316	400	400	400
<i>No. of trees planted</i>	246	250	250	250
<i>Miles of trail</i>	8.25	8.25	8.25	8.25
Full-Time Equivalent Positions	25.57	27.82	27.09	27.09
Park Superintendent	1.00	1.00	1.00	1.00
Park Supervisors	3.00	3.00	3.00	3.00
Irrigation Specialist	1.00	1.00	1.00	1.00
Park Maintenance Worker (I,II,III)	13.00	13.00	14.00	14.00
Building Custodian	1.00	1.00	1.00	1.00
Park Attendant (<i>Regular PT</i>)	1.38	1.38	1.38	1.38
Park Maintenance Worker (<i>Regular PT</i>)	0.00	2.25	2.25	2.25
Seasonal/Casual Employees	5.19	5.19	3.46	3.46

Major Program Accomplishments

- Received the Tree City USA award for the 19th yr & the Tree City USA Growth Award.
- Hosted the first Tree Risk Assessment Qualification course in Kansas.
- Hosted a regional meeting of forestry related entities to develop markets and improve urban wood and log utilization.
- Implemented Year 3 of the Emerald Ash Borer Management Plan.
- Completed Self-Propelled Leawood, a Bicycle & Pedestrian Master Plan.
- Co-sponsored the Boxing Day Cyclocross Bicycle Race event to enhance the Bicycle Friendly Community application.

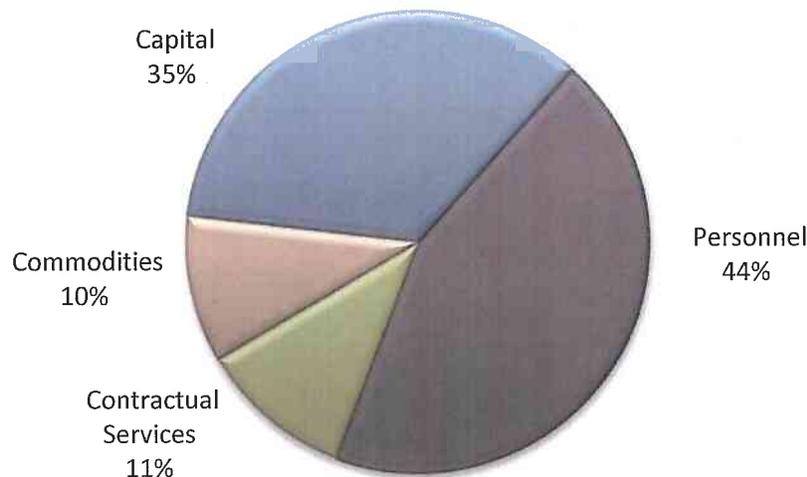
Department: Parks and Recreation

Program: Park Maintenance

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	1,367,664	1,637,900	1,589,500	1,662,900
Contractual Services	330,058	420,400	395,200	403,600
Commodities	286,240	379,100	375,900	388,600
Capital	1,342,117	705,200	875,200	1,310,200
Debt Service	-	-	-	-
Grand Total	3,326,079	3,142,600	3,235,800	3,765,300

Expenditures by Fund Type

General	1,983,962	2,437,400	2,360,600	2,455,100
Special Revenue	605,858	517,200	558,200	630,200
Capital	736,259	188,000	317,000	680,000
Debt	-	-	-	-
Grand Total	3,326,079	3,142,600	3,235,800	3,765,300



2016 Budget Summary

In 2015, three Temporary Park Maintenance Workers were eliminated and a full-time Park Maintenance Worker was added. These changes resulted in a net reduction of 0.73 in the total FTE's for this program. Through a decision package, \$50,000 has been included in 2016 for signage to identify bike routes throughout the City. Contractual Services includes \$175,900 for utilities at the various parks in the City and the Park Maintenance buildings; \$55,500 for painting of the maintenance building, replacement of radiant shop heaters and the car wash entry door; \$70,000 for contractual mowing services (medians/ROW); \$42,100 for building/grounds maintenance and repairs; and \$15,000 for portable toilet rentals. Reflected in Commodities is \$169,500 for materials and supplies to maintain the City parks, structures and amenities; \$70,000 for unleaded and diesel gasoline; and \$50,000 for miscellaneous trail repairs, as needed. Capital over the 2 years includes: \$158,500 for vehicles/ equipment; \$300,000 for Park ADA Access improvements; \$176,000 for the 96th & Lee Future park; and \$1,000,000 for Year 1 of identified park improvements.

Department: Parks and Recreation

Program: Recreation and Outdoor Programming

Develops and implements recreation and nature programs and instructional classes. Operates the Community Center in City Hall and the Lodge and other facilities at Ironwoods Park. Offers a variety of recreational classes, activities and facilities that meet the needs and interests of the community, managed in a cost-effective manner.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service and charge appropriate class fees:				
<i>Costs recovered through fees*</i>	80%	57%	58%	55%
<i>Facility utilization:</i>				
<i>Community Center</i>	82%	75%	75%	75%
<i>The Lodge at Ironwoods</i>	60%	45%	45%	48%
<i>Cabins at Ironwoods</i>	16%	25%	25%	28%
<i>Shelters</i>	81%	86%	88%	88%
✓ Ensure customer satisfaction with:				
Recreation classes:				
<i>Number of participants</i>	1,423	1,500	1,500	1,500
<i>Customer satisfaction rating</i>	95%	95%	95%	95%
<i>Meets participation requirement</i>	85%	85%	85%	87%
✓ Nature Center classes:				
<i>Number of participants</i>	650	800	700	700
<i>Customer satisfaction rating</i>	95%	95%	95%	95%
<i>Meets participation requirement</i>	95%	95%	95%	95%
Full-Time Equivalent Positions	12.66	12.66	12.66	12.66
Superintendent of Recreation Services	1.00	1.00	1.00	1.00
Program/Facilities Supervisor	1.00	1.00	1.00	1.00
Outdoor Recreation Supervisor	1.00	1.00	1.00	1.00
Outdoor Recreation Specialist	1.00	1.00	1.00	1.00
Seasonal/Casual Employees	8.66	8.66	8.66	8.66

Major Program Accomplishments

- Hosted four sessions of Challenge Adventure Camp with a total attendance of 38 participants.
- Hosted a total of 195 participants at the Challenge Course during the Fearless Friday and Cliff-hanger Saturday events.
- Hosted 313 participants in bridge classes at the Community Center.
- Continued hosting youth enrichment classes such as Babysitting 101, Financially Alert Kids, and Home Alone Basics, all of which met minimums.
- Rented 136 cabins (April-October) to scout groups, families and church groups.
- Hosted a stop on the Water Garden Society annual tour at the Nature Center.
- Hosted 106 groups at the Lodge at Ironwoods.
- Partnered with Tippi-Toes dance to offer Toddler & Me dance classes.

* Represents ALL costs for these programs, not just the costs associated with the revenue-producing functions.

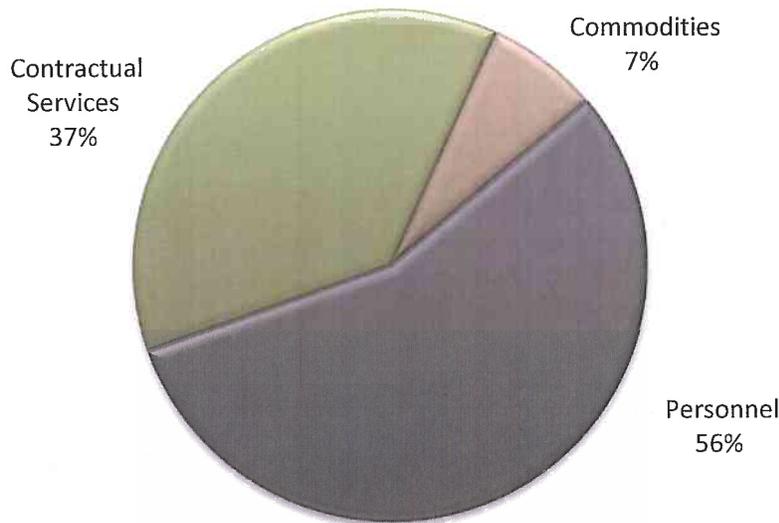
Department: Parks and Recreation

Program: Recreation and Outdoor Programming

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	345,602	440,700	429,100	428,500
Contractual Services	159,899	223,700	233,900	285,700
Commodities	37,495	63,900	64,100	54,600
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	542,996	728,300	727,100	768,800

Expenditures by Fund Type

General	542,996	728,300	727,100	768,800
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	542,996	728,300	727,100	768,800



2016 Budget Summary

Included in this presentation are both Recreation Programming, which primarily handles Recreation Classes, the Lodge and Community Center rentals; and Outdoor Programming, which focuses on the Nature Center, the Challenge Course, the Cabins and other Ironwoods Park activities. Included in Contractual Services is \$65,000 to paint several structures at Ironwoods Park. Other budgeted expenses include \$81,100 for instructor fees, monthly credit card fees and registration management software maintenance, \$84,200 for utilities and custodial services at the buildings, \$13,300 for a pro-rata share of the program guide printing, and \$13,700 for staff training/travel and field trip transportation and admission fees. No Capital purchases are planned for 2016.

Department: Parks and Recreation

Program: Aquatic Center

To create a fun and safe aquatic experience by providing a quality facility, highly trained staff and a variety of activities for people of all ages, while operating in a cost-effective manner. Responsibilities include daily operations, concessions, procurement of equipment and supplies, chemicals, swim and dive teams, instructional swim program, special events and rentals.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service and charge appropriate pool fees:				
<i>Costs recovered through pool fees</i>	75%	66%	63%	59%
✓ Ensure customer satisfaction:				
<i>Customer satisfaction rating</i>	98%	98%	98%	98%
<i>% days closed-inclement weather/events</i>	2%	5%	5%	5%
✓ Maintain a safe pool environment:				
<i>Daily attendees per on-duty staff</i>	14.11	14.85	14.85	14.85
<i>% lifeguard audits above 85%/5star</i>	100.0%	100.0%	100.0%	100.0%
<i>Swim lesson participants</i>	557	750	650	650
<i>No. of in-service staff training</i>	22	20	20	20
Full-Time Equivalent Positions	14.18	14.18	14.18	14.18
Seasonal/Casual Employees	14.18	14.18	14.18	14.18

Major Program Accomplishments

- Completed refurbishment of pool animals.
- Implemented deep water aerobics classes.
- Hosted the 10th annual Doggie Dunk.
- Hosted Stroke Judge training for the MO-KAN swim league.
- Repaired portions of deck area that were settling.
- Addressed and corrected ADA issues of concession counter and exterior bathrooms.

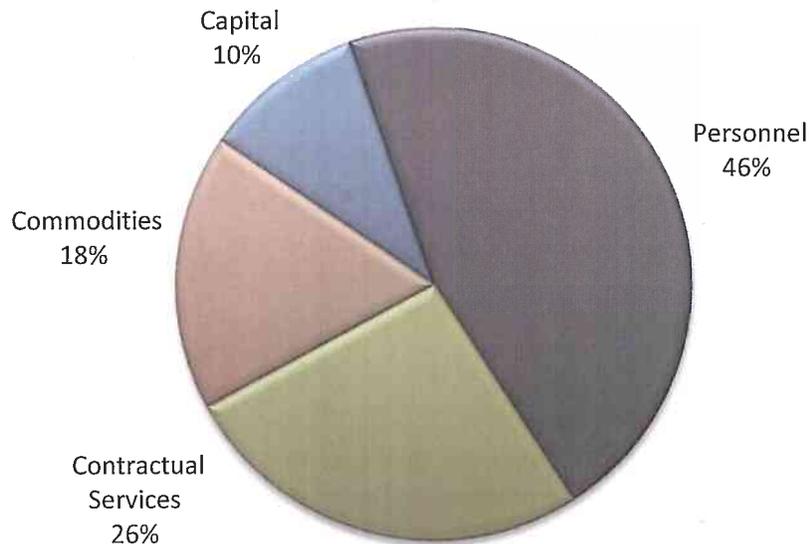
Department: Parks and Recreation

Program: Aquatic Center

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	215,297	251,200	249,900	250,100
Contractual Services	89,300	138,700	124,100	142,100
Commodities	76,884	114,500	114,400	94,600
Capital	-	10,000	20,000	55,000
Debt Service	-	-	-	-
Grand Total	381,481	514,400	508,400	541,800

Expenditures by Fund Type

General	381,481	504,400	488,400	486,800
Special Revenue	-	-	-	-
Capital	-	10,000	20,000	55,000
Debt	-	-	-	-
Grand Total	381,481	514,400	508,400	541,800



2016 Budget Summary

The increase in Contractual Services in 2016 will replace the building awnings at the Aquatic Center. New spending includes \$9,000 in 2016 to upgrade the internet connectivity for the facility. Other expenses include utilities of \$57,800, pool repair parts/service of \$25,000, swim and dive sanctioning and league fees, professional memberships of \$9,400, staff training of \$8,100, and a share of the printing of the program guide of \$5,900. Within Commodities is \$49,800 for materials and supplies to operate the facility, \$26,000 to purchase food and beverage items for resale in concessions and \$11,100 for replacement of expendable equipment. Capital in 2016 will allow for waterslide repairs and restoration.

Department: Parks and Recreation

Program: Sports

Develops and implements all sport leagues, tournaments, clinics, sportsmanship programs, and partnerships to offer safe, fun and affordable recreation or athletic activities for youths and adults.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service and charge appropriate league fees:				
<i>Costs recovered through fees</i>	96%	69%	71%	70%
✓ Ensure customer satisfaction:				
<i>No. of participants</i>	4,143	4,000	4,000	4,000
<i>Program attendance rates</i>	95%	96%	95%	95%
<i>Customer Satisfaction</i>	95%	95%	95%	95%
Full-Time Equivalent Positions				
	2.91	2.91	2.91	2.91
Sports Supervisor	1.00	1.00	1.00	1.00
Recreation Supervisor	1.00	1.00	1.00	1.00
Seasonal/Casual Employees	0.91	0.91	0.91	0.91

Major Program Accomplishments

- Hosted 165 participants in The First Tee Golf program at the Ironhorse Golf Club.
- Implemented the Spring and Fall Soccer leagues serving 3,300 participants.
- Implemented the Tee Ball and Coach Pitch Baseball league serving almost 500 participants.
- Partnered with the Midtown Tennis Club to provide USPTA instructors for youth and adult tennis lessons and administration of the Junior Tennis League.
- Partnered with neighboring agencies to offer the Hershey Track & Field meet.
- Hosted two (2) one week soccer camps led by Challenger British Soccer camps.

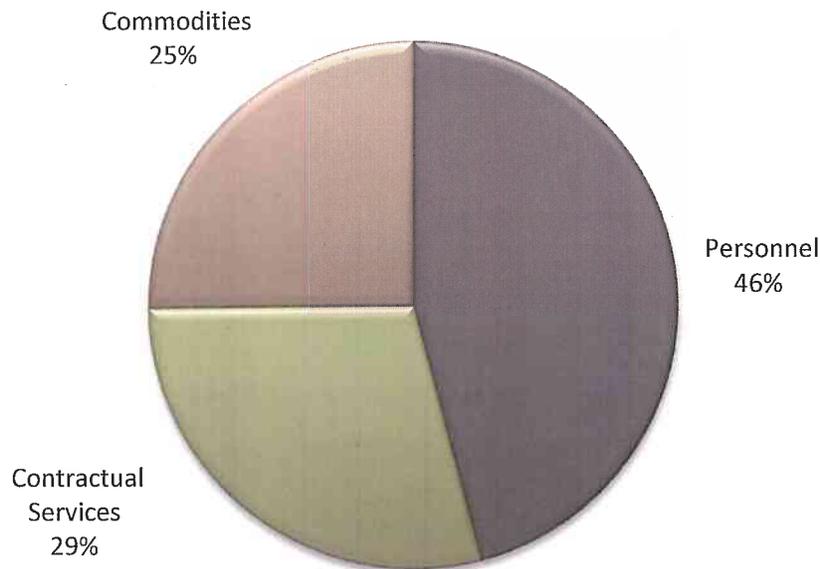
Department: Parks and Recreation

Program: Sports

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	172,366	191,700	192,000	197,500
Contractual Services	87,064	126,800	124,500	124,800
Commodities	52,657	108,700	104,000	108,200
Capital	-	-	-	-
Debt Service	-	-	-	-
Grand Total	312,087	427,200	420,500	430,500

Expenditures by Fund Type

General	312,087	427,200	420,500	430,500
Special Revenue	-	-	-	-
Capital	-	-	-	-
Debt	-	-	-	-
Grand Total	312,087	427,200	420,500	430,500



2016 Budget Summary

Contractual Services includes \$69,300 for the payment of officials, instructors, sports camps, and monthly credit card fees; \$28,300 for the purchase of supplies to maintain the fields and courts; \$13,300 for electricity and telephone usage; \$6,800 for staff training, travel and professional memberships; and \$3,200 for a share of the printing cost of the program guide. Within Commodities is \$52,200 to purchase league uniforms, \$33,500 for awards, \$11,700 for sport supplies and \$10,800 for the replacement of expendable equipment.

Department: Parks and Recreation

Program: Cultural Activities/Special City-Wide Events

Offers cultural activities and amenities including public art commissions, theater productions through the Leawood Stage Company, educational programs at the Oxford School, and citywide special events, including the July 4th celebration. To promote community spirit and inspire citizens through live theater, public art and family-oriented public events. Connect citizens to their heritage through educational activities at the Oxford School.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Offer a variety of theater, arts and special events:				
Audience Event count	12,750	15,000	15,000	15,000
No. of Main Stage productions	3	3	3	3
No. of Arts events	32	30	30	30
No. of Public Art Commissions	1	2	2	1
No. of Special Events	8	8	8	8
✓ Ensure customer satisfaction with:				
Special Events	97%	97%	97%	97%
Oxford School House programs	97%	95%	95%	95%
Full-Time Equivalent Positions				
Special Project & Events Supervisor	2.25	2.25	2.25	2.25
Coordinator Cultural Arts	1.00	1.00	1.00	1.00
Oxford School House Staff <i>(Seasonal/Casual)</i>	1.00	1.00	1.00	1.00
	0.25	0.25	0.25	0.25

Major Program Accomplishments

- The LAC and Leawood Foundation hosted the 3rd annual Arti Gras shows and receptions.
- Hosted "Love in Another Key" by the Senior Barn Players; & "Tea with Shakespeare".
- Produced "Watch on the Rhine", a moving pre-WWII play; and "A Little Night Music" with LSC.
- Produced "Hello Dolly", a classic musical with LSC at Ironwoods Park.
- Presented 4 children's cultural events on Tuesday mornings in June at Ironwoods Park.
- The LAC presented Dino O'Dell at the annual Duck Derby at Gezer Park.
- The LAC held an Art Show and Reception in partnership with the Eva Reynolds Gallery.
- Presented 4 Sunday evening concerts in August at Ironwoods Amphitheater.
- Presented KC Ballet II for an instructional performance at the Ironwoods Lodge.
- Installed art -"Variance"; and participated in Passport to Adventure w/Interpretive Site Coalition.
- LHC dedicated Grey Eyes Crossing at 86th & Belinder and sponsored "Porch Lights for Vets".
- Oxford School hosted 9 Prairie Book Club events; 3 American Girl Doll events; & 23 programs.
- Hosted the 9th Eggstravaganza; the 2nd Duck Derby; and 354 runners at the 24th Labor Day Run.
- Organized/implemented the Mayor's Holiday Lighting; & the annual 4th of July celebration.

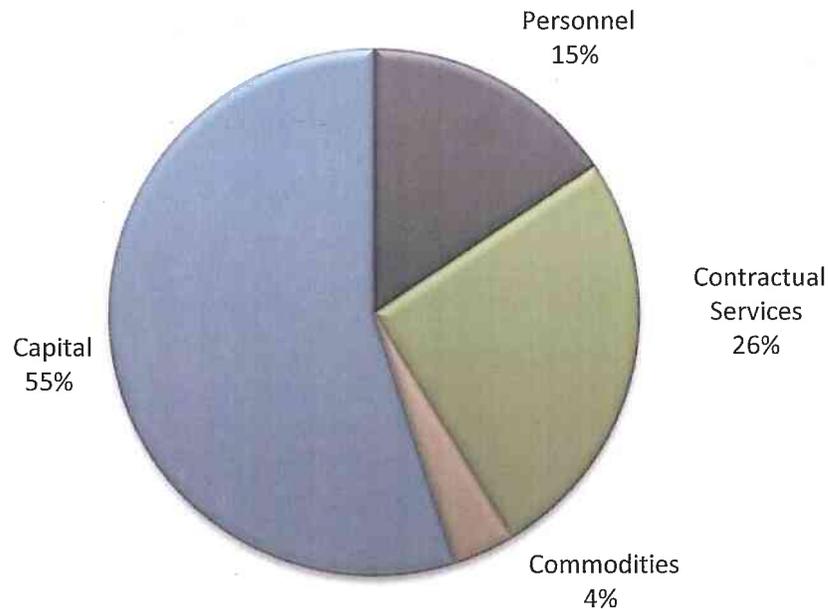
Department: Parks and Recreation

Program: Cultural Activities/Special City-Wide Events

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	122,397	136,800	132,100	140,100
Contractual Services	178,082	223,400	222,000	230,200
Commodities	16,642	33,400	33,900	33,600
Capital	177,807	169,700	147,300	493,400
Debt Service	-	-	-	-
Grand Total	494,928	563,300	535,300	897,300

Expenditures by Fund Type

General	317,121	393,600	388,000	403,900
Special Revenue	-	-	-	-
Capital	177,807	169,700	147,300	493,400
Debt	-	-	-	-
Grand Total	494,928	563,300	535,300	897,300



2016 Budget Summary

Included in this presentation are the annual costs for Special Events, Community Theater, Cultural Arts and Historic Programs. Reflected in Contractual Services and Commodities are funds to provide City-sponsored events such as the Eggstravanza, the 4th of July celebration, the Fall Festival, the Father/Daughter dance, the Labor Day run, the Holiday Lighting ceremony, the annual musical/theater production, concerts, art shows, library programs, and educational outreach programs at the Oxford School. Included in Capital funds for potential art purchases from the City Capital Art fund and the Public Art Impact Fee fund; although no specific items are identified at this time.

Department: Parks and Recreation

Sub-Program: Golf Course

Maintains the Ironhorse Golf Course. Operates at full potential for effective cost recovery through an agreement with an outside management company-Troon Golf.

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Performance Measures				
✓ Provide efficient service and charge appropriate fees:				
<i>Costs recovered through golf revenue</i>				
<i>Total costs (includes debt)</i>	49%	70%	64%	51%
<i>Operating costs</i>	59%	83%	76%	53%
<i>Total revenue</i>	\$1,423,709	\$1,887,100	\$1,603,200	\$1,610,000
<i>Total revenue per paid round</i>	\$64	\$72	\$68	\$67
✓ Ensure customer satisfaction:				
<i>Customer satisfaction rating</i>	98%	98%	98%	98%
<i>Utilization ratio</i>	59%	65%	61%	63%
✓ Informational statistics:				
<i>Number of paid rounds</i>	22,263	26,226	23,597	24,112
<i>Tournament Event rounds</i>	2,746	4,040	3,794	3,984

Full-Time Equivalent Positions	0.00	0.00	0.00	0.00
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No City Employees - Course is operated by a Golf Management Company with 31 employees

Major Program Accomplishments

- Addressed winter kill on the collars of the greens via re-sodding.
- Upgraded the range ball program from Titleist to Callaway, saving expenses in 2015.
- Anticipated increase of 38% in tournament rounds over 2014.
- Increase to-date of 15% for Triple Crown memberships due to other course closings.
- Planned for ADA issues through the City's Capital Improvement Program (C.I.P.).
- Completed and updated pro-forma for "proposed future" Clubhouse expansion.

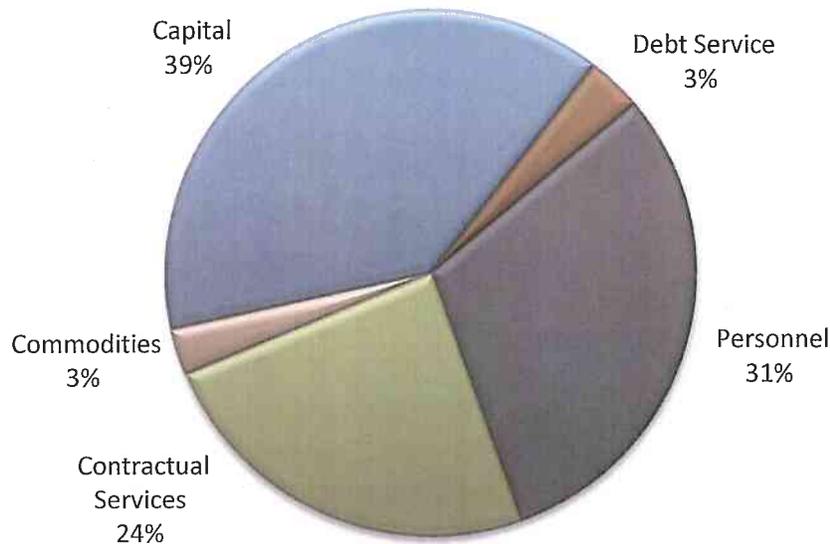
Department: Parks and Recreation

Sub-Program: Golf Course

	2014 Actual	2015 Budget	2015 Estimated	2016 Budget
Expenditures by Character				
Personnel	950,861	1,022,100	991,000	970,000
Contractual Services	820,464	873,300	788,200	768,600
Commodities	80,545	108,400	83,900	90,600
Capital	554,407	272,500	244,500	1,235,500
Debt Service	495,786	425,813	414,869	105,800
Grand Total	2,902,063	2,702,113	2,522,469	3,170,500

Expenditures by Fund Type

General	2,157,365	2,109,200	1,968,500	1,935,000
Special Revenue	-	-	-	-
Capital	248,912	272,500	244,500	1,235,500
Debt	495,786	320,413	309,469	-
Grand Total	2,902,063	2,702,113	2,522,469	3,170,500

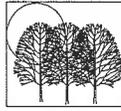


2016 Budget Summary

Contractual Services provides for advertising, management company fees, utilities, building/ground maintenance, cost of goods sold and insurance. The purchase of materials/supplies and expendable equipment are included in Commodities. Capital improvements in 2016 includes \$235,500 for the replacement purchase of several pieces of mowing and landscape care equipment and \$1.0 million for half of the cost for the Ironhorse Clubhouse expansion project. Debt Service reflects the final year of debt payments for the golf course in 2015; along with the annual payments for the three-year golf cart lease which began in 2015.

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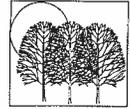
CITY OF LEAWOOD, KANSAS



"Growing with Distinction"



Dog parks make for a better community by promoting public health and safety. Well exercised dogs are better neighbors whom are less likely to create a nuisance, bark excessively and destroy property. Their presence in the park, along with their owners, also may help deter crime.

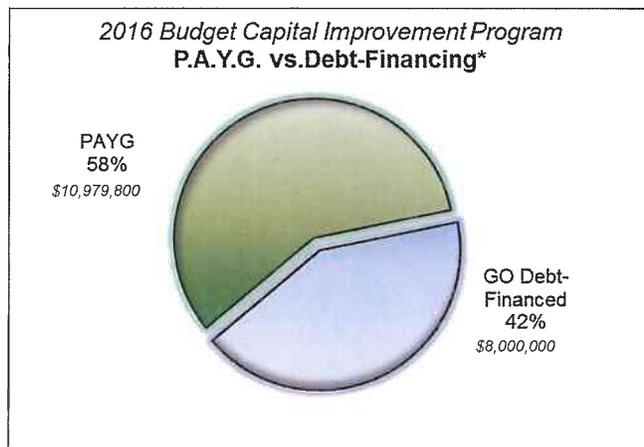


Capital Improvement Program (C.I.P.) 2016 – 2020

A capital improvement program is a plan which is the result of a systematic evaluation of capital needs. It serves as a roadmap for the acquisition and/or improvement of City infrastructure and public facilities over a five-year period. Formulation of the plan includes the prioritization of public improvements and cost projections, which allows the City to take full advantage of federal, state and county funds.

Because most capital improvements involve the outlay of substantial funds, local governments can seldom pay for these facilities through appropriations in the annual operating budget. Therefore, numerous techniques have evolved to enable local governments to pay for capital improvements over time rather than in a single year. Most techniques involve the issuance of bonds, debt-financing, in which a government borrows money from investors and pays the principal and interest over a number of years. Long-term debt is issued by the City of Leawood in accordance with Resolution No. 1518.

The CIP includes both Pay-As-You-Go (PAYG) and Debt-Financed projects. PAYG represents capital projects and equipment purchases that will be funded with cash, not debt-financed. The 2016 Budget includes \$10,979,800 for PAYG expenses. Planned expenses are \$3,700,800 for arterial & residential street improvements; \$3,027,400 for the replacement of vehicles/equipment; \$1,143,000 for stormwater projects; \$2,615,200 in City building and park repairs/maintenance; and \$493,400 for public art.



The graph shows the funding components of capital expenses planned for 2016. The PAYG expenses will be cash-funded using several City budgeted funds. The debt-financed projects will be initially supported with temporary note financing to provide for the construction. General Obligation bonds are issued when the projects are complete.

What is a capital expenditure? It is an expense, which results in the acquisition of or the addition to a capital asset. Capital spending, for equipment and/or capital improvement projects, could potentially impact the operating budget with future revenue generation as well as increased expenditures.

The intention of a Capital Improvement program is to schedule major physical improvements which are formulated by City departments. Each fall, staff begins work on the C.I.P. by asking for capital requests which are anticipated over a five-year period. Once a complete list has been created and included in the C.I.P. document, it is submitted to the Governing Body. They are responsible for recommending and prioritizing projects from a budgetary and affordability perspective as well as examining the need and priority of the projects themselves. Also receiving the capital plan is the Planning Commission whom is responsible for reviewing and recommending project priority from a professional planning perspective. The scheduling of projects over a five-year period is based on an evaluation of Leawood's development policies, plans for future growth and the ability of the City to acquire and afford the debt. The capital improvement programming process is repeated each year to allow re-evaluation of previous requests and to consider new requests based on changing community needs and conditions.



Capital Planning Objectives

The objectives of the CIP include the following:

1. To forecast the public facilities and improvements that will be needed in the near future.
2. To forecast the public financing needs in order to maximize available federal, state and county funds.
3. To promote sound financial planning in order to enhance and protect the bond rating of the City of Leawood, in accordance with the Debt Policy.
4. To avoid, through sound financial planning, dramatic fluctuations of the tax rate.
5. To focus attention on, and assist in, the implementation of established community goals as outlined in the long term goals of the City Council.
6. To serve as a guide for local officials in making budgetary decisions.
7. To balance the needs of developing south Leawood with the needs of the already developed northern and middle portion of Leawood.
8. To promote and enhance the economic development of the City of Leawood in a timely manner.
9. To arrive at a balance between needed public improvements and the present financial capability of the City to provide for these improvements.
10. To provide an opportunity for citizens and interest groups to voice their requests for community improvement projects.
11. To provide for improvements in a timely and systematic manner.
12. To encourage responsible land use development within the City as well as adherence to the Leawood Master Development Plan.
13. To enable the Governing Body to consider long-term responsibilities and to respond appropriately.



Impact of Capital Spending on the Operating Budget

Capital purchases may or may not affect the operating costs of the City. The development of new roadway, storm sewers, facilities, and other infrastructure could result in increased maintenance, insurance, utility or personnel costs. Capital projects are linked to operating costs in order to maintain long term financial balance and key service levels. Generally the projects included in the C.I.P. will impact the operating budget through increased staff time to review, design, administer contracts, and provide for right of way acquisitions; however these expenses are generally included in the total project cost. Conversely, improvements made to an infrastructure are possibly only assumed to provide for an economic improvement to the City. For example, street and storm sewer improvements financed by the City could result in additional sales tax, property tax or other revenue if they are primarily being undertaken for a revenue-producing improvement, such as a shopping center or a development area. Or a major repair and improvement could decrease future operating costs, i.e. an energy efficient roof replacement could result in lower utility costs.

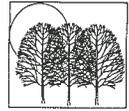
The City's capital spending includes a combination of pay-as-you-go financed projects and debt financing for larger, more costly improvements and additions. The below tables show the planned capital spending for 2016 and the estimated impact on the City's operating budget, 2017 and forward.

PAY-AS-YOU-GO Financed Improvements:

PROJECT	C.I.P. #	Budget Page #	2016 City Cost	Operating Budget Impact
<i>Arterial Street Improvements</i> Mission Rd, Lee Blvd to 103 rd Street Granada, 115 th Street to Roe Ave Roe Ave, College to 119 th Street 119 th Street, Nall to Roe	72052 72062 72063 72064	P. 130	\$175,000 \$58,000 \$1,755,000 \$250,000	No impact. These projects represent repairs to prolong the roadway life. The Mission Road and the 119 th Street projects will be done in cooperation with the partner city of Overland Park, Ks. The Roe Avenue project will be complete using several City fund sources.
<i>2016 Residential Street Program</i> Slurry Seal Mill & Overlay 2016 Sidewalk Repair/Replace	70019 70020 70516	P. 132	\$400,000 \$1,023,300 \$100,000	No impact except to extend the useful life of the streets and delay major rehabilitation. These treatments are placed on existing residential streets. The curb repair funds will be used to repair sidewalks, ONLY, if the street repairs necessitate sidewalk maintenance.
<i>1/8 Cent Sales Tax Projects</i> Wenonga, 91 st to 93 rd Streets 12504 Cedar Street Patrician Woods Stormwater Roe Ave, College to 119 th Street	73002 77015 77018 72064	P. 133	\$600,000 \$68,000 \$50,000 \$275,000	No impact. The completion of these projects will alleviate future repairs. The Roe Ave project will be done in conjunction with the arterial street repair project.
<i>Other Projects</i> Fiber Technology, Phase 2 Park Comprehensive Plan Study	74047 71016	P. 134	\$158,400 \$30,000	It is possible that the park plan study could identify improvements; thus increasing expenditures in 2017 or beyond.
<i>Park Improvement Projects</i> Ironhorse Golf Clubhouse Expansion Citywide Park Improvements, Year 1	49133 71023	P. 135	\$1,000,000 \$1,000,000	Both of these projects could potentially impact operating expenses and revenues. The Clubhouse improvements could result in additional revenue from rentals/special events and a slight increase in operating expenses, i.e. utilities, food/beverage supplies.

Debt-Financed Improvements:

PROJECT	C.I.P. #	Budget Page #	2016 City Cost	Operating Budget Impact
2016 Curb Repair/Replacement (General Obligation Bonded Project)	80253	P. 141	\$5,000,000	No financial impact, other than the annual debt payments. However, the aesthetic impact is immeasurable.
2016 Residential Streets, Ph II, Yr 5 (General Obligation Bonded Project)	80216	P.141	\$3,000,000	No impact. The areas identified in 2016 involve over 6,800 feet of reconstruction repairs to existing residential streets.

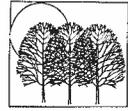


City of Leawood

Pay-As-You-Go Capital Improvement Program Summary

Listed below are the resources and expenditures for all pay-as-you-go capital expenditures for the City of Leawood. Included are the General, Special Revenue and Capital funds. This presentation *does not* include transfers between capital funds.

	2014 Actual	2015 Budget	2015 Estimate	2016 Budget
Beginning Capital Reserves	14,197,799	11,075,400	14,824,029	16,856,598
Revenues				
Sales Tax	863,059	914,100	896,700	931,700
Gasoline Tax	848,237	836,790	836,790	857,700
Alcohol Tax	535,059	524,015	524,015	539,700
Grants	745,598	967,000	2,504,500	1,160,000
All Other	701,323	771,695	818,764	854,800
General Fund	6,663,985	6,829,100	6,882,400	6,772,400
Total	10,357,261	10,842,700	12,463,169	11,116,300
Expenditures				
<i>by Department</i>				
Administration	1,197,731	1,313,900	1,440,600	1,532,400
Police	408,840	498,500	211,900	619,000
Fire	262,277	210,000	222,700	348,000
Public Works	5,387,852	3,930,400	6,768,400	5,436,300
Parks & Recreation	2,074,331	1,157,400	1,287,000	3,044,100
Total	9,331,031	7,110,200	9,930,600	10,979,800
<i>by Project</i>				
Arterial Streets	1,131,186	1,807,200	2,276,300	2,177,500
Residential Streets	1,379,501	1,503,200	1,553,800	1,523,300
Stormwater	1,453,247	-	1,999,300	1,143,000
Park Maintenance	654,796	502,200	547,200	1,630,200
Buildings and Facilities	795,633	266,000	593,100	985,000
Public Safety Fund	1,230,893	979,900	1,096,600	1,074,000
Equipment	1,519,019	1,139,500	1,200,500	922,900
Vehicles	988,949	742,500	516,500	1,030,500
Public Art	177,807	169,700	147,300	493,400
Total	9,331,031	7,110,200	9,930,600	10,979,800
Revenues Over (Under)				
Expenditures	1,026,230	3,732,500	2,532,569	136,500
<i>Transfers</i>	(400,000)	(500,000)	(500,000)	(500,000)
Ending Capital Reserves	14,824,029	14,307,900	16,856,598	16,493,098



**Pay-As-You-Go Capital Program
2016 - 2020
Capital Improvement Summary by Fund**

Special Highway Fund

	2016	2017	2018	2019	2020
Projected Expenditures	\$1,523,300	\$1,448,900	\$1,475,100	\$1,502,000	\$1,529,600

The purpose of this special revenue fund is to provide for the Pay-As-You-Go slurry seal, residential street improvement programs and funds, to be used only if necessary in conjunction with a street repair project, for the repair/replacement of sidewalks in 2016. These programs total **\$1,523,300** in 2016 to fund slurry seal (\$400,000); mill/overlay repairs (\$1,023,300); and (\$100,000) for sidewalk maintenance. A 2.5% inflation factor has been included in the forecast for each year to cover the rising cost of materials. The main revenue source for this fund is the Gasoline Tax along with \$500,000 annually from the 1/8-Cent Sales Tax fund.

Special Parks and Recreation Fund

	2016	2017	2018	2019	2020
Projected Expenditures	\$500,000	\$600,000	\$600,000	\$600,000	\$600,000

The Special Parks and Recreation fund collects one-third of the Alcohol Tax funds received by the State. State law requires that all monies received by this fund be expended for the purchase, establishment, maintenance or expansion of services, programs and facilities. Several park improvements/repairs were identified in the comprehensive park plan study that was performed in 2013. These items have been prioritized and a total of \$1.0m per year has been budgeted beginning in 2016. In 2016, this fund will provide \$500,000 towards the \$1.0m annual park initiative, followed by \$600,000 in each year thereafter.

Street Improvements Fund

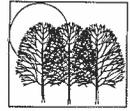
	2016	2017	2018	2019	2020
Projected Expenditures	\$2,177,500	\$2,381,000	\$1,502,000	\$2,175,000	\$2,320,000

This fund provides for pay-as-you-go street improvements for the Arterial program and other street/signal repairs. In 2016 this fund will provide for **\$1,167,500** of the \$3,248,000 total improvements after the projects are complete. All of the planned projects for 2016 will be administered by the City. The City assumes 100% of the funding requirements until the projects are complete. After completion, the cooperating entities (surrounding city or county funds) are billed and reimbursement funds received. In 2016, **\$585,000** for the planned projects will be paid with C.A.R.S. (County Assistance Road System) reimbursements, **\$425,000** from Overland Park KS, and by \$1,070,500 from other sources (the debt-financed Curb program and the 1/8-Cent Sales Tax fund) within Leawood.

1/8-cent Sales Tax Fund

	2016	2017	2018	2019	2020
Projected Expenditures	\$1,643,000	\$2,100,000	\$1,000,000	\$1,025,000	\$1,050,000

The collection of this revenue began in July, 2000 with a purpose of completing residential street repairs and stormwater repairs. The 2016 Budget includes **\$600,000** to replace a failing storm sewer on 91st-93rd/Wenonga; **\$275,000** to provide storm sewer repairs on the Roe Ave/College/119th street improvement project; **\$200,000**, which is 75% reimbursable by the County, for engineering services for a larger project planned for 2017; and **\$68,000** for a smaller storm sewer improvements. As mentioned previously, **\$500,000** will be transferred to the Special Highway fund for residential street projects in 2016.



**Pay-As-You-Go Capital Program
2016 – 2020
Capital Improvement Summary by Fund**

City Equipment Fund

	2016	2017	2018	2019	2020
Projected Expenditures	\$1,795,000	\$1,826,000	\$1,649,500	\$1,656,000	\$1,729,000

A total of **\$1,795,000** is planned for purchase from the City Equipment Fund. The details of these vehicles and equipment can be found on the following pages.

Capital Improvements Fund

	2016	2017	2018	2019	2020
Projected Expenditures	\$2,093,400	\$2,463,000	\$910,500	\$728,000	\$810,500

The purpose of this fund is to provide for repairs and rehabilitation of existing City facilities. Each year **\$50,000** is included for engineering/design expenses, to be used if needed. Pay-as-you-go expenses for 2016 total **\$2,043,400**:

HVAC Unit – <i>Public Works Facility</i>	\$80,000
Exterior Building Repairs/Exhaust System – <i>Fire Station #2</i>	135,000
Exhaust System – <i>Fire Station #3</i>	35,000
Fiber Technology Installation, Phase II – <i>Citywide</i>	158,400
Citywide Park Improvements, Year 1 – <i>Citywide</i>	500,000
Park Comprehensive Study, Phase II – <i>Citywide</i>	30,000
Bicycle Route Sign System – <i>Citywide</i>	50,000
Waterslide Repairs – <i>Aquatic Center</i>	55,000
Ironhorse Clubhouse Expansion – <i>Ironhorse Golf Course</i>	1,000,000

City Capital Art

	2016	2017	2018	2019	2020
Projected Expenditures	\$183,500	\$95,000	\$87,500	\$120,000	\$70,000

Annually, the City allocates funding for cultural arts and the acquisition of art pieces. The 2016 art allocation is \$164,000 and is distributed as follows: Cultural Arts in the amount of \$46,600; Community Theater in the amount of \$73,000; and the remainder of \$44,400 for capital art purchases. If the Capital Art budget is not used in the current year, it may be carried over to the next budget year. Art purchases are carefully selected and often times due to the price of a selection, a year or two may pass before a specific piece of art may be acquired. Planned art purchases in 2016 total **\$55,000**. This fund also includes a reserve for annual art maintenance repairs, of **\$128,500**, in 2016. This amount represents 10% of the total art value for all city-owned pieces and therefore changes annually as art is added.

Public Art Impact Fee

	2016	2017	2018	2019	2020
Projected Expenditures	\$0	\$0	\$0	\$0	\$0

This fund collects fees from developers for the purchase of public art. No purchases are planned for 2016 or future years at this time. The fund balance in this fund was \$307,700 at year-end 2014. When impact fee revenue is collected, the funds are placed in this fund for art purchases. Similar to the City Capital Art fund, money in this fund may also be carried over to the next budget year if not spent.



Pay-As-You-Go Capital Program 2016 - 2020

The next few pages detail the planned capital equipment and vehicle purchases for 2016 through 2020. The City follows a vehicle and equipment replacement policy which uses the following criteria:

<u>Type of Vehicle/Equipment</u>	<u>Suggested Replacement</u>
Automobiles (Full-Size & Mini Vans)	7 - 10 years / 100,000 miles
Police Patrol Units	2 years / 85,000 miles
Police/Fire Special Service Vehicles	4 - 7 years / 65,000 miles
Police Motorcycles	2 years (special lease agreement with the vendor)
Sport Utility Vehicles	7 - 10 years / 100,000 miles
Light and Medium Duty Pickups/Flat Beds	6 - 9 years / 80,000 miles
Heavy Duty Truck Chassis, Specialty Units	15 - 20 years / 200,000 miles
Fire Trucks	10 - 15 years
Fire, Heavy Duty Specialty Units	7 - 10 years
Street Sweepers	4 - 5 years / 4,000 hours
Construction Equipment	7 - 10 years / 7,000 hours

Capital Leases

The City attempts to use cash to purchase a majority of the routine capital replacements, but in order to maintain cash flow, and to purchase costly items, lease/purchase agreements are sometimes utilized. Current leases are:

GENERAL FUND - Capital Lease/Purchase Payments:	2016 Payment	Lease Expires
Golf Course (11110.44610.871100/872100)		
Golf Carts	\$105,400	2017
Fire (11110.22530.871100/872100)		
Fire Pumps (2)	\$146,800	2021
Total Capital Lease/Purchase Payments:	\$252,200	

Capital Equipment/Vehicles

Impact of Capital Equipment Purchases on the Operating Budget

While difficult to quantify, the City has identified the impact on the operating budget using the following scale:

- 1 = Annual Operating Impact of less than \$500 per year.**
- 2 = Annual Operating Impact between \$500 and \$1,000 per year.**
- 3 = Annual Operating Impact greater than \$1,000 per year.**

Contingency funds are available in all of the capital funds to address emergency or non-routine expenses that may arise during the budget year and therefore not impact service levels.

CITY EQUIPMENT FUND - Planned Capital Purchases:

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Operating Impact</u>
INFORMATION SERVICES						
(13010.11610.814000) Computerization						
Software Upgrades	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	1
Hardware & General Technologies	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	1
Phone System Upgrades	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	1
Microsoft Select 6.0 Licensing	\$95,000	\$95,000	\$95,000	\$100,000	\$100,000	1
	\$155,000	\$155,000	\$155,000	\$160,000	\$160,000	
INFORMATION SERVICES - continued:						
(13010.11610.812000) Vehicles						
Service Utility Vehicle (#801)	\$25,000	\$0	\$0	\$0	\$0	2
	\$25,000	\$0	\$0	\$0	\$0	



Pay-As-You-Go Capital Program
2016 - 2020
CITY EQUIPMENT FUND - Planned Capital Purchases:

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Operating Impact</u>
COMMUNITY DEVELOPMENT						
(13010.118xx.812000) Vehicles						
3 Service Utility Vehicles (#501,507,508)	\$75,000	\$0	\$0	\$0	\$0	3
2 Service Utility Vehicles (#503,506)	\$0	\$0	\$50,000	\$0	\$0	3
1 Service Utility Vehicle (#502)	\$0	\$0	\$0	\$25,000	\$0	2
	\$75,000	\$0	\$50,000	\$25,000	\$0	
POLICE DEPARTMENT						
(13010.221xx.811000) Equipment						
Mobile & Two-Way Radios	\$0	\$0	\$149,000	\$0	\$0	1
Speed Control System	\$0	\$10,000	\$0	\$0	\$0	1
Exercise Equipment	\$5,500	\$0	\$0	\$0	\$0	0
Automated Fingerprint Imaging System	\$0	\$0	\$50,000	\$0	\$0	2
Total Station Data Collection Equip	\$0	\$0	\$0	\$13,000	\$0	2
Arbitrator System-Mobile Cameras	\$0	\$150,000	\$0	\$0	\$0	1
Electronic Ticketing - DEC PKG	\$100,000	\$0	\$0	\$0	\$0	2
Pan/Tilt/Zoom Cameras - DEC PKG	\$17,000	\$0	\$0	\$0	\$0	0
	\$122,500	\$160,000	\$199,000	\$13,000	\$0	
(13010.221xx.812000) Vehicles						
3 Admin Vehicles (#100,101,102)	\$84,000	\$0	\$0	\$0	\$0	3
1 Admin Vehicle (#110)	\$0	\$0	\$25,000	\$0	\$0	2
2 Admin Vans (#104,105)	\$0	\$0	\$0	\$0	\$56,000	3
Patrol Vehicles	\$238,500	\$276,000	\$245,500	\$283,500	\$252,500	3
1 Patrol/Traffic SUV (#185)	\$0	\$0	\$38,500	\$0	\$0	2
Harley Motorcycle Trade-Ins	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	1
1 DARE/SRO Vehicle (#150)	\$0	\$0	\$0	\$0	\$31,000	2
2 Investigation Vehicles (#163,165)	\$45,000	\$0	\$0	\$0	\$0	2
1 Investigation Vehicle (#161)	\$0	\$23,500	\$0	\$0	\$0	2
1 Investigation Vehicle (#164)	\$0	\$0	\$23,500	\$0	\$0	2
2 Investigation Vehicles (#160,162)	\$0	\$0	\$0	\$49,000	\$0	3
1 Investigation Vehicle (#166)	\$0	\$0	\$0	\$0	\$24,000	2
2 Canine Units (#173,174)	\$69,000	\$0	\$0	\$0	\$73,000	3
Animal Control Truck (#195)	\$50,000	\$0	\$0	\$0	\$50,000	2
1 PSO Truck (#191)	\$0	\$30,000	\$0	\$0	\$0	2
	\$496,500	\$339,500	\$342,500	\$342,500	\$496,500	
(13010.221xx.814000) Computerization						
Cry Wolf Software	\$0	\$0	\$0	\$35,000	\$0	1
	\$0	\$0	\$0	\$35,000	\$0	
FIRE DEPARTMENT						
(13010.225xx.812000) Vehicles						
F250 Truck (#310)	\$45,000	\$0	\$0	\$0	\$0	2
F250Truck (#312)	\$0	\$45,000	\$0	\$0	\$0	2
Large SUV (#1284)	\$0	\$0	\$43,000	\$0	\$0	2
	\$45,000	\$45,000	\$43,000	\$0	\$0	

KEY: 1 = Annual Operating Impact of less than \$500 per year.
2 = Annual Operating Impact between \$500 and \$1,000 per year.
3 = Annual Operating Impact greater than \$1,000 per year.



**Pay-As-You-Go Capital Program
2016 - 2020
CITY EQUIPMENT FUND - Planned Capital Purchases:**

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Operating Impact</u>
FIRE DEPARTMENT - continued:						
(13010.225xx.811000) Equipment						
ATV Emerg Response/Rescue Unit	\$0	\$0	\$0	\$21,000	\$0	1
Storm Warning Siren Replacements	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	0
Mobile Data Terminals	\$0	\$0	\$65,000	\$0	\$0	1
Exercise Equipment	\$10,000	\$0	\$10,000	\$0	\$0	0
Thermal Imaging Cameras	\$13,000	\$27,000	\$28,000	\$0	\$0	2
Rescue Boat/Trailer	\$0	\$28,000	\$0	\$0	\$0	1
Opticom Systems	\$20,000	\$0	\$0	\$0	\$0	1
Air Bag Lift System	\$0	\$0	\$0	\$10,000	\$0	1
Emergency Radios	\$65,000	\$65,000	\$65,000	\$0	\$0	1
	\$133,000	\$145,000	\$193,000	\$56,000	\$25,000	
PUBLIC WORKS DEPARTMENT						
(13010.33xx.811000) Equipment						
Backhoe (#473)	\$0	\$130,000	\$0	\$0	\$0	1
Case Wheel Loader (#472)	\$0	\$0	\$0	\$0	\$125,000	1
Skid Steer Loader (#475, 476)	\$0	\$0	\$0	\$40,000	\$0	1
Utility Trailers (#479,484,499)	\$10,000	\$10,000	\$0	\$0	\$7,000	1
Breaker Attachment (# 480)	\$0	\$0	\$0	\$15,000	\$0	1
Bobcat Planer Attachment (# 482)	\$18,000	\$0	\$0	\$0	\$0	1
Air Compressor (#487)	\$0	\$0	\$15,000	\$0	\$0	1
Large Capacity Pump (#489)	\$22,000	\$0	\$0	\$0	\$0	1
Paint Striper (Unit 497)	\$0	\$0	\$10,000	\$0	\$0	1
Mobile Column Lift	\$0	\$50,000	\$0	\$0	\$0	1
2 High Reach Maintenance Lifts	\$0	\$0	\$90,000	\$0	\$0	1
Cutter Plotter/Scanner (Color & B/W)	\$20,000	\$0	\$25,000	\$0	\$20,000	1
Sign Maker	\$20,000	\$0	\$0	\$0	\$0	1
Diagnostic Monitor	\$0	\$0	\$0	\$9,000	\$0	1
Parts Washer	\$8,500	\$0	\$0	\$0	\$0	1
Two-Way Radios	\$0	\$0	\$93,000	\$0	\$0	1
	\$98,500	\$190,000	\$233,000	\$64,000	\$152,000	
(13010.33xx.812000) Vehicles						
1 Service Utility Vehicle (#404)	\$0	\$0	\$0	\$33,000	\$0	2
1 Service Utility Vehicle (#405)	\$34,000	\$0	\$0	\$0	\$0	2
2 Service Utility Vehicles (#409,410)	\$0	\$70,000	\$0	\$0	\$0	3
1 Pickup Truck (#420)	\$35,000	\$0	\$0	\$0	\$0	2
1 Pickup Truck (#421)	\$0	\$33,000	\$0	\$0	\$0	2
4 Pick-up Trucks (#431,434,435,437)	\$260,000	\$0	\$0	\$0	\$0	3
3 Pick-up Trucks (#440,441,442)	\$0	\$0	\$0	\$120,000	\$0	3
Dump Truck (Unit #451)	\$0	\$0	\$0	\$150,000	\$0	3
Dump Bodys (449,450,452,453,456,458,459)	\$35,000	\$72,000	\$36,000	\$37,000	\$74,000	1
1 Jet/Vac Combo Unit (#460)	\$0	\$0	\$0	\$0	\$200,000	3
Street Sweeper (#470)	\$0	\$0	\$0	\$165,000	\$0	3
	\$364,000	\$175,000	\$36,000	\$505,000	\$274,000	

KEY: 1 = Annual Operating Impact of less than \$500 per year.
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3 = Annual Operating Impact greater than \$1,000 per year.



Pay-As-You-Go Capital Program
2016 - 2020
CITY EQUIPMENT FUND - Planned Capital Purchases:

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Operating Impact</u>
PARKS & RECREATION DEPARTMENT						
(13010.44500.811000) Equipment						
Turf Mowers (Units #637,638)	\$0	\$16,000	\$0	\$0	\$0	1
Rotary Mower (#640)	\$0	\$0	\$0	\$40,000	\$0	1
Mowers (Units #646,647)	\$0	\$0	\$0	\$0	\$24,000	1
Mower (Unit #648)	\$0	\$45,000	\$0	\$0	\$0	1
Mower (Unit #668)	\$0	\$0	\$0	\$0	\$12,000	1
Walk Behind Mower	\$0	\$0	\$0	\$0	\$7,500	1
All Terrain Mower (Unit #655)	\$0	\$0	\$10,000	\$0	\$0	1
Groundsmaster Mower (#661)	\$0	\$10,000	\$0	\$0	\$0	1
Skid Loader (#644)	\$0	\$43,000	\$0	\$0	\$0	1
Trencher (#649)	\$0	\$15,000	\$0	\$0	\$0	1
Workman Cart (#650)	\$0	\$15,000	\$0	\$0	\$0	1
Club Car Turf II (Various)	\$0	\$7,500	\$34,000	\$0	\$0	1
Fertilizer Spreader/Sprayer (#659)	\$0	\$15,000	\$0	\$0	\$0	1
Stump Grinder (#660)	\$0	\$0	\$0	\$0	\$18,000	1
Walk Behind Auto Scrubber (#663)	\$0	\$0	\$10,000	\$0	\$0	1
No-Till Overseeder (#664)	\$0	\$0	\$13,000	\$0	\$0	1
Compact Excavator (#665)	\$0	\$0	\$0	\$69,000	\$0	1
Trailers	\$0	\$10,000	\$7,000	\$0	\$5,000	1
Blade Grinder	\$0	\$0	\$0	\$0	\$7,500	1
Tree Resistigraph	\$0	\$0	\$0	\$0	\$9,000	1
Shade Structures	\$25,000	\$0	\$0	\$0	\$0	1
Floor Scrubber	\$0	\$7,000	\$0	\$0	\$0	1
Two-Way Radios	\$0	\$0	\$18,000	\$0	\$0	1
	\$25,000	\$183,500	\$92,000	\$109,000	\$83,000	
(13010.44500.812000) Vehicles						
Pick-up Truck (Unit #601)	\$0	\$0	\$25,000	\$0	\$0	2
Pickup Truck (Unit #617)	\$0	\$0	\$25,000	\$0	\$0	2
Extended Cab Pickup Truck (Unit #603)	\$0	\$0	\$0	\$0	\$36,000	2
Chipper Truck (Unit #605)	\$0	\$0	\$0	\$0	\$55,000	2
Dump Truck/Body (Unit #607)	\$0	\$150,000	\$15,000	\$0	\$0	3
Service Utility Vehicle (Unit #611)	\$0	\$0	\$60,000	\$0	\$0	2
Service Utility Vehicle (Unit #636)	\$0	\$0	\$0	\$0	\$35,000	2
Water Truck (Unit #614)	\$0	\$0	\$0	\$160,000	\$0	3
Swaploader Truck (Unit #615)	\$0	\$0	\$0	\$0	\$150,000	3
Platform Bed Truck (Unit #622)	\$0	\$0	\$0	\$0	\$55,000	2
Passenger Van (Unit #633)	\$25,000	\$0	\$0	\$0	\$0	2
Extended Pick-Up Truck (Unit #635)	\$0	\$30,000	\$0	\$0	\$0	2
	\$25,000	\$180,000	\$125,000	\$160,000	\$331,000	
Golf Course (13010.44610.812000) Vehicles						
Dump Truck (Unit #951)	\$0	\$45,000	\$0	\$0	\$0	2
	\$0	\$45,000	\$0	\$0	\$0	

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Pay-As-You-Go Capital Program
2016 - 2020
CITY EQUIPMENT FUND - Planned Capital Purchases:

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>Operating Impact</u>
Golf Course (13010.44610.811000) Equipment						
John Deere Tractor 1070	\$0	\$32,000	\$0	\$0	\$0	1
Deck Rough Mower	\$0	\$28,000	\$0	\$0	\$0	1
Various Mowers	\$63,000	\$32,000	\$0	\$93,500	\$32,000	1
Large Rotary Mower	\$55,000	\$0	\$0	\$0	\$0	1
Deck Mower	\$30,000	\$0	\$0	\$0	\$0	1
Pump Trailer	\$0	\$0	\$12,500	\$0	\$0	1
Aerway Greens Express	\$0	\$11,000	\$0	\$0	\$0	1
Rough Tow Sprayer	\$0	\$0	\$9,000	\$0	\$0	1
Core Processor	\$28,000	\$0	\$0	\$0	\$0	1
Backhoe	\$0	\$0	\$50,000	\$0	\$0	1
Core Aerifier	\$0	\$0	\$44,000	\$0	\$0	1
Truckster	\$44,000	\$0	\$44,000	\$0	\$0	1
Turf Vacuum	\$0	\$25,000	\$0	\$0	\$0	1
Fairway Aerator	\$0	\$0	\$0	\$0	\$28,000	1
Tru-Surface VIB Rollers	\$0	\$9,000	\$0	\$0	\$0	1
Pro-Force Blower	\$6,500	\$0	\$0	\$0	\$0	1
Fairway Sprayer	\$0	\$14,000	\$0	\$0	\$0	1
Garden Fairway Verticut	\$0	\$0	\$0	\$0	\$15,000	1
Reelmaster	\$0	\$0	\$0	\$48,000	\$0	1
Overseeder	\$0	\$0	\$0	\$0	\$15,500	1
200 Gallon Sprayer	\$0	\$0	\$0	\$0	\$15,000	1
Sand Pro	\$0	\$0	\$0	\$0	\$22,000	1
Computer Software/POS System	\$0	\$0	\$0	\$10,000	\$0	1
Range Ball Dispenser	\$0	\$0	\$6,500	\$0	\$0	1
Pump Controller	\$0	\$0	\$15,000	\$0	\$0	1
Irrigation Controllers	\$9,000	\$0	\$0	\$0	\$0	1
Irrigation Control System	\$0	\$0	\$0	\$0	\$80,000	2
Security Cameras-Clubhouse	\$0	\$0	\$0	\$35,000	\$0	1
	\$235,500	\$151,000	\$181,000	\$186,500	\$207,500	

TOTAL - CITY EQUIPMENT FUND:	\$1,800,000	\$1,769,000	\$1,649,500	\$1,656,000	\$1,729,000
<i>Estimated Annual Operating Impact:</i>	\$28,000	\$26,000	\$25,250	\$28,000	\$25,800
<i>(Resulting from City Equipment Fund Purchases)</i>	<i>These increases will occur in Contractual Services & Commodities; not in Personnel</i>				

KEY: 1 = Annual Operating Impact of less than \$500 per year.
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**Pay-As-You-Go Capital Program
2016 - 2020**

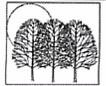
**CITY EQUIPMENT FUND - Planned Capital Purchases:
SPECIAL PARKS & RECREATION FUND - Planned Capital Expenditures:**

	2016	2017	2018	2019	2020	Operating Impact
PARKS/RECREATION DEPARTMENT						
Capital Projects						
#71023, Citywide Park Improvements	\$500,000	\$0	\$0	\$0	\$0	3
#71024, Citywide Park Improvements	\$0	\$600,000	\$0	\$0	\$0	3
#71025, Citywide Park Improvements	\$0	\$0	\$600,000	\$0	\$0	3
#7102x, Future Park Improvements	\$0	\$0	\$0	\$600,000	\$600,000	NA
	\$500,000	\$600,000	\$600,000	\$600,000	\$600,000	
TOTAL - SPECIAL PKS/REC FUND:	\$500,000	\$600,000	\$600,000	\$600,000	\$600,000	
<i>Estimated Annual Operating Impact:</i>	<i>\$2,000</i>	<i>\$2,050</i>	<i>\$2,100</i>	<i>\$2,150</i>	<i>\$2,200</i>	
<i>(Resulting from Special Parks/Rec Fund Purchases)</i>	<i>These increases will occur in Contractual Services & Commodities; not in Personnel</i>					

PUBLIC SAFETY FUND - Planned Capital Expenditures:

	2016	2017	2018	2019	2020	Operating Impact
POLICE/FIRE DEPARTMENTS						
(13220.xxxx.811000) Equipment						
CAD System Upgrade	\$65,000	\$0	\$0	\$0	\$0	1
EMS Equipment Upgrade	\$0	\$57,000	\$0	\$0	\$0	1
Justice Center Records Mgmt System	\$0	\$225,000	\$0	\$0	\$0	3
	\$65,000	\$282,000	\$0	\$0	\$0	
(13220.xxxx.812000) Vehicles						
Mobile Command Vehicle	\$0	\$0	\$500,000	\$0	\$0	3
Fire Pumper (Unit #E31)	\$0	\$0	\$0	\$800,000	\$0	3
Fire Pumper (Unit #E32)	\$0	\$0	\$0	\$800,000	\$0	3
Medical Response Vehicle - NEW	\$0	\$0	\$0	\$75,000	\$0	3
	\$0	\$0	\$500,000	\$1,675,000	\$0	
Capital Projects						
#76042, Fire Station #1 Replace	\$0	\$0	\$0	\$1,900,000	\$1,900,000	3
	\$0	\$0	\$0	\$1,900,000	\$1,900,000	
<i>Estimated Annual Operating Impact:</i>	<i>\$500</i>	<i>\$2,500</i>	<i>\$2,000</i>	<i>\$5,000</i>	<i>\$5,000</i>	
<i>(Resulting from Public Safety Fund Purchases)</i>	<i>These increases will occur in Contractual Services & Commodities; not in Personnel</i>					

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ARTERIAL STREET PROGRAM

This program is funded from the Street Improvements Fund (#13020) and includes funds for the Arterial Street Program and Other Street/Signal Repairs. The program is reviewed annually and changes are made to reflect both current needs and funding availability. The type of repairs is identified in the "Project Description" column with a full definition of the repair included in the Glossary.

2015 Program	Project #	Project Description	Estimated Cost	Funding from Other Sources	Proposed CARS Funds	Program Cost
	* 72024	Mill/Overlay	\$176,000			\$176,000
	72046	Mill/Overlay	\$915,200	\$220,000 OP	\$440,000	\$255,200
	72056	Mill/Overlay	\$500,000	\$250,000 KCMo	\$125,000	\$125,000
	72059	Traffic Signal	\$150,000			\$150,000
	72060	Traffic Signal	\$140,000			\$140,000
	* 72061	Mill/Overlay	\$804,000		\$402,000	\$402,000
2015 Annual Total			\$2,685,200	\$470,000	\$967,000	\$1,248,200

2016 Program	Project #	Project Description	Estimated Cost	Funding from Other Sources	Proposed CARS Funds	Program Cost
	* 72052	Joints/Patch	\$350,000	\$175,000 OP		\$175,000
	* 72062	Mill/Overlay	\$58,000			\$58,000
	* 72063	Ovly/Crb/Storm	\$2,340,000	\$795,500 Curb Prog \$275,000 1/8 Cent	\$585,000	\$684,500
	* 72064	Mill/Overlay	\$500,000	\$250,000 OP		\$250,000
2016 Annual Total			\$3,248,000	\$1,495,500	\$585,000	\$1,167,500

2017 Program	Project #	Project Description	Estimated Cost	Funding from Other Sources	Proposed CARS Funds	Program Cost
	* 72053	Mill/Overlay	\$736,000		\$368,000	\$368,000
	* 72065	Ovly, Crb/Storm	\$1,917,000	\$812,000 CMP Prg	\$552,500	\$552,500
	* 72068	Mill/Overlay	\$540,000		\$270,000	\$270,000
2017 Annual Total			\$3,193,000	\$812,000	\$1,190,500	\$1,190,500

2018 Program	Project #	Project Description	Estimated Cost	Funding from Other Sources	Proposed CARS Funds	Program Cost
	* 72022	Mill/Overlay	\$762,000	\$19,800 OP	\$381,000	\$361,200
	* 72029	Mill/Overlay	\$160,000			\$160,000
	* 72030	Mill/Overlay	\$300,000			\$300,000
	* 72031	Mill/Overlay	\$280,000			\$280,000
2018 Annual Total			\$1,502,000	\$19,800	\$381,000	\$1,101,200

2019 Program	Project #	Project Description	Estimated Cost	Funding from Other Sources	Proposed CARS Funds	Program Cost
	* 72034	Mill/Overlay	\$400,000			\$400,000
	* 72066	Mill/Ovrly/Storm	\$1,775,000		\$887,500	\$887,500
2019 Annual Total			\$2,175,000	\$0	\$887,500	\$1,287,500

2020 Program	Project #	Project Description	Estimated Cost	Funding from Other Sources	Proposed CARS Funds	Program Cost
	* 72054	Mill/Overlay	\$2,070,000		\$1,035,000	\$1,035,000
	* 72067	Mill/Overlay	\$250,000			\$250,000
2020 Annual Total			\$2,320,000	\$0	\$1,035,000	\$1,285,000

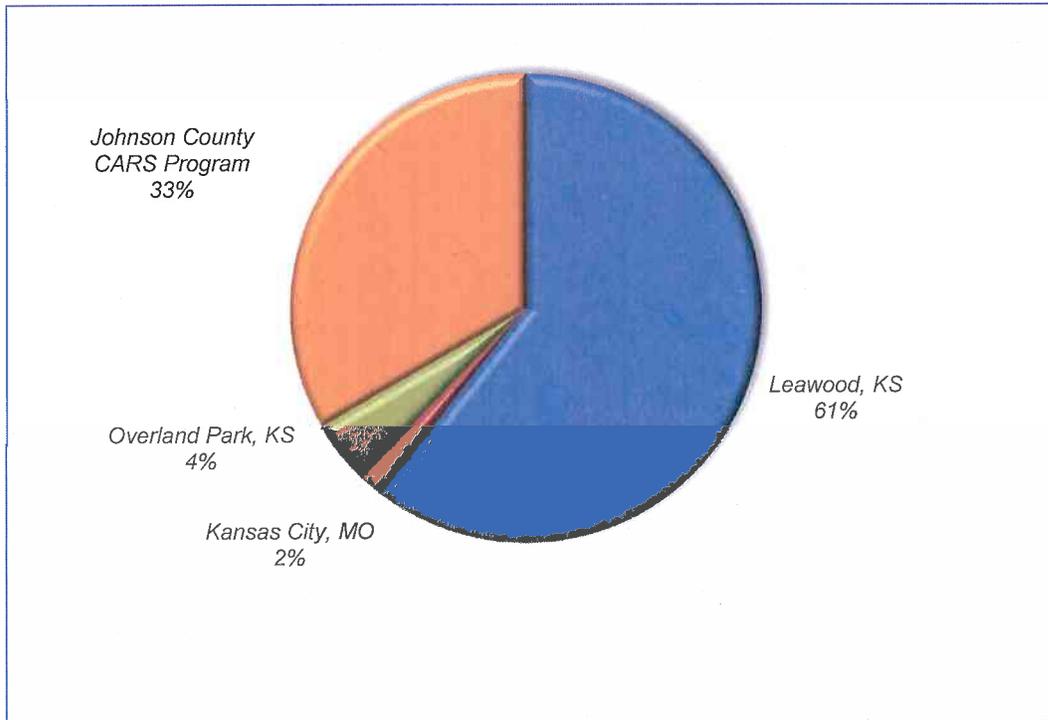
* Project administered by the City of Leawood



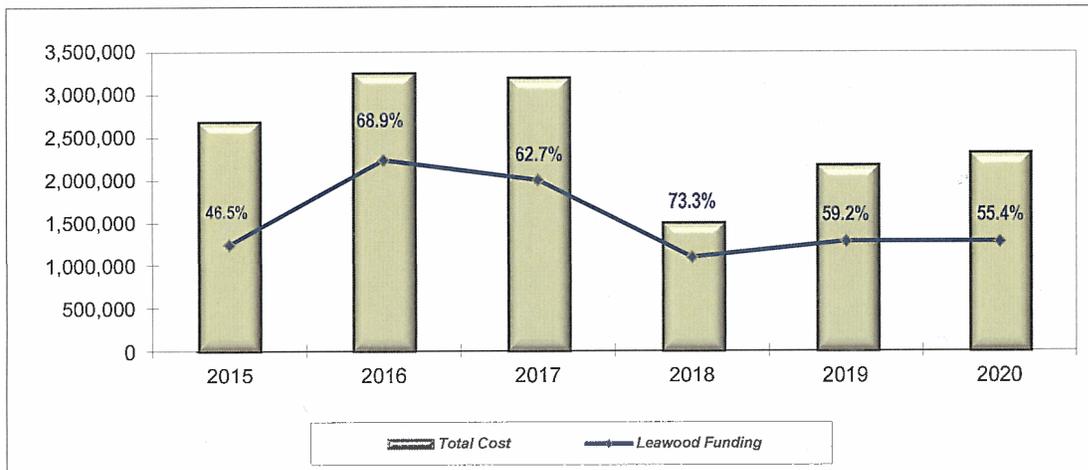
ARTERIAL STREET PROGRAM

By Funding Source:

Leawood, KS	\$	9,162,400
Kansas City, MO	\$	250,000
Overland Park, KS	\$	664,800
Johnson County CARS Program	\$	5,046,000
	\$	15,123,200



By Program Years:





RESIDENTIAL STREET PROGRAM

This program is primarily funded with Gasoline Tax revenue from the Special Highway Fund (#12015) and/or from the General Fund. These funds provide for the Residential Slurry Seal, and Mill & Overlay programs. Staff reviews these programs annually and changes are made, if necessary, to reflect both current needs and funding availability. A 2.5% inflation factor has been included in each year.

Slurry seal is a cold mixed asphalt which consists of graded aggregate, a binder fines and additives. It is the most versatile and cost effective way to preserve and protect pavement over time. Generally, the City schedules this program to begin in the summer months after school sessions are over.

The Mill and Overlay program consists of milling the surface of the existing pavements and laying down a new asphalt surface. Typically this will replace the top 2 to 4 inches of asphalt pavement. Spot curb repairs and base repairs are sometimes included depending on the condition of the road. The process usually takes two weeks to complete.

2015 Program	Project #	Program Cost
Residential Slurry Seal	70017	400,000
Residential Mill & Overlay	70018	1,003,200
2015 Sidewalk Repair/Replacement	70515	100,000
2015 Annual Total		\$1,503,200

2016 Program	Project #	Program Cost
Residential Slurry Seal	70019	400,000
Residential Mill & Overlay	70020	1,023,300
2016 Sidewalk Repair/Replacement	70516	100,000
2016 Annual Total		\$1,523,300

2017 Program	Project #	Program Cost
Residential Slurry Seal	70021	400,000
Residential Mill & Overlay	70022	1,048,900
2017 Annual Total		\$1,448,900

2018 Program	Project #	Program Cost
Residential Slurry Seal	70023	400,000
Residential Mill & Overlay	70024	1,075,100
2018 Annual Total		\$1,475,100

2019 Program	Project #	Program Cost
Residential Slurry Seal	70025	400,000
Residential Mill & Overlay	70026	1,102,000
2019 Annual Total		\$1,502,000

2020 Program	Project #	Program Cost
Residential Slurry Seal	70027	400,000
Residential Mill & Overlay	70028	1,129,600
2020 Annual Total		\$1,529,600



1/8-CENT SALES TAX - STORMWATER PROJECTS

In April of 2000, the citizens of Leawood approved a 1/8-cent sales tax for improvement of City owned storm water projects as well as acceleration of the annual street improvement program. This five-year tax became effective July 1, 2000. In August 2004 voters approved, with 71% of the vote, to extend this tax for another five years until June 30, 2010. Then in August 2008, the tax was extended for an additional five years until 2015. Voters most recently, November 2014, approved the extension of this tax until June 30, 2021. Approximately half of the tax goes towards increasing the number of streets for rehabilitation.

Year	Project #	Project Name	Subdivision	Project Description	Project Cost
2015	77014	Leawood Heritage Stormwater	Cherokee Lane & Ensley Lane	Improve the open channel; increase culvert sizes and purchase property <i>(cost reflects the City's portion; this project is 75% reimbursable by the County)</i> . This portion of the project is funded by the Capital Improvement Fund.	\$512,500
TOTAL 2015					\$512,500
2016	73002	Wenonga, 91st to 93rd Streets	Various	Replace the existing storm sewer that is failing and is undersized.	\$600,000
2016	77015	12504 Cedar Street	Cedar & Linden	Extend the existing storm system by 200 feet.	\$68,000
2016	77018	Patrician Woods Stormwater	W 126th Terr/Delmar	Design for SMAC project TM-04-006 <i>(cost reflects the City's portion; this project is 75% reimbursable by the County)</i> .	\$50,000
2016	72063	Roe Ave, College to 119th Street	NA	Provide for storm sewer repairs in conjunction with the street project in the Arterial Program.	\$275,000
TOTAL 2016					\$993,000
2017	77018	Patrician Woods Stormwater	W 126th Terr/Delmar	Construction for SMAC project TM-04-006 <i>(cost reflects the City's portion; this project is 75% reimbursable by the County)</i> .	\$400,000
TOTAL 2017					\$400,000
2018	77118	2018 Accelerated Stormwater Reconstruction <i>(specific projects TBD)</i>	NA	Repair failing curb inlets, junction boxes and point repairs. Some pipe will be replaced, but these will not be significant.	\$500,000
TOTAL 2018					\$500,000
2019	77119	2019 Accelerated Stormwater Reconstruction <i>(specific projects TBD)</i>	Various	Repair failing curb inlets, junction boxes and point repairs. Some pipe will be replaced, but these will not be significant.	\$500,000
TOTAL 2019					\$500,000
2020	77120	2020 Accelerated Stormwater Reconstruction <i>(specific projects TBD)</i>	Various	Repair failing curb inlets, junction boxes and point repairs. Some pipe will be replaced, but these will not be significant.	\$500,000
TOTAL 2020					\$500,000
TOTAL FOR ALL YEARS, 2015 - 2020					\$3,405,500

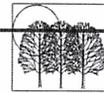


OTHER PROJECTS

IMPROVEMENTS TO PARKS, BUILDINGS, LAND, TECHNOLOGY

The following represent projects which have been included in the CIP for other repairs/replacements to city-owned properties or other repairs to city facilities that meet the criteria to be included in the CIP. These pay-as-you-go projects are funded from the City Capital Improvements Fund, unless otherwise noted.

Year	Project #	Project Name	Project Description	City Project Cost
2015	76036	Replace Parking Lot, Fire Station #3	Complete replacement of the existing parking lot. (Public Safety Fund).	\$400,000
2015	71020	96th & Lee Future Park	Review potential use of this area; the former location of the Police Department (Special Parks & Recreation Fund). \$54,000 spent to-date.	\$176,000
2015	76040	City Hall Renovations	Renovation/re-configuration of existing office space vacated after the move to the Justice Center.	\$200,000
2015	76046	Fiber Technology Installation, Phase 1	This represents phase 1 of a three-phase project to install fiber. The area of 119th through 123rd Streets will be addressed first.	\$85,000
2015	71021	Park Access Improvements	Provide access improvements within the City's Parks at various locations and the Ironhorse Golf Course. (Special Parks & Recreation Fund).	\$300,000
2015	76039	Sustainable Places Planning Grant	Represents grant funds administered by the City's Planning program.	\$50,000
TOTAL 2015				\$1,211,000
2016	76039	Sustainable Places Planning Grant	Represents grant funds administered by the City's Planning program.	\$50,000
2016	74047	Fiber Technology Installation, Phase 2	This represents phase 2 of a three-phase project to install fiber. The area of 143rd St, Mission-Overbrook will be addressed.	\$158,400
2016	71016	Park Comprehensive Plan Study	Continuation of the Master Plan which was initiated in 2013.	\$30,000
TOTAL 2016				\$238,400
2017	76048	Fiber Technology Installation, Phase 3	This represents the final phase of the project. The area South to 154th Street will be addressed; and will connect redundantly to OP and the County at 143rd/Nail.	\$520,000
TOTAL 2017				\$520,000
2019-2020	76042	Fire Station #1	Replacement and/or renovation of Fire Station #1 located at 9609 Lee Blvd. (Public Safety Fund).	\$3,800,000
TOTAL 2018-2020				\$3,800,000
TOTAL FOR ALL YEARS, 2015 - 2020				\$5,769,400



PARKS MASTER PLAN PROJECT LIST

The City's 2013 budget included funds for a Comprehensive Park Plan Study. The findings of this study was discussed at a work session on October 6, 2014. Several improvements, to be in compliance with the Americans with Disabilities Act (ADA), were identified and \$300,000 was included in the 2015 budget for this purpose. Other items were placed into two other categories: Repair/Replacements or New*. A total of \$1.0 million per year has been allocated, beginning in 2016, to pay for the identified improvements. Planned for each year are:

Year	Project #/ Location	Project Description	City Project Cost
2016	49133:	Ironhorse Clubhouse Expansion	\$1,000,000
2016	71023:	Citywide Park Improvements, Year 1	
	Trails	Renovate older sections	\$100,000
	Middle Lake (TCPKWY)	Engineering for water level problem	\$15,000
	Ironwoods Park	Repair access road between Lodge & Nature Center	\$100,000
	Ironwoods Park	Retaining wall, drainage and garden repairs	\$200,000
	Ironwoods Park	Pedestrian safety; cross-walk striping/signage	\$3,500
	City Park	Replace the sprayground	\$150,000
	Gezer Park	Remove/relocate small pond rocks; sod	\$30,000
	TCPKWY/TwnCntrDR	Install bridge-trail (low water crossing)	\$150,000
	Ironhorse Golf	Perimeter irrigation (7 greens)	\$31,500
	Ironhorse Golf	Course Improvements	\$9,000
	Ironhorse Golf	Repair bunkers	\$140,000
	Ironhorse Golf	Add irrigation to traffic areas	\$24,000
TOTAL 2016			\$1,953,000
2017	49133:	Ironhorse Clubhouse Expansion	\$1,000,000
2017	71024:	Citywide Park Improvements, Year 2	
	Ironwoods Park	Overlay the roads and parking lots	\$475,000
	City Park	Replace playground with inclusive playground	\$125,000
	City Park	Replace the playground surface	\$125,000
	City Park	Resurface the tennis courts; Repair short fence	\$275,000
TOTAL 2017			\$2,000,000
2018	71025:	Citywide Park Improvements, Year 3	
	Roe Avenue	Improvements to the tunnel	\$100,000
	City Park	Pool Bathhouse renovation (estimate)	\$750,000
	City Park	Construct restroom at North Lake or Fields 20/21	\$150,000
TOTAL 2018			\$1,000,000
2019	71026:	Citywide Park Improvements, Year 4	\$700,000
	Ironwoods	Enhance Pond Outfall Structure	\$300,000
TOTAL 2019			\$1,000,000
2020	710xx:	Future Park Improvement Projects	\$1,000,000
TOTAL 2020			\$1,000,000
TOTAL FOR ALL YEARS, 2016 - 2020			\$6,953,000

* Not shown are the improvements categorized as "New" totaling approximately \$17.0 million. These projects have not yet been prioritized and/or identified for funding at this time.



ART PROJECTS

The following represent planned art projects which have been identified by the Leawood Arts Council. This committee is responsible for Leawood's Art in Public Places Initiative (APPI) which is intended to integrate many aspects of art into the Leawood community in order to create a legacy of works to be enjoyed by current and future generations. The art purchases are made from the following two city funds: the City Capital Art Fund and the Public Art Impact Fee Fund. Beginning in 2007 funds were included annually in the City Capital Art Fund for art maintenance, as needed. This amount varies annually as it represents 10% of the total art value for all city-owned art. As art is added, the total art value changes. The cost of art pieces reflect acquisition and installation, along with a 15% site preparation expense.

Year	Project #	Project Name	Projected Fund Source	Cost
2015	#79005	Temporary Art	City Capital Art Fund	\$5,000
TOTAL Proposed 2015 Projects **				\$5,000
2016	#79015	Sculpture Garden Addition, "B1"	City Capital Art Fund	\$50,000
2016	#79005	Temporary Art	City Capital Art Fund	\$5,000
TOTAL Proposed 2016 Projects **				\$55,000
2017	#79015	Sculpture Garden Addition, "B2"	City Capital Art Fund <i>(includes 15% site preparation)</i>	\$65,000
2017	#79020	Art - Old City Hall Site, "C1"	City Capital Art Fund	\$25,000
2017	#79005	Temporary Art	City Capital Art Fund	\$5,000
TOTAL Proposed 2017 Projects **				\$95,000
2018	#79020	Art - Old City Hall Site, "C2"	City Capital Art Fund <i>(includes 15% site preparation)</i>	\$32,500
2018	#79016	Sculpture Garden Addition, "D1"	City Capital Art Fund	\$50,000
2018	#79005	Temporary Art	City Capital Art Fund	\$5,000
TOTAL Proposed 2018 Projects **				\$87,500
2019	#79016	Sculpture Garden Addition, "D2"	City Capital Art Fund <i>(includes 15% site preparation)</i>	\$65,000
2019	#79017	Sculpture Garden Addition, "E1"	City Capital Art Fund	\$50,000
2019	#79005	Temporary Art	City Capital Art Fund	\$5,000
TOTAL Proposed 2019 Projects **				\$120,000
2020	#79017	Sculpture Garden Addition, "E2"	City Capital Art Fund <i>(includes 15% site preparation)</i>	\$65,000
2020	#79005	Temporary Art	City Capital Art Fund	\$5,000
TOTAL Proposed 2020 Projects **				\$70,000

The Art in Public Places initiative (APPI) Committee is authorized to commission a \$50,000 piece of art on an annual basis with \$7,500 additional installation expense; or to commission a \$100,000 art piece with \$15,000 installation expense on a bi-annual basis.

The combined Ending Balance for the Capital ART fund and the Public ART IMPACT FEE fund is \$571,600, as of December 31, 2014. Assuming that the planned expenses occur as shown above for the years 2015 through 2020; and the \$5/per person allocation occurs each year; and an annual expense of \$20,000 for art maintenance repairs occurs; the ending balance is estimated to be approximately \$350,000 at 12/31/2020 *(does not include the collection of any private sector impact fees)*.

The budget shown for these projects are only estimates at this time. The available funding is contingent on: the available funds or revenue collections in each art fund; the actual cost of art pieces purchased in previous years; the final cost of the proposed art pieces; and the amount expended annually for Art Maintenance repairs.



**Pay-As-You-Go Capital Program
2016 - 2020**

Capital Routine Repair and Replacement Expenditures to Facilities

Items placed on this schedule have a replacement cost over \$5,000 and include repairs typically not capitalized but instead expensed in the year of completion. The schedule is reviewed annually during the budget process at which time, new items are added and existing items are evaluated to ensure proper placement on the schedule.

Building/Item	2015	2016	2017	2018	2019	2020	Total
<u>City Hall (11110.33800.623400):</u>							
Exterior Hand Rails Paint				\$15,000			\$15,000
City Hall, Breakroom Appliances					\$5,000		\$5,000
City Hall, Interior Paint					\$10,000		\$10,000
Old City Hall, Exterior Paint/Entry Doors			\$12,000				\$12,000
<u>Police Department (11110.22110.623400):</u>							
Justice Center, Waterproof Parking Deck		\$85,000					\$85,000
Justice Center, Interior Paint					\$80,000		\$80,000
Justice Center, Garage Doors		\$35,000					\$35,000
<u>Fire Department (11110.22510.623400):</u>							
All Fire Stations, Roof Repairs	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$12,000
FS #1, Tube Heaters				\$23,000			\$23,000
FS #2, Carpet	\$40,000						\$40,000
FS #2, Exterior Paint	\$15,000						\$15,000
FS #3, Carpet	\$50,000						\$50,000
FS #2, Exterior Paint	\$15,000						\$15,000
<u>Public Works (11110.33800.623400):</u>							
Paint Vehicle Storage Building	\$67,000						\$67,000
Interior Paint					\$15,000		\$15,000
Roof Repairs	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$18,000
<u>Aquatic Center (11110.44200.623400):</u>							
Exterior Paint				\$10,000			\$10,000
Building Awnings		\$10,000					\$10,000
Deck Awnings					\$25,000		\$25,000
<u>Rec Programming (11110.44310.623400):</u>							
Lodge, Exterior Stain/Paint				\$35,000			\$35,000
Lodge, Interior Paint	\$23,000					\$25,000	\$48,000
Lodge, Entry Doors/Hardware					\$7,000		\$7,000
<u>Outdoor Programming (11110.44320.623400):</u>							
Cabins, Interior Paint		\$10,000					\$10,000
Nature Center, Ext & Int Paint		\$20,000					\$20,000
Ironwoods Restroom, Paint		\$12,000					\$12,000
Ironwoods Playground Restroom, Paint		\$8,000					\$8,000
Oxford School, Interior/Exterior Paint		\$15,000					\$15,000
<u>Maintenance (11110.44500.623400):</u>							
Ironwoods Maint Bldg, Paint		\$10,000					\$10,000
Gezer Park, Int/Ext Paint			\$8,000				\$8,000
I-Lan Park, Int/Ext Paint			\$8,000				\$8,000
Lions Shelter, Replace Doors					\$5,000		\$5,000
City Park, Playground Cushioning	\$50,000						\$50,000
Pk Maint Bldg, Radiant Shop Heaters		\$35,000					\$35,000
Pk Maint Bldg, Car Wash Entry Door		\$7,500					\$7,500
Pk Maint Bldg, Replace Office Cubicles			\$50,000				\$50,000
Pk Maint Bldg, Fuel Island Bollards/Curbs/Paint						\$9,000	\$9,000
All Facilities, Roof Repairs	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$18,000
<u>Golf Course (46400.600.623400.623410):</u>							
Clubhouse, Bathroom Partitions		\$10,000					\$10,000
Clubhouse, Carpet						\$25,000	\$25,000
Clubhouse, Exterior Painting			\$15,000				\$15,000
Course, Repaint Fence	\$11,000						\$11,000
Course Restrooms, Paint (Comfort Stations)		\$8,000					\$8,000
Course, Plant Large Trees	\$5,000		\$5,000		\$5,000		\$15,000
Golf Facilities, Roof Repairs	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$12,000
	\$ 286,000	\$ 275,500	\$ 108,000	\$ 93,000	\$ 162,000	\$ 69,000	\$ 993,500



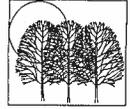
**Pay-As-You-Go Capital Program
2016 - 2020**

Projected Major Capital Expenditures to Facilities

Items on this schedule indicate major asset improvements, have a total cost over \$5,000 and meet the following criteria:

1. The life of the asset is extended by more than 25%, OR
2. The cost results in an increase in the asset capacity, OR
3. The efficiency of the asset is increased by 10% or more, OR
4. Significantly changes the character of the assets, OR
5. In the case of streets, parking lots and roads, if the work done impacts the "base" structure.

Building/Item		2015	2016	2017	2018	2019	2020	Total
City Hall:								
Interior Wall Renovations	74001.120.832000	\$25,000		\$25,000		\$25,000		\$75,000
McQuay HVAC Unit	74053.120.832000	\$98,500						\$98,500
Emergency Generator	74054.120.832000	\$50,000						\$50,000
Fire Department:								
FS #1, Garage Floors	74016.120.832000				\$22,500			\$22,500
FS #1, Exterior Bldg Repairs	74033.120.832000				\$25,000			\$25,000
FS #1, HVAC Replace/Repairs	74048.120.832000				\$75,000			\$75,000
FS #2, HVAC Replace/Repairs	74046.120.832000			\$120,000				\$120,000
FS #2, Exterior Building Repairs	74060.120.832000		\$100,000					\$100,000
FS #2, Exhaust System	74061.120.832000		\$35,000					\$35,000
FS #3, HVAC Replace/Repairs	74018.120.832000			\$143,000				\$143,000
FS #3, Exhaust System	74063.120.832000		\$35,000					\$35,000
Public Works:								
HVAC Units, PW Facility	74047.120.832000		\$80,000					\$80,000
Shop Overhead Garage Doors	74067.120.832000						\$40,000	\$40,000
Radiant Shop Heaters	74070.120.832000				\$75,000			\$75,000
Oil Supply Reels/Dispenser	74069.120.832000			\$25,000				\$25,000
Aquatic Center:								
Repaint Pool	74003.120.832000			\$65,000				\$65,000
HVAC Replace/Repairs	74055.120.832000	\$10,000						\$10,000
Walk-In Freezer Roof Top Unit Rplc	74058.120.832000	\$10,000						\$10,000
Waterslide Repairs/Restoration	74071.120.832000		\$55,000					\$55,000
Recreation Programming:								
Ironwoods HVAC Replace/Repairs	74051.120.832000				\$250,000			\$250,000
Outdoor Programming:								
Nature Cntr HVAC Replace/Repair	74056.120.832000					\$40,000		\$40,000
Oxford School HVAC Rplc/Rpr	74056.120.832000						\$14,000	\$14,000
Park Maintenance:								
Materials Storage Bldg, Roof Repl	74034.120.832000			\$90,000				\$90,000
Golf Course:								
Course, Sub-Air/Fans	49129.800.840140				\$13,000	\$13,000	\$6,500	\$32,500
		\$193,500	\$305,000	\$468,000	\$460,500	\$78,000	\$60,500	\$1,565,500

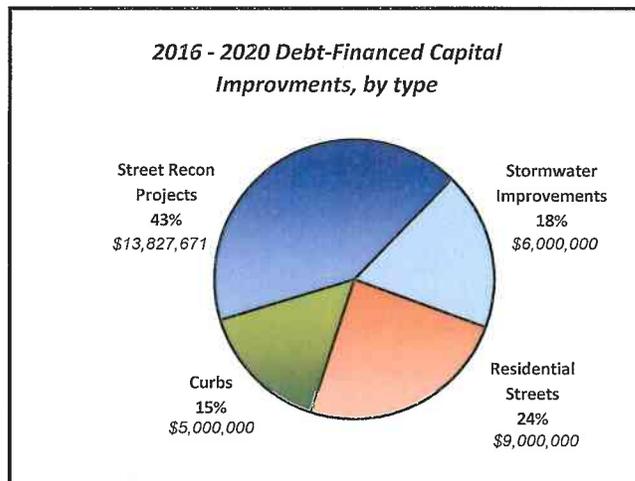


Debt-Financed Capital Improvements 2016 – 2020

The debt-financed projects included in the 2016 - 2020 C.I.P. are shown on the following pages. Detailed information on the design, construction and bonding timelines for each project are provided. All outside funding sources are reflected on the next page. The plan, including years 2016 through 2020, totals \$33,827,671 of which the City will fund 94%. Of the remaining amount, reimbursement from other cities and counties totals 5%, and impact fee revenue totals 1%.

The largest estimated construction cost, \$13,827,671 for the 143rd Street (Windsor to Kenneth Rd) street repairs, is planned for 2019. Included for residential street repairs is \$3,000,000 in 2016, 2018 and 2020. The last year of the \$5.0m annual Curb Repair/Replacement plan, which began in 2013, will occur in 2016. The first year of the Stormwater Improvement program will begin in 2017 at \$3,000,000 and continue every other year at the same amount.

The chart below shows the types of projects which are targeted for debt-financing. The majority, or 43%, of the funds will provide for street improvements, followed by 24% for residential street projects, 18% for stormwater improvements, and 15% for the curb repair/replacement program.



In an effort to improve residential streets at a greater pace, the Accelerated Street Reconstruction program was created in 2003. The program allowed for an increased number of streets to be addressed and, further to reconstruct groups of streets in entire neighborhoods at the same time. Phase I began in 2004; followed by Phase II in 2009. A total of \$3,000,000 will be spent in 2016. Phase III will begin in 2018 with \$3,000,000 planned for every other year. This program is debt-financed with general obligation debt.

The Curb Repair/Replacement program received consensus from the Governing Body at the December 5, 2011 work session. It included \$5,000,000 to be expended in four separate years, beginning in 2013, to replace approximately 371,000 feet of curbing on arterial/collector streets and 619,000 feet of curbing on residential streets. The debt financing began in 2014 on the first year and will continue for 15 years.

The debt-financed Corrugated Metal Pipe Storm sewer Program, now renamed to Stormwater Improvements, will begin in 2017 with \$3.0 million and continue every other year at the same amount. Including design, construction and restoration; the replacement program is anticipated to cost a total of \$35 million and will replace over 105,000 linear feet of pipe. Initially, this project was going to occur over seven years, with \$5 million planned to be spent each year but will now span a longer number of years at \$3.0m per year, every other year.



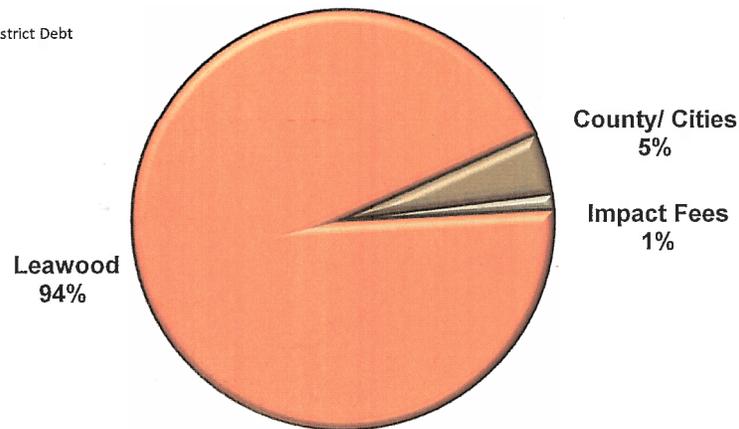
Debt Financed Capital Improvements
Summary of All Current Year & Future
2016 - 2020

Total Cost All Projects
Cost Distribution by Contributors

Year	Leawood	SBD *	TDD *	State/ Federal	County/ Cities	Impact Fees	Total
2016	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000
2017	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$3,000,000
2018	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$3,000,000
2019	\$14,848,994	\$0	\$0	\$0	\$1,600,000	\$378,677	\$16,827,671
2020	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$3,000,000
	\$31,848,995	\$0	\$0	\$0	\$1,600,000	\$378,677	\$33,827,671

*SBD = Special Benefit District Debt

*TDD = Transportation Development District Debt

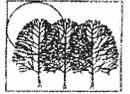


The 2016 - 2020 C.I.P. is funded by the following revenue sources:

City of Leawood General Obligation Debt: The funding responsibility for the majority of the capital program will be assumed by the City. During the engineering and construction phases of each project, temporary notes will be used to finance the expenses. After completion of the project, general obligation debt will be issued typically with a 15-year repayment schedule.

County: The Johnson County CARS (County Assisted Road System) program is expected to provide a total of \$1,600,000 for the 143rd Street project in 2019.

Other: The 143rd Street improvement program occurs within the identified boundaries of the South Transportation Impact Fee. These funds can be used for the purpose of assuring that transportation improvements are available and provides adequate transportation system capacity to support new development. Approximately \$378,677 in such collected fees will be used towards the improvements planned in 2019.



Debt Financed Capital Improvements
Summary of All Current Year & Future
2016 - 2020

Total Project Cost - All Projects, by Construction Year

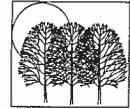
Project # and Description	2016	2017	2018	2019	2020
# 80129 143rd Street, Windsor to Kenneth Rd				\$13,827,671	
# 80216 2016 Residential Streets, Phase II-Yr 5	\$3,000,000				
# 80218 2018 Residential Streets, Phase III-Yr 1			\$3,000,000		
# 80220 2020 Residential Streets, Phase III-Yr 2					\$3,000,000
# 80253 2016 Curb Repair/Replace Program	\$5,000,000				
# 80255 2017 Stormwater Improvements, Yr 1		\$3,000,000			
# 80256 2019 Stormwater Improvements, Yr 2				\$3,000,000	
	\$8,000,000	\$3,000,000	\$3,000,000	\$16,827,671	\$3,000,000



Debt Financed Capital Improvements
Summary of All Current Year & Future
2016 - 2020

General Obligation Bonding Projections and Total City Cost All Projects
(Reflects City of Leawood Costs only)

<i>Project # and Description</i>	<i>2016</i>	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>2020</i>
# 80129 143rd Street, Windsor to Kenneth Rd	\$11,848,994			\$11,848,994	
# 80162 143rd Street, Nall Ave to Windsor		\$5,312,246	\$5,312,246		
# 80216 2016 Residential Streets, Phase II-Yr 5	\$3,000,000	\$3,000,000			
# 80218 2018 Residential Streets, Phase III-Yr 1		\$3,000,000	\$3,000,000		\$3,000,000
# 80220 2020 Residential Streets, Phase III-Yr 2				\$3,000,000	\$3,000,000
# 80252 2015 Curb Repair/Replace Program		\$5,000,000			
# 80253 2016 Curb Repair/Replace Program	\$5,000,000	\$5,000,000			
# 80255 2017 Stormwater Improvements, Yr 1	\$3,000,000	\$3,000,000	\$3,000,000		
# 80256 2019 Stormwater Improvements, Yr 2			\$3,000,000	\$3,000,000	\$3,000,000
# 80257 2021 Stormwater Improvements, Yr 3					\$3,000,000
# 80550 89th & Mission Stormsewer		\$1,190,755			
	\$22,848,994	\$25,503,001	\$14,312,246	\$17,848,994	\$12,000,000
Total Project Cost/Design Year	\$14,848,994	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000
Total City Cost/Construct Year	\$8,000,000	\$3,000,000	\$3,000,000	\$14,848,994	\$3,000,000
Total Project Cost/Bond Year	\$0	\$19,503,001	\$8,312,246	\$0	\$6,000,000



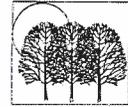
**Debt-Financed Capital Improvements
2016 - 2020
Residential Street Program**

In June 2002 the Governing Body approved an accelerated street rehabilitation program with the intent of eliminating some of the City's backlog of street repairs. Phase I of this debt-financed initiative included a total of \$10,500,000 over the five-year period of 2004 through 2008; alternating funding of \$1,500,000 and \$2,500,000 each year. Phase II began in 2009 with a total of \$1,500,000, with \$2,500,000 in 2010, \$1,275,000 in 2011 and will end with \$3,000,000 in 2016. Phase III begins in 2018 with the same funding level, and continues every other year. These funds will allow the City to complete rehabilitation/repairs on entire neighborhoods where some of the streets have been improved in the past and others have not. The funding levels in the current Capital Improvement Plan (CIP) are as follows:

2015	\$	0
2016	\$	3,000,000
2017	\$	0
2018	\$	3,000,000
2019	\$	0
2020	\$	3,000,000

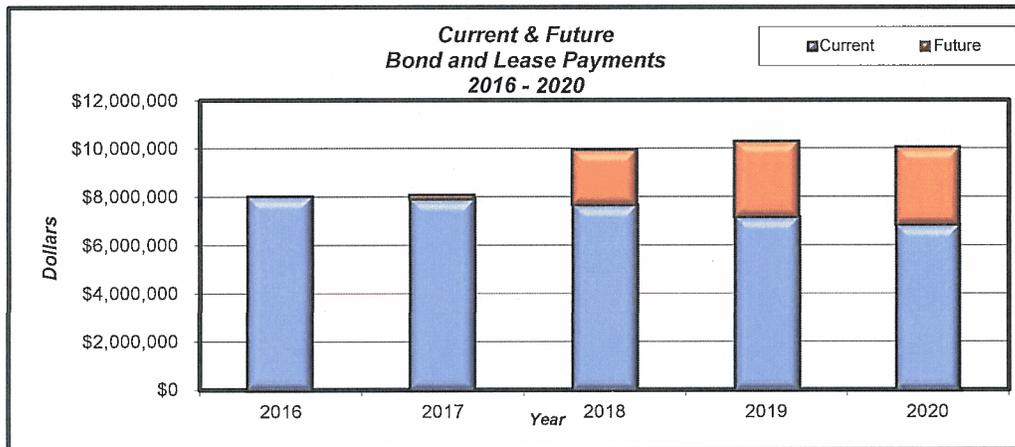
The following streets are planned for reconstruction in the current C.I.P. The groups are selected for funding based on the PCI rating. The 2014 overall average PCI rating of all lane miles was 77.4, compared to the Governing Body goal of a street rating minimum of 70.0. Currently, 69.5% of all collector streets are maintained above the 70 PCI; 62.5% of collector arterial streets are maintained above the 70 PCI; and 73.6% of residential streets are maintained above the 70 PCI. The Public Works Department annually reviews the streets and their ratings to determine if the particular street or group of streets should be shifted forward or backward within the five-year plan.

	<i>Length (ft)</i>	<i>PCI</i>	<i>Type of Work</i>
<u>2016 Program</u>			
92 nd St (Mission Rd to Wenonga)	1,945	46.0	Reconstruction/Storm
92 nd Terr (Mission Rd to Wenonga)	1,543	51.0	Reconstruction/Storm
92 nd Pl (Mission Rd to 92 nd Terr)	1,461	40.0	Reconstruction/Storm
Pawnee Ln (91 st to 92 nd Streets)	338	46.0	Reconstruction/Storm
Wenonga (91 st to 93 rd Streets)	1,600	50.0	Reconstruction/Storm
<u>2018 Program</u>			
Mohawk Rd (89 th St to Pawnee Ln)	1,702	NA	Reconstruction
Pawnee Ln (89 th to 91 st Streets)	1,098	NA	Reconstruction
Wenonga (93 rd to 95 th Streets)	1,494	NA	Reconstruction
Cherokee (89 th to 91 st Streets)	1,102	NA	Reconstruction
Manor Rd (92 nd to 93 rd Streets)	1,142	NA	Reconstruction
92 nd Street (91 st to Belinder)	1,047	NA	Reconstruction
<u>2020 Program</u>			
Howe Dr (S of 103 rd Street)	725	NA	Reconstruction
Ensley Ln (91 st to 93 rd Streets)	1,200	NA	Reconstruction
100 th Street (Mission Rd to Howe Dr)	759	NA	Reconstruction
101 st Street (Mission Rd to Howe Dr)	776	NA	Reconstruction
Howe Dr (100 th to Mohawk Ln)	1,032	NA	Reconstruction
Ensley Ln (S of 98 th and 99 th Streets)	2,493	NA	Reconstruction



Current and Future Bond and Lease Payments

	2016	2017	2018	2019	2020
Current Bond and Leases					
General Obligation - includes Property Tax Supported & Special Assessments (Bond & Interest Fund)					
Principal	\$5,895,000	\$5,990,000	\$6,070,000	\$5,800,000	\$5,675,000
Interest	\$1,868,772	\$1,661,938	\$1,443,575	\$1,215,490	\$1,019,003
Leases/Revenue Bonds					
Principal	\$216,952	\$223,690	\$125,451	\$130,456	\$135,661
Interest	\$34,958	\$28,220	\$21,252	\$16,246	\$11,042
Subtotal-Principal	\$6,111,952	\$6,213,690	\$6,195,451	\$5,930,456	\$5,810,661
Subtotal-Interest	\$1,903,730	\$1,690,157	\$1,464,827	\$1,231,736	\$1,030,044
Future Bond and Leases					
General Obligation - includes Property Tax Supported & Special Assessments (Bond & Interest Fund)					
Principal	\$0	\$0	\$1,300,200	\$1,854,350	\$1,854,350
Interest	\$0	\$0	\$682,605	\$969,588	\$901,915
Leases/Revenue Bonds					
Principal	\$0	\$124,507	\$226,286	\$236,766	\$351,497
Interest	\$0	\$57,734	\$66,421	\$55,941	\$93,077
Subtotal-Principal	\$0	\$124,507	\$1,526,486	\$2,091,116	\$2,205,847
Subtotal-Interest	\$0	\$57,734	\$749,026	\$1,025,529	\$994,992
TOTAL Current & Future	\$8,015,681	\$8,086,089	\$9,935,790	\$10,278,837	\$10,041,545



The City currently has five no-commitment special assessment Transportation Development District (TDD) bond issues. The City is no way liable for the repayment of these, but acts as the agent for the property owners to collect the assessments, forward them to the trustee and assist with foreclosure proceedings, if necessary.

	2016	2017	2018	2019	2020
CURRENT Agency Debt - Transportation Development District Debt					
Principal	\$180,000	\$200,000	\$215,000	\$230,000	\$240,000
Interest & Fees	\$230,175	\$215,900	\$200,075	\$183,000	\$164,750
Subtotal	\$410,175	\$415,900	\$415,075	\$413,000	\$404,750
FUTURE Agency Debt - includes Transportation District Debt					
Principal	\$0	\$0	\$0	\$0	\$0
Interest & Fees	\$0	\$0	\$0	\$0	\$0
Subtotal	\$0	\$0	\$0	\$0	\$0
TOTAL Current & Future	\$410,175	\$415,900	\$415,075	\$413,000	\$404,750



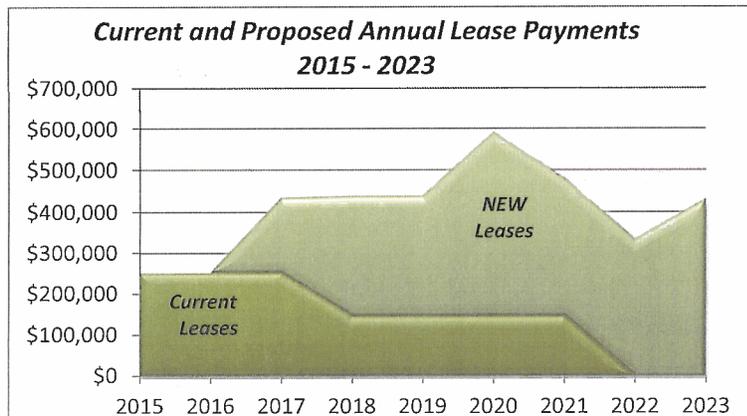
Future Bonded Debt and Lease Obligations

Proposed FUTURE – General Obligation Debt, Capital Projects

Number	Project	Project Cost	Finish Date	GO Bond Issue Amt	Developer/ TDD/SBD Amt	Bond Date	Bond Life
# 80214	2014 Residential Streets, PH II, Yr 4	\$3,000,000	2014	\$3,000,000	\$0	2015	15
# 80251	2014 Curb Repair/Replace	\$5,000,000	2014	\$5,000,000	\$0	2015	15
# 80408	85th Terr Traffic Calming	\$80,000	2015	\$0	\$80,000	2015	10
2015 BONDED PROJECTS				\$8,000,000	\$80,000		
2016 BONDED PROJECTS - No Projects Currently Planned to be Bonded							
# 80162	143rd Street, Nall Ave to Windsor	\$7,239,555	2015	\$5,312,246	\$0	17/18	15
# 80216	2016 Residential Streets, PH II, Yr 5	\$3,000,000	2016	\$3,000,000	\$0	2017	15
# 80252	2015 Curb Repair/Replace	\$5,000,000	2015	\$5,000,000	\$0	2017	15
# 80253	2016 Curb Repair/Replace	\$5,000,000	2016	\$5,000,000	\$0	2017	15
# 80550	89th & Mission Stormsewer	\$1,190,755	2013	\$1,190,755	\$0	2017	15
2017 BONDED PROJECTS				\$19,503,001	\$0		
# 80162	143rd Street, Nall Ave to Windsor	\$7,239,555	2015	\$5,312,246	\$0	17/18	15
# 80255	2017 Stormwater Improvements, Yr 1	\$3,000,000	2017	\$3,000,000	\$0	2018	15
2018 BONDED PROJECTS				\$8,312,246	\$0		
2019 BONDED PROJECTS - No Projects Currently Planned to be Bonded							
# 80218	2018 Residential Streets, PH III, Yr 1	\$3,000,000	2018	\$3,000,000	\$0	2020	15
# 80256	2019 Stormwater Improvements, Yr 2	\$3,000,000	2019	\$3,000,000	\$0	2020	15
2020 BONDED PROJECTS				\$6,000,000	\$0		
# 80129	143rd Street, Windsor to Kenneth Rd	\$13,827,671	2019	\$11,848,994	\$0	2021	15
# 80220	2020 Residential Streets, Ph III, Yr 2	\$3,000,000	2020	\$3,000,000	\$0	2021	15
2021 BONDED PROJECTS				\$14,848,994	\$0		
TOTAL		\$62,577,536		\$56,664,241	\$80,000		

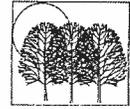
Proposed FUTURE – Capital Equipment/Vehicle Lease Purchases

Year	Description	Proposed Item Cost	Funding	Replacement/ New	Year of First Payment	Lease Term	Year Paid
2016	Fire Platform Truck (Unit #TR32)	\$1,500,000	Tax Levy	Replacement	2017	10	2026
2018	Golf Carts	\$306,000	Tax Levy	Replacement	2018	3	2020
2019	Fire Rescue Unit (Unit #R32)	\$450,000	Tax Levy	Replacement	2020	10	2029
2019	Fire Quint Unit (Unit #Q33)	\$800,000	Tax Levy	Replacement	2020	10	2029
2022	Fire Pumper Unit (Unit# E33)	\$800,000	Tax Levy	Replacement	2023	10	2032
TOTAL		\$3,856,000					



As shown in the graph, the City's annual lease/purchase payments increase in 2017 due to the cost of the Fire platform truck replacement planned in 2016. And again increase in 2020 for the replacement of the Fire Rescue unit and the Quint unit. All current lease payment obligations will be paid in full by year-end 2021.

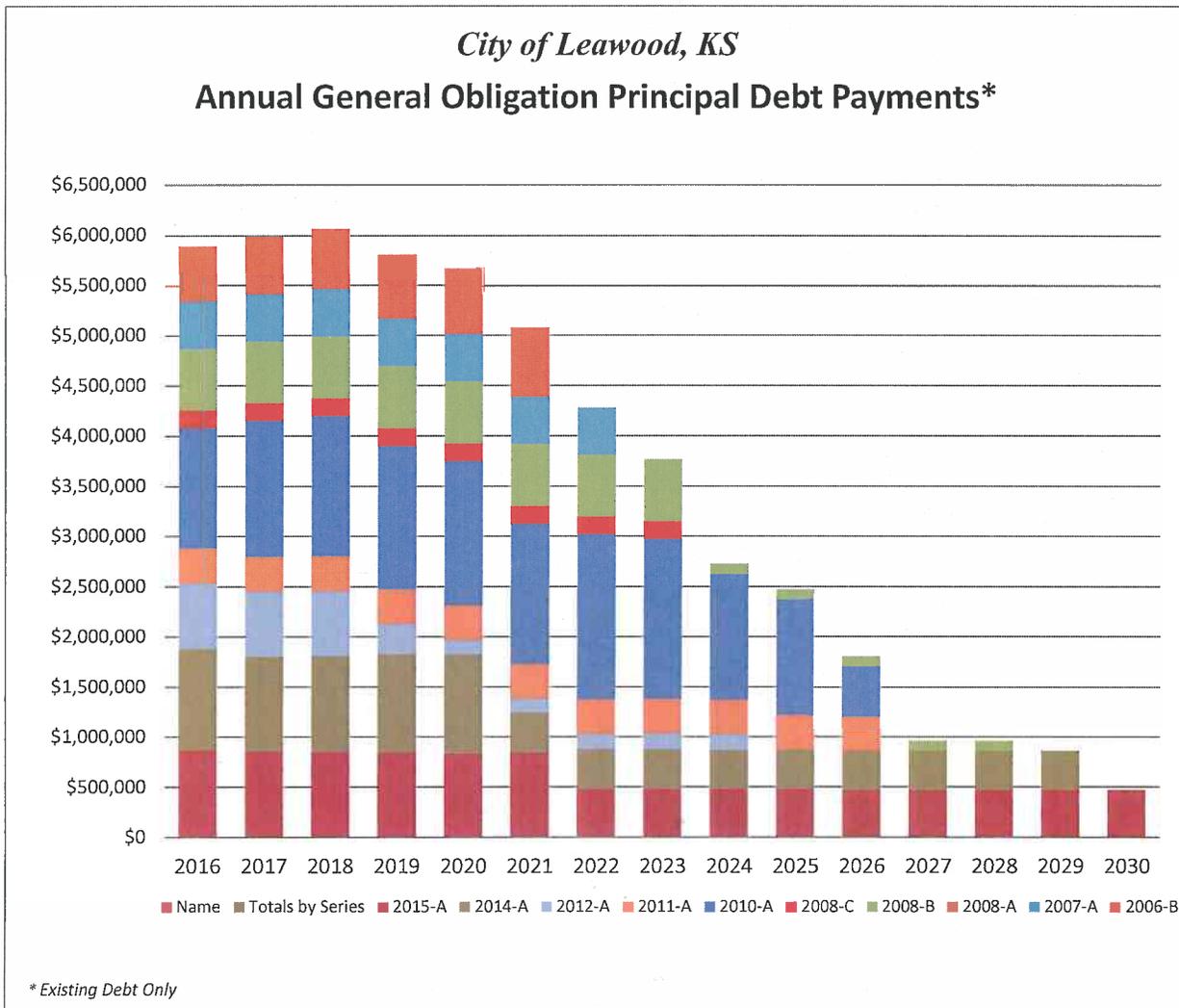
The City's plans to replace golf carts every three years.

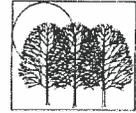


Current Principal Debt Payments

The City's C.I.P. includes capital improvement projects, planned to be debt-financed, over a five-year period. However, the resulting debt payments continue over a substantially longer period. General Obligation Bonds, the primary method of borrowing funds by state and local government, finance projects which have a longer useful life, i.e., streets, stormwater. This financing tool allows for the costs, to be paid for over a longer period of time as compared to pay-as-you-go, or cash-financing. The City borrows from the bond holders and pledges to pay the funds back with interest over a pre-determined number of years, usually 15 to 20 years, depending on the type of improvement. The bonds are backed by the full faith and credit of the government.

The below chart shows the payments for the City's current bond issues, in Year/Series order.

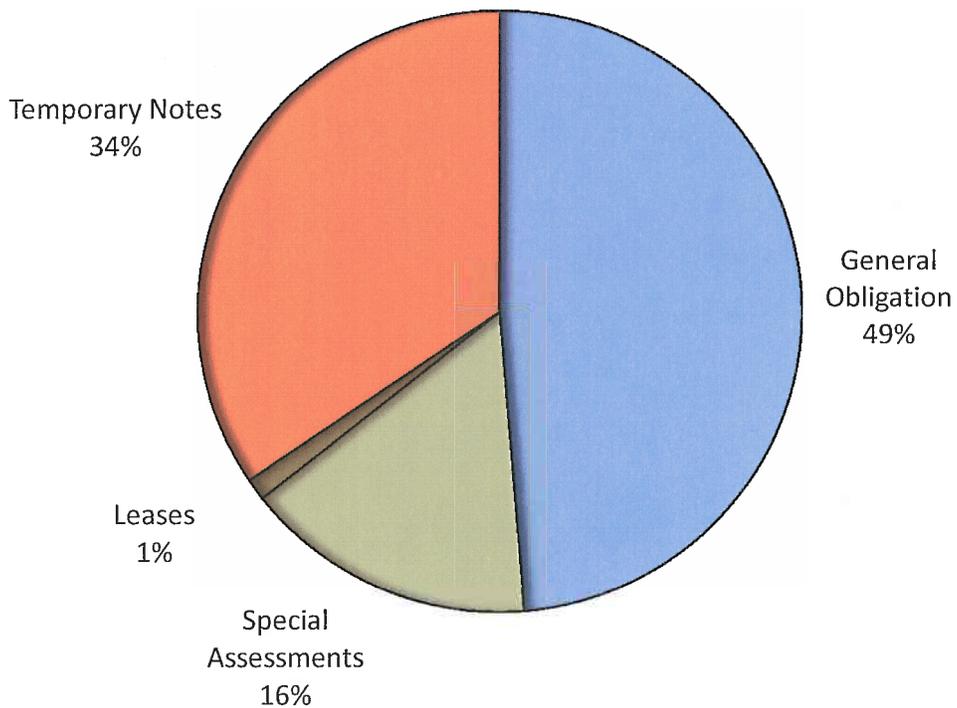


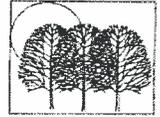


BONDS, NOTES, AND LEASES OUTSTANDING

	Outstanding 12/31/2015	Percent of Total
General Obligation	39,929,575	48.7%
Special Assessments	12,875,425	15.7%
Leases	973,284	1.2%
Temporary Notes	28,260,000	34.4%
TOTAL	\$82,038,284	100.0%

Transportation Development District \$2,785,000



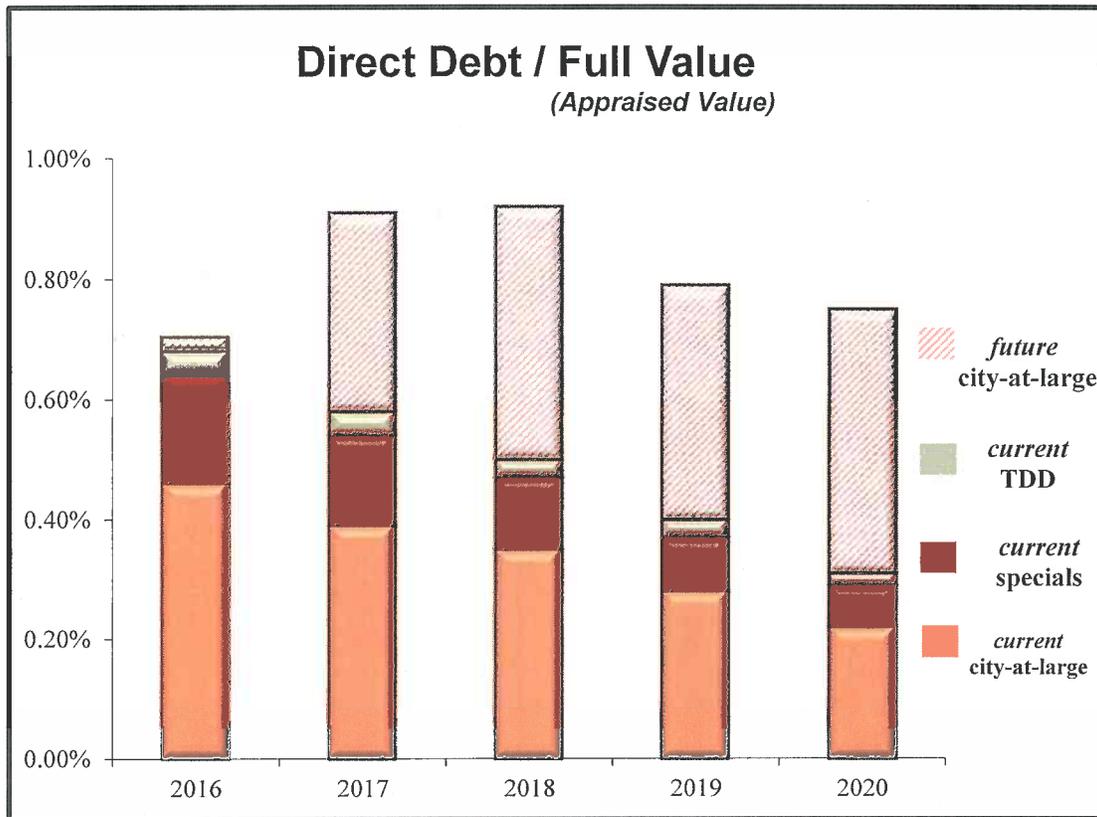
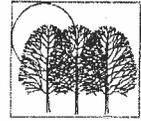


KEY DEBT MANAGEMENT INFORMATION

	← Forecast →					
	2016	2017	2018	2019	2020	Standard
Economy/Tax Base Factors						
Full Value per Capita (Appraised Value)	\$188,170	\$194,255	\$200,054	\$205,528	\$210,641	>\$150,000
Projected % Change in Assessed Value	5.23%	3.75%	3.50%	3.25%	3.00%	>0.0%
Debt Factors						
Net Direct Debt/Full Value (1)	0.94%	0.85%	0.89%	0.80%	0.77%	<0.75%
Net Direct Debt/Operating Revenues (2)	30.67%	38.24%	31.90%	39.32%	39.87%	<0.33%
Direct Debt/Full Value (3)	0.67%	0.86%	0.88%	0.77%	0.72%	NA
Direct & Overlapping Debt/Full Value (4)	3.30%	3.08%	2.99%	2.79%	2.68%	NA
Total debt service as a percent of total expenditures (5)						
	14.7%	14.3%	17.5%	17.2%	16.3%	< 20%
Debt Service Levy (per \$1,000 of assessed value)						
	6.532	5.000	5.000	7.250	7.600	NA
Total G.O. Debt at Year-End 12/31						
	\$46.9	\$60.4	\$61.4	\$53.7	\$52.2	NA
Prin/Int Paid as a % of Total Debt	16.6%	12.7%	15.5%	18.3%	18.1%	NA
% of New Debt/Total G.O. Debt	0.0%	30.3%	13.5%	11.2%	0.0%	NA

1. General Obligation debt, temporary notes, and capital leases supported by general tax levy revenues.
2. This metric expresses the potential budgetary impact of future debt service. A high debt burden relative to operating revenues implies a possibility that debt will consume a greater portion of the local government's budget in future years.
3. General Obligation, Special Assessment debt and capital leases, excluding Transportation Development District debt (TDD).
4. All Debt described in #3 plus Leawood's share of debt from Blur Valley & Shawnee Mission school districts, Johnson County, County Parks & Rec and Leawood's TDD debt.
5. The Target is less than 20%, not to exceed 25% in any given year.

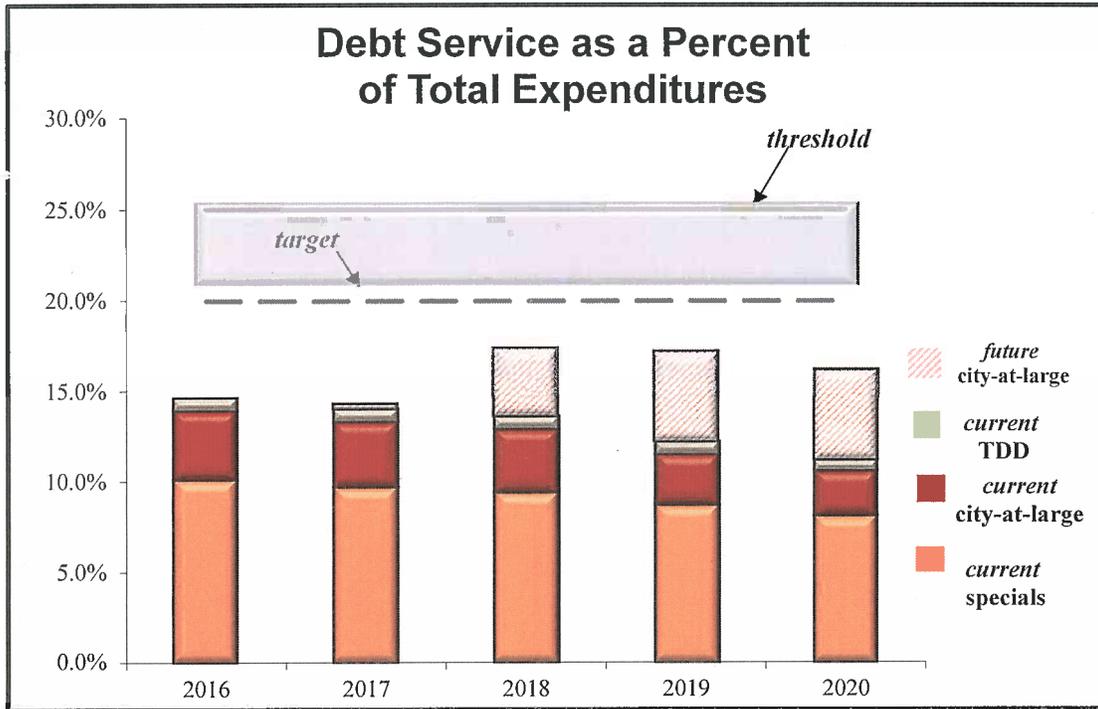
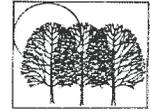
These projections are based on the current assumptions in the City's comprehensive Financial Planning Model.



	2016	2017	2018	2019	2020
Direct Debt as a Percent of Full Value (Appraised Value)					
<i>Current Tax-Supported:</i>					
City-at-Large	0.46%	0.39%	0.35%	0.28%	0.22%
Special Assessments	0.18%	0.15%	0.12%	0.09%	0.07%
<i>Current Agency-Supported:</i>					
Transportation District Debt	0.04%	0.04%	0.03%	0.03%	0.02%
<i>Future Tax-Supported:</i>					
City-at-Large	0.02%	0.33%	0.42%	0.39%	0.44%
Special Assessments	0.00%	0.00%	0.00%	0.00%	0.00%
<i>Future Agency-Supported:</i>					
Transportation District Debt	0.00%	0.00%	0.00%	0.00%	0.00%
	<u>0.71%</u>	<u>0.90%</u>	<u>0.91%</u>	<u>0.80%</u>	<u>0.74%</u>

Net Direct Debt includes only General Obligation debt and Capital leases which are supported by general tax levy revenues. Direct Debt includes all other debt such special assessment, which is self-supported, but excludes TDD debt.

The rating agencies evaluate net direct debt to full value. This metric gauges how onerous future debt service payments could be to the tax base. Full value (appraised value) is a proxy for the capacity of a local government to generate additional revenues to pay debt service.

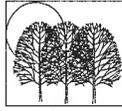


	2016	2017	2018	2019	2020
Debt Service as a Percent of Total Expenditures					
<i>Current Tax-Supported:</i>					
City-at-Large	10.1%	9.7%	9.4%	8.7%	8.1%
Special Assessments	3.8%	3.6%	3.5%	2.8%	2.5%
<i>Current Agency-Supported:</i>					
Transportation District Debt	0.7%	0.7%	0.7%	0.7%	0.6%
<i>Future Tax-Supported:</i>					
City-at-Large	0.0%	0.3%	3.8%	5.0%	5.0%
Special Assessments	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Future Agency-Supported:</i>					
Transportation District Debt	0.0%	0.0%	0.0%	0.0%	0.0%
	14.7%	14.3%	17.5%	17.2%	16.3%
Threshold	25%	25%	25%	25%	25%
Target	20%	20%	20%	20%	20%

This measurement is a key operating ratio. The graph shows the current projects and the proposed future projects by category, city-at-large, special assessment and TDD. This ratio is projected to remain well below the 20% target throughout the planning period.

According to the City's financial advisors, TDD debt is not included as direct debt but is included as overlapping debt by the rating agencies, thus this threshold is maintained throughout the five-year planning period.

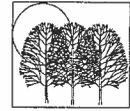
CITY OF LEAWOOD, KANSAS



"Growing with Distinction"



A dog park promotes responsible dog ownership. Dog parks prevent off-leash animals from infringing on the rights of other community residents and park users such as joggers, small children, and those whom may be fearful of dogs.

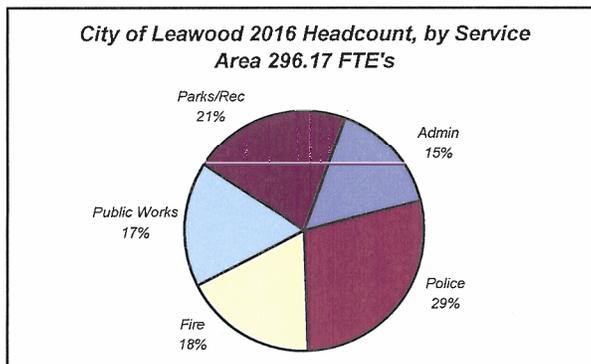


SUMMARY OF PERSONNEL
Full-Time Equivalents

Full Time Equivalent (FTE) represents the conversion of a position into one year of work. A full-time position (one FTE) equals 2,080 hours of work (a 40-hour work week times 52 weeks). By using the FTE method, a combination of part-time slots equals a full-time position.

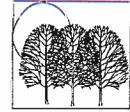
	2014 Estimate	2015 Budget	2015 Estimate	2016 Budget
ADMINISTRATION				
Administration	4.50	4.50	4.50	4.50
Finance	8.23	8.23	8.23	8.00
Information Services	4.00	4.00	4.00	4.00
Human Resources	3.98	3.98	3.98	3.75
Legal Services	2.50	3.00	3.00	3.00
Municipal Court	8.50	8.50	8.43	8.43
Community Development				
Community Dev. Admin.	1.00	1.00	1.00	1.00
Planning Services	4.00	4.00	4.00	4.00
Neighborhood Services	3.00	3.00	3.00	3.00
Codes Services	6.00	6.00	6.00	6.00
	45.71	46.21	46.14	45.68
PUBLIC SAFETY				
Police	83.00	83.00	83.00	84.00
Fire	53.69	53.69	53.69	53.69
	136.69	136.69	136.69	137.69
PUBLIC WORKS	48.23	49.23	49.48	49.71
PARKS & RECREATION	61.57	63.82	63.09	63.09
TOTAL Full-Time Equivalent	292.20	295.95	295.40	296.17
FULL-TIME CIVILIAN POSITIONS	143.00	145.00	145.00	146.00
COMMISSIONED POLICE OFFICERS	61.00	61.00	61.00	61.00
SWORN FIRE PERSONNEL	52.00	52.00	52.00	52.00
TOTAL REGULAR PART-TIME (FTE)	4.13	5.88	7.38	7.38
TOTAL PART-TIME (FTE)	1.00	1.00	0.68	0.68
TOTAL SEASONAL/CASUAL (FTE)	31.07	31.07	29.34	29.11

From the 2015 Original budget to the Estimate, several personnel changes occurred. These include: within Municipal Court, a 1.0 FTE Administrative Paralegal position was reduced to a 0.75 FTE and the Municipal Judge position was corrected to reflect a 0.68 FTE instead of a 0.50; in Public Works, a 0.50 FTE Administrative Assistant position was increased to a 0.75 FTE; and in Park Maintenance, 3 headcount, 1.73 FTE's, were eliminated and a 1.0 full-time Park Maintenance Worker was added.



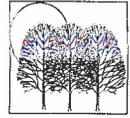
The 2016 Budget reflects the addition of 0.77 FTE's. A new Communications position, full-time, will be added to the Police Department to assist with the workload in the dispatch area. Two Intern positions, each a 0.23 FTE, will be eliminated within Finance and Human Resources. In Public Works, a 0.23 FTE Summer Intern position will be added to assist with traffic counts, daily inspections and the street model within the Street Maintenance program.

City of Leawood, Kansas
2016 Annual Budget

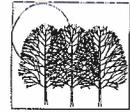


Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
<u>ADMINISTRATION</u>				
City Administration (11230)				
City Administrator	1	1	1	1
City Clerk	1	1	1	1
Assistant City Clerk	1	1	1	1
Receptionist	1	1	1	1
Management Intern (Seasonal/Casual)	0.50	0.50	0.50	0.50
	4.50	4.50	4.50	4.50
Finance (11240)				
Finance Director	1	1	1	1
Assistant Director of Finance - VACANT	1	1	1	1
Budget Manager	1	1	1	1
Senior Accountant	1	1	1	1
Accountant II	1	1	1	1
Accounting Specialist	3	3	3	3
Intern (Seasonal/Casual)	0.23	0.23	0.23	0.00
	8.23	8.23	8.23	8.00
Information Services (11610)				
Information Services Director	1	1	1	1
Information Services Specialist	2	2	2	2
Network & Comm Systems Adminstrator	1	1	1	1
	4.00	4.00	4.00	4.00
Human Resources (11250)				
Human Resource Director	1	1	1	1
HR Generalist	2	2	2	2
HR Assistant (Regular PT)	0.75	0.75	0.75	0.75
Intern (Seasonal/Casual)	0.23	0.23	0.23	0.00
	3.98	3.98	3.98	3.75
Legal Services (11410)				
City Attorney	1	1	1	1
Assistant City Attorney	1	1	1	1
City Prosecutor	0	1	1	1
City Prosecutor (Regular PT)	0.50	0.00	0.00	0.00
	2.50	3.00	3.00	3.00
Municipal Court (11310)				
Court Administrator	1	1	1	1
Court Supervisor	1	1	1	1
Administrative Paralegal	1	1	0	0
Court Clerk (I, II, III)	5	5	5	5
Legal/Court Assistant (Regular PT)	0	0	0.75	0.75
Municipal Judge (Part Time)	0.50	0.50	0.68	0.68
	8.50	8.50	8.43	8.43
Community Development Admin (11810)				
Community Development Director	1	1	1	1
	1.00	1.00	1.00	1.00
Planning Services (11820)				
Planning Official	1	1	1	1
Planner I	2	2	2	2
Administrative Assistant	1	1	1	1
	4.00	4.00	4.00	4.00

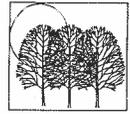
City of Leawood, Kansas
2016 Annual Budget



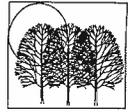
Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
Neighborhood Services (11830)				
Code Enforcement Officer (I, II or III)	3	3	3	3
	3.00	3.00	3.00	3.00
Codes Services (11840)				
Building Official	1	1	1	1
Senior Building Inspector	3	3	3	3
Permit Technician II	1	1	1	1
Senior Plans Examiner	1	1	1	1
	6.00	6.00	6.00	6.00
<i>TOTAL FULL-TIME</i>	43.00	44.00	43.00	43.00
<i>TOTAL REGULAR PART-TIME</i>	1.25	0.75	1.50	1.50
<i>TOTAL PART-TIME</i>	0.50	0.50	0.68	0.68
<i>TOTAL SEASONAL/CASUAL</i>	0.96	0.96	0.96	0.50
TOTAL ADMINISTRATION - FTE	45.71	46.21	46.14	45.68



Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
Police Administration Services (22110)				
Chief of Police	1	1	1	1
Deputy Chief of Police (Major)	1	1	1	1
Police Captain	2	2	2	2
Professional Standards Officer (Sergeant)	1	1	1	1
Police Officer III	1	1	1	1
Manager - Police Admin Svcs	1	1	1	1
Administrative Assistant	1	1	1	1
Public Service Officer	2	2	2	2
Alarm Coordinator	1	1	1	1
	11.00	11.00	11.00	11.00
Police Patrol/Traffic (22130)				
Sergeant	4	4	4	4
Corporal	3	3	3	3
Master Police Officer	5	5	5	5
Police Officer (I, II, III, IV)	33	33	33	33
	45.00	45.00	45.00	45.00
Police Communications (22170)				
Communications Officer (I, II, III)	10	10	10	11
	10.00	10.00	10.00	11.00
Police Investigations (22120)				
Investigations Sergeant	1	1	1	1
Police Officer IV - Detective	5	5	5	5
Administrative Assistant	1	1	1	1
	7.00	7.00	7.00	7.00
Police Records (22140)				
Records Specialist	3	3	3	3
	3.00	3.00	3.00	3.00
Police D.A.R.E./SRO (22160)				
DARE/Crime Prevention Officer	1	1	1	1
DARE Officer	1	1	1	1
School Resource Officer (SRO)	2	2	2	2
	4.00	4.00	4.00	4.00
Police Animal Control (22180)				
Animal Control Officer	3	3	3	3
	3.00	3.00	3.00	3.00
<i>TOTAL COMMISSIONED</i>	<i>61.00</i>	<i>61.00</i>	<i>61.00</i>	<i>61.00</i>
<i>TOTAL FULL-TIME</i>	<i>22.00</i>	<i>22.00</i>	<i>22.00</i>	<i>23.00</i>
<i>TOTAL REGULAR PART-TIME</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
<i>TOTAL PART-TIME</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
<i>TOTAL SEASONAL/CASUAL</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>



Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
TOTAL POLICE DEPARTMENT	83.00	83.00	83.00	84.00
<u>FIRE</u>				
Fire Administrative Services (22510)				
Fire Chief	1	1	1	1
Deputy Fire Chief	1	1	1	1
Training Chief	1	1	1	1
Fire Administrative Assistant	1	1	1	1
	4.00	4.00	4.00	4.00
Fire Service Operations (22530)				
Battalion Chief	3	3	3	3
Captain	9	9	9	9
Lieutenant	3	3	3	3
Master Firefighter	23	23	23	23
Firefighter (I, II, III)	9	9	9	9
Part-time On Call Firefighter-5 (Seasonal/Casual)	0.69	0.69	0.69	0.69
	47.69	47.69	47.69	47.69
Fire Prevention Services (22540)				
Fire Marshal	1	1	1	1
Fire Prevention Specialist	1	1	1	1
	2.00	2.00	2.00	2.00
<i>TOTAL SWORN</i>	<i>52.00</i>	<i>52.00</i>	<i>52.00</i>	<i>52.00</i>
<i>TOTAL FULL-TIME</i>	<i>1.00</i>	<i>1.00</i>	<i>1.00</i>	<i>1.00</i>
<i>TOTAL REGULAR PART-TIME</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
<i>TOTAL PART-TIME</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
<i>TOTAL SEASONAL/CASUAL</i>	<i>0.69</i>	<i>0.69</i>	<i>0.69</i>	<i>0.69</i>
TOTAL FIRE DEPARTMENT	53.69	53.69	53.69	53.69



Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
<u>PUBLIC WORKS</u>				
Public Works Administrative Services (33110)				
Public Works Director	1	1	1	1
Manager - Admin Svcs	1	1	1	1
Contract Administrator	1	1	1	1
Administrative Assistant (Regular PT)	0.75	0.75	1.50	1.50
Administrative Assistant (Part Time)	0.50	0.50	0.00	0.00
	4.25	4.25	4.50	4.50
Street Maintenance (33200)				
Superintendant of Public Works	1	1	1	1
Supervisor - Street Maint	1	1	1	1
Asset Mgmt Manager - PW	1	1	1	1
Crew Leader (I, II)	3	3	3	3
Senior Traffic Control/Sign Technician	1	1	1	1
Traffic Control Sign Tech II	1	1	1	1
Heavy Equipment Operator (I, II)	3	3	3	3
PW Maintenance Worker (I, II)	10	10	10	10
Administrative Assistant (Regular PT)	0.75	0.75	0.75	0.75
Intern-1 (Seasonal/Casual)	0.00	0.00	0.00	0.23
	21.75	21.75	21.75	21.98
PW Engineering/Inspections (33400)				
City Engineer	1	1	1	1
Engineer - Special Projects	1	1	1	1
Sr Construction Inspector	2	2	2	2
Right of Way Technician	1	1	1	1
	5.00	5.00	5.00	5.00
PW Engineering/Design (33500)				
Engineer - Special Projects	1	1	1	1
Engineering Technician	2	2	2	2
Sr. Construction Inspector	1	1	1	1
Intern-1 (Seasonal/Casual)	0.23	0.23	0.23	0.23
	4.23	4.23	4.23	4.23
PW Stormwater Management (33600)				
Crewleader	1	1	1	1
Heavy Equipment Operator II	2	2	2	2
	3.00	3.00	3.00	3.00
PW Fleet Maintenance/Operations (33700)				
Manager - Fleet/Facilities	0.5	0.5	0.5	0.5
Fleet Maintenance Supervisor	1	1	1	1
Fleet Technician	2	2	2	2
Vehicle Electronics Technician	1	2	2	2
	4.50	5.50	5.50	5.50



Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
PW Facility Maintenance (33800)				
Manager - Fleet/Facilities	0.50	0.50	0.50	0.50
Building Maintenance Supervisor	1	1	1	1
Facility Technician (I, II)	4	4	4	4
	5.50	5.50	5.50	5.50
<i>TOTAL FULL-TIME</i>	46.00	47.00	47.00	47.00
<i>TOTAL REGULAR PART-TIME</i>	1.50	1.50	2.25	2.25
<i>TOTAL PART-TIME</i>	0.50	0.50	0.00	0.00
<i>TOTAL SEASONAL/CASUAL</i>	0.23	0.23	0.23	0.46
TOTAL PUBLIC WORKS	48.23	49.23	49.48	49.71

PARKS AND RECREATION

Parks/Recreation Admin Services (44110)

Parks and Recreation Director	1	1	1	1
Administrative Assistant	1	1	1	1
Recreation Technician	1	1	1	1
Admin Graphics Technician	1	1	1	1
	4.00	4.00	4.00	4.00

PR Aquatic Center (44200)

Seasonal/Casual Employees	14.18	14.18	14.18	14.18
	14.18	14.18	14.18	14.18

PR Programming (44310)

Superintendent of Recreation Services	1	1	1	1
Program/Facilities Supervisor	1	1	1	1
Seasonal/Casual Employees	4.62	4.62	4.62	4.62
	6.62	6.62	6.62	6.62

PR Park Maintenance (44500)

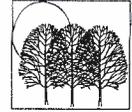
Superintendent of Parks	1	1	1	1
Supervisor - Horticulture & Forestry	1	1	1	1
Supervisor - Parks Facilities	1	1	1	1
Supervisor - Turf Maintenance	1	1	1	1
Irrigation Specialist	1	1	1	1
Park Maintenance Worker (I, II, III)	13	13	14	14
Building Custodian	1	1	1	1
Park Attendant (Regular PT)	1.38	1.38	1.38	1.38
Park Maintenance Worker (Regular PT)	0	2.25	2.25	2.25
Seasonal/Casual Employees	5.19	5.19	3.46	3.46
	25.57	27.82	27.09	27.09

PR Sports (44330)

Sports Supervisor	1	1	1	1
Recreation Supervisor	1	1	1	1
Seasonal/Casual Employees	0.91	0.91	0.91	0.91
	2.91	2.91	2.91	2.91

PR Special Events (44410)

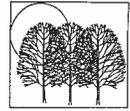
Aquatic & Spec Events Supervisor	1	1	1	1
	1.00	1.00	1.00	1.00



Department/Position	2014 Budget	2015 Budget	2015 Estimate	2016 Budget
PR Historic Programs (44430)				
Seasonal/Casual Employees	0.25	0.25	0.25	0.25
	0.25	0.25	0.25	0.25
PR Cultural Arts (44440)				
Coordinator-Cultural Arts	1	1	1	1
	1	1	1	1
PR Outdoor Programming (44320)				
Outdoor Recreation Supervisor	1	1	1	1
Outdoor Recreation Specialist	1	1	1	1
Seasonal/Casual Employees	4.04	4.04	4.04	4.04
	6.04	6.04	6.04	6.04
<i>TOTAL FULL-TIME</i>	31.00	31.00	32.00	32.00
<i>TOTAL REGULAR PART-TIME</i>	1.38	3.63	3.63	3.63
<i>TOTAL PART-TIME</i>	0.00	0.00	0.00	0.00
<i>TOTAL SEASONAL/CASUAL</i>	29.19	29.19	27.46	27.46
TOTAL PARKS AND RECREATION	61.57	63.82	63.09	63.09

TOTAL FULL TIME EQUIVALENT POSITIONS	292.20	295.95	295.40	296.17
FULL TIME POSITIONS	256	258	258	259

TOTAL FULL-TIME CIVILIAN POSITIONS	143.00	145.00	145.00	146.00
COMMISSIONED POLICE OFFICERS	61.00	61.00	61.00	61.00
SWORN FIRE PERSONNEL	52.00	52.00	52.00	52.00
TOTAL REGULAR PART-TIME (FTE)	4.13	5.88	7.38	7.38
TOTAL PART-TIME (FTE)	1.00	1.00	0.68	0.68
TOTAL SEASONAL/CASUAL (FTE)	31.07	31.07	29.34	29.11



Budget and Financial Policies

It is the policy of the City Council to annually develop a budget that accurately reflects the revenue and expenditure goals and objectives of the City Council and to incorporate those goals, objectives, programs and projects that best serve the public good. The budget of the City of Leawood will be constructed and managed in accordance with the policies set forth below. During the course of each fiscal year, the budget will be used to provide direction in the administration of City services.

BUDGET POLICIES

I. OPERATING BUDGET

1. The City will maintain a financial and budgetary control system to ensure adherence to the budget and awareness of the financial environment. Services provided by the City are categorized in order to set priorities for allocating available funds and are defined as follows:

- A. *Basic or Core Services*: Includes (1) legally mandated commitments or services, (2) those most closely linked to the health and safety of the citizens of Leawood, and (3) those providing a net revenue contribution or reducing identifiable costs in the same fiscal year.

Basic or Core Services

Debt Services
Police & Fire

- B. *Maintenance of Effort Services*: Services that (1) maintain control of City resources (2) reduce identifiable costs in future years, and (3) are necessary to keep the public adequately informed of legislative matters.

Maintenance of Effort Services

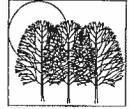
Council
Administration
Human Resources
Finance
Municipal Court
Legal Services
Information Services
Planning
Neighborhood Services
Public Works

- C. *Quality of Life Services*: Activities which are provided for more specialized groups or services that are more aesthetic or promotional in nature.

Quality of Life Services

Parks
Recreation
Aquatic Center
Golf Course
Arts Council
Sister City Program
Historic Commission

2. Increases in staff will be permitted only in cases where the service demands have been expanded.
3. In the General Fund, expenditures for normal operating and personnel services, excluding capital expenditures, will not be permitted to exceed anticipated revenues and carryover.



Budget Basis The City of Leawood budgets all funds on a modified accrual basis. This is the same basis of accounting used in the City's audited financial statements.

Balanced Budget The City of Leawood considers a balanced budget to consist of adequate revenues from both the current year as well as a portion of the carryover from the previous year to meet current year expenditures. Combined reserves from all operating funds must first be held aside from the carryover before the remainder is added to the current year's revenues. The total of the reserve funds must fall within the reserve policy standards.

Fund Balance The City defines fund balance as the excess of a fund's assets over the liabilities, also known as surplus funds. These can be reflected within two types: designated fund balance and undesignated fund balance. A designated fund balance is appropriated for encumbrances and/or for future use. An undesignated fund balance results when the remaining funds have no claims against them, therefore making it available for other purposes.

Non-Budgeted Funds The City's non-budgeted funds consist of funds not required by Kansas statute to be legally adopted because they are exempted by a specific statute. Control over spending in funds that are not subject to legal budget is maintained by the use of internal spending limits established by granting agencies, City policy, or by the City Administrator. Funds not included in the annual budget are:

American Revolution Tri-Centennial Fund – established to account for monies donated by the Leawood American Revolution Bi-Centennial Committee. These monies are to be continually reinvested by the City until the year 2076. It is intended that this fund then be used for the overall benefit for the citizens of the City on a special American Revolution Tri-Centennial event/project, needed community facilities, equipment or programs.

Leawood Transportation Impact Fee Fund – established to account for fees imposed on new development in South Leawood for the purpose of assuring that transportation improvements are available and provides adequate transportation system capacity to support new development while maintaining levels of transportation service deemed adequate by the City. The Impact Fee shall be imposed on all new development in South Leawood, except as may be otherwise provided, and all fees collected shall be utilized solely and exclusively for transportation improvements in South Leawood serving such new development.

Insurance Proceeds - established to account for insurance proceeds received by the City whenever any privately owned building or other structure is damaged as a result of fire, explosion or windstorm. When the insured party meets certain requirements to repair the property to the satisfaction of the City, the funds are returned to the insured party.

Leawood Public Safety Improvement Fund – established initially to account for a 4 tenths of one cent public safety sales tax that was effective from April 1, 2007 to March 31, 2011. These collections, along with a .25% county sales tax, will be used to construct a Justice Center with completion planned by year-end 2013.

TDD Agency Funds – established to account for collections and remittance of Transportation Development Districts. Currently the City has five of these funds: Resurrection Project; Cornerstone Project; Villaggio Project, One Nineteen Development; and Park Place Development.

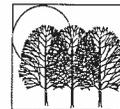


II. BUDGET PROCESS

The annual budget is a fiscal plan that presents the services that will be provided to the community and the funds needed to perform the services. The budget shall be presented as a legislative document that, when combined with the related appropriating ordinance, will represent City Council policy concerning the sources and uses of funds for the budget year.

Development of the City's Budget is an ongoing process that generally begins more than a year before the fiscal year begins on January 1. Opportunities for public input are provided at various stages of development.

<i>November - December, 2014</i>	Planning for the 2016 Budget began with the review of revenue and spending forecasts; review of user fees; and coordination with departments of capital spending needs to prepare the Capital Improvement Program (CIP).
<i>January-February, 2015</i>	The Governing Body met to discuss short, near and long-term goals on January 12, 2015; and the CIP was distributed to both the Governing Body and the Planning Commission on January 23, 2015.
<i>February-March, 2015</i>	A Public Hearing regarding the 2016-2020 CIP was held in front of both the Planning Commission and the City Council; Preliminary assessed valuation information was received from the Johnson County Appraiser to establish the mill levy for the 2016 Budget; staff prepared the pay-as-you-go capital replacement schedules and expendable equipment schedules; departments prepared responses to the annual ICMA performance measurement program.
<i>March-April, 2015</i>	The Governing Body met to review the 2016-2020 budget model assumptions as included in the financial planning model on April 6, 2015; revenue and expenditure projections were reviewed and the financial planning model was updated; departments developed their revenue and operating expenditure budget requests.
<i>April – May, 2015</i>	A public hearing for citizen input on the 2016 Budget was held on April 6, 2015; the City Administrator met with departments to review expenditure needs to ensure compatibility with the Governing Body goals. The City Council adopted the 2016-2020 CIP for budget planning purposes on May 18, 2015.
<i>June – July, 2015</i>	The proposed 2016 Budget was distributed to the Governing Body and the Budget & Finance Committee on June 12, 2015; the document will be discussed in an open work session on June 22 nd ; estimated assessed valuation information was received from the Johnson County Clerk; after agreement by the Governing Body on any changes to the mill levy, the 2016 Budget will be published along with the publication notice for a public, as required by state law.
<i>August, 2015</i>	A public hearing on the 2016 Budget will be held to obtain citizen input on August 3, 2015; and the Governing Body will adopt the 2016 Budget the same evening. Under state law, the budget is required to be approved by the Governing Body and filed with the County Clerk no later than August 25 th .
<i>January 1, 2016</i>	The 2016 Budget goes into effect.



III. BUDGET AMENDMENT

Departments are given the latitude to exceed specific line items; however, total expenditures must not exceed total budgeted expenditures, excluding monies from the Personnel service categories. The City does budget a citywide contingency fund and has statutory authority to budget this account up to 10% of the overall budgeted expenditures.

The state statutes allow for the Governing Body to increase the originally adopted budget for previously unbudgeted increases in revenue other than ad valorem property taxes. A notice of public hearing to amend the budget must be published in the local newspaper. Ten days following publication, the hearing may be held and the budget amended.

IV. CASH BASIS LAW

Kansas Statutes prohibit cities from creating indebtedness unless there is money on hand in the proper fund and unencumbered by previous commitments with which to pay the indebtedness. The execution of a contract or the issuing of a purchase order automatically encumbers money in the fund for payment of the amount represented by the commitment. It makes no difference that the amount may not have to be paid until more monies are in the fund or until the following year. An exception to this cash basis law is the issuance of debt, in the form of bonds, notes or warrants; pursuant to statutory authority, referendum or by the State Board of Tax Appeals. In the event debt is issued, funds need not be on hand for future payments.

V. REPORTING POLICY

Amounts presented in the budget document shall be compared with actual revenues and expenditures for month-end and year-to-date throughout the budget year. Quarterly reports are prepared and printed in the Legal Record.

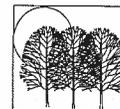
FINANCIAL POLICIES

I. OPERATING RESERVES

1. The Governing Body has set a goal of 11% minimum for operating fund reserves. The City of Leawood strives to follow financially sound fiscal policies. One such policy that enhances a city to maintain a well-balanced financial structure is a fund balance policy, or commonly called an operating reserves policy. In government, the standard can be anywhere from one month of expenditures (8.33%) to 15% of expenditures.
2. Establishing a formal policy assures the citizenry that funds will be available for the following reasons:
 - a) Provide sufficient working capital to meet daily cash needs.
 - b) Provides reserves to absorb emergency expenditures caused by natural disaster such as fire, flood or earthquake.
 - c) Cover any unanticipated deficit resulting from a shortfall in actual revenues in a given budget year.

II. FINANCIAL FORECASTING - MODEL PARAMETERS

1. The City staff will provide the City Council with a 10-year financial budget model.
2. In any given year, a proposed mill levy increase will not exceed 1.00 mill.
3. There will not be any consecutive years with a mill increase.
4. The model's financial projections will not go below the General Fund one month cash requirement.
5. For any mill levy imposition consideration, the City Council will consider only 7 years of the 10-year financial model.
6. A 1% to 2% variance for both revenues and expenditures will be anticipated in a given fiscal year.



III. DEBT SERVICE RESERVES

Debt reserves shall be established to protect bondholders from payment defaults. Adequate debt reserves are essential in maintaining good bond ratings and the marketability of the underlying bonds. The City can maintain up to one year of payment reserves by state law. In this year's budget, the City of Leawood will strive to maintain a total reserved fund balance equal to 35% of budgeted Debt Service expenditures. Consideration has been given to annual collection rates and to any unforeseen cash shortages associated with any debt that is backed by the full faith and credit of the City.

IV. REVENUE POLICY

1. The City will attempt to maintain a diversified and stable revenue system to shelter it from short-run fluctuations in any one-time revenue source.
2. The City will attempt to obtain additional major revenue sources as a way of ensuring a balanced budget.
3. The City will rely on user charges, where appropriate, but will refrain from "nuisance" charges. User charges, as opposed to licensing or regulator charges, shall wherever possible recover the full cost (operating, direct, indirect, and capital) of providing the service.
4. All charges and fees will be reviewed annually. Comparisons with other public and/or private organizations will be used when appropriate in determining the level of fees and charges as well as service costs.
5. The City will consider market rates and charges levied by other public and private organizations for similar services in establishing tax rates, fees, and charges.
6. The City will refinance outstanding debt whenever economically feasible.
7. The City will follow an aggressive policy of collecting revenues, including past due bills of any type.
8. The City shall dispose of surplus property in the most cost-effective manner.

V. DEBT POLICY

On April 3, 2000, the Governing Body adopted the Debt Policy by Resolution #1518. This policy has been revised several times: by Resolution #2221 on May 3, 2004; by Resolution #2789 on May 5, 2007; by Resolution #3334 on February 1, 2010; by Resolution #3553 on March 7, 2011; by Resolution #3931 on November 19, 2012; and most recently by Resolution #4173 on February 17, 2014.

Objective

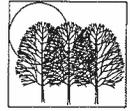
To maintain the City's ability to incur debt and issue other long-term obligations at favorable interest rates in amounts needed for capital improvements, economic development, and facilities or equipment to provide essential city services.

Scope

This Policy provides a general guideline to all debt issued by the City regardless of purpose, source, or type.

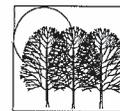
Responsibility

The primary responsibility for developing financing recommendations rests with the City Administrator. In developing the recommendations, the Finance Director, City Attorney or designee, Public Works Director, and other Department Heads assist the City Administrator. Responsibilities include annual review of debt capacity, quarterly assessment of progress on the Capital Improvement Program, preparation for debt issues and the ongoing responsibility of oversight and evaluation of services provided by the Financial Advisor and Bond Counsel.



I. Debt Planning Policies

- Section 1: Capital Planning. To enhance creditworthiness and prudent financial management, the City is committed to systematic capital planning, intergovernmental cooperation and coordination, and long-term financial planning. Evidence of this commitment is demonstrated through adoption of an annual Capital Improvement Plan (CIP), and annual assessment of financial condition.
- Section 2: Debt Capacity. Each year the City will review whether it is willing and able to assume new debt beyond what will be retired. The Finance Director or designee shall, prior to the issuance of new debt, or at least annually, calculate the City's statutory debt limit in accordance with K.S.A. 10-308. Debt capacity will be assessed by reviewing debt per capita, general levels of per capita income, debt as a percent of appraised value, debt service payments as a percent of general government expenditures, debt payout over the ensuing ten years, and the level of overlapping net debt of all other local taxing jurisdictions.
- Section 3: Debt vs. Pay-As-You-Go. The City will evaluate annually the relationship between issuing debt and pay-as-you-go financing. The City will consider pay-as-you-go financing for all personal property less than \$100,000.
- Section 4: Appropriate Uses. The City will generally consider long-term financing for the acquisition, maintenance, replacement, or expansion of physical assets having a useful life of at least (5) years. The scheduled maturities of long-term obligations should generally not exceed the expected useful life of the capital project or asset(s) financed. Proceeds should only be used for construction project costs, acquisition of fixed assets, issue costs, debt service reserve requirements, or refunding of outstanding issues. Proceeds from long-term debt may not be used to fund current operating costs.
- Section 5: Timing of Issues. In determining when to issue bonds, notes and other obligations the following factors should be considered:
- The timing of other proposed issues, including those by other jurisdictions;
 - The timing of the preparation, completion and certification of the City's annual budget including special assessment procedures;
 - The availability of the City's audited financial statements for the previous fiscal year;
 - The potential impact on the City's bond ratings.
- Section 6: Types of obligations. In determining the type of obligation to issue, the following factors should be considered:
- The direct and indirect beneficiaries of the project (i.e. a significantly large proportion of citizens should benefit from projects financed by at-large taxes and other revenues);
 - The time pattern of the stream of benefits generated by the project;
 - The sources and timing of revenues available for the repayment of the debt;
 - The cost-effectiveness of user charges or other revenue sources to the extent available;
 - The effect of the proposed issue on the City's ability to finance future projects of equal or higher priority;
 - The interest cost of each type of obligation;
 - The impact on the City's financial condition and credit ratings.
- Section 7: At-Large General Obligation Bonds. At-large general obligation, property tax-supported financing should be used for those capital improvements and long term assets which have been determined to be essential to the maintenance or development of the City and as permitted by law. Consideration should be given to alternative funding sources, such as project revenues, Federal and State grants, and special assessments.



Section 8: Benefit District Bonds. The issuance of benefit district general obligation bonds shall be governed by the most recently approved Resolution.

Section 9: Assessment Methodology. Upon request by a developer, the City may consider approving an assessment methodology for Special Benefit District [SBD] financing that is based upon the improvement and/or land value for each tract of land or tax parcel within the District, provided that the development project is greater than 20 acres in size; has an approved overall floor-area-ratio [F.A.R.] of .5 or greater; and has received a Certificate(s) of Occupancy for 35% of the total approved square footage. As part of the consideration of this methodology for assessment, the City Council may consider requiring a Letter of Credit.

Section 10: Revenue Supported Obligation. Revenue supported obligations should be used to limit potential dependence on property taxes for those projects with available revenue sources, whether self-generated or dedicated from other sources. Adequate financial feasibility studies will be performed for each project to establish assurances as to the self-liquidating nature of the project or adequacy of dedicated revenue sources.

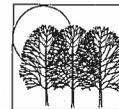
Section 11: Transportation Development District Obligations. The formation of a Transportation Development District [TDD] will be considered by the Governing Body on a case by case basis. The Governing Body will only consider pay-as-you-go [PAYGO] financing funded through a sales tax and/or special property tax assessment. However, bonded indebtedness may be considered by the Governing Body in the case of burying or relocating utility lines. A TDD Project will be initiated by petition pursuant to the TDD Act. The Developer shall comply with all of the statutory requirements of a TDD project. The Developer shall also be responsible for providing a description of the improvements to be financed, a timetable for such improvements to be completed and an itemized listing and estimated total cost of said improvements with the TDD petition. The Governing Body reserves the right to approve any or part of any petition submitted including which costs may be reimbursed, provided, however that in no event shall interest costs be subject to reimbursement from TDD revenues on a pay-as-you-go project. All costs subject to reimbursement from TDD proceeds shall be certified by the City and/or an outside consultant retained by the City prior to any reimbursement payment being made.

Section 12: Lease and Lease-Purchase Agreements. The City may enter into leases and lease-purchase obligations to finance the acquisition of real and personal property as permitted by law. The Finance Director shall review all proposed leases prior to submittal to the Governing Body. Lease financing is appropriate:

- a) Whenever the introduction of leased equipment and/or a capital improvement results in verifiable operating savings, or interest costs that minimizes the loss on resale value, properly discounted, outweigh the lease financing costs;
- b) Existing or incremental new revenues are available to provide for the lease payments;
- c) The capital asset is deemed important enough (for safety, legal, efficiency, or other reasons) to lead to a reallocation of existing revenues; or
- d) Existing state statutes do not provide adequate or expedient methods of financing.

This Policy shall not preclude the use of operating leases in appropriate circumstances such as for office equipment.

Section 13: Other Borrowing Methods. Financial feasibility studies should be performed for other financing methods such as state loan programs and pool participation.



Section 14: Short Term Borrowing. Use of short-term borrowing, such as temporary notes will be undertaken if the available cash is insufficient to meet project requirements or their use is judged to be prudent and advantageous to the City. Temporary notes may also be used to affect the interim financing of capital projects including benefit district projects so that permanent financing can occur on a more orderly basis. The City will conduct a cash flow analysis for a forecast period of no less than 12 months prior to issuing short-term notes.

Section 15: Conduit Financing. The City may sponsor conduit financing such as industrial revenue bonds and tax increment financings that are consistent with the City's overall service, development and Policy objectives. The issuance of industrial revenue bonds and tax increment financings should be governed by Resolutions 598 and 1317 respectively.

II. Debt Issuance Policies

Section 16: Method of Sale. As required by law, City debt will be issued through a competitive bidding process. Bids on long-term bonds will be awarded on a true interest cost basis, providing other bidding requirements are satisfied. Negotiated sales of debt will be considered when the complexity of the issue requires specialized expertise, or when the negotiated sale would result in substantial savings in time or money. The objective in all situations will be to accomplish the project at the lowest overall cost to the City.

Section 17: Length of Debt. Debt will be structured for the shortest period consistent with a fair allocation of costs to current and future beneficiaries or users (Guidelines: - 15 years for General Obligations Debt; 20 years for land, parks and buildings; and 15 to 20 years for Revenue Bonds). Benefit District Debt has a 10 year length; however, upon special approval by the Governing Body, benefit district debt may be extended up to a 15 year term. Transportation Development District [TDD] has a 10-year length however, upon special approval by the Governing Body; this debt may be extended up to a maximum of 22 years, in accordance with Kansas State Statute. The term will commence with the imposition of the tax.

Section 18: Debt Structure. Debt will be structured to achieve the lowest possible net cost to the City given market conditions, the urgency of the capital project, and the nature and type of security provided. Moreover, to the extent possible, the City will design the repayment of its overall debt so as to recapture rapidly its borrowing capacity for future use. The structure should approximate level principal on street projects debt, and level payment for public buildings, land and parks. Level debt service should also be used for revenue bonds. There shall be no debt structures which include increasing debt service levels in subsequent years, except when such structuring will allow debt service to more closely match project revenues during the early years of the project's operation or such structuring is needed to mitigate property tax impacts. There shall be no "balloon" bond repayment schedules that consist of low annual payments and one large payment of the balance due at the end of the term. Normally, there shall be no capitalized interest included in the debt structure unless there are insufficient revenues available from the source of repayment of the debt during the project construction or startup phase.

Section 19: Bond Rating. The City should continually seek to maintain and improve current bond ratings so that borrowing costs are minimized and access to credit preserved. Good communication with bond rating agencies should be maintained and all necessary financial and economic data concerning the City and its borrowing needs shall be provided to the bond rating agencies as needed or requested. The city shall attempt to structure its debt issuance, prepare its operating budgets, and implement policies that will maintain or improve its existing bond rating. Any departure from prior structuring or budgeting processes that may jeopardize the City's bond rating will be discussed in advance with the rating agencies.



Section 20: Credit Enhancements. Decisions regarding credit enhancements such as Letters of Credit or Bond Insurance will be based upon the City's goal of accomplishing its financings at the lowest borrowing cost.

III. Debt Administration Policies

Section 21: Coordination of Local Jurisdictions. The City will participate in communications with overlapping and adjoining jurisdictions concerning plans for future debt issues.

Section 22: Monitoring. The Finance Department should continually monitor the City's outstanding debt issues to verify compliance with debt covenants and record keeping.

Section 23: Reporting. Official statements accompanying debt issues, Comprehensive Annual Financial Reports, and continuing disclosure statements will meet (at a minimum) the standards articulated by, the Government Accounting Standards Board (GASB), the Government Finance Officers Association (GFOA), any clarifying guidance from the Securities and Exchange Commission (SEC), and Generally Accepted Accounting Principles (GAAP). The Department of Finance shall be responsible for ongoing disclosure to established national and state information repositories and for maintaining compliance with disclosure standards of state and national regulatory bodies.

Section 24: Investment of Bond Proceeds. All proceeds of bonds, notes and other obligations shall be segregated into separate funds and invested in a manner consistent with those authorized by existing state laws and by the City's investment practices, consistent with safety, liquidating and return. All interest earned on proceeds shall be used to pay costs associated with the projects being financed or used to pay the principal of or interest on such debt.

Section 25: Arbitrage Rebate. The Finance Director shall ensure that record keeping and reporting meets the arbitrage rebate compliance requirements of the federal tax code. This effort shall include tracking investment earnings on bond proceeds, calculating rebate payments in compliance with tax law, and remitting any rebatable earnings to the federal government in a timely manner in order to preserve the tax-exempt status of the City's outstanding debt issues. The City should actively monitor its investment practices to ensure maximum returns on its invested bond funds while complying with federal arbitrage guidelines.

Section 26: Refunding. Periodic reviews of all outstanding debt will be undertaken to determine refunding opportunities. As a general matter, advance refundings may be undertaken for economic savings when net present value savings of not less than two percent of the refunded debt can be achieved. The City also may choose to refund outstanding indebtedness when existing bond covenants or other financial structures can be modified to improve financial operations. Savings requirements for current or advance refundings undertaken to restructure debt may be waived upon finding that such a restructuring is in the City's overall best financial interests.



V. BASIS OF ACCOUNTING & BUDGETING

The budgets/accounts of the general government type funds (i.e. general fund, special revenue funds, capital improvement funds, and the debt service fund) are prepared on a modified accrual basis. This means that expenditures are recognized when liabilities are incurred and revenues are recognized when received in cash, except for material revenues, which are accrued when they become available and measurable.

The Proprietary Fund Type (i.e. enterprise fund) is budgeted/accounted for using the accrual basis, which means revenues and expenses are recognized as they are earned or incurred, respectively. Expenses are recognized when a commitment is made (e.g. through a purchase order) and revenues are also recognized when they are obligated to the City. While the City depreciates in the proprietary fund for accounting purposes, it does not annually budget for depreciation. For long-term planning, the City does plan for the on-going replacement of capital assets based, upon replacement cost, rather than depreciation expense.

The Comprehensive Annual Financial Report (CAFR) shows the status of the City's finances on the basis of "generally accepted accounting principles" (GAAP). Usually, this conforms to the way the City prepares its budget. Two exceptions are the treatment of depreciation expense, which are not a budgeted line item although the full purchase price of equipment and capital improvements is, while just the opposite is true in the preparation of the CAFR. The second exception is compensated absences that are treated differently in the budget than in the CAFR. The City uses the following fund types and account groups:

A. Governmental Fund Types

Governmental Funds are those through which most governmental functions of the City are financed. The acquisition, use, and balances of the City's expendable financial resources and the related liabilities (other than those in proprietary funds) are accounted for through governmental funds. The measurement focus is upon determination of changes in financial position. The following are the City's governmental fund types:

The General Fund is the principal fund of the City and accounts for all financial transactions not accounted for in other funds. The general operating expenditures, fixed charges, and capital improvement costs that are not paid through other funds are financed through revenues received by the General Fund.

Special Revenue Funds are used to account for revenues derived from specific taxes, governmental grants, or other revenue sources that are designated to finance particular functions or activities of the City.

Capital Improvement Funds are established to account for resources designated to acquire capital facilities, except for minor acquisitions financed from regular operating funds.

Debt Service Funds are used to account for the accumulation of resources and for the payment of principal, interest and other related costs of the City's general obligation bonds other than bonds payable from the operations of the proprietary fund.

B. Proprietary Fund Types

Enterprise Funds account for operations that provide a service to citizens. The fund is financed primarily by a user charge for the provision of that service and activities where the periodic measurement of net income is deemed appropriate for capital maintenance, public policy, management control, accountability, or other purposes. Leawood does not currently have any enterprise funds.



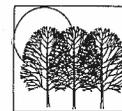
VI. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting and reporting policies of the City conform to generally accepted accounting principles applicable to local governments. The following represents the more significant accounting and reporting policies and practices of the City:

Reporting Entity. In determining the agencies/entities that comprise the City for financial reporting purposes, the criteria of oversight responsibility over such agencies/entities, special financing relationships, and scope of public service provided by the agencies/entities are used. Oversight responsibility is determined by the extent of financial interdependency, control over the selection of the governing authority and management, ability to significantly influence operations, and accountability for fiscal matters. Based upon these criteria, there are no other agencies or entities that should be included in the financial statements of the City.

VII. ACCOUNTING POLICIES

Independent Audit. An independent audit shall be made of all accounts, including special funds, of the City at least annually. This audit shall be made as soon after the close of the fiscal year as possible. The audit will be conducted by certified public accountants that are selected by the City Council. The City Administrator shall make available copies of such audit for public inspection at the Office of the City Clerk.



GLOSSARY OF BUDGET TERMS & ACRONYMS

Accrual Accounting: A basis of accounting in which transactions are recognized at the time they are incurred as opposed to when cash is received or spent.

Ad Valorem: Ad Valorem taxes, commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

Agency Fund: A fund established to account for assets held by the City as a paying agent for individuals, private organizations, other governmental units, or other funds.

Alcohol and Drug Substance Abuse Program (ADSAP): Per state statute, those convicted or diverted on a charge of D.U.I. are assessed a fee to be expended primarily for costs associated with pre-sentence evaluation as well as supervision for the term of diversion or probation.

American Recovery & Reinvestment Act (ARRA): This act was initiated and signed by U.S. President Barack Obama in February, 2009. The act was set into motion as a response to the weak economic state facing the country. It was created to stimulate the economy through individual and corporate tax cuts, leniency in unemployment benefits, increased domestic spending and increased social welfare funding.

Appraised Valuation: The value set upon real estate or other property by the County Appraiser.

Appropriation: The legal authorizations made by the City Council to the department, offices and agencies of the City which in turn approves their budgets and allows them to make expenditures and incur obligations for specific purposes within the amounts approved.

Approved Budget: The City Administrator's budget is presented as a draft budget to the Council and Committee members. The Budget and Finance Committee reviews these figures in June or July, which is approved by the Governing Body as the budget for the next year.

Arbitrage: Arbitrage refers to the interest income (or profit) issuers of tax-exempt bonds may be able to earn by investing bond proceeds obtained from the sale of tax-exempt bonds in higher yielding taxable securities. Federal rules prohibit excessive and premature issuance of tax-exempt bonds so governments will not benefit from the investment of bond proceeds in income producing securities.

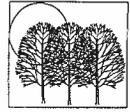
Assessed Valuation: A value that is established for real and personal property for use as a basis for levying property taxes. The assessed valuation for residential property in Johnson County is 11.5% of fair market value, commercial property is 25% and agricultural property is 30%.

Assets: Resources owned or held by the City which has monetary value.

Audit: A comprehensive investigation of the manner in which the City's resources were actually utilized. A financial audit is a review of the accounting system and financial information to determine how City funds were spent and whether expenditures are in compliance with legislative appropriations.

Automatic External Defibrillator (AED): This is an electronic device to be administered to the chest of a victim in cardiac arrest. It is a lifesaving device used to correct the abnormal fibrillation of the heart muscle.

Balanced Budget: A budget in which resources (fund balance plus current revenues) revenues equal current expenditures. In accordance with Kansas Law, the City must adopt a balanced budget. In addition, Kansas law restricts unallocated fund balances at year-end.



Bond: A written promise, generally under seal, to pay a specific sum of money (called the face value) at a fixed time in the future (called the date of maturity) and carrying interest at a fixed rate, usually payable periodically.

Bond Rating: A rating that is received from Standard & Poor's Corporation and Moody's Investors Service, Inc., which shows the financial and economic strengths of the City.

Bonded indebtedness: The portion of a government's debt represented by outstanding bonds.

Budget: The financial plan of operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

Budget Amendment: Adjustments made to the budget during the fiscal year by the City Administrator or City Council to properly account for unanticipated changes that occur in revenues and/or expenditures as well as for programs initially approved during the fiscal year.

Budgetary Control: The control or management of the City in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriates and available revenues.

Calendar Year: Twelve-month cycle upon which the budget is based and constructed. The calendar year begins January 1 and ends December 31.

Capital: An asset item with a value of \$5,000 or more and a useful life of more than one year. Also called a capital asset.

Capital Assets: Assets of long-term character, such as land, buildings, improvements other than buildings, machinery and equipment.

Capital Expenditure: An expense, that results in the acquisition of or the addition to a capital asset. These are items that have a unit cost greater than \$5,000 and a useful life greater than one year.

Capital Improvements: Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's infrastructure.

Capital Improvement Program (CIP): This document is prepared annually and outlines the capital projects that the City plans to undertake in the next five years. It also projects the fiscal impact of such projects.

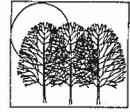
Capital Project: Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life, also called capital improvements.

Capital Replacement Plan: An on-going, annual plan which replaces capital items such as vehicles, equipment, computers, etc. based upon useful life schedules and the City's capital replacement policy.

Cash Basis Law: A state statute which requires that cash be on hand before incurring an obligation.

Casual/Seasonal Employees: Those who have established an employment relationship with the City of Leawood but who are assigned to work on an intermittent and/or unpredictable basis. While they receive all legally mandated benefits, they are ineligible for all other City benefit programs.

Commodities: Expendable items which are consumable or have a short life span. Examples include office supplies, gasoline, and minor equipment.



Community Improvement District (C.I.D.): Enacted in 2009 by the Kansas Legislature, this economic development tool is aimed to help cities incentivize revitalization in designated areas or districts. Two financing options are available: a special assessment district; or a sales tax district.

Comprehensive Annual Financial Report (CAFR): This report is produced annually by an outside independent audit company.

Contingency: An appropriation of funds to cover unforeseen events that occur during the budget year.

Contractual Services: Services rendered to the City by private firms, individuals or other governmental agencies. Examples include utilities, rent, maintenance agreements and professional consulting services.

County Assisted Road System (CARS): In 1983, Johnson County recognized a need for a program that focuses on countywide transportation corridors that, in general, are not tied to local jurisdictional boundaries. In response to this need, Johnson County Resolution No. 089-83, created the County Assistance Road System (CARS) program.

Debt Service: The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

Department: A major administrative organizational unit of the City which indicates overall management responsibility for one or more activities.

Depreciation: The process of estimating and recording the expired useful life or diminution of service of a capital asset that cannot or will not be restored by repair and will be replaced. The cost of the capital asset's lost usefulness is the depreciation, or the cost to reserve in order to replace the item at the end of its useful life.

Drug Abuse Resistance Education (DARE): D.A.R.E.'s primary mission is to provide children with the information and skills they need to live drug-and-violence-free lives. Additionally, it establishes positive relationships between students and law enforcement, teachers, parents, and other community leaders. The mission is to equip children with the tools that will enable them to avoid negative influences and allows them to focus on their strengths and potential.

EDEN: This is the integrated Human Resources/Financial Management system that the City began implementing in 2003 with Purchasing, Accounts Payable, General Ledger, HR/Payroll, Budgeting, Project Accounting, Fixed Assets, Cash Receipts, Code Enforcement, and Planning & Permits.

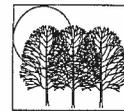
Emergency Medical System (EMS): This is the response system in a community or area that includes Basic Life Support (BLS) and Advanced Life Support (ALS) agencies/dispatch and communications, and hospitals.

Emergency Medical Technician (EMT): These personnel are trained in Basic Life Support activities and are certified annually, based upon minimum training standards, by the Kansas Board of EMS.

Encumbrance: An amount of money committed and set aside, but not yet expended, for the purpose of a specific good or service.

Enterprise Fund: A fund used to account for self-supported services or programs. The City *does not* have any enterprise funds.

Expendable Equipment: These are items which have a unit value of \$5,000 or less and typically have a short useful life. Expendable equipment is not included in the City's capital asset inventory.



Expenditure: A decrease in net financial resources. Expenditures include current operating expenses requiring the present or future use of net current assets, debt service, capital outlays, intergovernmental grants, entitlement, and shared revenues.

Expenses: Outflows or other using up of assets or incurrence of liabilities (or a combination of both) from delivering or producing goods, rendering services, or carrying out other activities that constitute the City's ongoing major or central operations.

Federal Emergency Management Agency (FEMA): This is the federal agency in charge of helping people before and after a disaster. The agency is called in to help when the President declares a disaster. Disasters are "declared" after hurricanes, tornadoes, floods, earthquakes, or other similar events strike a community. The Governor of the state must ask for help from the President before FEMA can respond. FEMA workers help disaster victims find a place to stay if their homes were damaged or destroyed. FEMA also helps repair homes and works with city officials to fix public buildings that have been damaged. Just as important, FEMA helps people before a disaster so they will be ready. FEMA teaches people how to prepare for a disaster and how to make their homes as safe as possible. FEMA works with communities to help them build safer, stronger buildings that are less likely to be damaged. FEMA also trains firefighters and emergency workers in addition to running a flood insurance program.

Fiscal Year: The period used for the accounting year. The City of Leawood, like all cities in the state of Kansas, uses the calendar year for its fiscal year.

Franchise Fee: These fees (or taxes) are payments received from utility companies, such as electricity, telephone, cable and natural gas providers within city limits. Payments are made in exchange for each provider's use of public right-of-way to conduct their business within Leawood.

Full Time Equivalent (FTE): Used to compare part-time employees to full-time employees. A full time employee works 2,080 hours per year.

Fund: An accounting entity with a self-balancing set of accounts that record financial transactions for a specific government activity or function.

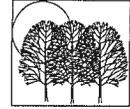
Fund Balance: The excess of a fund's assets over the liabilities and is therefore also known as surplus funds. Designated Fund Balance is appropriated for encumbrances and/or use in the future. Undesignated Fund Balance is the amount with no claims against it and is available for use.

Fund Type: A group of funds that have similar activities, objectives or funding sources. In governmental accounting, all funds are classified into seven generic fund types: General, Special Revenue, Debt Service, Capital Projects, Enterprise, Internal Service and Trust/Agency.

G.A.S.B. 34: The Governmental Accounting Standards Board statement on basic financial statements and management discussion and analysis for state and local governments.

G.A.S.B. 50: In May 2007, GASB issued Statement No. 50, which more closely aligns current pension disclosure requirements for governments with those that governments are beginning to implement for retiree health insurance and other post-employment benefits.

G.A.S.B. 54: This statement, Fund Balance Reporting and Governmental Fund Type Definitions, was issued in February 2009. This important new standard has left unchanged the total amount reported as fund balance, but has substantially altered the categories and terminology used to describe its components.



General Fund: This is the general operating fund of a city. The revenues and expenditures associated with all services traditionally associated with local governments are accounted for in this fund, except for those services that are required to be accounted for in some other fund.

General Obligation Debt: (G.O. Bonds) Bonds that finance a variety of public projects which pledge the full faith and credit of the City. The debt may be supported by revenue provided from real property that is assessed through the taxation power of the local governmental unit.

Generally Accepted Accounting Principles (GAAP): Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

Government Finance Officers Association (GFOA): GFOA is the professional association of state/provincial and local finance officers in the United States and Canada, which has served the public finance profession since 1906. The association's nearly 15,000 members are dedicated to the sound management of government financial resources.

Goals: A long-term attainable target for an organization - its vision of the future.

Governmental Funds: Funds used to account for tax-supported activities. Budgeted governmental funds include the General Fund, Special Revenue Funds and the Debt Service Fund.

Grants: Contributions or gifts of cash or other assets from another governmental unit (typically state or federal) to be used or expended for a specified purpose, activity, or facility.

Impact Fee: An impact fee is a charge on new development, authorized by City Ordinance, to pay for the construction or expansion of improvements within a specific area or designated for other capital acquisitions in a defined specific area.

Infrastructure: Public domain capital assets such as roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, lighting systems, and similar assets that are immovable and of value only to the government unit.

Interfund Transfers: Amounts transferred from one fund to another.

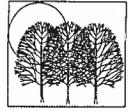
Intergovernmental Revenues: Revenue from other governments (primarily Federal and State grants) but also payments from other local governments.

Kansas Department of Transportation (KDOT): The State Department which provides for a statewide transportation system.

Kansas Eastern Regional Insurance Trust (KERIT): This trust is comprised of 13 cities/counties. The Trust was established in 1986 for the purposes of providing and maintaining Worker Compensation and Employer Liability benefits on a group basis substantially at cost. Third party administration, actuarial services and loss control/safety consulting are provided to member entities.

Kansas Police and Fire Retirement (KP&F): This plan is similar to the KPERS system but covers only sworn police and fire personnel.

Kansas Public Employees Retirement System (KPERS): This system was established in 1961 by the Kansas Legislature to provide an orderly means of financing the pension benefits of retiring public employees and to extend life insurance coverage, long-term disability, and service-connected death and disability benefits to members and their beneficiaries.



Lease-Purchase Agreements: Contractual agreements that are termed "leases", but in substance amount to purchase contracts for equipment, machinery, and some types of improvements.

Levy: To impose taxes, special assessments, or service charges for the support of City activities.

Liability: Debt or other legal obligations arising out of transactions in the past which must be liquidated renewed or refunded at some future date.

Line Item: A specific expenditure category within a departmental budget.

Long-Term Debt: Debt with a maturity of more than one year after the date of issuance.

Micro-Surface Street Repairs: This repairs is similar to the slurry seal process, however different polymers are used in the process. The City uses this application primarily on collector and arterial streets.

Mid-America Regional Council (MARC): MARC strives to foster better understanding and cooperation on issues that extend beyond the jurisdiction of a single city, county, or state. These issues include transportation, childcare, aging, emergency services, environmental issues and a host of others. MARC's Board of Directors consists of 30 locally elected leaders representing the eight counties and 114 cities in the Kansas City bi-state metropolitan region.

Mill: The property tax rate that is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each \$1,000 of assessed property valuation.

Mill & Overlay: This type of street repair consists of milling the surface of the existing pavement and laying down a new asphalt surface. Typically this will replace the top 2 to 4 inches of asphalt pavement. The process usually takes two weeks to complete.

Modified Accrual Accounting: A basis of accounting in which revenues are recognized in the accounting period when they become available and measurable. Expenditures are recognized in the accounting period that the fund liability is incurred.

National Pollutant Discharge Elimination System (NPDES): This EPA requirement intends to eliminate or minimize erosion and sediments being discharged into the nation's natural water environment. The object is to ensure that all natural waterways and lakes are safe for aquatic life and public use.

Non-Appropriated Balance: K.S.A. 79-2927 specifically authorizes local taxing units, other than school districts and community colleges, to annually budget a non-appropriated balance of not exceeding 5% of each fund total. It does not change the requirement that balances at the end of the year must be carried forward to the credit of the fund for the next budget year. The intent of this provision is to encourage multi-year financial planning by authorizing local units to specifically budget up to 5% of a fund balance for a non-appropriated reserve balance.

Non-Budgeted Funds: Funds that are not legally required by State law to be budgeted.

Object Category: An expenditure classification, referring to the highest and most comprehensive level of classification. These include Personnel, Contractual Services, Commodities, Capital and Debt Service.

Operating Budget: The annual budget and process that provide a financial plan for the operation of government and the provision of services for the year. Excluded from the operating budget are one-time capital projects that are determined by a separate, but interrelated, process.



Operation Greenlight (OGL): A project to improve the coordination of traffic signals on major routes throughout the Kansas City area, especially those that cross city limits. This project will help reduce unnecessary “stop delay”, improve traffic flow and reduce emissions that contribute to ozone pollution.

Part-Time Employees (PT): Employees who are not in a seasonal or casual status and who are budgeted to work at least 24 hours per week but less than 27 hours per week. PT employees are not eligible to participate in the City’s insurance benefit programs. PT employees are eligible for certain other specified benefit programs on a pro rata basis subject to the conditions and limitations of each benefit program.

Pavement Condition Index (PCI): This is a numerical index, developed by the United States Army Corps of Engineers, between 0 and 100 which is used to indicate the general condition of a pavement.

Pay-As-You-Go (PAYG): Represents the capital projects and equipment purchases/repairs that will be funded with cash and not debt-financed.

Personal Property: Property, other than real estate, identified for purposes of taxation, including personally owned items, as well as corporate and business equipment and property. Examples include automobiles, boats, airplanes, business furnishings, and manufacturing equipment.

Policy: A course of action designed to set parameters for decision and actions.

Program: The division within the department making the expenditure, (i.e., General Operations, Police Patrol, Sports, etc.).

Projected Budget: Estimation of revenues and expenditures based upon past trends, current economic conditions, and future financial forecasts.

Property Tax: Ad valorem taxes levied on both real and personal property according to the assessed valuation and tax rate.

Regular Full-Time Employees (RFT): Employees who are not in a seasonal or casual status and who are budgeted to work a full-time schedule. RFT employees are eligible to participate in all the City’s benefit programs subject to the conditions and limitations of each benefit program.

Regular Part-Time Employees (RPT): Employees who are not in a seasonal or casual status and who are budgeted to work at least 27 hours per week but less than a full-time schedule. RPT employees are eligible to participate in the City’s insurance benefit programs. RPT employees are eligible for certain other specified benefit programs on a pro rata basis subject to the conditions, and limitations of each benefit program.

Reserves: An account used to indicate that a portion of fund resources are restricted for a specific purpose or is not available for appropriation and subsequent spending.

Revenue Bonds: Bonds usually sold for constructing a project that will produce revenue for the City. The revenue is used to pay the principal and interest of the bond.

Revenues: (1) Increases in the net current assets of a governmental fund type from other than expenditure refunds and residual equity transfers. Also, general long-term debt proceeds and operating transfers in are classified as "other financing sources" rather than as revenues. (2) Increases in the net total assets of a proprietary fund type from other than expense refunds, capital contributions and residual equity transfers. Also, operating transfers in are classified separately from revenues.



Seasonal and Casual Employees: Employees who have established an employment relationship with the City but who are assigned to work on an intermittent basis or for a specific period of time to fulfill seasonal needs or peak periods. Seasonal and casual employees are not eligible to participate in any of the City's benefit programs.

Slurry Seal: Slurry seal is a cold mixed asphalt which consists of graded aggregate, a binder fines and additives. It is the most versatile and cost effective way to preserve and protect pavement over time.

Special Assessments: A compulsory levy made against certain properties to defray a part of the cost of a specific improvement, such as street paving, curb and gutter replacement, sanitary sewers, etc., which are deemed to primarily benefit those properties.

Special Revenue Funds: These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources which are designated to finance particular functions or activities of the City.

Stormwater Management Advisory Council (SMAC): These represent County funds that are provided to make needed repairs and upgrades to stormwater systems in Johnson County. The City's share is normally 25% and the County will match with 75%.

Tax Levy: The total amount to be raised by general property taxes for the purposes specified in the approved City budget.

Tax Rate: A percentage applied to all taxable property to raise general revenues. It is derived by dividing the total tax levy by the taxable net property valuation.

Taxes: Compulsory charges levied by a city for the purpose of financing services performed for the common benefit.

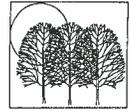
Temporary Notes: These are used as a funding mechanism for capital projects, which will be paid off, by the use of general obligation bonds or other funding sources. General obligation temporary notes are full faith and credit notes, pledging the general taxing power of the jurisdiction to back the notes.

Transfers In/Out: Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

Transportation Development District (TDD): This type of debt is a transportation project development tool, governed by state statute. This debt tool is designed to facilitate specific public transportation improvements through the collection of taxes and the borrowing of funds. The revenue of a TDD (most frequently sales tax) can only be used for public transportation and transportation-related improvements or they can be backed by assessments.

Unencumbered Cash Balance: The cash balance as shown in the accounting records for the fund, less any encumbrances and accounts payable outstanding.

User Fees: The payment of a fee for direct receipt of a public service by the party benefiting from the service.



ACRONYMS

ADSAP	Alcohol and Drug Abuse Program	KERIT	Kansas Eastern Regional Insurance Trust
ADA	Americans with Disabilities Act	KPERS	Kansas Public Employees Retirement System
AED	Accounts Payable	KP&F	Kansas Police and Fire Retirement
AFIS	Automated Fingerprint Identification System	KRPA	Kansas Recreation & Park Association
ALICE	Alert, Lockdown, Inform, Counter, Evacuate	KSA	Kansas Statutes Annotated
AP	Accounts Payable	LAC	Leawood Arts Council
APPI	Art in Public Places Initiative	LDO	Leawood Development Ordinance
ARRA	American Recovery & Reinvestment Act	LERA	Labor and Employment Relations Association
CAD	Computer Aided Design	LPR	License Plate Recognition
CAFR	Comprehensive Annual Financial Report	MARC	Mid-American Regional Council
CARS	County Assisted Road System	NCIC	National Crime Information Center
CIP	Capital Improvement Program	NPDES	National Pollutant Discharge Elimination System
CID	Community Improvement District	OGL	Operation Greenlight
DARE	Drug Abuse Resistance Education	PAYG	Pay-As-You-Go
EMS	Emergency Medical System	PCI	Pavement Condition Index
EMT	Emergency Medical Technician	PT	Part-Time Employees
EPA	Environmental Protection Agency	REJIS	Regional Justice Information Service
FEMA	Federal Emergency Management Agency	RFT	Regular Full-Time Employees
FTE	Full Time Equivalent	ROW	Right of Way
GAAP	Generally Accepted Accounting Principles	RPT	Regular Part-Time Employees
GO	General Obligation	SBD	Special Benefit District
GFOA	Government Finance Officers Association	SMAC	Stormwater Management Advisory Council
ICMA	International City/County Mgmt. Assn	SRO	School Resource Officer
JCPRD	Johnson County Park & Rec District	SUV	Service Utility Vehicle
KDOT	Kansas Department of Transportation	TDD	Transportation Development District

**REVENUE REPORT
GENERAL FUND
11110**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
TAXES	411100	REAL PROPERTY - CURRENT	\$14,116,782	\$14,025,558	\$14,025,558	\$14,856,998
	411300	REAL PROPERTY - DELINQUENT	\$106,408	\$50,000	\$145,000	\$50,000
	411500	RECREATION VEHICLE TAX	\$1,772	\$2,117	\$2,117	\$1,917
	411600	HEAVY TRUCK TAX	\$1,286	\$429	\$429	\$492
	411700	COMMERCIAL VEHICLE TAX	\$4,446	\$0	\$10,000	\$4,955
	412100	CITY SALES TAX	\$6,926,500	\$7,324,000	\$7,196,000	\$7,477,200
	412200	CITY USE TAX	\$1,908,175	\$1,913,800	\$1,983,600	\$2,061,900
	413100	GAS FRANCHISE TAX	\$867,490	\$800,000	\$800,000	\$850,000
	413200	ELECTRIC FRANCHISE TAX	\$1,977,243	\$1,900,000	\$1,900,000	\$1,950,000
	413300	TELEPHONE FRANCHISE TAX	\$115,345	\$130,000	\$120,000	\$110,000
	413400	CABLE FRANCHISE TAX	\$416,734	\$500,000	\$425,000	\$425,000
	413500	OTHER FRANCHISE TAXES	\$155,887	\$85,000	\$100,000	\$125,000
		Category-Total	\$26,598,068	\$26,730,904	\$26,707,704	\$27,913,462
LICENSES & PRMTS.	421100	OCCUPATIONAL LICENSES	\$290,696	\$285,000	\$285,000	\$290,000
	421200	LIQUOR LICENSES	\$17,125	\$5,900	\$14,400	\$17,800
	421300	PUBLIC LAND USE FEES	\$15,360	\$30,000	\$20,000	\$20,000
	421400	CONCESSIONAIRE FEES	\$50,000	\$50,000	\$50,000	\$50,000
	422100	ANIMAL LICENSES	\$17,327	\$18,000	\$18,000	\$18,000
	425100	BUILDING PERMITS	\$973,222	\$650,000	\$650,000	\$600,000
	425200	LAND DISTURBANCE PERMIT	\$10,250	\$10,000	\$10,000	\$10,000
	425300	REINSPECTION FEES	\$2,135	\$1,000	\$1,000	\$1,000
	425500	REVIEW OF PLANS	\$221,959	\$175,000	\$175,000	\$175,000
	426100	PUBLIC WORKS INSPEC/ROW	\$78,102	\$45,000	\$60,000	\$60,000
	426200	INSPECTION FEES/RENTALS	\$30,948	\$20,000	\$25,000	\$25,000
	427100	PLANNING APPLICATION FEES	\$28,650	\$15,000	\$15,000	\$15,000
	427200	APPEALS BOARD FEES	\$4,200	\$3,000	\$3,000	\$3,000
	429100	SIGN PERMIT FEES	\$12,772	\$12,000	\$12,000	\$12,000
	429200	SPECIAL USE/OTHER PERMITS	\$7,300	\$5,000	\$5,000	\$5,000
		Category-Total	\$1,760,046	\$1,324,900	\$1,343,400	\$1,301,800
OTHER GOV. REV.	431100	OPERATING GRANTS	\$7,839	\$0	\$0	\$0
	434100	COUNTY RETAIL SALES TAX	\$5,013,576	\$4,988,800	\$5,211,500	\$5,417,300
	434200	COUNTY USE TAX	\$950,696	\$891,100	\$988,200	\$1,027,200
	434400	MOTOR VEHICLE TAX	\$1,318,340	\$1,382,225	\$1,382,225	\$1,386,902
	434600	ALCOHOL TAX	\$535,059	\$524,015	\$524,015	\$544,225
		Category-Total	\$7,825,510	\$7,786,140	\$8,105,940	\$8,375,627
CHARGES FOR SRVCS.	440010	TAXABLE SALES INCOME	\$25,915	\$12,000	\$12,000	\$12,000

**REVENUE REPORT
GENERAL FUND
11110**

LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CHARGES FOR SRVCS. 440011	PRO SHOP REVENUE	\$160,946	\$148,200	\$152,600	\$155,700
441010	ALARM FEES	\$56,700	\$54,000	\$54,000	\$54,000
441020	ANIMAL CONTROL/SHELTER FEES	\$2,924	\$2,500	\$3,000	\$3,000
441030	SCHOOL RESOURCE FEES	\$30,895	\$30,000	\$30,000	\$30,000
441040	SPECIAL POLICE SERVICES	\$34,099	\$20,000	\$20,000	\$20,000
442010	MOWING	\$1,173	\$2,000	\$1,100	\$1,100
442020	FISHING LICENSES	\$1,030	\$0	\$0	\$0
442040	ADVERTISEMENTS	\$0	\$1,000	\$500	\$1,000
443010	MEMBERSHIPS, POOL	\$120,871	\$130,000	\$130,000	\$130,000
443015	MEMBERSHIPS, IRONHORSE	\$116,360	\$170,000	\$170,000	\$141,000
443020	POOL CARDS	\$11,657	\$13,000	\$13,000	\$13,000
443025	POOL SUPERPASS	\$7,088	\$7,000	\$7,100	\$7,100
443030	POOL DAILY	\$61,290	\$85,000	\$70,000	\$70,000
443040	SWIM TEAM	\$26,760	\$28,000	\$28,000	\$28,000
443050	SWIM LESSONS	\$23,309	\$30,000	\$30,000	\$30,000
443060	DIVE TEAM	\$4,630	\$5,000	\$5,000	\$5,000
443070	POOL SPECIAL EVENTS	\$2,500	\$3,500	\$3,500	\$3,500
443080	FOOD & BEVERAGE, PARKS-REC	\$27,289	\$40,000	\$35,000	\$35,000
443085	FOOD & BEVERAGE, IRONHORSE	\$123,740	\$209,600	\$132,100	\$135,800
444100	SHELTER RENTAL	\$18,265	\$13,750	\$18,250	\$18,250
444110	COMMUNITY CENTER RENTAL	\$24,001	\$25,000	\$26,000	\$26,000
444120	LODGE RENTALS	\$221,101	\$205,000	\$205,000	\$205,000
444130	CABIN RENTALS	\$17,675	\$22,000	\$18,000	\$18,000
444140	NATURE CENTER RENTALS	\$6,962	\$4,000	\$7,000	\$7,000
444150	FIELD RENTAL	\$9,899	\$5,000	\$7,000	\$7,000
444200	CLASSES-COMMUNITY CENTER	\$67,391	\$65,000	\$67,000	\$67,000
444210	CLASSES - NATURE CENTER	\$10,138	\$6,500	\$9,000	\$9,000
444300	DAYCAMP	\$24,175	\$30,000	\$30,000	\$30,000
444320	HOLIDAY CAMP	\$600	\$2,000	\$2,000	\$2,000
444330	TEEN CAMP	\$5,180	\$7,000	\$5,000	\$5,000
444340	SPRING BREAK CAMP	\$3,175	\$2,800	\$600	\$3,000
444350	SPORTS CAMP	\$2,923	\$4,000	\$3,000	\$3,000
444410	CORPORATE EVENTS	\$33,351	\$30,000	\$35,000	\$35,000
444510	TENNIS LEAGUE	\$2,693	\$6,000	\$4,000	\$4,000
444530	SOCCER LEAGUE	\$227,045	\$225,000	\$225,000	\$225,000
444540	T-BALL LEAGUE	\$27,615	\$31,000	\$31,000	\$31,000
444610	TENNIS LESSONS	\$15,488	\$10,000	\$16,000	\$16,000
444620	JR GOLF ACADEMY	\$13,125	\$14,000	\$14,000	\$14,000
444640	SPORTS CLASSES	\$99	\$0	\$0	\$0
445010	EGGSTRAVAGANZA	\$0	\$2,800	\$0	\$2,800
445020	DADDY DAUGHTER DATE	\$2,496	\$3,000	\$3,000	\$3,000
445030	JULY 4TH	\$3,926	\$4,000	\$4,000	\$4,000
445040	CONCERT SERIES - DUCK DERBY	\$1,545	\$0	\$1,600	\$0
445060	LABOR DAY RUN	\$10,635	\$12,000	\$11,000	\$11,000
445070	HALLOWEEN HAPPENINGS	\$640	\$2,500	\$2,000	\$2,000
445090	BREAKFAST WITH SANTA	\$3,119	\$4,000	\$4,000	\$4,000
445100	SENIOR EVENTS	\$91	\$600	\$400	\$400
445110	LODGE SPECIAL EVENTS	\$80	\$0	\$0	\$0

**REVENUE REPORT
GENERAL FUND
11110**

LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CHARGES FOR SRVCS. 445210	OXFORD SCHOOL TOURS	\$1,150	\$2,000	\$1,200	\$1,200
445220	OXFORD SCHOOL SPECIAL EVENTS	\$333	\$1,150	\$300	\$300
446010	GREEN FEES	\$616,632	\$1,118,300	\$929,300	\$957,200
446020	DRIVING RANGE/PRACTICE TEE	\$80,416	\$75,000	\$91,100	\$89,700
446030	CART RENTAL	\$212,956	\$0	\$0	\$0
446040	IRONHORSE GOLF LESSONS	\$40,385	\$75,000	\$49,600	\$51,600
446050	IRONHORSE GOLF SCHOOLS	\$22,274	\$41,000	\$28,500	\$29,000
	Category-Total	\$2,566,755	\$3,040,200	\$2,745,750	\$2,756,650
FINES & FORF. 451000	FINES & FORFEITURES	\$1,462,528	\$1,500,000	\$1,500,000	\$1,500,000
INTEREST INCOME 471000	INTEREST REVENUE	\$55,872	\$124,856	\$63,364	\$106,661
CONTRIB. & OTHER 481000	MISCELLANEOUS	\$24,434	\$25,000	\$25,000	\$25,000
482000	REFUNDS & REIMBURSEMENTS	\$171,404	\$25,000	\$25,000	\$25,000
483000	DONATIONS/CONTRIBUTIONS	\$4,526	\$0	\$0	\$0
483100	SPONSORSHIPS	\$11,622	\$8,000	\$8,000	\$8,000
487000	UNENC BAL FWD	\$13,216,611	\$10,225,100	\$14,833,642	\$9,851,700
	Category-Total	\$13,428,597	\$10,283,100	\$14,891,642	\$9,909,700
OTHER FIN. SOURCES 491020	TRANS FROM SPECIAL ALCOHOL	\$282,000	\$288,000	\$288,000	\$294,000
499150	LEASES ISSUED	\$305,495	\$0	\$0	\$0
	Category-Total	\$587,495	\$288,000	\$288,000	\$294,000
	Grand Total	\$54,284,871	\$51,078,100	\$55,645,800	\$52,157,900

LINE ITEM EXPENDITURES FOR GENERAL FUND

LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPVD. BUDGET	
5	511000	REGULAR WAGES	\$16,690,032	\$17,498,519	\$17,437,952	\$17,901,248
	512000	PART TIME WAGES	\$282,455	\$331,740	\$338,604	\$362,407
	512100	CASUAL/SEASONAL WAGES	\$374,602	\$579,000	\$539,400	\$531,700
	513000	OTHER WAGES	\$0	\$170,000	\$113,000	\$113,000
	513500	PARAMEDIC PREMIUM WAGES	\$0	\$0	\$0	\$10,000
	514000	OVERTIME WAGES	\$847,735	\$1,002,000	\$1,052,800	\$1,035,800
	521000	SOCIAL SECURITY	\$1,303,285	\$1,497,261	\$1,480,945	\$1,518,715
	522000	UNEMPLOYMENT TAXES	\$31,187	\$50,239	\$33,711	\$53,249
	523100	KPERS RETIREMENT	\$860,887	\$988,296	\$986,281	\$994,069
	523200	KP&F RETIREMENT	\$1,600,869	\$1,838,377	\$1,870,062	\$1,821,151
	523300	SUPPLEMENTAL RETIREMENT	\$121,210	\$134,287	\$135,300	\$139,133
	524100	HEALTH INSURANCE	\$2,254,018	\$2,619,269	\$2,688,134	\$3,112,004
	524200	DENTAL INSURANCE	\$80,923	\$101,557	\$80,754	\$108,554
	524300	GROUP LIFE INSURANCE	\$35,761	\$37,154	\$38,253	\$43,630
	524400	LONG TERM DISABILITY	\$52,185	\$57,266	\$62,020	\$70,766
	525000	WORKERS COMPENSATION	\$260,842	\$310,524	\$340,700	\$310,900
	526100	EMPLOYEE ASSISTANCE PROGRAM	\$4,662	\$5,211	\$5,384	\$5,474
	526200	AWARDS/HONORARIUMS	\$332	\$7,000	\$7,000	\$7,000
		Total	\$24,800,985	\$27,227,700	\$27,210,300	\$28,138,800
6	611000	ADMIN CONTRACTUAL EXPENSE	\$489,639	\$652,490	\$650,090	\$623,050
	611100	MISCELLANEOUS SERVICES	\$337,383	\$456,600	\$471,200	\$485,900
	612000	PROFESSIONAL SERVICES	\$451,480	\$665,950	\$665,300	\$680,200
	612100	LEGAL SERVICES	\$93,460	\$259,000	\$299,400	\$299,400
	618100	GRANTS	\$102,500	\$139,000	\$157,500	\$157,500
	618200	DONATIONS	\$4,736	\$10,100	\$10,100	\$10,100
	618300	SPECIAL EVENTS	\$9,451	\$11,600	\$11,600	\$11,600
	618400	RECEPTIONS/COUNCIL EVENTS	\$10,208	\$26,200	\$26,200	\$26,200
	618510	SISTER CITY - I-LAN	\$2,609	\$15,000	\$15,000	\$15,000
	618520	SISTER CITY - GEZER	\$711	\$15,000	\$15,000	\$15,000
	618530	SISTER CITY - MISCELLANEOUS	\$0	\$5,000	\$5,000	\$5,000
	621100	WATER SERVICE	\$105,383	\$148,800	\$137,000	\$137,000
	621200	NATURAL GAS	\$78,814	\$133,500	\$107,500	\$108,000
	621300	ELECTRICITY	\$473,526	\$494,600	\$524,500	\$522,500
	621301	ELECTRICITY-STREETLIGHTS/TRAF	\$443,684	\$730,000	\$670,000	\$670,000
	621400	WASTEWATER	\$50,188	\$63,700	\$60,200	\$62,400
	621500	CABLE	\$5,439	\$6,500	\$6,000	\$6,000
	621600	COMMUNICATION	\$323,742	\$400,600	\$408,600	\$407,850
	622100	CUSTODIAL	\$114,165	\$157,800	\$142,400	\$143,000
	622200	TRASH DISPOSAL	\$41,919	\$54,620	\$53,620	\$51,300
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$211,157	\$267,900	\$263,200	\$272,800
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$309,233	\$350,810	\$392,610	\$396,310
	623300	VEHICLE MAINTENANCE/SERVICE	\$25,517	\$29,000	\$26,000	\$26,000
	623400	CITY FACILITY MAINT/SVC	\$113,285	\$303,500	\$286,000	\$285,500
	625100	UTILITY MAINTENANCE	\$4,500	\$9,500	\$9,500	\$9,500
	625200	STREET LIGHT/TRAF SIG/MAINT	\$290,075	\$340,000	\$390,000	\$410,000
	625400	STREET MAINT. CONTRACTUAL	\$73,725	\$59,500	\$70,000	\$70,000
	625410	SIDEWALK MAINT. CONTRACTUAL	\$26,319	\$25,000	\$25,000	\$25,000
	627100	RENTAL-LAND/BUILDINGS	\$6,359	\$5,200	\$5,200	\$5,600

LINE ITEM EXPENDITURES FOR GENERAL FUND

LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPVD. BUDGET
6	627200 RENTAL - VEHICLES/EQUIPMENT	\$205,649	\$228,580	\$229,480	\$228,100
	627300 PRISONER CARE	\$15,645	\$50,000	\$50,000	\$50,000
	630510 AUTO LIABILITY INSURANCE	\$70,789	\$72,400	\$60,500	\$63,600
	630515 CRIME INSURANCE	\$3,820	\$4,200	\$4,000	\$4,200
	630520 EMPLOYMENT PRACTICES INSURANCE	\$18,668	\$20,200	\$19,500	\$20,500
	630525 GENERAL LIABILITY INSURANCE	\$67,436	\$93,800	\$97,400	\$101,400
	630530 LAW ENFORCEMENT LIABILITY INSU	\$29,848	\$31,700	\$30,500	\$32,000
	630535 PROPERTY/BOILER&MACH/INLAND MA	\$113,274	\$119,700	\$115,000	\$120,800
	630540 PUBLIC OFFICIALS LIABILITY	\$4,828	\$5,200	\$5,200	\$5,300
	630545 UMBRELLA INSURANCE	\$43,720	\$46,400	\$43,000	\$45,200
	630550 UNDERGROUND STORAGE INSURANCE	\$656	\$900	\$800	\$800
	630555 CLAIMS AND DEDUCTIBLES	\$28,001	\$46,000	\$51,500	\$52,000
	630560 NOTARY & TREASURER BONDS	\$300	\$300	\$300	\$300
	631000 LEGAL PUBLICATIONS/ADS	\$38,791	\$38,450	\$37,450	\$37,900
	632000 PRINTING AND BINDING	\$55,760	\$110,700	\$104,850	\$104,050
	633100 HIRING EXPENSE	\$49,944	\$90,800	\$90,800	\$90,800
	633200 MISC EMPLOYEE ACTIVITIES	\$19,322	\$32,800	\$32,800	\$32,800
	633300 TRANSPORTATION	\$102,115	\$133,000	\$133,000	\$132,500
	633400 TRAINING	\$155,132	\$333,300	\$327,900	\$337,300
	633410 EDUCATIONAL REIMBURSEMENT	\$4,685	\$15,000	\$15,000	\$15,000
	633500 UNIFORM CLEANING	\$9,934	\$18,800	\$18,800	\$18,500
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$101,222	\$138,500	\$138,500	\$136,700
	635000 TAX & ASSESSMENTS	\$7,298	\$8,900	\$8,700	\$8,200
	681000 INTERDEPARTMENT CHARGES	\$0	\$6,000	\$6,000	\$6,000
	691000 COGS-MERCHANDISE	\$169,765	\$230,000	\$155,300	\$158,340
	Total	\$5,515,809	\$7,712,100	\$7,680,000	\$7,740,000

7	710500 MATERIALS & SUPPLIES	\$746,271	\$902,450	\$899,750	\$907,550
	710510 AWARD SUPPLIES	\$13,387	\$47,750	\$44,300	\$44,200
	710520 AMMUNITION SUPPLIES	\$18,270	\$18,400	\$23,400	\$23,400
	711000 POSTAGE	\$49,120	\$55,950	\$55,950	\$55,650
	711500 FOOD & BEVERAGE EXPENSE	\$22,860	\$39,800	\$40,500	\$30,300
	712000 UNIFORM/CLOTHING	\$153,697	\$254,350	\$254,300	\$255,900
	712500 MEETING EXPENSE	\$39,086	\$54,400	\$54,400	\$56,200
	713000 EXPENDABLE EQUIPMENT	\$290,204	\$582,300	\$554,400	\$572,600
	713500 SNOW REMOVAL SUPPLIES	\$210,824	\$229,000	\$229,000	\$229,000
	721000 VEHICLE OPERATIONS/MAINT	\$107,453	\$166,400	\$163,900	\$164,900
	721100 GASOLINE-UNLEADED	\$235,785	\$370,000	\$355,500	\$355,500
	721200 GASOLINE-DIESEL	\$141,856	\$195,000	\$195,000	\$195,000
	722000 BUILDING/GROUND SUPPLIES	\$70,087	\$94,100	\$91,100	\$93,100
	723000 EQUIPMENT MAINTENANCE SUPPLIES	\$77,654	\$149,300	\$149,300	\$146,300
	724000 STREET MAINTENANCE	\$134,790	\$192,000	\$192,000	\$192,000
	725000 TRAIL MAINTENANCE	\$11,903	\$55,000	\$55,000	\$55,000
	781000 INTERDEPARTMENT CHARGES	\$0	\$6,000	\$6,000	\$6,000
	782000 REFUNDS	\$500	\$1,100	\$1,100	\$800
	790000 MISCELLANEOUS COMMODITIES	\$0	\$700	\$700	\$500
	791000 CASH OVER - SHORT	\$0	\$100	\$600	\$500

LINE ITEM EXPENDITURES FOR GENERAL FUND

LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPVD. BUDGET
7					
	Total	\$2,323,747	\$3,414,100	\$3,366,200	\$3,384,400
8	811000 MACHINERY	\$305,495	\$0	\$0	\$0
	871100 LEASE PRINCIPAL	\$107,277	\$211,500	\$213,100	\$217,600
	872100 LEASE INTEREST	\$39,426	\$40,700	\$39,100	\$35,000
	Total	\$452,198	\$252,200	\$252,200	\$252,600
9	912500 TRANS TO CITY EQUIPMENT	\$2,209,400	\$1,700,000	\$1,700,000	\$1,700,000
	913000 TRANS TO STREET IMPROVEMENTS	\$950,000	\$1,075,000	\$1,075,000	\$1,075,000
	913500 TRANS TO CAPITAL FUND	\$2,140,700	\$3,030,000	\$3,030,000	\$2,879,000
	913600 TRANSFER TO PUBLIC SAFETY FUND	\$994,049	\$979,900	\$1,033,200	\$1,074,000
	914000 TRANS TO CAPITAL ART	\$64,341	\$44,200	\$44,200	\$44,400
	932000 NON-APPROPRIATED EXPENSE	\$0	\$1,812,100	\$0	\$1,973,200
	934000 MISCELLANEOUS	\$0	\$3,830,800	\$403,000	\$3,896,500
	Total	\$6,358,490	\$12,472,000	\$7,285,400	\$12,642,100
	Grand Total	\$39,451,229	\$51,078,100	\$45,794,100	\$52,157,900

GENERAL OPERATIONS

11110.11210

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	512000 PART TIME WAGES	\$60,825	\$77,335	\$77,335	\$77,335
	513000 OTHER WAGES	\$0	\$150,000	\$93,000	\$93,000
	521000 SOCIAL SECURITY	\$6,838	\$6,024	\$5,914	\$5,952
	523100 KPERS RETIREMENT	\$4,497	\$7,989	\$8,047	\$7,873
	523300 SUPPLEMENTAL RETIREMENT	\$116,348	\$130,000	\$130,000	\$135,000
	524400 LONG TERM DISABILITY	\$51,687	\$56,741	\$61,420	\$70,166
	525000 WORKERS COMPENSATION	\$250,852	\$300,000	\$330,000	\$300,000
	526100 EMPLOYEE ASSISTANCE PROGRAM	\$4,662	\$5,211	\$5,384	\$5,474
	526200 AWARDS/HONORARIUMS	\$332	\$7,000	\$7,000	\$7,000
	SUB-TOTAL	\$496,041	\$740,300	\$718,100	\$701,800
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$49,473	\$51,300	\$51,300	\$52,300
	611100 MISCELLANEOUS SERVICES	\$3,171	\$36,000	\$36,000	\$36,000
	612000 PROFESSIONAL SERVICES	\$20,433	\$55,600	\$55,600	\$55,600
	612100 LEGAL SERVICES	\$0	\$15,000	\$200,000	\$200,000
	618100 GRANTS	\$102,500	\$139,000	\$157,500	\$157,500
	618200 DONATIONS	\$4,736	\$10,100	\$10,100	\$10,100
	618400 RECEPTIONS/COUNCIL EVENTS	\$10,208	\$26,200	\$26,200	\$26,200
	618510 SISTER CITY - I-LAN	\$2,609	\$15,000	\$15,000	\$15,000
	618520 SISTER CITY - GEZER	\$711	\$15,000	\$15,000	\$15,000
	618530 SISTER CITY - MISCELLANEOUS	\$0	\$5,000	\$5,000	\$5,000
	621400 WASTEWATER	\$14,896	\$13,000	\$13,000	\$15,000
	621600 COMMUNICATION	\$120,168	\$140,600	\$140,600	\$133,000
	622200 TRASH DISPOSAL	\$4,250	\$4,500	\$4,500	\$4,500
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$2,007	\$4,100	\$4,100	\$4,100
	623200 BLDG/GRND MAINTENANCE/SERVICE	\$0	\$0	\$42,000	\$42,000
	627200 RENTAL - VEHICLES/EQUIPMENT	\$157,480	\$170,100	\$170,100	\$170,100
	630510 AUTO LIABILITY INSURANCE	\$70,789	\$72,400	\$60,500	\$63,600
	630515 CRIME INSURANCE	\$3,820	\$4,200	\$4,000	\$4,200
	630520 EMPLOYMENT PRACTICES INSURANCE	\$18,668	\$20,200	\$19,500	\$20,500
	630525 GENERAL LIABILITY INSURANCE	\$56,486	\$80,500	\$84,100	\$88,100
	630535 PROPERTY/BOILER&MACH/INLAND MARINE INSUR	\$113,274	\$119,700	\$115,000	\$120,800
	630540 PUBLIC OFFICIALS LIABILITY	\$4,828	\$5,200	\$5,200	\$5,300
	630545 UMBRELLA INSURANCE	\$43,720	\$46,400	\$43,000	\$45,200
	630550 UNDERGROUND STORAGE INSURANCE	\$656	\$900	\$800	\$800
	630555 CLAIMS AND DEDUCTIBLES	\$28,001	\$46,000	\$51,500	\$52,000
	630560 NOTARY & TREASURER BONDS	\$300	\$300	\$300	\$300
	631000 LEGAL PUBLICATIONS/ADS	\$19,834	\$16,000	\$16,000	\$16,000
	632000 PRINTING AND BINDING	\$8,559	\$12,500	\$12,500	\$12,500
	633300 TRANSPORTATION	\$29,160	\$30,300	\$30,300	\$30,300
	633400 TRAINING	\$1,100	\$6,000	\$6,000	\$6,000
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$40,876	\$51,000	\$51,000	\$51,000
	635000 TAX & ASSESSMENTS	\$435	\$1,000	\$1,000	\$1,000
	SUB-TOTAL	\$933,148	\$1,213,100	\$1,446,700	\$1,459,000

GENERAL OPERATIONS
11110.11210

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$29,638	\$50,900	\$50,900	\$50,900
	710510 AWARD SUPPLIES	\$651	\$3,000	\$3,000	\$3,000
	711000 POSTAGE	\$43,319	\$54,000	\$54,000	\$54,000
	712500 MEETING EXPENSE	\$9,620	\$12,500	\$12,500	\$12,500
	713000 EXPENDABLE EQUIPMENT	\$1	\$5,500	\$5,500	\$0
	782000 REFUNDS	\$500	\$0	\$0	\$0
	SUB-TOTAL	\$83,729	\$125,900	\$125,900	\$120,400
OTHER FIN. USE	912500 TRANS TO CITY EQUIPMENT	\$2,209,400	\$1,700,000	\$1,700,000	\$1,700,000
	913000 TRANS TO STREET IMPROVEMENTS	\$950,000	\$1,075,000	\$1,075,000	\$1,075,000
	913500 TRANS TO CAPITAL FUND	\$2,140,700	\$3,030,000	\$3,030,000	\$2,879,000
	913600 TRANSFER TO PUBLIC SAFETY FUND	\$994,049	\$979,900	\$1,033,200	\$1,074,000
	914000 TRANS TO CAPITAL ART	\$64,341	\$44,200	\$44,200	\$44,400
	932000 NON-APPROPRIATED EXPENSE	\$0	\$1,812,100	\$0	\$1,973,200
	934000 MISCELLANEOUS	\$0	\$3,830,800	\$403,000	\$3,896,500
	SUB-TOTAL	\$6,358,490	\$12,472,000	\$7,285,400	\$12,642,100
	GRAND TOTAL	\$7,871,408	\$14,551,300	\$9,576,100	\$14,923,300

CITY ADMIN SERVICES
11110.11230

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$380,249	\$371,163	\$360,168	\$377,423
	512100 CASUAL/SEASONAL WAGES	\$0	\$10,000	\$10,000	\$10,000
	513000 OTHER WAGES	\$0	\$20,000	\$20,000	\$20,000
	514000 OVERTIME WAGES	\$1,714	\$1,500	\$1,500	\$1,500
	521000 SOCIAL SECURITY	\$22,214	\$29,264	\$28,419	\$29,717
	522000 UNEMPLOYMENT TAXES	\$390	\$765	\$372	\$778
	523100 KPERs RETIREMENT	\$36,602	\$38,132	\$37,631	\$38,574
	524100 HEALTH INSURANCE	\$35,618	\$44,541	\$40,108	\$43,720
	524200 DENTAL INSURANCE	\$1,422	\$1,552	\$1,432	\$1,546
	524300 GROUP LIFE INSURANCE	\$653	\$583	\$570	\$642
	SUB-TOTAL	\$478,862	\$517,500	\$500,200	\$523,900
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$0	\$3,000	\$3,000	\$3,000
	612000 PROFESSIONAL SERVICES	\$0	\$4,000	\$4,000	\$4,000
	621600 COMMUNICATION	\$2,198	\$2,600	\$2,600	\$2,600
	632000 PRINTING AND BINDING	\$0	\$1,500	\$1,500	\$1,500
	633300 TRANSPORTATION	\$9,640	\$10,000	\$10,000	\$10,000
	633400 TRAINING	\$0	\$8,800	\$8,800	\$8,800
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$385	\$4,700	\$4,700	\$4,700
	SUB-TOTAL	\$12,223	\$34,600	\$34,600	\$34,600
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$27	\$2,100	\$2,100	\$2,100
	712000 UNIFORM/CLOTHING	\$0	\$1,500	\$1,500	\$1,500
	712500 MEETING EXPENSE	\$73	\$1,000	\$1,000	\$1,000
	713000 EXPENDABLE EQUIPMENT	\$0	\$500	\$500	\$0
	723000 EQUIPMENT MAINTENANCE SUPPLIES	\$0	\$500	\$500	\$500
	SUB-TOTAL	\$100	\$5,600	\$5,600	\$5,100
	GRAND TOTAL	\$491,185	\$557,700	\$540,400	\$563,600

FINANCE
11110.11240

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
PERSONAL SRVCS. 511000 REGULAR WAGES	\$469,517	\$555,643	\$499,174	\$566,930
512100 CASUAL/SEASONAL WAGES	\$0	\$8,000	\$8,000	\$0
514000 OVERTIME WAGES	\$1,239	\$3,500	\$3,500	\$3,500
521000 SOCIAL SECURITY	\$34,435	\$43,422	\$39,088	\$43,619
522000 UNEMPLOYMENT TAXES	\$469	\$1,136	\$511	\$1,141
523100 KPERS RETIREMENT	\$45,624	\$57,767	\$52,303	\$58,070
524100 HEALTH INSURANCE	\$53,161	\$60,563	\$61,932	\$80,934
524200 DENTAL INSURANCE	\$1,605	\$2,624	\$1,503	\$2,526
524300 GROUP LIFE INSURANCE	\$922	\$1,145	\$989	\$1,280
SUB-TOTAL	\$606,972	\$733,800	\$667,000	\$758,000
CONTRCT. SRVCS. 611000 ADMIN CONTRACTUAL EXPENSE	\$67,047	\$75,000	\$75,000	\$75,200
621600 COMMUNICATION	\$1,366	\$1,600	\$1,600	\$1,650
623100 EQUIPMENT MAINTENANCE/SERVICE	\$0	\$500	\$500	\$500
631000 LEGAL PUBLICATIONS/ADS	\$135	\$150	\$150	\$200
632000 PRINTING AND BINDING	\$295	\$250	\$250	\$250
633300 TRANSPORTATION	\$3,162	\$3,300	\$3,300	\$3,300
633400 TRAINING	\$2,031	\$8,000	\$8,000	\$8,000
634000 MEMBERSHIPS/SUBSCRIPTIONS	\$1,785	\$2,400	\$2,400	\$2,400
SUB-TOTAL	\$75,821	\$91,200	\$91,200	\$91,500
COMMOD. & SUPP. 710500 MATERIALS & SUPPLIES	\$4,983	\$6,500	\$6,500	\$7,200
712500 MEETING EXPENSE	\$233	\$700	\$700	\$700
713000 EXPENDABLE EQUIPMENT	\$175	\$100	\$800	\$1,200
782000 REFUNDS	\$0	\$300	\$300	\$300
SUB-TOTAL	\$5,391	\$7,600	\$8,300	\$9,400
GRAND TOTAL	\$688,184	\$832,600	\$766,500	\$858,900

HUMAN RESOURCES

11110.11250

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO:	LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$207,664	\$258,059	\$211,783	\$224,951
	512000 PART TIME WAGES	\$38,061	\$37,479	\$37,456	\$38,954
	512100 CASUAL/SEASONAL WAGES	\$0	\$5,000	\$5,000	\$0
	514000 OVERTIME WAGES	\$178	\$1,500	\$1,500	\$1,500
	521000 SOCIAL SECURITY	\$17,828	\$22,718	\$19,547	\$20,263
	522000 UNEMPLOYMENT TAXES	\$249	\$595	\$256	\$531
	523100 KPERS RETIREMENT	\$22,701	\$29,809	\$26,089	\$27,018
	524100 HEALTH INSURANCE	\$35,940	\$50,329	\$44,420	\$48,419
	524200 DENTAL INSURANCE	\$1,036	\$1,849	\$1,033	\$1,567
	524300 GROUP LIFE INSURANCE	\$436	\$562	\$516	\$597
	SUB-TOTAL	\$324,093	\$407,900	\$347,600	\$363,800
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$18,121	\$41,000	\$41,000	\$41,000
	612000 PROFESSIONAL SERVICES	\$0	\$3,000	\$2,400	\$2,400
	621600 COMMUNICATION	\$1,058	\$1,200	\$1,800	\$1,800
	632000 PRINTING AND BINDING	\$220	\$1,000	\$1,000	\$1,000
	633100 HIRING EXPENSE	\$49,944	\$90,800	\$90,800	\$90,800
	633200 MISC EMPLOYEE ACTIVITIES	\$17,244	\$31,300	\$31,300	\$31,300
	633300 TRANSPORTATION	\$2,378	\$4,000	\$4,000	\$4,000
	633400 TRAINING	\$1,128	\$20,000	\$20,000	\$20,000
	633410 EDUCATIONAL REIMBURSEMENT	\$4,685	\$15,000	\$15,000	\$15,000
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$2,505	\$3,400	\$3,400	\$3,400
	SUB-TOTAL	\$97,283	\$210,700	\$210,700	\$210,700
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$2,455	\$2,500	\$2,500	\$2,500
	710510 AWARD SUPPLIES	\$0	\$2,400	\$2,400	\$2,400
	712500 MEETING EXPENSE	\$0	\$500	\$500	\$500
	713000 EXPENDABLE EQUIPMENT	\$0	\$400	\$400	\$1,400
	SUB-TOTAL	\$2,455	\$5,800	\$5,800	\$6,800
	GRAND TOTAL	\$423,831	\$624,400	\$564,100	\$581,300

MUNICIPAL COURT
11110.11310

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$326,513	\$358,573	\$317,783	\$325,929
	512000 PART TIME WAGES	\$41,763	\$43,848	\$73,154	\$71,434
	514000 OVERTIME WAGES	\$11,495	\$8,000	\$8,000	\$8,000
	521000 SOCIAL SECURITY	\$27,810	\$31,381	\$30,539	\$31,006
	522000 UNEMPLOYMENT TAXES	\$387	\$822	\$399	\$811
	523100 KPERS RETIREMENT	\$34,699	\$42,396	\$41,509	\$41,266
	524100 HEALTH INSURANCE	\$46,578	\$93,528	\$50,883	\$77,285
	524200 DENTAL INSURANCE	\$2,058	\$3,819	\$1,953	\$3,866
	524300 GROUP LIFE INSURANCE	\$724	\$833	\$780	\$903
	SUB-TOTAL	\$492,027	\$583,200	\$525,000	\$560,500
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$7,497	\$16,800	\$16,800	\$16,800
	611100 MISCELLANEOUS SERVICES	\$5	\$200	\$200	\$200
	612000 PROFESSIONAL SERVICES	\$3,209	\$10,000	\$10,000	\$10,000
	612100 LEGAL SERVICES	\$22,800	\$24,000	\$29,400	\$29,400
	621600 COMMUNICATION	\$1,774	\$7,100	\$7,100	\$7,100
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$0	\$1,000	\$1,000	\$1,000
	632000 PRINTING AND BINDING	\$5,685	\$8,000	\$8,000	\$8,000
	633300 TRANSPORTATION	\$77	\$300	\$300	\$300
	633400 TRAINING	\$3,710	\$12,300	\$6,900	\$12,300
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$1,115	\$1,300	\$1,300	\$1,300
	SUB-TOTAL	\$45,872	\$81,000	\$81,000	\$86,400
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$9,596	\$11,500	\$11,500	\$11,500
	712500 MEETING EXPENSE	\$0	\$500	\$500	\$500
	713000 EXPENDABLE EQUIPMENT	\$727	\$1,900	\$1,900	\$100
	782000 REFUNDS	\$0	\$500	\$500	\$500
	SUB-TOTAL	\$10,323	\$14,400	\$14,400	\$12,600
	GRAND TOTAL	\$548,222	\$678,600	\$620,400	\$659,500

LEGAL SERVICES
11110.11410

	LINE		2014	2015	2015	2016 APPRVD.
	ITEM NO:	LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$250,167	\$349,939	\$285,020	\$365,391
	512000	PART TIME WAGES	\$21,980	\$0	\$0	\$0
	521000	SOCIAL SECURITY	\$17,083	\$26,718	\$25,631	\$27,996
	522000	UNEMPLOYMENT TAXES	\$277	\$732	\$335	\$731
	523100	KPERS RETIREMENT	\$25,594	\$36,268	\$34,859	\$37,197
	524100	HEALTH INSURANCE	\$22,202	\$31,623	\$21,634	\$37,007
	524200	DENTAL INSURANCE	\$865	\$1,134	\$1,064	\$1,224
	524300	GROUP LIFE INSURANCE	\$537	\$586	\$557	\$654
		SUB-TOTAL	\$338,705	\$447,000	\$369,100	\$470,200
CONTRCT. SRVCS.	611100	MISCELLANEOUS SERVICES	\$0	\$1,000	\$1,000	\$1,000
	612100	LEGAL SERVICES	\$70,660	\$220,000	\$70,000	\$70,000
	621600	COMMUNICATION	\$1,562	\$2,000	\$2,000	\$2,500
	633300	TRANSPORTATION	\$3,020	\$3,500	\$3,500	\$3,500
	633400	TRAINING	\$244	\$4,000	\$4,000	\$5,000
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$12,389	\$14,500	\$14,500	\$14,500
		SUB-TOTAL	\$87,875	\$245,000	\$95,000	\$96,500
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$1,751	\$1,600	\$1,600	\$1,600
	712500	MEETING EXPENSE	\$409	\$600	\$600	\$600
	713000	EXPENDABLE EQUIPMENT	\$0	\$500	\$500	\$600
		SUB-TOTAL	\$2,160	\$2,700	\$2,700	\$2,800
		GRAND TOTAL	\$428,740	\$694,700	\$466,800	\$569,500

INFORMATION SERVICES
11110.11610

	LINE		2014	2015	2015	2016 APPRVD.
	ITEM NO:	LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$411,920	\$411,636	\$424,392	\$427,876
	514000	OVERTIME WAGES	\$8,944	\$8,000	\$8,000	\$8,000
	521000	SOCIAL SECURITY	\$28,426	\$32,144	\$33,054	\$33,307
	522000	UNEMPLOYMENT TAXES	\$424	\$841	\$432	\$872
	523100	KPERS RETIREMENT	\$41,203	\$43,348	\$44,990	\$44,372
	524100	HEALTH INSURANCE	\$40,863	\$44,541	\$47,847	\$52,154
	524200	DENTAL INSURANCE	\$1,033	\$1,432	\$1,033	\$1,567
	524300	GROUP LIFE INSURANCE	\$780	\$758	\$752	\$852
		SUB-TOTAL	\$533,593	\$542,700	\$560,500	\$569,000
CONTRCT. SRVCS.	611100	MISCELLANEOUS SERVICES	\$116,532	\$110,900	\$125,500	\$137,000
	621600	COMMUNICATION	\$5,475	\$7,600	\$7,600	\$7,600
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$132,118	\$136,700	\$136,700	\$147,200
	633300	TRANSPORTATION	\$3,012	\$3,400	\$3,400	\$3,400
	633400	TRAINING	\$0	\$5,000	\$5,000	\$5,000
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$30	\$200	\$200	\$200
		SUB-TOTAL	\$257,167	\$263,800	\$278,400	\$300,400
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$25,769	\$25,000	\$25,000	\$25,000
	713000	EXPENDABLE EQUIPMENT	\$91,726	\$180,000	\$147,600	\$135,000
	721000	VEHICLE OPERATIONS/MAINT	\$0	\$500	\$500	\$500
	721100	GASOLINE-UNLEADED	\$1,516	\$2,000	\$2,000	\$2,000
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$2,547	\$5,000	\$5,000	\$2,000
		SUB-TOTAL	\$121,558	\$212,500	\$180,100	\$164,500
		GRAND TOTAL	\$912,318	\$1,019,000	\$1,019,000	\$1,033,900

COMMUNITY DEVELOPMENT ADMIN
11110.11810

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$138,697	\$137,904	\$134,523	\$142,771
	521000 SOCIAL SECURITY	\$9,400	\$10,550	\$10,350	\$10,912
	522000 UNEMPLOYMENT TAXES	\$142	\$275	\$135	\$286
	523100 KPERS RETIREMENT	\$13,281	\$14,245	\$13,997	\$14,534
	524100 HEALTH INSURANCE	\$5,310	\$5,788	\$6,157	\$6,713
	524200 DENTAL INSURANCE	\$298	\$298	\$298	\$322
	524300 GROUP LIFE INSURANCE	\$266	\$240	\$240	\$262
	SUB-TOTAL	\$167,394	\$169,300	\$165,700	\$175,800
CONTRCT. SRVCS.	612000 PROFESSIONAL SERVICES	\$7,442	\$8,500	\$8,500	\$8,000
	621600 COMMUNICATION	\$1,463	\$1,600	\$1,600	\$1,600
	631000 LEGAL PUBLICATIONS/ADS	\$0	\$500	\$0	\$0
	632000 PRINTING AND BINDING	\$0	\$500	\$0	\$0
	633300 TRANSPORTATION	\$3,413	\$3,000	\$3,000	\$3,500
	633400 TRAINING	\$1,736	\$3,000	\$3,000	\$3,000
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$618	\$1,600	\$1,600	\$1,600
	SUB-TOTAL	\$14,672	\$18,700	\$17,700	\$17,700
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$79	\$600	\$600	\$600
	GRAND TOTAL	\$182,145	\$188,600	\$184,000	\$194,100

PLANNING SERVICES
11110.11820

	LINE		2014	2015	2015	2016 APPRVD.
	ITEM NO:	LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$224,917	\$246,302	\$235,857	\$248,568
	514000	OVERTIME WAGES	\$0	\$2,000	\$2,000	\$2,000
	521000	SOCIAL SECURITY	\$16,709	\$18,980	\$18,168	\$19,130
	522000	UNEMPLOYMENT TAXES	\$222	\$497	\$238	\$501
	523100	KPERS RETIREMENT	\$21,510	\$25,650	\$24,749	\$25,508
	524100	HEALTH INSURANCE	\$22,914	\$37,411	\$32,369	\$35,286
	524200	DENTAL INSURANCE	\$1,134	\$1,551	\$1,432	\$1,546
	524300	GROUP LIFE INSURANCE	\$441	\$509	\$487	\$561
		SUB-TOTAL	\$287,847	\$332,900	\$315,300	\$333,100
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$3,870	\$14,000	\$14,000	\$14,000
	612000	PROFESSIONAL SERVICES	\$3,376	\$21,000	\$21,000	\$21,000
	621600	COMMUNICATION	\$374	\$800	\$800	\$400
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$325	\$500	\$500	\$500
	631000	LEGAL PUBLICATIONS/ADS	\$2,210	\$2,500	\$2,500	\$2,500
	632000	PRINTING AND BINDING	\$0	\$1,000	\$1,000	\$2,000
	633300	TRANSPORTATION	\$0	\$500	\$500	\$300
	633400	TRAINING	\$744	\$9,500	\$9,500	\$9,500
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$2,190	\$3,400	\$3,400	\$2,500
	635000	TAX & ASSESSMENTS	\$6	\$0	\$0	\$0
		SUB-TOTAL	\$13,095	\$53,200	\$53,200	\$52,700
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$7,176	\$6,500	\$6,500	\$7,000
	712500	MEETING EXPENSE	\$7,804	\$9,500	\$9,500	\$9,500
		SUB-TOTAL	\$14,980	\$16,000	\$16,000	\$16,500
		GRAND TOTAL	\$315,922	\$402,100	\$384,500	\$402,300

NEIGHBORHOOD SERVICES
11110.11830

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$155,223	\$181,387	\$178,202	\$179,575
	514000	OVERTIME WAGES	\$1,328	\$5,000	\$5,000	\$5,000
	521000	SOCIAL SECURITY	\$11,677	\$14,104	\$14,038	\$14,163
	522000	UNEMPLOYMENT TAXES	\$158	\$374	\$183	\$369
	523100	KPERS RETIREMENT	\$14,982	\$19,254	\$19,062	\$18,790
	524100	HEALTH INSURANCE	\$21,586	\$24,494	\$20,054	\$28,573
	524200	DENTAL INSURANCE	\$964	\$1,014	\$716	\$1,224
	524300	GROUP LIFE INSURANCE	\$322	\$373	\$345	\$406
		SUB-TOTAL	\$206,240	\$246,000	\$237,600	\$248,100
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$7,784	\$20,000	\$20,000	\$20,000
	621600	COMMUNICATION	\$1,170	\$3,000	\$3,000	\$3,000
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$0	\$200	\$200	\$200
	633300	TRANSPORTATION	\$0	\$300	\$300	\$300
	633400	TRAINING	\$168	\$2,500	\$2,500	\$2,500
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$120	\$400	\$400	\$400
		SUB-TOTAL	\$9,242	\$26,400	\$26,400	\$26,400
COMMODO. & SUPP.	710500	MATERIALS & SUPPLIES	\$113	\$1,200	\$1,200	\$1,000
	712000	UNIFORM/CLOTHING	\$620	\$1,000	\$1,000	\$800
	713000	EXPENDABLE EQUIPMENT	\$1,710	\$500	\$500	\$0
	721000	VEHICLE OPERATIONS/MAINT	\$1,770	\$1,000	\$1,000	\$2,000
	721100	GASOLINE-UNLEADED	\$11,428	\$15,000	\$15,000	\$15,000
		SUB-TOTAL	\$15,641	\$18,700	\$18,700	\$18,800
		GRAND TOTAL	\$231,123	\$291,100	\$282,700	\$293,300

CODE SERVICES
11110.11840

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$417,692	\$377,912	\$431,322	\$426,112
	514000 OVERTIME WAGES	\$0	\$2,000	\$2,000	\$2,000
	521000 SOCIAL SECURITY	\$30,105	\$29,053	\$33,138	\$32,774
	522000 UNEMPLOYMENT TAXES	\$417	\$760	\$433	\$856
	523100 KPERS RETIREMENT	\$39,991	\$39,245	\$45,087	\$43,582
	524100 HEALTH INSURANCE	\$56,627	\$61,905	\$65,359	\$71,243
	524200 DENTAL INSURANCE	\$1,727	\$2,445	\$1,825	\$1,972
	524300 GROUP LIFE INSURANCE	\$827	\$780	\$836	\$961
	SUB-TOTAL	\$547,386	\$514,100	\$580,000	\$579,500
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$24,032	\$23,000	\$23,000	\$23,000
	612000 PROFESSIONAL SERVICES	\$0	\$2,000	\$2,000	\$2,000
	621600 COMMUNICATION	\$1,732	\$3,000	\$3,000	\$3,000
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$0	\$600	\$600	\$600
	632000 PRINTING AND BINDING	\$3,334	\$3,500	\$3,500	\$3,500
	633300 TRANSPORTATION	\$0	\$500	\$500	\$500
	633400 TRAINING	\$898	\$6,200	\$6,200	\$6,200
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$665	\$1,000	\$1,000	\$1,000
	SUB-TOTAL	\$30,661	\$39,800	\$39,800	\$39,800
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$3,299	\$4,500	\$4,500	\$4,500
	712000 UNIFORM/CLOTHING	\$746	\$1,000	\$1,000	\$1,000
	712500 MEETING EXPENSE	\$644	\$1,000	\$1,000	\$1,000
	721000 VEHICLE OPERATIONS/MAINT	\$1,133	\$700	\$3,200	\$3,200
	721100 GASOLINE-UNLEADED	\$0	\$5,000	\$2,500	\$2,500
	SUB-TOTAL	\$5,822	\$12,200	\$12,200	\$12,200
	GRAND TOTAL	\$583,869	\$566,100	\$632,000	\$631,500

POLICE ADMIN SERVICES
11110.22110

	LINE		2014	2015	2015	2016 APPRVD.
	ITEM NO:	LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$930,171	\$899,569	\$922,788	\$922,775
	514000	OVERTIME WAGES	\$9,700	\$23,000	\$23,000	\$23,000
	521000	SOCIAL SECURITY	\$68,100	\$70,502	\$72,382	\$72,339
	522000	UNEMPLOYMENT TAXES	\$939	\$1,850	\$946	\$1,892
	523100	KPERS RETIREMENT	\$26,589	\$27,290	\$28,614	\$28,506
	523200	KP&F RETIREMENT	\$81,847	\$144,515	\$147,238	\$139,676
	524100	HEALTH INSURANCE	\$85,587	\$97,974	\$94,272	\$112,278
	524200	DENTAL INSURANCE	\$3,199	\$3,935	\$2,730	\$4,271
	524300	GROUP LIFE INSURANCE	\$1,785	\$1,765	\$1,830	\$1,963
		SUB-TOTAL	\$1,207,917	\$1,270,400	\$1,293,800	\$1,306,700
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$81,202	\$110,600	\$110,600	\$111,000
	611100	MISCELLANEOUS SERVICES	\$438	\$1,800	\$1,800	\$1,800
	612000	PROFESSIONAL SERVICES	\$1,052	\$2,000	\$2,000	\$6,000
	618300	SPECIAL EVENTS	\$2,513	\$3,500	\$3,500	\$3,500
	621100	WATER SERVICE	\$14,004	\$11,800	\$15,000	\$15,000
	621200	NATURAL GAS	\$15,504	\$48,000	\$24,000	\$24,000
	621300	ELECTRICITY	\$149,075	\$120,000	\$155,000	\$155,000
	621400	WASTEWATER	\$7,970	\$15,000	\$10,000	\$10,000
	621600	COMMUNICATION	\$11,425	\$26,600	\$26,600	\$26,600
	622100	CUSTODIAL	\$65,937	\$93,000	\$78,000	\$78,000
	622200	TRASH DISPOSAL	\$8,672	\$10,100	\$10,100	\$10,100
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$30,078	\$25,300	\$25,300	\$25,300
	623300	VEHICLE MAINTENANCE/SERVICE	\$0	\$1,500	\$1,500	\$1,500
	623400	CITY FACILITY MAINT/SVC	\$0	\$0	\$0	\$120,000
	627300	PRISONER CARE	\$15,645	\$50,000	\$50,000	\$50,000
	630530	LAW ENFORCEMENT LIABILITY INSURANCE	\$29,848	\$31,700	\$30,500	\$32,000
	632000	PRINTING AND BINDING	\$3,341	\$5,500	\$5,500	\$5,500
	633300	TRANSPORTATION	\$698	\$3,600	\$3,600	\$3,600
	633400	TRAINING	\$8,305	\$19,500	\$19,500	\$19,500
	633500	UNIFORM CLEANING	\$938	\$11,000	\$11,000	\$11,000
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$5,065	\$8,200	\$8,200	\$8,200
	635000	TAX & ASSESSMENTS	\$1,863	\$2,000	\$2,000	\$2,000
		SUB-TOTAL	\$453,573	\$600,700	\$593,700	\$719,600
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$21,416	\$21,000	\$21,000	\$21,800
	712000	UNIFORM/CLOTHING	\$3,502	\$5,500	\$5,500	\$5,500
	712500	MEETING EXPENSE	\$4,986	\$5,000	\$5,000	\$5,000
	713000	EXPENDABLE EQUIPMENT	\$19,560	\$0	\$39,000	\$26,500
	721000	VEHICLE OPERATIONS/MAINT	\$3,381	\$4,000	\$4,000	\$4,000
	721100	GASOLINE-UNLEADED	\$20,957	\$35,000	\$35,000	\$35,000
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$406	\$2,500	\$2,500	\$2,500
		SUB-TOTAL	\$74,208	\$73,000	\$112,000	\$100,300
		GRAND TOTAL	\$1,735,698	\$1,944,100	\$1,999,500	\$2,126,600

POLICE INVESTIGATIONS
11110.22120

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$506,325	\$530,616	\$525,494	\$517,545
	514000 OVERTIME WAGES	\$44,844	\$45,000	\$45,000	\$45,000
	521000 SOCIAL SECURITY	\$39,755	\$43,266	\$43,661	\$43,006
	522000 UNEMPLOYMENT TAXES	\$553	\$1,138	\$570	\$1,125
	523100 KPERS RETIREMENT	\$3,150	\$3,595	\$3,536	\$3,625
	523200 KP&F RETIREMENT	\$106,887	\$116,513	\$117,764	\$110,552
	524100 HEALTH INSURANCE	\$77,116	\$83,294	\$82,682	\$90,125
	524200 DENTAL INSURANCE	\$2,564	\$2,685	\$2,363	\$2,552
	524300 GROUP LIFE INSURANCE	\$991	\$1,093	\$1,030	\$1,170
	SUB-TOTAL	\$782,185	\$827,200	\$822,100	\$814,700
CONTRCT. SRVCS.	612000 PROFESSIONAL SERVICES	\$518	\$4,900	\$4,900	\$4,900
	621500 CABLE	\$15	\$0	\$0	\$0
	621600 COMMUNICATION	\$5,519	\$8,200	\$8,200	\$8,200
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$214	\$1,600	\$1,600	\$1,600
	623300 VEHICLE MAINTENANCE/SERVICE	\$0	\$500	\$500	\$500
	627200 RENTAL - VEHICLES/EQUIPMENT	\$750	\$1,200	\$1,200	\$1,400
	632000 PRINTING AND BINDING	\$51	\$500	\$500	\$500
	633300 TRANSPORTATION	\$11	\$100	\$100	\$100
	633400 TRAINING	\$5,573	\$5,500	\$5,500	\$5,500
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$90	\$500	\$500	\$500
	SUB-TOTAL	\$12,741	\$23,000	\$23,000	\$23,200
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$2,122	\$7,200	\$7,200	\$7,200
	712000 UNIFORM/CLOTHING	\$5,028	\$6,500	\$6,500	\$6,500
	713000 EXPENDABLE EQUIPMENT	\$0	\$4,100	\$4,100	\$3,100
	721000 VEHICLE OPERATIONS/MAINT	\$25	\$2,000	\$2,000	\$2,000
	721100 GASOLINE-UNLEADED	\$11,610	\$15,000	\$15,000	\$15,000
	SUB-TOTAL	\$18,785	\$34,800	\$34,800	\$33,800
	GRAND TOTAL	\$813,711	\$885,000	\$879,900	\$871,700

**POLICE PATROL
11110.22130**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$2,548,991	\$2,725,017	\$2,757,670	\$2,839,543
	514000	OVERTIME WAGES	\$287,311	\$306,200	\$350,000	\$350,000
	521000	SOCIAL SECURITY	\$203,298	\$231,773	\$234,445	\$240,919
	522000	UNEMPLOYMENT TAXES	\$2,800	\$6,117	\$3,059	\$6,291
	523200	KP&F RETIREMENT	\$577,699	\$664,634	\$672,523	\$659,991
	524100	HEALTH INSURANCE	\$393,547	\$478,794	\$471,640	\$549,603
	524200	DENTAL INSURANCE	\$13,514	\$17,237	\$12,567	\$19,427
	524300	GROUP LIFE INSURANCE	\$5,011	\$5,628	\$5,596	\$6,426
		SUB-TOTAL	\$4,032,171	\$4,435,400	\$4,507,500	\$4,672,200
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$0	\$1,500	\$1,500	\$1,500
	611100	MISCELLANEOUS SERVICES	\$82	\$1,500	\$1,500	\$1,500
	612000	PROFESSIONAL SERVICES	\$987	\$3,000	\$3,000	\$3,000
	621600	COMMUNICATION	\$17,772	\$32,900	\$32,900	\$32,900
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$5,242	\$13,100	\$13,100	\$13,100
	623300	VEHICLE MAINTENANCE/SERVICE	\$100	\$0	\$0	\$0
	632000	PRINTING AND BINDING	\$321	\$1,000	\$1,000	\$1,000
	633300	TRANSPORTATION	\$146	\$800	\$800	\$800
	633400	TRAINING	\$34,770	\$39,300	\$39,300	\$39,300
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$2,395	\$2,800	\$2,800	\$2,800
		SUB-TOTAL	\$61,815	\$95,900	\$95,900	\$95,900
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$20,923	\$18,500	\$18,500	\$26,800
	710520	AMMUNITION SUPPLIES	\$18,270	\$18,400	\$23,400	\$23,400
	712000	UNIFORM/CLOTHING	\$30,213	\$47,100	\$47,100	\$47,100
	713000	EXPENDABLE EQUIPMENT	\$48,587	\$79,300	\$79,300	\$91,200
	721000	VEHICLE OPERATIONS/MAINT	\$38,566	\$64,700	\$59,700	\$59,700
	721100	GASOLINE-UNLEADED	\$107,013	\$175,000	\$165,000	\$165,000
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$12,103	\$9,000	\$9,000	\$9,000
		SUB-TOTAL	\$275,675	\$412,000	\$402,000	\$422,200
		GRAND TOTAL	\$4,369,661	\$4,943,300	\$5,005,400	\$5,190,300

POLICE RECORDS
11110.22140

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$89,264	\$103,120	\$92,337	\$95,534
	514000 OVERTIME WAGES	\$4,486	\$7,000	\$7,000	\$7,000
	521000 SOCIAL SECURITY	\$6,378	\$8,462	\$7,571	\$7,810
	522000 UNEMPLOYMENT TAXES	\$95	\$222	\$99	\$205
	523100 KPERS RETIREMENT	\$9,120	\$11,375	\$10,336	\$10,438
	524100 HEALTH INSURANCE	\$21,587	\$24,494	\$20,054	\$28,573
	524200 DENTAL INSURANCE	\$964	\$1,014	\$716	\$1,224
	524300 GROUP LIFE INSURANCE	\$189	\$213	\$187	\$216
	SUB-TOTAL	\$132,083	\$155,900	\$138,300	\$151,000
CONTRCT. SRVCS.	621600 COMMUNICATION	\$254	\$400	\$400	\$400
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$495	\$5,200	\$500	\$500
	627200 RENTAL - VEHICLES/EQUIPMENT	\$1,819	\$0	\$0	\$0
	632000 PRINTING AND BINDING	\$0	\$2,000	\$2,000	\$2,000
	633300 TRANSPORTATION	\$46	\$100	\$100	\$100
	633400 TRAINING	\$50	\$1,500	\$1,500	\$1,500
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$0	\$100	\$100	\$100
	SUB-TOTAL	\$2,664	\$9,300	\$4,600	\$4,600
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$5,216	\$7,200	\$7,200	\$7,200
	712000 UNIFORM/CLOTHING	\$1,209	\$2,400	\$2,400	\$2,400
	713000 EXPENDABLE EQUIPMENT	\$0	\$0	\$0	\$2,100
	SUB-TOTAL	\$6,425	\$9,600	\$9,600	\$11,700
	GRAND TOTAL	\$141,172	\$174,800	\$152,500	\$167,300

DARE/S.R.O.
11110.22160

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$301,448	\$310,852	\$344,540	\$289,566
	514000 OVERTIME WAGES	\$9,364	\$20,000	\$20,000	\$20,000
	521000 SOCIAL SECURITY	\$22,122	\$25,348	\$27,906	\$23,704
	522000 UNEMPLOYMENT TAXES	\$309	\$666	\$365	\$619
	523200 KP&F RETIREMENT	\$63,938	\$72,622	\$80,017	\$64,947
	524100 HEALTH INSURANCE	\$40,864	\$44,541	\$46,557	\$43,720
	524200 DENTAL INSURANCE	\$1,432	\$1,432	\$1,432	\$2,190
	524300 GROUP LIFE INSURANCE	\$608	\$639	\$683	\$654
	SUB-TOTAL	\$440,085	\$476,100	\$521,500	\$445,400
CONTRCT. SRVCS.	621600 COMMUNICATION	\$1,880	\$1,600	\$1,600	\$1,600
	623300 VEHICLE MAINTENANCE/SERVICE	\$0	\$1,000	\$1,000	\$1,000
	632000 PRINTING AND BINDING	\$679	\$5,000	\$5,000	\$5,000
	633300 TRANSPORTATION	\$0	\$500	\$500	\$500
	633400 TRAINING	\$1,719	\$5,500	\$5,500	\$5,500
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$95	\$1,000	\$1,000	\$1,000
	SUB-TOTAL	\$4,373	\$14,600	\$14,600	\$14,600
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$7,905	\$7,500	\$7,500	\$8,100
	712000 UNIFORM/CLOTHING	\$67	\$1,000	\$1,000	\$1,000
	713000 EXPENDABLE EQUIPMENT	\$0	\$3,500	\$3,500	\$0
	SUB-TOTAL	\$7,972	\$12,000	\$12,000	\$9,100
	GRAND TOTAL	\$452,430	\$502,700	\$548,100	\$469,100

POLICE COMMUNICATIONS
11110.22170

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$577,874	\$590,375	\$593,976	\$660,098
	514000 OVERTIME WAGES	\$78,875	\$95,000	\$95,000	\$85,000
	521000 SOCIAL SECURITY	\$47,599	\$52,430	\$52,686	\$57,006
	522000 UNEMPLOYMENT TAXES	\$654	\$1,390	\$689	\$1,490
	523100 KPERS RETIREMENT	\$62,743	\$70,799	\$71,688	\$75,851
	524100 HEALTH INSURANCE	\$85,806	\$93,528	\$100,269	\$124,447
	524200 DENTAL INSURANCE	\$3,359	\$3,459	\$3,579	\$4,317
	524300 GROUP LIFE INSURANCE	\$1,121	\$1,219	\$1,213	\$1,491
	SUB-TOTAL	\$858,031	\$908,200	\$919,100	\$1,009,700
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$66,540	\$87,800	\$87,800	\$87,800
	612000 PROFESSIONAL SERVICES	\$125	\$1,000	\$1,000	\$1,000
	621600 COMMUNICATION	\$2,246	\$17,800	\$17,800	\$17,800
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$5,887	\$6,000	\$6,000	\$6,000
	632000 PRINTING AND BINDING	\$0	\$3,000	\$3,000	\$3,000
	633300 TRANSPORTATION	\$144	\$200	\$200	\$200
	633400 TRAINING	\$971	\$10,000	\$10,000	\$11,000
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$971	\$1,700	\$1,700	\$1,700
	SUB-TOTAL	\$76,884	\$127,500	\$127,500	\$128,500
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$4,646	\$9,100	\$9,100	\$9,100
	712000 UNIFORM/CLOTHING	\$3,821	\$6,000	\$6,000	\$7,000
	713000 EXPENDABLE EQUIPMENT	\$0	\$0	\$0	\$2,400
	723000 EQUIPMENT MAINTENANCE SUPPLIES	\$1,003	\$6,000	\$6,000	\$6,000
	SUB-TOTAL	\$9,470	\$21,100	\$21,100	\$24,500
	GRAND TOTAL	\$944,385	\$1,056,800	\$1,067,700	\$1,162,700

ANIMAL CONTROL
11110.22180

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$136,187	\$137,450	\$136,248	\$140,413
	514000 OVERTIME WAGES	\$2,489	\$3,800	\$3,800	\$3,800
	521000 SOCIAL SECURITY	\$9,330	\$10,836	\$10,771	\$11,079
	522000 UNEMPLOYMENT TAXES	\$138	\$283	\$140	\$288
	523100 KPERS RETIREMENT	\$13,482	\$14,591	\$14,572	\$14,681
	524100 HEALTH INSURANCE	\$32,702	\$31,623	\$38,262	\$41,706
	524200 DENTAL INSURANCE	\$1,033	\$1,134	\$1,033	\$1,115
	524300 GROUP LIFE INSURANCE	\$266	\$283	\$274	\$318
	SUB-TOTAL	\$195,627	\$200,000	\$205,100	\$213,400
CONTRCT. SRVCS.	612000 PROFESSIONAL SERVICES	\$18,056	\$29,200	\$29,200	\$29,200
	618300 SPECIAL EVENTS	\$2,200	\$2,300	\$2,300	\$2,300
	621600 COMMUNICATION	\$935	\$1,000	\$1,000	\$1,000
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$0	\$1,000	\$1,000	\$1,000
	632000 PRINTING AND BINDING	\$0	\$300	\$300	\$300
	633300 TRANSPORTATION	\$0	\$100	\$100	\$100
	633400 TRAINING	\$3,448	\$3,000	\$3,000	\$3,500
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$15	\$300	\$300	\$300
	SUB-TOTAL	\$24,654	\$37,200	\$37,200	\$37,700
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$595	\$2,700	\$2,700	\$2,700
	712000 UNIFORM/CLOTHING	\$1,053	\$1,500	\$1,500	\$1,500
	721000 VEHICLE OPERATIONS/MAINT	\$0	\$2,500	\$2,500	\$2,500
	SUB-TOTAL	\$1,648	\$6,700	\$6,700	\$6,700
	GRAND TOTAL	\$221,929	\$243,900	\$249,000	\$257,800

FIRE ADMIN SERVICES

11110.22510

LINE	2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.				
511000 REGULAR WAGES	\$374,223	\$382,249	\$375,779	\$394,114
521000 SOCIAL SECURITY	\$28,425	\$29,246	\$28,764	\$30,171
522000 UNEMPLOYMENT TAXES	\$391	\$764	\$376	\$788
523100 KPERS RETIREMENT	\$5,199	\$5,354	\$5,299	\$5,461
523200 KP&F RETIREMENT	\$69,938	\$72,527	\$71,305	\$71,430
524100 HEALTH INSURANCE	\$38,851	\$30,281	\$45,305	\$49,383
524200 DENTAL INSURANCE	\$1,110	\$1,312	\$1,110	\$1,198
524300 GROUP LIFE INSURANCE	\$735	\$767	\$762	\$855
SUB-TOTAL	\$518,872	\$522,500	\$528,700	\$553,400
CONTRCT. SRVCS.				
611000 ADMIN CONTRACTUAL EXPENSE	\$3,322	\$21,500	\$21,500	\$5,000
611100 MISCELLANEOUS SERVICES	\$0	\$7,500	\$7,500	\$10,400
621100 WATER SERVICE	\$9,964	\$12,000	\$12,000	\$12,000
621200 NATURAL GAS	\$13,631	\$14,000	\$14,000	\$14,500
621300 ELECTRICITY	\$37,903	\$40,600	\$40,000	\$40,000
621400 WASTEWATER	\$4,720	\$5,900	\$5,900	\$5,900
621500 CABLE	\$890	\$2,000	\$2,000	\$2,000
621600 COMMUNICATION	\$21,976	\$14,800	\$14,800	\$14,800
622200 TRASH DISPOSAL	\$1,982	\$2,200	\$2,200	\$2,200
623100 EQUIPMENT MAINTENANCE/SERVICE	\$57	\$9,200	\$9,200	\$9,200
623200 BLDG/GRND MAINTENANCE/SERVICE	\$25,548	\$30,000	\$30,000	\$30,000
623300 VEHICLE MAINTENANCE/SERVICE	\$0	\$3,000	\$0	\$0
623400 CITY FACILITY MAINT/SVC	\$6,439	\$122,000	\$122,000	\$2,000
627200 RENTAL - VEHICLES/EQUIPMENT	\$790	\$2,600	\$2,600	\$2,600
632000 PRINTING AND BINDING	\$1,388	\$1,500	\$1,500	\$1,600
633300 TRANSPORTATION	\$20,414	\$21,200	\$21,200	\$21,200
633400 TRAINING	\$10,319	\$11,300	\$11,300	\$11,300
633500 UNIFORM CLEANING	\$296	\$300	\$300	\$300
634000 MEMBERSHIPS/SUBSCRIPTIONS	\$4,077	\$4,500	\$4,500	\$4,900
635000 TAX & ASSESSMENTS	\$0	\$100	\$0	\$0
SUB-TOTAL	\$163,716	\$326,200	\$322,500	\$189,900
COMMOD. & SUPP.				
710500 MATERIALS & SUPPLIES	\$19,905	\$20,000	\$20,000	\$20,500
712000 UNIFORM/CLOTHING	\$898	\$1,600	\$1,600	\$1,600
712500 MEETING EXPENSE	\$3,714	\$3,000	\$3,000	\$3,000
713000 EXPENDABLE EQUIPMENT	\$7,167	\$20,200	\$20,200	\$21,200
722000 BUILDING/GROUND SUPPLIES	\$0	\$4,000	\$1,000	\$1,000
SUB-TOTAL	\$31,684	\$48,800	\$45,800	\$47,300
GRAND TOTAL	\$714,272	\$897,500	\$897,000	\$790,600

FIRE SERVICE OPERATIONS
11110.22530

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$3,068,245	\$3,102,931	\$3,165,488	\$3,295,631
	512100 CASUAL/SEASONAL WAGES	\$22,770	\$51,000	\$51,000	\$51,000
	513500 PARAMEDIC PREMIUM WAGES	\$0	\$0	\$0	\$10,000
	514000 OVERTIME WAGES	\$277,589	\$325,000	\$325,000	\$325,000
	521000 SOCIAL SECURITY	\$242,366	\$266,155	\$270,941	\$280,899
	522000 UNEMPLOYMENT TAXES	\$3,343	\$7,023	\$3,541	\$7,343
	523200 KP&F RETIREMENT	\$687,147	\$752,431	\$766,162	\$759,608
	524100 HEALTH INSURANCE	\$447,260	\$464,535	\$527,650	\$575,160
	524200 DENTAL INSURANCE	\$16,178	\$17,121	\$16,539	\$18,315
	524300 GROUP LIFE INSURANCE	\$5,849	\$6,404	\$6,279	\$7,444
	SUB-TOTAL	\$4,770,747	\$4,992,600	\$5,132,600	\$5,330,400
CONTRCT. SRVCS.	621600 COMMUNICATION	\$25,116	\$24,200	\$24,200	\$25,000
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$12,098	\$15,000	\$15,000	\$15,000
	623300 VEHICLE MAINTENANCE/SERVICE	\$25,288	\$20,000	\$20,000	\$20,000
	633300 TRANSPORTATION	\$1,339	\$7,000	\$7,000	\$7,000
	633400 TRAINING	\$25,303	\$42,100	\$42,100	\$42,100
	633500 UNIFORM CLEANING	\$96	\$500	\$500	\$500
	SUB-TOTAL	\$89,240	\$108,800	\$108,800	\$109,600
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$4,971	\$5,000	\$5,000	\$5,000
	710510 AWARD SUPPLIES	\$1,270	\$2,000	\$2,000	\$2,000
	712000 UNIFORM/CLOTHING	\$25,887	\$40,000	\$40,000	\$40,000
	713000 EXPENDABLE EQUIPMENT	\$37,582	\$98,000	\$98,000	\$92,700
	721000 VEHICLE OPERATIONS/MAINT	\$17,430	\$25,000	\$25,000	\$25,000
	721100 GASOLINE-UNLEADED	\$5,009	\$13,000	\$11,000	\$11,000
	721200 GASOLINE-DIESEL	\$27,143	\$40,000	\$40,000	\$40,000
	723000 EQUIPMENT MAINTENANCE SUPPLIES	\$80	\$7,500	\$7,500	\$7,500
	SUB-TOTAL	\$119,372	\$230,500	\$228,500	\$223,200
CAPITAL OUTLAY	871100 LEASE PRINCIPAL	\$107,277	\$111,600	\$111,600	\$116,100
	872100 LEASE INTEREST	\$39,426	\$35,200	\$35,200	\$30,700
	SUB-TOTAL	\$146,703	\$146,800	\$146,800	\$146,800
	GRAND TOTAL	\$5,126,062	\$5,478,700	\$5,616,700	\$5,810,000

FIRE PREVENTION SERVICES

11110.22540

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$173,360	\$172,109	\$167,452	\$170,669
	514000	OVERTIME WAGES	\$712	\$2,000	\$2,000	\$2,000
	521000	SOCIAL SECURITY	\$13,206	\$13,318	\$12,970	\$13,270
	522000	UNEMPLOYMENT TAXES	\$180	\$349	\$169	\$345
	523100	KPERS RETIREMENT	\$10,873	\$10,863	\$10,496	\$10,325
	523200	KP&F RETIREMENT	\$13,413	\$15,135	\$15,053	\$14,947
	524100	HEALTH INSURANCE	\$14,310	\$11,576	\$16,627	\$18,125
	524200	DENTAL INSURANCE	\$495	\$596	\$495	\$534
	524300	GROUP LIFE INSURANCE	\$325	\$354	\$338	\$385
		SUB-TOTAL	\$226,874	\$226,300	\$225,600	\$230,600
CONTRCT. SRVCS.	621600	COMMUNICATION	\$3,809	\$3,500	\$3,500	\$3,600
	633300	TRANSPORTATION	\$6,628	\$7,500	\$7,500	\$7,500
	633400	TRAINING	\$2,577	\$3,900	\$3,900	\$3,900
	633500	UNIFORM CLEANING	\$14	\$200	\$200	\$200
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$1,679	\$2,000	\$2,000	\$2,000
		SUB-TOTAL	\$14,707	\$17,100	\$17,100	\$17,200
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$7,218	\$6,000	\$6,000	\$6,000
	712000	UNIFORM/CLOTHING	\$744	\$3,000	\$3,000	\$3,000
	712500	MEETING EXPENSE	\$8	\$300	\$300	\$300
	713000	EXPENDABLE EQUIPMENT	\$2,966	\$2,300	\$2,300	\$10,000
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$0	\$1,000	\$1,000	\$1,000
		SUB-TOTAL	\$10,936	\$12,600	\$12,600	\$20,300
		GRAND TOTAL	\$252,517	\$256,000	\$255,300	\$268,100

**PUB WORKS ADMIN SERVS.
11110.33110**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$308,916	\$305,938	\$309,648	\$314,239
	512000	PART TIME WAGES	\$55,995	\$46,644	\$51,125	\$54,545
	514000	OVERTIME WAGES	\$237	\$2,000	\$2,000	\$2,000
	521000	SOCIAL SECURITY	\$22,438	\$27,083	\$27,801	\$28,341
	522000	UNEMPLOYMENT TAXES	\$373	\$710	\$363	\$742
	523100	KPERS RETIREMENT	\$36,136	\$36,628	\$37,746	\$37,746
	524100	HEALTH INSURANCE	\$39,242	\$43,199	\$44,420	\$55,132
	524200	DENTAL INSURANCE	\$1,076	\$1,610	\$1,009	\$1,992
	524300	GROUP LIFE INSURANCE	\$628	\$588	\$588	\$663
		SUB-TOTAL	\$465,041	\$464,400	\$474,700	\$495,400
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$1,528	\$20,300	\$20,300	\$20,300
	612000	PROFESSIONAL SERVICES	\$41,811	\$69,500	\$69,500	\$69,500
	621600	COMMUNICATION	\$5,810	\$6,200	\$6,200	\$6,200
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$0	\$1,000	\$1,000	\$1,000
	632000	PRINTING AND BINDING	\$928	\$2,000	\$2,000	\$2,000
	633300	TRANSPORTATION	\$6,070	\$7,000	\$7,000	\$7,000
	633400	TRAINING	\$4,427	\$8,600	\$8,600	\$8,600
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$1,177	\$1,600	\$1,600	\$1,600
	635000	TAX & ASSESSMENTS	\$120	\$200	\$200	\$200
		SUB-TOTAL	\$61,871	\$116,400	\$116,400	\$116,400
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$4,494	\$5,400	\$5,400	\$5,400
	712000	UNIFORM/CLOTHING	\$50	\$800	\$800	\$800
	712500	MEETING EXPENSE	\$1,748	\$4,400	\$4,400	\$4,400
	713000	EXPENDABLE EQUIPMENT	\$351	\$1,400	\$1,400	\$2,100
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$54	\$4,000	\$4,000	\$4,000
		SUB-TOTAL	\$6,697	\$16,000	\$16,000	\$16,700
		GRAND TOTAL	\$533,609	\$596,800	\$607,100	\$628,500

**STREETS
11110.33200**

	LINE		2014	2015	2015	2016 APPRVD.
	ITEM NO:	LINE ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$1,027,208	\$1,067,000	\$1,042,042	\$1,050,280
	512000	PART TIME WAGES	\$28,250	\$29,803	\$21,926	\$25,731
	512100	CASUAL/SEASONAL WAGES	\$0	\$0	\$0	\$5,300
	514000	OVERTIME WAGES	\$37,675	\$60,000	\$60,000	\$60,000
	521000	SOCIAL SECURITY	\$79,815	\$88,507	\$85,998	\$87,280
	522000	UNEMPLOYMENT TAXES	\$1,089	\$2,326	\$1,124	\$2,283
	523100	KPERS RETIREMENT	\$108,205	\$119,498	\$116,949	\$115,646
	524100	HEALTH INSURANCE	\$140,735	\$162,984	\$199,673	\$225,520
	524200	DENTAL INSURANCE	\$5,710	\$7,514	\$6,018	\$8,821
	524300	GROUP LIFE INSURANCE	\$2,002	\$2,268	\$2,170	\$2,439
		SUB-TOTAL	\$1,430,689	\$1,539,900	\$1,535,900	\$1,583,300
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$640	\$5,000	\$5,000	\$5,000
	611100	MISCELLANEOUS SERVICES	\$54,796	\$80,000	\$80,000	\$80,000
	612000	PROFESSIONAL SERVICES	\$4,560	\$5,300	\$5,300	\$5,300
	621100	WATER SERVICE	\$9,280	\$14,000	\$14,000	\$14,000
	621200	NATURAL GAS	\$10,612	\$19,500	\$19,500	\$19,500
	621300	ELECTRICITY	\$24,818	\$40,000	\$40,000	\$40,000
	621301	ELECTRICITY-STREETLIGHTS/TRAF SIGNALS	\$443,684	\$730,000	\$670,000	\$670,000
	621400	WASTEWATER	\$5,315	\$8,500	\$8,500	\$8,500
	621600	COMMUNICATION	\$15,951	\$15,000	\$15,000	\$17,000
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$0	\$1,600	\$1,600	\$1,600
	625100	UTILITY MAINTENANCE	\$4,500	\$9,500	\$9,500	\$9,500
	625200	STREET LIGHT/TRAF SIG/MAINT	\$290,075	\$340,000	\$390,000	\$410,000
	625410	SIDEWALK MAINT. CONTRACTUAL	\$26,319	\$25,000	\$25,000	\$25,000
	627200	RENTAL - VEHICLES/EQUIPMENT	\$7,583	\$11,500	\$11,500	\$11,500
	633300	TRANSPORTATION	\$0	\$100	\$100	\$100
	633400	TRAINING	\$4,688	\$6,700	\$6,700	\$6,700
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$1,387	\$1,600	\$1,600	\$1,600
		SUB-TOTAL	\$904,208	\$1,313,300	\$1,303,300	\$1,325,300
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$213,201	\$275,600	\$275,600	\$275,600
	712000	UNIFORM/CLOTHING	\$9,515	\$15,000	\$15,000	\$15,000
	712500	MEETING EXPENSE	\$4,143	\$5,000	\$5,000	\$5,000
	713000	EXPENDABLE EQUIPMENT	\$0	\$10,200	\$8,600	\$4,000
	713500	SNOW REMOVAL SUPPLIES	\$210,824	\$229,000	\$229,000	\$229,000
	724000	STREET MAINTENANCE	\$134,790	\$192,000	\$192,000	\$192,000
		SUB-TOTAL	\$572,473	\$726,800	\$725,200	\$720,600
		GRAND TOTAL	\$2,907,370	\$3,580,000	\$3,564,400	\$3,629,200

PUB WORKS INSPECTIONS
11110.33400

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$359,455	\$366,034	\$367,843	\$373,841
	514000 OVERTIME WAGES	\$6,071	\$5,000	\$5,000	\$5,000
	521000 SOCIAL SECURITY	\$26,308	\$28,416	\$28,558	\$29,003
	522000 UNEMPLOYMENT TAXES	\$364	\$743	\$373	\$758
	523100 KPERs RETIREMENT	\$35,346	\$38,328	\$38,794	\$38,566
	524100 HEALTH INSURANCE	\$35,926	\$43,199	\$47,846	\$58,867
	524200 DENTAL INSURANCE	\$1,575	\$1,730	\$1,551	\$2,127
	524300 GROUP LIFE INSURANCE	\$697	\$750	\$735	\$838
	SUB-TOTAL	\$465,742	\$484,200	\$490,700	\$509,000
CONTRCT. SRVCS.	612000 PROFESSIONAL SERVICES	\$52,229	\$75,000	\$75,000	\$75,000
	621600 COMMUNICATION	\$5,735	\$7,000	\$7,000	\$7,000
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$0	\$1,000	\$1,000	\$1,000
	633300 TRANSPORTATION	\$58	\$500	\$500	\$500
	633400 TRAINING	\$3,392	\$10,300	\$10,300	\$10,300
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$1,228	\$1,400	\$1,400	\$1,400
	SUB-TOTAL	\$62,642	\$95,200	\$95,200	\$95,200
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$1,771	\$6,000	\$6,000	\$6,000
	712000 UNIFORM/CLOTHING	\$1,189	\$1,200	\$1,200	\$1,200
	712500 MEETING EXPENSE	\$90	\$1,000	\$1,000	\$1,000
	713000 EXPENDABLE EQUIPMENT	\$0	\$0	\$0	\$1,400
	SUB-TOTAL	\$3,050	\$8,200	\$8,200	\$9,600
	GRAND TOTAL	\$531,434	\$587,600	\$594,100	\$613,800

**DESIGN
11110.33500**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$274,216	\$271,077	\$277,933	\$275,972
	512100	CASUAL/SEASONAL WAGES	\$5,946	\$5,000	\$5,000	\$5,000
	514000	OVERTIME WAGES	\$3,475	\$6,000	\$6,000	\$6,000
	521000	SOCIAL SECURITY	\$21,404	\$21,532	\$22,162	\$21,996
	522000	UNEMPLOYMENT TAXES	\$283	\$565	\$289	\$574
	523100	KPERS RETIREMENT	\$26,564	\$28,622	\$29,543	\$28,705
	524100	HEALTH INSURANCE	\$24,930	\$23,152	\$28,942	\$31,551
	524200	DENTAL INSURANCE	\$1,091	\$1,192	\$1,091	\$1,178
	524300	GROUP LIFE INSURANCE	\$521	\$560	\$540	\$624
		SUB-TOTAL	\$358,430	\$357,700	\$371,500	\$371,600
CONTRCT. SRVCS.	612000	PROFESSIONAL SERVICES	\$23,800	\$40,000	\$40,000	\$40,000
	621600	COMMUNICATION	\$1,539	\$2,400	\$2,400	\$2,400
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$456	\$2,500	\$2,500	\$2,500
	632000	PRINTING AND BINDING	\$1,624	\$7,000	\$7,000	\$7,000
	633300	TRANSPORTATION	\$0	\$500	\$500	\$500
	633400	TRAINING	\$465	\$5,900	\$5,900	\$5,900
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$278	\$1,000	\$1,000	\$1,000
		SUB-TOTAL	\$28,162	\$59,300	\$59,300	\$59,300
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$13,593	\$23,600	\$23,600	\$23,600
	712000	UNIFORM/CLOTHING	\$413	\$700	\$700	\$700
	712500	MEETING EXPENSE	\$135	\$1,000	\$1,000	\$1,000
	713000	EXPENDABLE EQUIPMENT	\$395	\$700	\$700	\$0
		SUB-TOTAL	\$14,536	\$26,000	\$26,000	\$25,300
		GRAND TOTAL	\$401,128	\$443,000	\$456,800	\$456,200

STORMWATER MANAGEMENT

11110.33600

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$141,165	\$151,662	\$154,712	\$162,024
	514000 OVERTIME WAGES	\$7,271	\$6,000	\$6,000	\$6,000
	521000 SOCIAL SECURITY	\$10,167	\$12,085	\$12,333	\$12,874
	522000 UNEMPLOYMENT TAXES	\$150	\$317	\$161	\$336
	523100 KPERS RETIREMENT	\$14,425	\$16,286	\$16,722	\$17,105
	524100 HEALTH INSURANCE	\$32,209	\$31,623	\$34,836	\$37,971
	524200 DENTAL INSURANCE	\$615	\$1,014	\$716	\$1,224
	524300 GROUP LIFE INSURANCE	\$294	\$313	\$320	\$366
	SUB-TOTAL	\$206,296	\$219,300	\$225,800	\$237,900
CONTRCT. SRVCS.	611100 MISCELLANEOUS SERVICES	\$1,010	\$70,000	\$70,000	\$70,000
	612000 PROFESSIONAL SERVICES	\$1,800	\$2,200	\$2,200	\$2,200
	621100 WATER SERVICE	\$1,584	\$2,000	\$2,000	\$2,000
	621600 COMMUNICATION	\$1,164	\$1,200	\$1,200	\$1,200
	627200 RENTAL - VEHICLES/EQUIPMENT	\$115	\$500	\$500	\$500
	633300 TRANSPORTATION	\$0	\$100	\$100	\$100
	633400 TRAINING	\$955	\$2,700	\$2,700	\$2,700
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$229	\$300	\$300	\$300
	SUB-TOTAL	\$6,857	\$79,000	\$79,000	\$79,000
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$29,598	\$62,000	\$62,000	\$62,000
	712000 UNIFORM/CLOTHING	\$943	\$2,500	\$2,500	\$2,500
	713000 EXPENDABLE EQUIPMENT	\$0	\$3,300	\$0	\$1,700
	723000 EQUIPMENT MAINTENANCE SUPPLIES	\$0	\$3,000	\$3,000	\$3,000
	SUB-TOTAL	\$30,541	\$70,800	\$67,500	\$69,200
	GRAND TOTAL	\$243,694	\$369,100	\$372,300	\$386,100

FLEET MAINT. / OPS.
11110.33700

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$231,703	\$286,737	\$285,805	\$292,633
	514000	OVERTIME WAGES	\$3,727	\$7,000	\$7,000	\$7,000
	521000	SOCIAL SECURITY	\$16,491	\$22,410	\$22,418	\$22,897
	522000	UNEMPLOYMENT TAXES	\$235	\$618	\$293	\$599
	523100	KPERS RETIREMENT	\$21,868	\$30,286	\$30,466	\$30,503
	524100	HEALTH INSURANCE	\$44,777	\$56,099	\$63,820	\$71,243
	524200	DENTAL INSURANCE	\$1,318	\$2,130	\$1,232	\$1,862
	524300	GROUP LIFE INSURANCE	\$451	\$620	\$566	\$663
		SUB-TOTAL	\$320,570	\$405,900	\$411,600	\$427,400
CONTRCT. SRVCS.	621600	COMMUNICATION	\$1,436	\$4,700	\$4,700	\$4,700
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$0	\$500	\$500	\$500
	627200	RENTAL - VEHICLES/EQUIPMENT	\$0	\$500	\$500	\$500
	633300	TRANSPORTATION	\$0	\$1,000	\$1,000	\$1,000
	633400	TRAINING	\$911	\$6,200	\$6,200	\$6,200
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$580	\$800	\$800	\$800
		SUB-TOTAL	\$2,927	\$13,700	\$13,700	\$13,700
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$21,254	\$33,500	\$33,500	\$33,500
	712000	UNIFORM/CLOTHING	\$589	\$6,000	\$6,000	\$6,000
	712500	MEETING EXPENSE	\$0	\$600	\$600	\$600
	713000	EXPENDABLE EQUIPMENT	\$0	\$11,700	\$8,200	\$0
	721000	VEHICLE OPERATIONS/MAINT	\$34,360	\$50,000	\$50,000	\$50,000
	721100	GASOLINE-UNLEADED	\$46,403	\$70,000	\$70,000	\$70,000
	721200	GASOLINE-DIESEL	\$94,912	\$125,000	\$125,000	\$125,000
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$25,219	\$41,000	\$41,000	\$41,000
	781000	INTERDEPARTMENT CHARGES	\$0	\$6,000	\$6,000	\$6,000
		SUB-TOTAL	\$222,737	\$343,800	\$340,300	\$332,100
		GRAND TOTAL	\$546,234	\$763,400	\$765,600	\$773,200

FACILITY MAINTENANCE
11110.33800

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$279,498	\$313,737	\$310,069	\$312,547
	514000 OVERTIME WAGES	\$2,113	\$8,000	\$8,000	\$8,000
	521000 SOCIAL SECURITY	\$19,441	\$24,632	\$24,347	\$24,488
	522000 UNEMPLOYMENT TAXES	\$278	\$645	\$318	\$641
	523100 KPERS RETIREMENT	\$26,462	\$33,235	\$33,095	\$32,632
	524100 HEALTH INSURANCE	\$58,165	\$70,376	\$73,051	\$83,412
	524200 DENTAL INSURANCE	\$1,718	\$2,028	\$1,721	\$1,972
	524300 GROUP LIFE INSURANCE	\$577	\$647	\$599	\$708
	SUB-TOTAL	\$388,252	\$453,300	\$451,200	\$464,400
CONTRCT. SRVCS.	611100 MISCELLANEOUS SERVICES	\$42,774	\$56,000	\$56,000	\$56,000
	621100 WATER SERVICE	\$5,046	\$8,500	\$8,500	\$8,500
	621200 NATURAL GAS	\$19,717	\$30,000	\$30,000	\$30,000
	621300 ELECTRICITY	\$67,506	\$75,000	\$75,000	\$75,000
	621400 WASTEWATER	\$2,538	\$5,000	\$5,000	\$5,000
	621600 COMMUNICATION	\$3,765	\$2,700	\$2,700	\$2,700
	622100 CUSTODIAL	\$40,633	\$50,000	\$50,000	\$50,000
	622200 TRASH DISPOSAL	\$6,315	\$6,500	\$6,500	\$6,500
	623200 BLDG/GRND MAINTENANCE/SERVICE	\$16,245	\$55,000	\$55,000	\$55,000
	623400 CITY FACILITY MAINT/SVC	\$76,979	\$53,000	\$70,000	\$3,000
	633300 TRANSPORTATION	\$0	\$500	\$500	\$500
	633400 TRAINING	\$541	\$6,300	\$6,300	\$6,300
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$199	\$700	\$700	\$700
	681000 INTERDEPARTMENT CHARGES	\$0	\$6,000	\$6,000	\$6,000
	SUB-TOTAL	\$282,258	\$355,200	\$372,200	\$305,200
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$69,361	\$50,000	\$50,000	\$50,000
	712000 UNIFORM/CLOTHING	\$2,001	\$15,000	\$15,000	\$15,000
	712500 MEETING EXPENSE	\$0	\$200	\$200	\$200
	713000 EXPENDABLE EQUIPMENT	\$0	\$5,700	\$5,700	\$41,500
	723000 EQUIPMENT MAINTENANCE SUPPLIES	\$16,707	\$48,000	\$48,000	\$48,000
	SUB-TOTAL	\$88,069	\$118,900	\$118,900	\$154,700
	GRAND TOTAL	\$758,579	\$927,400	\$942,300	\$924,300

PARKS & REC ADMIN SERV.
11110.44110

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$261,580	\$271,384	\$278,555	\$278,983
	514000 OVERTIME WAGES	\$2,231	\$5,000	\$5,000	\$5,000
	521000 SOCIAL SECURITY	\$17,410	\$21,103	\$21,672	\$21,664
	522000 UNEMPLOYMENT TAXES	\$269	\$554	\$284	\$568
	523100 KPERS RETIREMENT	\$25,507	\$28,550	\$29,504	\$28,909
	524100 HEALTH INSURANCE	\$39,094	\$44,541	\$47,847	\$52,154
	524200 DENTAL INSURANCE	\$1,427	\$1,671	\$1,551	\$1,676
	524300 GROUP LIFE INSURANCE	\$508	\$497	\$487	\$546
	SUB-TOTAL	\$348,026	\$373,300	\$384,900	\$389,500
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$0	\$2,500	\$0	\$0
	612000 PROFESSIONAL SERVICES	\$6,077	\$8,000	\$8,000	\$8,000
	621600 COMMUNICATION	\$1,407	\$3,400	\$3,400	\$3,400
	623100 EQUIPMENT MAINTENANCE/SERVICE	\$0	\$800	\$800	\$800
	631000 LEGAL PUBLICATIONS/ADS	\$1,132	\$3,200	\$3,200	\$3,400
	632000 PRINTING AND BINDING	\$1,436	\$3,900	\$3,900	\$3,500
	633300 TRANSPORTATION	\$6,025	\$6,100	\$6,100	\$6,100
	633400 TRAINING	\$3,175	\$5,800	\$5,800	\$6,500
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$1,339	\$2,200	\$2,200	\$2,700
	SUB-TOTAL	\$20,591	\$35,900	\$33,400	\$34,400
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$3,224	\$6,700	\$6,700	\$6,700
	711500 FOOD & BEVERAGE EXPENSE	\$0	\$400	\$400	\$400
	712000 UNIFORM/CLOTHING	\$903	\$1,100	\$1,100	\$1,100
	712500 MEETING EXPENSE	\$3,619	\$4,000	\$4,000	\$4,000
	713000 EXPENDABLE EQUIPMENT	\$9,022	\$0	\$0	\$5,000
	782000 REFUNDS	\$0	\$300	\$300	\$0
	SUB-TOTAL	\$16,768	\$12,500	\$12,500	\$17,200
	GRAND TOTAL	\$385,385	\$421,700	\$430,800	\$441,100

AQUATIC CENTER
11110.44200

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	512100	CASUAL/SEASONAL WAGES	\$199,811	\$231,906	\$231,906	\$231,906
	521000	SOCIAL SECURITY	\$15,286	\$18,805	\$17,762	\$17,730
	522000	UNEMPLOYMENT TAXES	\$200	\$489	\$232	\$464
		SUB-TOTAL	\$215,297	\$251,200	\$249,900	\$250,100
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$2,877	\$3,200	\$3,200	\$6,200
	612000	PROFESSIONAL SERVICES	\$9,692	\$10,150	\$10,100	\$13,800
	621100	WATER SERVICE	\$9,895	\$15,000	\$15,000	\$15,000
	621300	ELECTRICITY	\$26,285	\$34,500	\$30,000	\$30,000
	621400	WASTEWATER	\$0	\$0	\$1,000	\$1,000
	621600	COMMUNICATION	\$7,443	\$5,500	\$8,000	\$11,800
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$56	\$100	\$100	\$100
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$15,510	\$25,000	\$25,000	\$25,000
	623400	CITY FACILITY MAINT/SVC	\$0	\$13,500	\$0	\$10,000
	627100	RENTAL-LAND/BUILDINGS	\$0	\$400	\$400	\$800
	627200	RENTAL - VEHICLES/EQUIPMENT	\$1,100	\$1,700	\$1,700	\$1,700
	631000	LEGAL PUBLICATIONS/ADS	\$100	\$0	\$0	\$0
	631000	LEGAL PUBLICATIONS/ADS	\$0	\$300	\$300	\$300
	632000	PRINTING AND BINDING	\$4,006	\$8,250	\$8,200	\$5,900
	633400	TRAINING	\$3,180	\$8,200	\$8,200	\$8,100
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$7,016	\$9,400	\$9,400	\$9,400
	635000	TAX & ASSESSMENTS	\$2,140	\$3,500	\$3,500	\$3,000
		SUB-TOTAL	\$89,300	\$138,700	\$124,100	\$142,100
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$44,037	\$50,800	\$50,800	\$49,800
	710510	AWARD SUPPLIES	\$889	\$1,950	\$1,900	\$1,800
	711500	FOOD & BEVERAGE EXPENSE	\$20,604	\$35,000	\$35,000	\$26,000
	712000	UNIFORM/CLOTHING	\$3,213	\$5,150	\$5,100	\$5,000
	712500	MEETING EXPENSE	\$295	\$600	\$600	\$600
	713000	EXPENDABLE EQUIPMENT	\$7,846	\$20,700	\$20,700	\$11,100
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$0	\$300	\$300	\$300
		SUB-TOTAL	\$76,884	\$114,500	\$114,400	\$94,600
		GRAND TOTAL	\$381,481	\$504,400	\$488,400	\$486,800

PARKS & REC PROGRAM.
11110.44310

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$106,595	\$128,157	\$132,612	\$127,484
	512100	CASUAL/SEASONAL WAGES	\$37,379	\$70,426	\$70,426	\$70,426
	514000	OVERTIME WAGES	\$65	\$0	\$0	\$0
	521000	SOCIAL SECURITY	\$11,199	\$16,219	\$15,498	\$15,058
	522000	UNEMPLOYMENT TAXES	\$146	\$423	\$203	\$396
	523100	KPERS RETIREMENT	\$10,030	\$13,239	\$13,798	\$12,978
	524100	HEALTH INSURANCE	\$8,850	\$11,576	\$12,315	\$13,426
	524200	DENTAL INSURANCE	\$497	\$596	\$596	\$644
	524300	GROUP LIFE INSURANCE	\$207	\$264	\$252	\$288
		SUB-TOTAL	\$174,968	\$240,900	\$245,700	\$240,700
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$6,144	\$7,000	\$7,000	\$6,600
	612000	PROFESSIONAL SERVICES	\$52,530	\$66,000	\$66,000	\$67,000
	621100	WATER SERVICE	\$2,345	\$4,000	\$4,000	\$4,000
	621200	NATURAL GAS	\$6,896	\$9,000	\$7,000	\$7,000
	621300	ELECTRICITY	\$24,434	\$27,000	\$27,000	\$27,000
	621400	WASTEWATER	\$1,733	\$1,500	\$2,000	\$2,000
	621500	CABLE	\$1,440	\$2,000	\$1,500	\$1,500
	621600	COMMUNICATION	\$1,897	\$3,300	\$3,300	\$3,300
	622100	CUSTODIAL	\$1,719	\$7,000	\$6,600	\$6,600
	622200	TRASH DISPOSAL	\$180	\$1,500	\$500	\$500
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$1,819	\$2,000	\$2,000	\$2,000
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$4,869	\$4,000	\$4,000	\$4,000
	623400	CITY FACILITY MAINT/SVC	\$3,128	\$0	\$23,000	\$0
	627200	RENTAL - VEHICLES/EQUIPMENT	\$2,845	\$3,400	\$3,400	\$3,000
	631000	LEGAL PUBLICATIONS/ADS	\$435	\$2,800	\$2,300	\$2,300
	632000	PRINTING AND BINDING	\$5,994	\$12,100	\$9,200	\$9,200
	633300	TRANSPORTATION	\$0	\$3,700	\$3,700	\$2,900
	633400	TRAINING	\$548	\$3,200	\$3,200	\$3,200
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$400	\$800	\$800	\$800
	635000	TAX & ASSESSMENTS	\$112	\$200	\$200	\$200
		SUB-TOTAL	\$119,468	\$160,500	\$176,700	\$153,100
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$12,759	\$20,800	\$20,800	\$17,500
	711500	FOOD & BEVERAGE EXPENSE	\$81	\$1,100	\$1,100	\$600
	712000	UNIFORM/CLOTHING	\$130	\$700	\$700	\$600
	712500	MEETING EXPENSE	\$19	\$400	\$400	\$200
	713000	EXPENDABLE EQUIPMENT	\$5,597	\$14,900	\$14,900	\$2,500
	722000	BUILDING/GROUND SUPPLIES	\$0	\$1,700	\$1,700	\$1,700
		SUB-TOTAL	\$18,586	\$39,600	\$39,600	\$23,100
		GRAND TOTAL	\$313,022	\$441,000	\$462,000	\$416,900

OUTDOOR PROGRAMMING

11110.44320

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$79,588	\$95,313	\$80,486	\$82,656
	512100	CASUAL/SEASONAL WAGES	\$58,154	\$62,086	\$62,086	\$62,086
	514000	OVERTIME WAGES	\$1,308	\$500	\$500	\$500
	521000	SOCIAL SECURITY	\$10,084	\$12,069	\$10,928	\$11,092
	522000	UNEMPLOYMENT TAXES	\$137	\$316	\$143	\$290
	523100	KPERS RETIREMENT	\$7,517	\$9,897	\$8,427	\$8,465
	524100	HEALTH INSURANCE	\$13,211	\$18,706	\$20,054	\$21,860
	524200	DENTAL INSURANCE	\$476	\$716	\$615	\$664
	524300	GROUP LIFE INSURANCE	\$159	\$197	\$161	\$187
		SUB-TOTAL	\$170,634	\$199,800	\$183,400	\$187,800
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$1,433	\$1,300	\$1,500	\$1,500
	612000	PROFESSIONAL SERVICES	\$1,630	\$5,400	\$5,400	\$6,000
	621100	WATER SERVICE	\$446	\$1,500	\$1,500	\$1,500
	621200	NATURAL GAS	\$2,289	\$2,800	\$2,800	\$2,800
	621300	ELECTRICITY	\$10,472	\$12,000	\$12,000	\$12,000
	621400	WASTEWATER	\$109	\$700	\$700	\$700
	621600	COMMUNICATION	\$12,228	\$9,400	\$13,200	\$13,200
	622100	CUSTODIAL	\$386	\$2,100	\$2,100	\$2,100
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$3,990	\$4,600	\$4,600	\$4,600
	623400	CITY FACILITY MAINT/SVC	\$0	\$10,000	\$0	\$75,000
	627200	RENTAL - VEHICLES/EQUIPMENT	\$1,259	\$1,500	\$1,500	\$1,800
	631000	LEGAL PUBLICATIONS/ADS	\$310	\$300	\$300	\$500
	632000	PRINTING AND BINDING	\$2,998	\$4,300	\$4,300	\$4,100
	633400	TRAINING	\$1,147	\$5,100	\$5,100	\$4,700
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$347	\$700	\$700	\$600
	635000	TAX & ASSESSMENTS	\$1,387	\$1,500	\$1,500	\$1,500
		SUB-TOTAL	\$40,431	\$63,200	\$57,200	\$132,600
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$9,755	\$9,500	\$9,500	\$9,900
	711500	FOOD & BEVERAGE EXPENSE	\$1,026	\$900	\$1,100	\$1,100
	712000	UNIFORM/CLOTHING	\$273	\$400	\$400	\$600
	712500	MEETING EXPENSE	\$117	\$200	\$200	\$200
	713000	EXPENDABLE EQUIPMENT	\$6,773	\$12,500	\$12,500	\$18,900
	722000	BUILDING/GROUND SUPPLIES	\$965	\$800	\$800	\$800
		SUB-TOTAL	\$18,909	\$24,300	\$24,500	\$31,500
		GRAND TOTAL	\$229,974	\$287,300	\$265,100	\$351,900

SPORTS
11110.44330

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$125,101	\$125,768	\$124,455	\$127,499
	512100	CASUAL/SEASONAL WAGES	\$1,845	\$14,982	\$14,982	\$14,982
	521000	SOCIAL SECURITY	\$8,325	\$10,746	\$10,595	\$10,881
	522000	UNEMPLOYMENT TAXES	\$126	\$281	\$139	\$285
	523100	KPERS RETIREMENT	\$12,181	\$12,992	\$12,950	\$12,979
	524100	HEALTH INSURANCE	\$23,702	\$25,835	\$27,793	\$30,294
	524200	DENTAL INSURANCE	\$836	\$836	\$836	\$290
	524300	GROUP LIFE INSURANCE	\$250	\$260	\$250	\$290
		SUB-TOTAL	\$172,366	\$191,700	\$192,000	\$197,500
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$39,860	\$40,300	\$40,300	\$40,500
	612000	PROFESSIONAL SERVICES	\$11,601	\$29,100	\$29,100	\$28,800
	621300	ELECTRICITY	\$5,839	\$6,000	\$6,000	\$6,000
	621600	COMMUNICATION	\$6,735	\$5,900	\$7,300	\$7,300
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$927	\$10,100	\$10,100	\$10,500
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$15,887	\$20,000	\$17,800	\$17,800
	627100	RENTAL-LAND/BUILDINGS	\$1,430	\$1,800	\$1,800	\$1,800
	627200	RENTAL - VEHICLES/EQUIPMENT	\$950	\$1,800	\$1,800	\$1,800
	631000	LEGAL PUBLICATIONS/ADS	\$100	\$300	\$300	\$300
	632000	PRINTING AND BINDING	\$2,745	\$4,700	\$3,200	\$3,200
	633400	TRAINING	\$560	\$6,400	\$6,400	\$6,400
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$430	\$400	\$400	\$400
		SUB-TOTAL	\$87,064	\$126,800	\$124,500	\$124,800
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$3,536	\$13,000	\$11,700	\$11,700
	710510	AWARD SUPPLIES	\$10,227	\$36,900	\$33,500	\$33,500
	712000	UNIFORM/CLOTHING	\$35,454	\$52,200	\$52,200	\$52,200
	713000	EXPENDABLE EQUIPMENT	\$3,440	\$6,600	\$6,600	\$10,800
		SUB-TOTAL	\$52,657	\$108,700	\$104,000	\$108,200
		GRAND TOTAL	\$312,087	\$427,200	\$420,500	\$430,500

SPECIAL EVENTS
11110.44410

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$37,044	\$43,913	\$43,240	\$45,644
	521000 SOCIAL SECURITY	\$2,663	\$3,337	\$3,373	\$3,481
	522000 UNEMPLOYMENT TAXES	\$37	\$88	\$43	\$91
	523100 KPERS RETIREMENT	\$3,548	\$4,536	\$4,499	\$4,646
	524100 HEALTH INSURANCE	\$6,605	\$12,918	\$6,157	\$6,713
	524200 DENTAL INSURANCE	\$288	\$418	\$298	\$322
	524300 GROUP LIFE INSURANCE	\$77	\$90	\$90	\$103
	SUB-TOTAL	\$50,262	\$65,300	\$57,700	\$61,000
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$261	\$400	\$300	\$300
	612000 PROFESSIONAL SERVICES	\$65,288	\$76,300	\$76,300	\$83,500
	621600 COMMUNICATION	\$255	\$700	\$400	\$400
	627200 RENTAL - VEHICLES/EQUIPMENT	\$2,536	\$2,500	\$2,500	\$3,000
	630525 GENERAL LIABILITY INSURANCE	\$0	\$400	\$400	\$400
	631000 LEGAL PUBLICATIONS/ADS	\$45	\$900	\$900	\$900
	632000 PRINTING AND BINDING	\$2,999	\$4,500	\$3,600	\$3,600
	633300 TRANSPORTATION	\$6,386	\$7,800	\$7,800	\$7,800
	633400 TRAINING	\$79	\$3,200	\$3,200	\$3,200
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$0	\$200	\$200	\$200
	635000 TAX & ASSESSMENTS	\$0	\$200	\$100	\$100
	SUB-TOTAL	\$77,849	\$97,100	\$95,700	\$103,400
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$4,491	\$8,100	\$8,100	\$5,000
	710510 AWARD SUPPLIES	\$350	\$900	\$900	\$900
	711500 FOOD & BEVERAGE EXPENSE	\$1,149	\$2,400	\$2,400	\$1,700
	712000 UNIFORM/CLOTHING	\$2,337	\$4,800	\$4,800	\$4,800
	712500 MEETING EXPENSE	\$0	\$300	\$300	\$300
	713000 EXPENDABLE EQUIPMENT	\$0	\$2,500	\$2,500	\$6,000
	SUB-TOTAL	\$8,327	\$19,000	\$19,000	\$18,700
	GRAND TOTAL	\$136,438	\$181,400	\$172,400	\$183,100

COMMUNITY THEATER
11110.44420

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$14,658	\$15,400	\$15,400	\$15,400
	611100 MISCELLANEOUS SERVICES	\$3,656	\$5,600	\$5,600	\$5,600
	612000 PROFESSIONAL SERVICES	\$2,253	\$7,500	\$7,500	\$7,500
	618300 SPECIAL EVENTS	\$0	\$500	\$500	\$500
	627100 RENTAL-LAND/BUILDINGS	\$4,929	\$3,000	\$3,000	\$3,000
	627200 RENTAL - VEHICLES/EQUIPMENT	\$25,528	\$23,600	\$23,600	\$23,600
	630525 GENERAL LIABILITY INSURANCE	\$233	\$400	\$400	\$400
	631000 LEGAL PUBLICATIONS/ADS	\$6,829	\$5,000	\$5,000	\$5,000
	632000 PRINTING AND BINDING	\$4,173	\$3,200	\$3,200	\$3,200
	633300 TRANSPORTATION	\$0	\$1,000	\$1,000	\$1,000
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$15	\$200	\$200	\$200
	SUB-TOTAL	\$62,274	\$65,400	\$65,400	\$65,400
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$761	\$1,000	\$1,000	\$1,000
	710510 AWARD SUPPLIES	\$0	\$300	\$300	\$300
	711500 FOOD & BEVERAGE EXPENSE	\$0	\$0	\$500	\$500
	712000 UNIFORM/CLOTHING	\$5,224	\$4,800	\$4,800	\$4,800
	712500 MEETING EXPENSE	\$913	\$1,000	\$1,000	\$1,000
	SUB-TOTAL	\$6,898	\$7,100	\$7,600	\$7,600
	GRAND TOTAL	\$69,172	\$72,500	\$73,000	\$73,000

HISTORIC PROGRAMS
11110.44430

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	512100	CASUAL/SEASONAL WAGES	\$4,920	\$5,000	\$5,000	\$5,000
	521000	SOCIAL SECURITY	\$376	\$390	\$390	\$390
	522000	UNEMPLOYMENT TAXES	\$5	\$10	\$10	\$10
		SUB-TOTAL	\$5,301	\$5,400	\$5,400	\$5,400
CONTRCT. SRVCS.	611100	MISCELLANEOUS SERVICES	\$1,229	\$2,000	\$2,000	\$2,000
	612000	PROFESSIONAL SERVICES	\$2,108	\$2,000	\$2,000	\$2,000
	618300	SPECIAL EVENTS	\$794	\$2,000	\$2,000	\$2,000
	621600	COMMUNICATION	\$695	\$800	\$800	\$800
	622100	CUSTODIAL	\$0	\$300	\$300	\$300
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$182	\$1,500	\$1,500	\$2,000
	631000	LEGAL PUBLICATIONS/ADS	\$3,356	\$3,500	\$3,500	\$3,500
	632000	PRINTING AND BINDING	\$1,237	\$3,200	\$3,200	\$3,200
	633400	TRAINING	\$81	\$1,800	\$1,800	\$1,800
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$360	\$400	\$400	\$400
		SUB-TOTAL	\$10,042	\$17,500	\$17,500	\$18,000
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$341	\$1,900	\$1,900	\$1,900
	712000	UNIFORM/CLOTHING	\$0	\$700	\$700	\$700
	712500	MEETING EXPENSE	\$95	\$500	\$500	\$500
	722000	BUILDING/GROUND SUPPLIES	\$0	\$1,000	\$1,000	\$1,000
		SUB-TOTAL	\$436	\$4,100	\$4,100	\$4,100
		GRAND TOTAL	\$15,779	\$27,000	\$27,000	\$27,500

CULTURAL ART
11110.44440

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000 REGULAR WAGES	\$52,120	\$49,732	\$51,867	\$55,486
	514000 OVERTIME WAGES	\$0	\$1,000	\$1,000	\$1,000
	521000 SOCIAL SECURITY	\$3,986	\$3,836	\$4,118	\$4,299
	522000 UNEMPLOYMENT TAXES	\$52	\$102	\$53	\$113
	523100 KPERS RETIREMENT	\$5,071	\$5,241	\$5,501	\$5,750
	524100 HEALTH INSURANCE	\$5,310	\$5,788	\$6,157	\$6,713
	524200 DENTAL INSURANCE	\$197	\$298	\$197	\$213
	524300 GROUP LIFE INSURANCE	\$98	\$103	\$107	\$126
	SUB-TOTAL	\$66,834	\$66,100	\$69,000	\$73,700
CONTRCT. SRVCS.	612000 PROFESSIONAL SERVICES	\$16,716	\$19,800	\$19,800	\$19,800
	618300 SPECIAL EVENTS	\$3,944	\$3,300	\$3,300	\$3,300
	621600 COMMUNICATION	\$0	\$400	\$400	\$400
	631000 LEGAL PUBLICATIONS/ADS	\$4,305	\$3,000	\$3,000	\$3,000
	632000 PRINTING AND BINDING	\$2,569	\$9,100	\$9,100	\$9,100
	633300 TRANSPORTATION	\$233	\$4,400	\$4,400	\$4,400
	633400 TRAINING	\$0	\$2,700	\$2,700	\$2,700
	634000 MEMBERSHIPS/SUBSCRIPTIONS	\$150	\$700	\$700	\$700
	SUB-TOTAL	\$27,917	\$43,400	\$43,400	\$43,400
COMMOD. & SUPP.	710500 MATERIALS & SUPPLIES	\$560	\$2,300	\$2,300	\$2,300
	710510 AWARD SUPPLIES	\$0	\$300	\$300	\$300
	712500 MEETING EXPENSE	\$421	\$600	\$600	\$600
	SUB-TOTAL	\$981	\$3,200	\$3,200	\$3,200
	GRAND TOTAL	\$95,732	\$112,700	\$115,600	\$120,300

PARK MAINTENANCE
11110.44500

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
PERSONAL SRVCS.	511000	REGULAR WAGES	\$927,248	\$961,761	\$996,699	\$988,160
	512000	PART TIME WAGES	\$35,581	\$96,631	\$77,608	\$94,408
	512100	CASUAL/SEASONAL WAGES	\$43,777	\$115,600	\$76,000	\$76,000
	514000	OVERTIME WAGES	\$29,510	\$35,000	\$35,000	\$35,000
	521000	SOCIAL SECURITY	\$74,816	\$92,498	\$90,609	\$91,268
	522000	UNEMPLOYMENT TAXES	\$1,038	\$2,498	\$1,185	\$2,387
	523100	KPERS RETIREMENT	\$96,187	\$112,988	\$115,423	\$113,768
	524100	HEALTH INSURANCE	\$152,243	\$210,155	\$189,142	\$249,394
	524200	DENTAL INSURANCE	\$5,438	\$8,416	\$5,670	\$10,066
	524300	GROUP LIFE INSURANCE	\$1,826	\$2,353	\$2,164	\$2,449
		SUB-TOTAL	\$1,367,664	\$1,637,900	\$1,589,500	\$1,662,900
CONTRCT. SRVCS.	611100	MISCELLANEOUS SERVICES	\$30,073	\$30,400	\$30,400	\$30,400
	621100	WATER SERVICE	\$49,467	\$75,000	\$60,000	\$60,000
	621200	NATURAL GAS	\$5,070	\$6,000	\$6,000	\$6,000
	621300	ELECTRICITY	\$60,256	\$65,000	\$65,000	\$65,000
	621400	WASTEWATER	\$8,707	\$12,000	\$12,000	\$12,000
	621600	COMMUNICATION	\$15,882	\$16,900	\$16,900	\$16,900
	622100	CUSTODIAL	\$5,490	\$5,400	\$5,400	\$6,000
	622200	TRASH DISPOSAL	\$10,742	\$16,000	\$16,000	\$16,000
	623100	EQUIPMENT MAINTENANCE/SERVICE	\$6,670	\$7,100	\$7,100	\$7,100
	623200	BLDG/GRND MAINTENANCE/SERVICE	\$38,255	\$31,000	\$31,000	\$35,000
	623300	VEHICLE MAINTENANCE/SERVICE	\$129	\$3,000	\$3,000	\$3,000
	623400	CITY FACILITY MAINT/SVC	\$13,972	\$73,000	\$53,000	\$55,500
	625400	STREET MAINT. CONTRACTUAL	\$73,725	\$59,500	\$70,000	\$70,000
	627200	RENTAL - VEHICLES/EQUIPMENT	\$0	\$5,700	\$5,000	\$5,000
	633300	TRANSPORTATION	\$55	\$100	\$100	\$100
	633400	TRAINING	\$9,074	\$12,400	\$12,400	\$13,700
	634000	MEMBERSHIPS/SUBSCRIPTIONS	\$1,469	\$1,800	\$1,800	\$1,800
	635000	TAX & ASSESSMENTS	\$1,022	\$100	\$100	\$100
		SUB-TOTAL	\$330,058	\$420,400	\$395,200	\$403,600
COMMOD. & SUPP.	710500	MATERIALS & SUPPLIES	\$71,964	\$75,300	\$73,900	\$80,900
	712000	UNIFORM/CLOTHING	\$17,675	\$25,200	\$25,200	\$26,000
	712500	MEETING EXPENSE	\$0	\$0	\$0	\$2,000
	713000	EXPENDABLE EQUIPMENT	\$33,603	\$34,500	\$32,700	\$33,600
	721000	VEHICLE OPERATIONS/MAINT	\$10,788	\$16,000	\$16,000	\$16,000
	721100	GASOLINE-UNLEADED	\$31,849	\$40,000	\$40,000	\$40,000
	721200	GASOLINE-DIESEL	\$19,801	\$30,000	\$30,000	\$30,000
	722000	BUILDING/GROUND SUPPLIES	\$69,122	\$86,600	\$86,600	\$88,600
	723000	EQUIPMENT MAINTENANCE SUPPLIES	\$19,535	\$21,500	\$21,500	\$21,500
	725000	TRAIL MAINTENANCE	\$11,903	\$50,000	\$50,000	\$50,000
		SUB-TOTAL	\$286,240	\$379,100	\$375,900	\$388,600
		GRAND TOTAL	\$1,983,962	\$2,437,400	\$2,360,600	\$2,455,100

City of Leawood
Other Funds -- Budget Summary by Category

Listed below are the resources and expenditures for all budgeted funds, other than the General Fund. This includes Debt Service, Enterprise, Capital, and Special Revenue Funds.

	<i>2016 Original Budget - Revenue</i>						Total
	Taxes	Permits/ Licences	Intergovern- mental	Charges for Service	Other	Transfers In	
Debt Service	5,438,157	-	2,725,476	-	7,701,767	-	15,865,400
Bond & Interest	5,438,157	-	2,725,476	-	7,701,767	-	15,865,400
Capital Funds	931,700	-	1,010,000	-	16,605,300	5,623,400	24,170,400
City Equipment	-	-	-	-	9,006,800	1,700,000	10,706,800
Street Improvement	-	-	1,010,000	-	803,800	1,000,000	2,813,800
Capital Improvement	-	-	-	-	5,464,800	2,879,000	8,343,800
1/8-Cent Sales Tax	931,700	-	-	-	737,200	-	1,668,900
City Capital Art	-	-	-	-	155,100	44,400	199,500
Park Impact Fee	-	-	-	-	78,700	-	78,700
Public Art Impact Fee	-	-	-	-	309,900	-	309,900
135th St Corridor Impact Fee F	-	-	-	-	49,000	-	49,000
Special Revenue Funds	405,000	-	1,935,450	-	1,095,350	575,000	4,010,800
Special Alcohol Fund	-	-	544,225	-	637,175	-	1,181,400
Special City/County Hgwy	-	-	845,000	-	319,100	575,000	1,739,100
Special Parks & Rec	-	-	544,225	-	105,475	-	649,700
Special Law Enforcement	-	-	2,000	-	32,400	-	34,400
Special Transient Guest Tax	405,000	-	-	-	1,200	-	406,200
Total	6,774,857	-	5,670,926	-	25,402,417	6,198,400	44,046,600

	<i>2016 Original Budget - Expenditures</i>						Total
	Personnel	Contractual Services	Commodities	Capital	Debt	Transfers/ Reserves	
Debt Service	-	250,000	-	-	7,807,700	7,807,700	15,865,400
Bond & Interest	-	250,000	-	-	7,807,700	7,807,700	15,865,400
Capital Funds	-	128,500	-	6,120,900	-	17,941,000	24,190,400
City Equipment	-	-	-	1,795,000	-	8,911,800	10,706,800
Street Improvement	-	-	-	2,177,500	-	636,300	2,813,800
Capital Improvement	-	-	-	2,093,400	-	6,250,400	8,343,800
1/8-Cent Sales Tax	-	-	-	-	-	1,688,900	1,688,900
City Capital Art	-	128,500	-	55,000	-	16,000	199,500
Park Impact Fee	-	-	-	-	-	78,700	78,700
Public Art Impact Fee	-	-	-	-	-	309,900	309,900
135th St Corridor Impact Fee F	-	-	-	-	-	49,000	49,000
Special Revenue Funds	-	1,201,200	34,400	1,653,500	-	1,121,700	4,010,800
Special Alcohol Fund	-	295,000	-	-	-	886,400	1,181,400
Special City/County Hgwy	-	500,000	-	1,023,300	-	215,800	1,739,100
Special Parks & Rec	-	-	-	630,200	-	19,500	649,700
Special Law Enforcement	-	-	34,400	-	-	-	34,400
Special Transient Guest Tax	-	406,200	-	-	-	-	406,200
Total	-	1,579,700	34,400	7,774,400	7,807,700	26,870,400	44,066,600

**REVENUE REPORT
ALCOHOL FUND
12010**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER GOV. REV.	434600	ALCOHOL TAX	\$535,059	\$524,015	\$524,015	\$544,225
INTEREST INCOME	471000	INTEREST REVENUE	\$1,880	\$6,985	\$2,026	\$4,875
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$789,495	\$599,300	\$689,259	\$632,300
		Grand Total	<u>\$1,326,434</u>	<u>\$1,130,300</u>	<u>\$1,215,300</u>	<u>\$1,181,400</u>

**GENERAL OPERATIONS
12010.11210**

LINE ITEM NO: LINE ITEM DESC.:			2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CONTRCT. SRVCS.	611000	ADMIN CONTRACTUAL EXPENSE	\$10,900	\$20,000	\$20,000	\$20,000
	618100	GRANTS	\$344,275	\$250,000	\$250,000	\$275,000
SUB-TOTAL			\$355,175	\$270,000	\$270,000	\$295,000
OTHER FIN. USE	934000	MISCELLANEOUS	\$0	\$30,000	\$25,000	\$25,000
	936000	CITYWIDE PROJECTS	\$0	\$542,300	\$0	\$567,400
SUB-TOTAL			\$0	\$572,300	\$25,000	\$592,400
GRAND TOTAL			\$355,175	\$842,300	\$295,000	\$887,400

**DARE / S.R.O.
12010.22160**

LINE ITEM NO: LINE ITEM DESC.:			2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER FIN. USE	911000	TRANS TO GENERAL FUND	\$282,000	\$288,000	\$288,000	\$294,000
GRAND TOTAL			\$282,000	\$288,000	\$288,000	\$294,000

**REVENUE REPORT
SPECIAL CITY COUNTY HIGHWAY FUND
12015**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER GOV. REV.	434500	GASOLINE TAX	\$848,237	\$836,790	\$843,810	\$845,000
INTEREST INCOME	471000	INTEREST REVENUE	\$3,184	\$3,910	\$3,314	\$3,700
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$475,156	\$307,600	\$497,076	\$315,400
OTHER FIN. SOURCES	491010	TRANS. FROM GENERAL FUND	\$150,000	\$75,000	\$75,000	\$75,000
	491040	TRANS FROM CAPITAL FUNDS	\$400,000	\$500,000	\$500,000	\$500,000
		Category-Total	\$550,000	\$575,000	\$575,000	\$575,000
		Grand Total	\$1,876,577	\$1,723,300	\$1,919,200	\$1,739,100

STREET IMPRV. (RESIDENTIAL)
12015.33300

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CONTRCT. SRVCS.	625300	SLURRY SEAL	\$295,555	\$529,900	\$400,000	\$400,000
	625410	SIDEWALK MAINT. CONTRACTUAL	\$100,000	\$100,000	\$100,000	\$100,000
		SUB-TOTAL	\$395,555	\$629,900	\$500,000	\$500,000
CAPITAL OUTLAY	852000	STREET/SIDEWALKS	\$983,946	\$873,300	\$1,073,200	\$1,023,300
OTHER FIN. USE	934000	MISCELLANEOUS	\$0	\$50,000	\$30,600	\$50,000
	936000	CITYWIDE PROJECTS	\$0	\$170,100	\$0	\$165,800
		SUB-TOTAL	\$0	\$220,100	\$30,600	\$215,800
		GRAND TOTAL	\$1,379,501	\$1,723,300	\$1,603,800	\$1,739,100

**REVENUE REPORT
SPECIAL PARKS & RECREATION FUND
12030**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER GOV. REV.	434600	ALCOHOL TAX	\$535,059	\$524,015	\$524,015	\$544,225
INTEREST INCOME	471000	INTEREST REVENUE	\$279	\$1,985	\$381	\$575
CONTRIB. & OTHER	483000	DONATIONS/CONTRIBUTIONS	\$0	\$0	\$16,000	\$0
	487000	UNENC BAL FWD	\$208,224	\$6,200	\$137,704	\$104,900
		Category-Total	\$208,224	\$6,200	\$153,704	\$104,900
		Grand Total	\$743,562	\$532,200	\$678,100	\$649,700

PARKS MAINTENANCE
12030.44500

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	800500 CAPITAL OUTLAY	\$605,858	\$502,200	\$543,200	\$500,000
	811000 MACHINERY	\$0	\$15,000	\$15,000	\$0
	844000 PARK IMPROVEMENTS	\$0	\$0	\$0	\$130,200
	SUB-TOTAL	\$605,858	\$517,200	\$558,200	\$630,200
OTHER FIN. USE	934000 MISCELLANEOUS	\$0	\$15,000	\$15,000	\$19,500
	GRAND TOTAL	\$605,858	\$532,200	\$573,200	\$649,700

**REVENUE REPORT
SPECIAL LAW ENFORCEMENT
12040**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER GOV. REV.	434700	CONTROLLED SUBSTANCE TAX	\$12,020	\$2,000	\$2,000	\$2,000
FINES & FORF.	451000	FINES & FORFEITURES	\$23,918	\$50,000	\$10,000	\$10,000
INTEREST INCOME	471000	INTEREST REVENUE	\$132	\$100	\$233	\$200
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$7,548	\$0	\$42,067	\$22,200
Grand Total			<u>\$43,618</u>	<u>\$52,100</u>	<u>\$54,300</u>	<u>\$34,400</u>

POLICE INVESTIGATIONS
12040.22120

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CONTRCT. SRVCS. 611100 MISCELLANEOUS SERVICES	\$1,551	\$52,100	\$32,100	\$34,400
GRAND TOTAL	<u>\$1,551</u>	<u>\$52,100</u>	<u>\$32,100</u>	<u>\$34,400</u>

**REVENUE REPORT
SPECIAL TRANSIENT GUEST TAX FUND
12065**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
TAXES	412300	TRANSIENT GUEST TAX	\$383,736	\$389,500	\$395,248	\$405,000
INTEREST INCOME	471000	INTEREST REVENUE	\$1,067	\$400	\$1,198	\$1,200
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$122,271	\$0	\$78,954	\$0
		Grand Total	<u>\$507,074</u>	<u>\$389,900</u>	<u>\$475,400</u>	<u>\$406,200</u>

SPECIAL TRANSIENT GUEST TAX FUND
12065.11210

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CONTRCT. SRVCS.	611000 ADMIN CONTRACTUAL EXPENSE	\$428,120	\$389,900	\$475,400	\$406,200
GRAND TOTAL		\$428,120	\$389,900	\$475,400	\$406,200

**REVENUE REPORT
CITY EQUIPMENT FUND
13010**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO:	LINE	ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
INTEREST INCOME	471000	INTEREST REVENUE	\$33,763	\$75,000	\$35,057	\$50,000
CONTRIB. & OTHER	481000	MISCELLANEOUS	\$152,510	\$60,000	\$80,000	\$80,000
	487000	UNENC BAL FWD	\$8,735,543	\$7,999,700	\$8,928,743	\$8,876,800
		Category-Total	\$8,888,053	\$8,059,700	\$9,008,743	\$8,956,800
OTHER FIN. SOURCES	491010	TRANS. FROM GENERAL FUND	\$2,209,400	\$1,700,000	\$1,700,000	\$1,700,000
		Grand Total	\$11,131,216	\$9,834,700	\$10,743,800	\$10,706,800

**GENERAL OPERATIONS
13010.11210**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER FIN. USE 934000 MISCELLANEOUS	\$0	\$250,000	\$250,000	\$250,000
935000 CITYWIDE EQUIPMENT	\$0	\$7,802,700	\$0	\$8,661,800
SUB-TOTAL	\$0	\$8,052,700	\$250,000	\$8,911,800
GRAND TOTAL	\$0	\$8,052,700	\$250,000	\$8,911,800

**MUNICIPAL COURT
13010.11310**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 814000 COMPUTERIZATION	\$56,675	\$44,000	\$0	\$0
GRAND TOTAL	\$56,675	\$44,000	\$0	\$0

INFORMATION SERVICES
13010.11610

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	812000 VEHICLES	\$0	\$0	\$0	\$25,000
	814000 COMPUTERIZATION	\$122,629	\$155,000	\$272,400	\$150,000
	SUB-TOTAL	\$122,629	\$155,000	\$272,400	\$175,000
	GRAND TOTAL	\$122,629	\$155,000	\$272,400	\$175,000

CODE SERVICES
13010.11830

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	812000 VEHICLES	\$0	\$0	\$0	\$25,000
	GRAND TOTAL	\$0	\$0	\$0	\$25,000

**CODE SERVICES
13010.11840**

LINE ITEM NO: LINE ITEM DESC.:		2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY	812000 VEHICLES	\$0	\$0	\$0	\$50,000
GRAND TOTAL		\$0	\$0	\$0	\$50,000

**POLICE ADMIN SERVICES
13010.22110**

LINE ITEM NO: LINE ITEM DESC.:		2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY	811000 MACHINERY	\$0	\$129,000	\$35,000	\$117,000
	812000 VEHICLES	\$0	\$0	\$0	\$153,000
SUB-TOTAL		\$0	\$129,000	\$35,000	\$270,000
GRAND TOTAL		\$0	\$129,000	\$35,000	\$270,000

**POLICE INVESTIGATIONS
13010.22120**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 812000 VEHICLES	\$35,930	\$67,500	\$22,500	\$45,000
GRAND TOTAL	<u>\$35,930</u>	<u>\$67,500</u>	<u>\$22,500</u>	<u>\$45,000</u>

**POLICE PATROL
13010.22130**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 811000 MACHINERY	\$22,900	\$0	\$0	\$5,500
812000 VEHICLES	\$113,166	\$214,000	\$33,000	\$248,500
SUB-TOTAL	<u>\$136,066</u>	<u>\$214,000</u>	<u>\$33,000</u>	<u>\$254,000</u>
GRAND TOTAL	<u>\$136,066</u>	<u>\$214,000</u>	<u>\$33,000</u>	<u>\$254,000</u>

**DARE/S.R.O.
13010.22160**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 812000 VEHICLES	\$0	\$58,000	\$58,000	\$0
GRAND TOTAL	\$0	\$58,000	\$58,000	\$0

**ANIMAL CONTROL
13010.22180**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 812000 VEHICLES	\$0	\$30,000	\$0	\$50,000
GRAND TOTAL	\$0	\$30,000	\$0	\$50,000

**FIRE SERVICE OPS.
13010.22530**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	811000	MACHINERY	\$171,713	\$210,000	\$222,700	\$133,000
	812000	VEHICLES	\$0	\$0	\$0	\$45,000
		SUB-TOTAL	\$171,713	\$210,000	\$222,700	\$178,000
		GRAND TOTAL	\$171,713	\$210,000	\$222,700	\$178,000

**STREETS
13010.33200**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	811000	MACHINERY	\$563,797	\$161,000	\$92,500	\$98,500
	812000	VEHICLES	\$815,475	\$253,000	\$328,000	\$364,000
		SUB-TOTAL	\$1,379,272	\$414,000	\$420,500	\$462,500
		GRAND TOTAL	\$1,379,272	\$414,000	\$420,500	\$462,500

PARK MAINTENANCE
13010.44500

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	811000	MACHINERY	\$75,836	\$97,000	\$221,400	\$25,000
	812000	VEHICLES	\$0	\$75,000	\$75,000	\$25,000
	814000	COMPUTERIZATION	\$0	\$16,000	\$16,000	\$0
SUB-TOTAL			\$75,836	\$188,000	\$312,400	\$50,000
GRAND TOTAL			\$75,836	\$188,000	\$312,400	\$50,000

GOLF COURSE OPERATIONS
13010.44610

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	811000	MACHINERY	\$199,974	\$227,500	\$240,500	\$235,500
	812000	VEHICLES	\$0	\$45,000	\$0	\$0
SUB-TOTAL			\$199,974	\$272,500	\$240,500	\$235,500
GRAND TOTAL			\$199,974	\$272,500	\$240,500	\$235,500

**REVENUE REPORT
STREET IMPROVEMENTS FUND
13020**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO:	LINE	ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
OTHER GOV. REV.	437100	COUNTY CONTRIBUTION	\$526,872	\$967,000	\$967,000	\$585,000
	437200	CITY CONTRIBUTION	\$0	\$0	\$0	\$425,000
		Category-Total	\$526,872	\$967,000	\$967,000	\$1,010,000
INTEREST INCOME	471000	INTEREST REVENUE	\$5,138	\$10,000	\$5,563	\$8,600
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$948,113	\$463,100	\$1,148,937	\$795,200
OTHER FIN. SOURCES	491010	TRANS. FROM GENERAL FUND	\$800,000	\$1,000,000	\$1,000,000	\$1,000,000
		Grand Total	\$2,280,123	\$2,440,100	\$3,121,500	\$2,813,800

STREET IMPRV. (MILL/OVERLAY - ARTERIAL)
13020.33300

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CONTRCT. SRVCS. 625400 STREET MAINT. CONTRACTUAL	\$1,131,186	\$1,807,200	\$2,276,300	\$2,177,500
OTHER FIN. USE 934000 MISCELLANEOUS	\$0	\$50,000	\$50,000	\$50,000
936000 CITYWIDE PROJECTS	\$0	\$582,900	\$0	\$586,300
SUB-TOTAL	\$0	\$632,900	\$50,000	\$636,300
GRAND TOTAL	\$1,131,186	\$2,440,100	\$2,326,300	\$2,813,800

**REVENUE REPORT
CAPITAL IMPROVEMENT FUND
13030**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO:	LINE	ITEM DESC.:	ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
OTHER GOV. REV.	437100	COUNTY CONTRIBUTION	\$54,312	\$0	\$1,537,500	\$0
	437900	OTHER CONTRIBUTION	\$0	\$0	\$72,500	\$0
		Category-Total	\$54,312	\$0	\$1,610,000	\$0
INTEREST INCOME	471000	INTEREST REVENUE	\$13,543	\$30,000	\$18,097	\$28,000
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$2,919,717	\$2,172,700	\$3,798,403	\$5,436,800
OTHER FIN. SOURCES	491010	TRANS. FROM GENERAL FUND	\$2,140,700	\$3,030,000	\$3,030,000	\$2,879,000
		Grand Total	\$5,128,272	\$5,232,700	\$8,456,500	\$8,343,800

GENERAL OPERATIONS
13030.11210

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
OTHER FIN. USE	934000 MISCELLANEOUS	\$0	\$200,000	\$200,000	\$200,000
	936000 CITYWIDE PROJECTS	\$0	\$4,681,700	\$0	\$6,050,400
	SUB-TOTAL	\$0	\$4,881,700	\$200,000	\$6,250,400
	GRAND TOTAL	\$0	\$4,881,700	\$200,000	\$6,250,400

**INFORMATION SERVICES
13030.11610**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 800500 CAPITAL OUTLAY	\$0	\$85,000	\$85,000	\$158,400
GRAND TOTAL	\$0	\$85,000	\$85,000	\$158,400

**COMMUNITY DEVELOPMENT ADMIN
13030.11810**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CONTRCT. SRVCS. 612000 PROFESSIONAL SERVICES	\$0	\$50,000	\$162,500	\$0
GRAND TOTAL	\$0	\$50,000	\$162,500	\$0

POLICE ADMIN. (MAJOR REPAIRS)
13030.22110

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 800500 CAPITAL OUTLAY	\$236,844	\$0	\$63,400	\$0
GRAND TOTAL	<u>\$236,844</u>	<u>\$0</u>	<u>\$63,400</u>	<u>\$0</u>

FIRE ADMIN. (MAJOR REPAIRS)
13030.22510

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 832000 BUILDING IMPROVEMENTS	\$90,564	\$0	\$0	\$170,000
GRAND TOTAL	<u>\$90,564</u>	<u>\$0</u>	<u>\$0</u>	<u>\$170,000</u>

**DESIGN
13030.33500**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 861100 ENGINEERING SERVICES	\$0	\$50,000	\$50,000	\$50,000
GRAND TOTAL	\$0	\$50,000	\$50,000	\$50,000

**STORMWATER MANAGEMENT
13030.33600**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CAPITAL OUTLAY 800500 CAPITAL OUTLAY	\$248,454	\$0	\$2,074,200	\$0
GRAND TOTAL	\$248,454	\$0	\$2,074,200	\$0

FACILITY MAINT. (MAJOR REPAIRS)
13030.33800

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	832000 BUILDING IMPROVEMENTS	\$44,646	\$156,000	\$356,000	\$80,000
GRAND TOTAL		\$44,646	\$156,000	\$356,000	\$80,000

AQUATIC CENTER (MAJOR REPAIRS)
13030.44200

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	832000 BUILDING IMPROVEMENTS	\$0	\$10,000	\$20,000	\$55,000
GRAND TOTAL		\$0	\$10,000	\$20,000	\$55,000

PARK MAINT. (MAJOR REPAIRS)
13030.44500

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	832000	BUILDING IMPROVEMENTS	\$660,423	\$0	\$4,600	\$80,000
	844000	PARK IMPROVEMENTS	\$0	\$0	\$0	\$500,000
		SUB-TOTAL	\$660,423	\$0	\$4,600	\$580,000
		GRAND TOTAL	\$660,423	\$0	\$4,600	\$580,000

GOLF COURSE OPS. (MAJOR REPAIRS)
13030.44610

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	843000	GOLF COURSE IMPROVEMENTS	\$48,938	\$0	\$4,000	\$1,000,000
GRAND TOTAL			\$48,938	\$0	\$4,000	\$1,000,000

**REVENUE REPORT
1/8 CENT SALES TAX FUND
13040**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
TAXES	412100	CITY SALES TAX	\$863,059	\$914,100	\$896,700	\$931,700
OTHER GOV. REV.	437100	COUNTY CONTRIBUTION	\$138,747	\$0	\$0	\$150,000
	437200	CITY CONTRIBUTION	\$25,667	\$0	\$0	\$0
		Category-Total	\$164,414	\$0	\$0	\$150,000
INTEREST INCOME	471000	INTEREST REVENUE	\$832	\$8,000	\$1,017	\$2,000
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$826,569	\$132,500	\$250,083	\$585,200
		Grand Total	\$1,854,874	\$1,054,600	\$1,147,800	\$1,668,900

STORMWATER MANAGEMENT
13040.33600

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	800500 CAPITAL OUTLAY	\$1,204,793	\$0	\$37,600	\$1,143,000
OTHER FIN. USE	913000 TRANS TO STREET IMPROVEMENTS	\$400,000	\$500,000	\$500,000	\$500,000
	934000 MISCELLANEOUS	\$0	\$50,000	\$25,000	\$25,900
	936000 CITYWIDE PROJECTS	\$0	\$504,600	\$0	\$0
	SUB-TOTAL	\$400,000	\$1,054,600	\$525,000	\$525,900
	GRAND TOTAL	\$1,604,793	\$1,054,600	\$562,600	\$1,668,900

**REVENUE REPORT
CITY CAPITAL ART FUND
13050**

			2014	2015	2015	2016 APPRVD.
			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
LINE	ITEM NO:	LINE ITEM DESC.:				
INTEREST INCOME	471000	INTEREST REVENUE	\$1,180	\$3,000	\$1,193	\$2,000
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$377,293	\$200,600	\$265,007	\$153,100
OTHER FIN. SOURCES	491010	TRANS. FROM GENERAL FUND	\$64,341	\$44,200	\$44,200	\$44,400
Grand Total			<u>\$442,814</u>	<u>\$247,800</u>	<u>\$310,400</u>	<u>\$199,500</u>

CULTURAL ART
13050.44440

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CONTRCT. SRVCS.	625500 ART MAINTENANCE	\$11,349	\$114,700	\$114,700	\$128,500
CAPITAL OUTLAY	846100 PUBLIC ART	\$166,458	\$55,000	\$32,600	\$55,000
OTHER FIN. USE	934000 MISCELLANEOUS	\$0	\$15,000	\$10,000	\$16,000
	936000 CITYWIDE PROJECTS	\$0	\$63,100	\$0	\$0
SUB-TOTAL		\$0	\$78,100	\$10,000	\$16,000
GRAND TOTAL		\$177,807	\$247,800	\$157,300	\$199,500

**REVENUE REPORT
PARK IMPACT FUND
13060**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
LICENSES & PRMTS.	429300	IMPACT FEE	\$10,714	\$0	\$0	\$0
INTEREST INCOME	471000	INTEREST REVENUE	\$263	\$600	\$348	\$600
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$66,775	\$67,000	\$77,752	\$78,100
		Grand Total	<u>\$77,752</u>	<u>\$67,600</u>	<u>\$78,100</u>	<u>\$78,700</u>

CULTURAL ART
13060.44440

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
OTHER FIN. USE	936000	CITYWIDE PROJECTS	\$0	\$67,600	\$0	\$78,700
GRAND TOTAL			\$0	\$67,600	\$0	\$78,700

**REVENUE REPORT
PUBLIC ART IMPACT FEE FUND
13070**

LINE			2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:			ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
LICENSES & PRMTS.	429300	IMPACT FEE	\$16,071	\$0	\$0	\$0
INTEREST INCOME	471000	INTEREST REVENUE	\$1,091	\$100	\$1,106	\$2,200
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$289,432	\$5,300	\$306,594	\$307,700
Grand Total			<u>\$306,594</u>	<u>\$5,400</u>	<u>\$307,700</u>	<u>\$309,900</u>

CULTURAL ART
13070.44440

LINE		2014	2015	2015	2016 APPRVD.
ITEM NO: LINE ITEM DESC.:		ACTUAL:	BUDGET:	ESTIMATED:	BUDGET:
CAPITAL OUTLAY	846100 PUBLIC ART	\$0	\$0	\$0	\$309,900
OTHER FIN. USE	936000 CITYWIDE PROJECTS	\$0	\$5,400	\$0	\$0
GRAND TOTAL		\$0	\$5,400	\$0	\$309,900

REVENUE REPORT
135TH STREET CORRIDOR IMPACT FEE FUND
13090

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
LICENSES & PRMTS.	429300	IMPACT FEE	\$13,997	\$0	\$0	\$0
INTEREST INCOME	471000	INTEREST REVENUE	\$158	\$400	\$188	\$300
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$34,357	\$34,500	\$48,512	\$48,700
Grand Total			\$48,512	\$34,900	\$48,700	\$49,000

**135TH STREET CORRIDOR IMPACT FEE
13090.33200**

LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
OTHER FIN. USE 936000 CITYWIDE PROJECTS	\$0	\$34,900	\$0	\$49,000
GRAND TOTAL	\$0	\$34,900	\$0	\$49,000

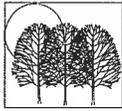
**REVENUE REPORT
DEBT SERVICE FUND
14450**

	LINE ITEM NO:	LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
TAXES	411100	REAL PROPERTY - CURRENT	\$4,053,099	\$5,233,205	\$5,233,205	\$5,403,441
	411300	REAL PROPERTY - DELINQUENT	\$33,883	\$32,000	\$45,000	\$32,000
	411500	RECREATION VEHICLE TAX	\$554	\$607	\$607	\$715
	411600	HEAVY TRUCK TAX	\$447	\$149	\$149	\$152
	411700	COMMERCIAL VEHICLE TAX	\$1,371	\$0	\$4,000	\$1,849
		Category-Total	\$4,089,354	\$5,265,961	\$5,282,961	\$5,438,157
OTHER GOV. REV.	434400	MOTOR VEHICLE TAX	\$406,611	\$396,853	\$396,853	\$517,454
SPECIAL ASSMTS.	461000	SPECIAL ASSESSMENTS-CURRENT	\$2,252,843	\$2,272,924	\$2,259,021	\$2,198,022
	462000	SPECIAL ASSESSMENTS-DELINQUENT	\$86,579	\$10,000	\$78,000	\$10,000
		Category-Total	\$2,339,422	\$2,282,924	\$2,337,021	\$2,208,022
INTEREST INCOME	471000	INTEREST REVENUE	\$34,205	\$69,962	\$40,000	\$54,967
CONTRIB. & OTHER	487000	UNENC BAL FWD	\$7,231,082	\$7,077,400	\$7,248,665	\$7,646,800
OTHER FIN. SOURCES	491040	TRANS FROM CAPITAL FUNDS	\$131,826	\$0	\$0	\$0
	499300	PREMIUMS ON BONDS SOLD	\$468,208	\$0	\$0	\$0
	499500	ADVANCE REFUNDING	\$3,785,000	\$0	\$0	\$0
		Category-Total	\$4,385,034	\$0	\$0	\$0
		Grand Total	\$18,485,708	\$15,093,100	\$15,305,500	\$15,865,400

DEBT SERVICE
14450.55000

	LINE ITEM NO: LINE ITEM DESC.:	2014 ACTUAL:	2015 BUDGET:	2015 ESTIMATED:	2016 APPRVD. BUDGET:
CONTRCT. SRVCS.	611100 MISCELLANEOUS SERVICES	\$23,056	\$227,900	\$227,900	\$250,000
CAPITAL OUTLAY	871200 BOND PRINCIPAL	\$4,215,000	\$5,703,400	\$5,610,000	\$5,938,700
	871210 PAYMENT TO REFUNDED BOND ESCROW - AGENT	\$5,317,113	\$0	\$0	\$0
	871400 BOND/NOTE ISSUANCE COST	\$18,736	\$0	\$0	\$0
	872200 BOND INTEREST	\$1,663,138	\$1,729,200	\$1,820,800	\$1,869,000
	SUB-TOTAL	\$11,213,987	\$7,432,600	\$7,430,800	\$7,807,700
OTHER FIN. USE	933000 CASH BASIS RESERVE	\$0	\$7,432,600	\$0	\$7,807,700
	GRAND TOTAL	\$11,237,043	\$15,093,100	\$7,658,700	\$15,865,400

CITY OF LEAWOOD, KANSAS



"Growing with Distinction"



Leawood Dog Park

This new off-leash dog park opened at the east side of Leawood City Park on October 1, 2014. The approximate five-acre area was donated to the City in 2013 by the Hallbrook Office Center. The park is enclosed by a wooden fence with a bull-pen entry area for removal of dog leashes. The area also includes benches with shade structures, a water fountain and pet waste stations.